



QUARTERLY **NEWSLETTER**

OCTOBER-DECEMBER, 2024



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PREPARED BY:

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Punjab Judicial Academy

Quarterly
Newsletter

VOL 11 - ISSUE 04

October to December, 2024

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Quranic Message

With the approval of the Hon'ble Chief Justice, Lahore High Court, Lahore/Chairperson, Board of Management, Punjab Judicial Academy, the Director General, PJA has introduced a progressive initiative aimed at reinforcing the administration of justice through Islamic teachings and Quranic principles. This initiative integrates Quranic injunctions on justice (Adal) into judicial training, aligning legal education with the ethical and moral foundations prescribed in Islamic jurisprudence.

As part of this initiative, each training session at the Academy commences with the recitation of the Holy Quran, followed by an interactive session of Quranic principles of justice and Islamic Justice teachings, conducted by the Hon'ble Mr. Justice (R) Sadar Ahmed Naeem, the Director General PJA. The session focused on Quranic guidance and Hadith related to justice in society, family, and the judicial system, offering deep insights into the ethical obligations of the judiciary. The initiative underscores the Quran's comprehensive directives on justice and their relevance in contemporary legal proceedings. During this quarter, the concept of administration of

justice in the light of verses of Surah An-Nisa, Surah Al-Hadid, Surah Al-Muddassir and Surah Nuh was highlighted.



The integration of Quranic teachings into judicial training has received widespread recognition from participants, including judicial officers and legal practitioners, who have expressed their profound appreciation for the initiative. Many have acknowledged its significant impact on their professional approach to justice, as well as its influence on their personal understanding of fairness, integrity, and responsibility.

The Punjab Judicial Academy remains committed to enrich judicial education through a multidimensional approach, ensuring that Islamic principles, legal frameworks, and modern jurisprudence collectively contribute to the effective and just administration of law in Punjab.

Director General, PJA.



Academic Activities

(October to December, 2024)

One Week Training Program-2024 for Judicial Officers (Additional District & Sessions Judges, Senior Civil Judges and Civil Judges) on Revenue Documents Analysis and Inheritance Issues.



The Punjab Judicial Academy is committed to enhance the capacity and professional competency of judicial officers and court personnel through various training programs. The analysis and admissibility of revenue documents is the main issue in every civil litigation. For dispensation of justice in civil cases, it is necessary for the judicial officers to learn about the revenue documents. Hon'ble Chairperson, Board of Management, PJA while realizing the problems and issues faced by the judges of district judiciary in analysing the revenue documents in civil litigation, directed the Academy to design a curriculum on this important issue. With the approval of Hon'ble Chief Justice Lahore High Court, Lahore/Chairperson, Board of Management, PJA, the Academy has designed a one-week training program on "Revenue Documents Analysis and Inheritance Issues" for judicial officers to refresh legal knowledge and strengthen judicial understanding of revenue documents. This new Six Day training program focuses on judicial proceedings and improving self-learning

and research capabilities. By enhancing these skills, the program aims to support effective judicial decision-making in inheritance and civil matters which are mostly based on revenue document analysis, thereby ensuring fair and efficient administration of justice in the district judiciary.

During the current quarter (October-December, 2024), four (04) batches on “Revenue Document Analysis and Inheritance Issues”, were conducted. Each training batch comprised of Addl. District & Sessions Judges, Senior Civil Judges and Civil Judges. One hundred and Fifty-eight (158) participants received training in these sessions. The detail of the batches is provided in table form, given below:

Sr. No.	Batch No.	Conducted		Number of Participants
		From	To	
1.	01	07.10.2024	12.10.2024	25
		14.10.2024	19.10.2024	25
		21.10.2024	26.10.2024	30
2.	02	11.11.2024	16.11.2024	30
3.	03	25.11.2024	30.11.2024	17
4.	04	09.12.2024	14.12.2024	31
Total Participants				158



The inaugural ceremony of each batch was presided over by the Hon'ble Director General, Punjab Judicial Academy, Mr. Justice (R) Sardar

Ahmed Naeem, former Judge Lahore High Court, Lahore. The inaugural ceremony of each batch commenced with the recitation of Holy Quran. In the inaugural ceremony, the Director General addressed the participants highlighting the key features of the training program aimed to enhance the skills of judicial officers in analysing revenue documents and inheritance issues, ensuring the quick resolution of civil cases. He further asserted that the training sessions are designed not only to improve the technical skills but also to boost their confidence in decision making. He also briefed the participants on the importance of observing the Code of Conduct. He also briefed the participants about Quranic message session and literary session (Naamwar) as part of their training sessions. The faculty of Punjab Judicial Academy including Advisor, Directors and Senior Instructors attended these inaugural ceremonies.

Following this, the Hon'ble Director General, Punjab Judicial Academy delivered Quranic message to the trainee judges, emphasizing upon the importance and standards of the administration of justice in the light of verses of the Holy Quran and Sunnah of the Holy Prophet (Peace & Blessings of ALLAH Be Upon Him). After the Qur'anic message, trainee judges attended the regular training sessions on "Revenue Document Analysis and Inheritance issues."

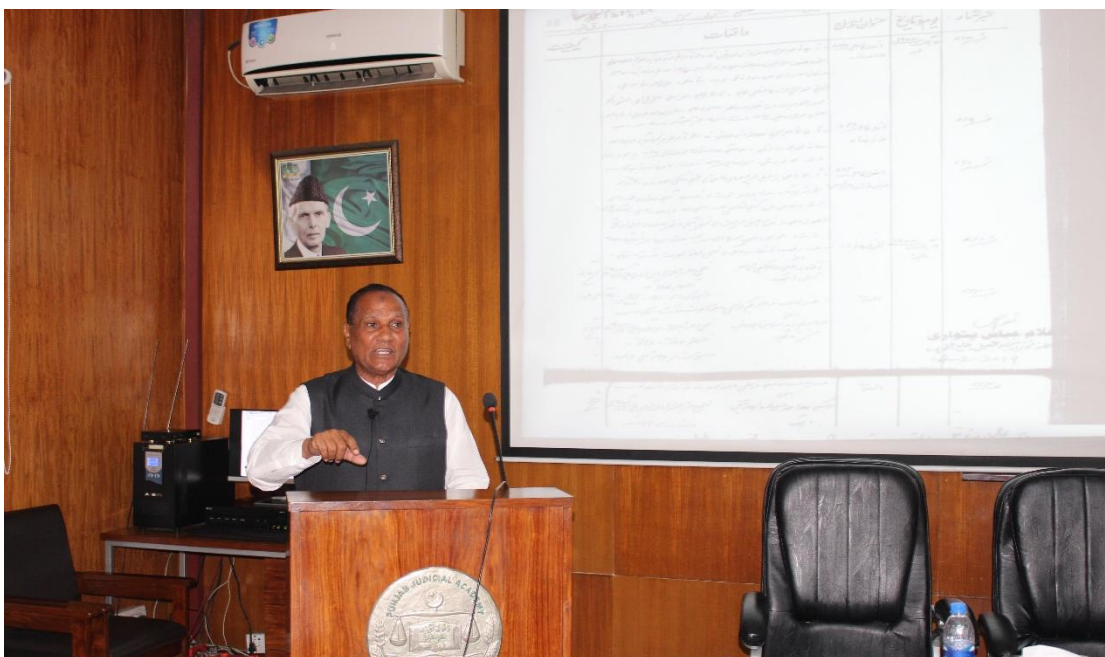
The Six Day training program on "Revenue Documents Analysis and Inheritance Issues" for judicial officers covered the following topics;

1. مثل حقیقت۔ واجب العرض۔ بدرات
2. روزنامہ جات
3. انتقالات۔ بیع۔ وراثت۔ رہن، وصیت
4. مثل معیاری جمع بندی 4 سالہ۔ فرد بدر
5. عکس شجرہ پارچہ۔ فیلڈ بک
6. نشاندہی۔ حد براری۔ سامان پیمائش
7. ملکیت مرکزی حکومت۔ صوبائی حکومت
8. (PT-I) سروے ایکسائز
9. بندو۔ مسلم اوقاف۔ نزول لینڈ۔ وارڈ۔ وقف
10. حقوق ذہلیکاری۔ حقوق مرتہنی
11. سکیم ہائے گورنمنٹ۔ تقسیم کھاتہ جات
12. پٹہ داری معیاری۔ حقوق مزارعہ
13. (RL-II) الاٹمنٹ زرعی

14. الٹمنٹ اربن (PTD-PTO)
15. آبادی دیہہ۔ شاملات۔ چراگاہ
16. لال کتاب نقشہ جات۔ معائنہ پٹواری - دورہ گرداور۔ تحصیلدار

The Punjab Judicial Academy invited experts from the revenue department having experience in drafting and analysing revenue documents to impart training to the judges. Mr. Saleem Raza Gillani, Tehsildar (Rtd.) presently working in the Liquidation Board and Mr. Azmat Khan, Naib Tehsildar, presently working as an Instructor in the Revenue Academy shared their knowledge, expertise and experiences with participants to enhance their judicial understanding of revenue documents and to equip them with advanced skills in legal analysis of these documents and inheritance issues. They used modern techniques and IT tools to impart the knowledge to the trainees. The training sessions remained interactive. The participants took keen interest in the analysis of the revenue documents.





Upon successful completion of each training batch for Additional District & Sessions Judges, Senior Civil Judges and Civil Judges, the concluding ceremony of each training batch was chaired by Hon'ble Mr. Justice Sardar Ahmed Naeem, Director General, Punjab Judicial Academy. The ceremony started with the recitation of verses from the Holy Quran. Thereafter, a representative of trainee judges from each batch shared his/her views and feedback on behalf of their batch-mates, appreciating the new training module of analysis of revenue documents and the efforts of the resource persons to inculcate practical knowledge of these documents in interactive sessions. They also appreciated the new segments of Quranic message and literary session, "NAAMWAR."



The Hon'ble Director General addressed the participants of each training batch, expressing confidence that the training had provided valuable insights that would enhance their ability to analyse revenue documents, leading to faster resolutions of civil cases related to these documents which ultimately strengthen the public trust in the judicial system. The concluding ceremony was also attended by Mr. Muhammad Hafeez Ullah Khan, Advisor to PJA, Ms. Bushra Zaman, Director (Research & Publication), Mr. Mansoor Ahmed Khan, Director (Academics / Program), Mr. Muhammad Iram Ayaz, Director (Development & Project), as well as Ms. Ayesha Khalid, Mr. Mehmood Azam, Mr. Muhammad Khalid Khan, Senior Instructors and Dr. Imran Rabbani, Instructor IT, PJA. The ceremony concluded with the distribution of certificates among the trainee judges followed by group photo.







One Week Training Program-2024 for Judicial Officers (Additional District & Sessions Judges, Senior Civil Judges and Civil Judges) on Forensic Science, Medical Jurisprudence, Arms & Ammunition.



With the approval of the Hon'ble Chief Justice Lahore High Court/ Chairperson, BoM of PJA, the Academy has designed Six Day Training Program for Judicial Officers (Additional District & Sessions Judges, Senior Civil Judges and Civil Judges-cum-Judicial Magistrates) on “Forensic Insight, Enhancing Judicial Outcome, Understanding the Concepts of Medico Legal & Autopsy, Arms & Ammunition”. The program aims to equip the judicial officers with essential skills and knowledge of forensic science required for dispensation of justice in criminal cases.

The Six Day training program focuses on “Forensic Science, Medico-Legal Practices, Autopsies, and Arms & Ammunition Analysis”. The objective of the program was to educate judges about the latest techniques and best practices in forensic analysis. This structured initiative was designed to enable the judicial officers to provide an insight and practical knowledge qua collection of forensic evidence from the crime scene and to equip them with skills to analyse the medical evidence produced in criminal trial.

During this quarter (October-December, 2024) four (04) batches of training program were conducted. One hundred & seventeen (117) judges participated in these training programs in different batches. The detail of these batches is provided below:

Sr. No.	Batch No.	Conducted		Number of Participants
		From	To	
1.	01	04.11.2024	08.11.2024	30
2.	02	18.11.2024	23.11.2024	30
3.	03	02.12.2024	07.12.2024	29
4.	04	16.12.2024	21.12.2024	28
Total Participants				117

Inaugural Ceremony:

The training of each batch commenced with an inaugural ceremony, presided over by Hon'ble Mr. Justice Sardar Ahmed Naeem, Director General, PJA. The ceremonies began with the recitation from the Holy Quran. The Hon'ble Director General welcomed the participants and emphasized upon the importance of continuous learning in the judiciary. He asserted that the Academy designed the training program and curriculum keeping in view practical problems faced by judges in judicial proceedings. The training module has been prepared to keep the judges updated on recent developments in substantive and procedural laws. He highlighted that the current training program covers a range of topics, including forensic analysis, medico-legal practices, autopsy reports and arms & ammunition analysis which are essential for fair administration of justice in criminal cases.



The Hon'ble Director General further stressed that the program is structured to equip judges with the necessary knowledge and skills to handle cases involving forensic evidence effectively. "We believe that continuous learning is essential for judges to stay in touch with current and latest advancements in forensic science and medico-legal practices," the Hon'ble Director General reiterated. He also emphasized the importance of listening to litigants and fostering an environment that allows them to express themselves openly. He stated that judges should listen to litigants with patience and empathy and avoid discouraging them. This approach is important to ensure that justice is served fairly and transparently. He further added that experts from various fields have been invited to deliver lectures and lead discussions, providing participants with comprehensive training and hands-on experience.



After the inaugural ceremony, the trainee judges undergone through a Pre-Training Test. In the Six Day training program, trainee judges attended eighteen sessions. Academy invited experts from the relevant field to impart training to the judges. For practical analysis and examination of firearms and ballistics, the Academy arranged for production of these firearms and ballistics for demonstration during training sessions. The detail of these sessions is given below:

First session was conducted by Mr. Sarmad Saeed, Former I.G, Punjab Police, Lahore, on the topic, “Firearms & Ballistics, (Introduction to firearms Forensics, Types of Ballistics and Introduction to small arms)”.

Second session was also conducted by Mr. Sarmad Saeed, Former I.G, Punjab Police, Lahore on the topic, “Propellants (Introduction to propellants, percussion caps, rifled barrel)”.

Third session was conducted by Mr. Danish Aslam, FS (FTM), PFSA on the topic, “Firearms & Tool Marks Examination: (Introduction to firearms identification, cartridge cases and bullets analysis, automated ballistic identification system and its

role, GSR Analysis, Serial Number restoration, Tool marks examination, Report Wording)".

Fourth session was conducted by Mr. Sarmad Saeed, Former I.G, Punjab Police, Lahore on the topic, "Anatomy of Guns, (Caliber and bore, handguns, shotguns, Land and Grooves)"

Fifth session was conducted by Mr. Sarmad Saeed, Former I.G, Punjab Police, Lahore on the topic, "Guns Marks, (Firing pin impressions, extractor and ejector mark, breech marks, other tool marks, striation marks, Tool Mark Comparison)".

Sixth session was also conducted by Mr. Sarmad Saeed, Former I.G, Punjab Police, Lahore on the topic "Analysis of Firing, (Test Firing, Gunshot Residue, Comparison Microscope, automated comparison, Range of conclusion, Documenting Evidence)".

Seventh session was conducted by Dr. Arif Rasheed Mailk, HoD Forensic Medicine Rahber Medical College, Lahore on the topic, "Physical/ Sexual Assault, (Relevant Laws, Medico Legal System, Infrastructure of Medico Legal Clinic, Autopsy Lab, Format of Autopsy/Medico Legal Certificates etc.)."

Eighth session was conducted by Prof. Dr. Arif Rasheed Mailk, HoD, Forensic Medicine Rahber Medical College, Lahore on the topic, "Protocol of Medico Legal Examination, (Identification of Injuries, Determination of Nature of Injury, kind of Weapon, Duration and Comments on Possibility of Fabrication, Collection of evidence etc.)."

Ninth session was conducted by Mr. Abdul Rehman, FS (CSI) PFSA on the topic, "Crime Scene Investigation: Best Practices, (Basic of Crimes Scene Investigation, Importance of Forensic Evidence in Crime Scene Investigation)".

Tenth session was conducted by Mr. Qaiser Hussain, FS (DNA), PFSA on the topic, "Forensic DNA Analysis from collection to

court room (Introduction & Significance of DNA Analysis, challenges/Limitations, DNA Database and Cases solved by DNA Analysis, Report Writing, Judgement of Superior Courts regarding DNA Analysis).

Eleventh session on the topic, “Medico Legal Examination of Poisoning Cases” conducted by Prof. Dr. Nasreen Ihsan Ullah, HoD Forensic Medicine Sheikh Zayed Medical & Dental College, Lahore.

Twelfth session was conducted by Ms. Shahnaz Akhtar, FS (TC), PFSA on the topic, “Trace Chemistry (Introduction & Significance of trace evidence, types & identification of trace evidence, packing & preservation of trace evidence, Analysis of trace evidence, techniques & instruments, Report Format and wording)”

Thirteenth session was conducted by Mr. Muhammad Asim Jabbar, FS, PFSA on the topic, “Pathology (Introduction to Forensic Pathology, Forensic Pathology Specimen Procedures, Forensic Pathology sampling according to case types; Forensic Histopathology Techniques; Cross Questioning)”.

Fourteenth session was conducted by Mr. Danish Javed, FS (NAR) PFSA on the topic, “Narcotics (Introduction to Narcotics Section, Scope of work as per Control of Narcotics Substance Act, 1997 (CNSA), Common cases received at Narcotics section, Discussion of new Amendments of CNSA & Govt. Analyst Rules, Report Format and Interpretation, Case Study)”.

Fifteenth session was conducted by Mr. Muhammad Imran, Manager (TOX & NAR) PFSA, on the topic, “Forensic Toxicology, Analyzing substances of abuse (Introduction of Forensic Toxicology, Selection of Specimen, Anti-Mortem Specimen, Post-Mortem Specimen, Forensic Toxicology Analysis Form,

Qualitative vs Quantitative Reports, Interpretation of Toxicology Results)”.

Sixteenth & Seventeenth sessions were conducted by Dr. Arif Rasheed Mailk, HoD Forensic Medicine Rahber Medical College, Lahore on the topic, “Protocol of Postmortem Examination, (Postmortem Report, Steps of Postmortem Examination, Framing of Opinion about Cause of Death) and Collection of Evidence for Toxicological (Histopathological & Serological Analysis, Determination of Time between Injury & Death, Death & Postmortem)”.

Eighteenth session was conducted by Dr. Arif Rasheed Mailk, HoD Forensic Medicine Rahber Medical College, Lahore on the topic, “Postmortem Examination of Firearm Cases, Postmortem Examination of death due to asphyxia, burns RTA, Electrocution and Mechanical Injuries (Blunt, Sharp Weapons)”.













Concluding Ceremony:

The concluding ceremony of each training batch of judicial officers (Additional District & Sessions Judges, Senior Civil Judges and Civil Judges-cum-Magistrates) was presided over by the Hon'ble Mr. Justice (R) Sardar Ahmed Naeem, Director General, Punjab Judicial Academy. These ceremonies began with the recitation of verses from the Holy Quran. Thereafter, a representative from each training batch shared his/her views and feedback on behalf of their batch-mates and appreciated the new training module which included Quranic message and Literary Session.

The Hon'ble Director General addressed the participants, emphasizing the importance of forensic knowledge in judicial proceedings. The ceremonies were attended by Mr. Muhammad Hafeez Ullah Khan, Advisor PJA, Ms. Bushra Zaman, Director (Research & Publication), Mr. Mansoor Ahmed Khan, Director (Academics / Program), Mr. Muhammad Iram Ayaz, Director (Development & Project), as well as Ms. Ayesha Khalid, Mr. Mehmood Azam, Mr. Muhammad Khalid Khan, Senior Instructors, PJA. The ceremonies concluded with the distribution of certificates among the trainee judges followed by group photos with the Director General PJA and the faculty.





Sensitization Workshop on Human Rights and Refugee Laws



The Punjab Judicial Academy conducted “One-day Sensitization Workshop on Human Rights & Refugee Laws” in collaboration with the Society for Human Rights and Prisoner’s AID on 17th October, 2024.

The workshop was graced by the Hon’ble Mr. Justice Sardar Ahmed Naeem, former Judge Lahore High Court, Lahore/Director General, PJA, as the chief guest. The workshop was attended by the judicial officers of district Lahore, trainee judges and faculty members, PJA. Mr. Hafeez Ullah Khan, Advisor to PJA, Mr. Mansoor Khan Director (Academics / Program), Ms. Bushra Zaman Director (Research & Publication), Mr. Muhammad Iram Ayaz Director (Project & Development) and Senior Instructors, Mrs. Ayesha Khalid, Mr. Khalid Khan and Mehmood Azam also attended the workshop.

The event began with the recitation of the Holy Quran. Mr. Mudassar Javed, CEO SHARP, reaffirmed SHARP’s 25-year dedication for advocating human rights and refugee rights, emphasizing the organization’s commitment to facilitate capacity building opportunities for the judges of the district judiciary, Punjab. The workshop was facilitated by Ms. Arooj-un-Nissa, Field Manager (Lahore) along with

Mr. Hafeez Ullah Khan, Director (Administration)/Advisor Punjab Judicial Academy, and Mr. Usman Ghani, Director (Legal) CAR Punjab.

Mr. Muhammad Hafeez Ullah Khan, Advisor to PJA/Director (Administration) and Ms. Arooj-un-Nisa (Field Manager), Lahore, delivered a lecture to the participants on “Insightful Session on Human Rights”. Mr. Muhammad Usman and Ms. Arooj (FM) also delivered lecture on, “UN Conventions and International Commitments on Refugees and Asylum Seekers”.



The workshop was interactive with resource persons addressing different questions asked by the participants. At the end, certificates were awarded to the participants, and shields presented to distinguished guests.





Three-Day Training Program on “Implementation of an E-Procurement System” for Officers/Officials of Lahore High Court and District Judiciary in Punjab.



On the direction and approval of the Hon’ble Chief Justice, Lahore High Court, Lahore/Chairperson, BoM, Punjab Judicial Academy organized Three Day training program from 28th to 30th October 2024 on **“Implementation of an E-Procurement System”**. The training program aims to educate accounts & audit officers, staff of the Lahore High Court and District Judiciary across the Punjab about the E-Procurement system.



The training session began with registration of the participants. The ceremony was started with the recitation from the Holy Quran. The Hon’ble Director General, Mr. Justice (R) Sardar Ahmed Naeem, inaugurated the training program and welcomed the participants. The Hon’ble Director General emphasized the importance of continuous learning in the audit and accounts especially with the new system of E-Procurement.

On the first day of training, the Managing Director of the Punjab Procurement Regulatory Authority (PPRA) delivered an insightful lecture to the participants, titled “Legal Framework and E-PAK Acquisition and Disposal Overview”, emphasizing various aspects and advantages of adopting the e-procurement system. The new system is expected to streamline public procurement processes, promoting efficiency and transparency.

On the second & third day Mr. Raees Abbasi, Mr. Rizwan and Mr. Hammad delivered the lecture to the participants covering the various topics including;

- How supplier module work and how supplier get registered on e-procurement.
- Role Creation
- User Creation
- Procurement plan creation and how to add procurement activities to the same.
- Request for Quotation (Petty/RFQ)
- Process and its processing through supplier and procuring agencies (PAs)
- How to process E-submission of tender by (by uploading documents).
- How supplier respond/submit their bids.

The experts conducted practical workshops to provide hands-on experience to participants. The E-procurement system is seen as a transformative step, aligning with the government’s vision of transparency and accountability in procurement procedures. It is designed to eliminate corruption, ensuring that procurement processes are fair, transparent, and efficient. This initiative is part of a broader strategy to enhance governance standards across public institutions, furthering the province’s commitment to integrity and efficiency in public services.







Three Month Pre-Service Training Program-2024 for Newly Appointed Additional District & Sessions Judges and Civil Judges-cum-Magistrates.



On the direction and instruction of the Hon'ble Chief Justice, Lahore High Court/Chairperson, BoM, PJA, the Academy organized a comprehensive **Three-Month Pre-Service Training Program-2024** for newly appointed two Additional District & Sessions Judges and six Civil Judges-cum-Magistrates, which commenced on **2nd December, 2024**. The program was designed to provide the essential knowledge & skills to newly appointed judges, ensuring that they gain the expertise required for fair dispensation of justice.

The objectives of the three months Pre-service training program are as follows:

- a) To develop judicial skills, ethics and professionalism.
- b) To equip judges with trial procedures and problem-solving skills.
- c) To enhance capacity for logical judgment writing.
- d) To develop administrative and managerial competencies.
- e) To familiarize judges with IT tools in justice system.
- f) To explain law fundamentals, procedures and precedents.
- g) To provide practical knowledge of the court system through attachments and mock trials.
- h) To update judges on forensic and medical jurisprudence concepts.
- i) To equip judges to evaluate revenue documents and assess their evidentiary value.



The Punjab Judicial Academy invited Hon'ble Judges of Constitutional Courts, District & Sessions Judges, motivational speakers, and associate professors from esteemed institutions including Punjab University, LUMS, University of Education, P.U. Law College and Kinnaird College as resource persons. Additionally, experts from the Forensic Science Agency, Revenue Department and Prisons Department were also invited to share their expertise with the trainee judges.

The Resource Persons are: -

- Hon'ble Mr. Justice (R) Sardar Ahmad Naeem, Director General, PJA
- Mr. Hafeez Ullah Khan, Advisor/Director Administration, PJA.
- Ms. Bushra Zaman, Director Research & Publications, PJA.
- Ms. Ayesha Khalid, Senior Instructor, PJA.
- Dr. Imran M. Rabbani, Instructor I.T, PJA.
- Mr. Asim Jabbar, F.S (PATH) PFSA.
- Dr. Regina Mahmood, Consultant Psychiatrist, PIMH.
- Ms. Mona Aslam.
- Mr. Hamid Saeed, International Image & Wardrobe Consultant, Lahore.
- Mr. Waqas Ilyas Khan, Hospitality Consultant, Lahore.
- Mr. Saleem Raza Gillani, Former Revenue Officer.
- Mr. Azher Hussain, Naib Tehsildar ®.
- Mr. Azmat Khan, Naib Tehsildar ® Instructor in Revenue Academy.
- Mr. Sarmad Saeed, Former I.G, Punjab Police.
- Mr. Shahzad Sohail, FS (FTM).
- Mr. Abdullah Mustaq, FS (AVA).
- Mr. Ghulam Mustafa, FS (TOX) PFSA.

- Dr. Abdul Razaq, FS (TC) PFSA.
- Dr. Arooj Ahmed, HoD Forensic Medicine, FJMU.
- Mr. Muhammad Mubasher, SS (NAR), PFSA.
- Dr. Nasir Iqbal, Manager (PATH)
- Mr. Nasir Ahmed, FS(CSI)
- Dr. Risat Ali, HoD Forensic Medicine, King Edward Medical University, Lahore.
- Mr. Abdul Jaleel, FS (CSI)
- Dr, Mansoor, HoD Forensic Medicine, SIMS
- Prof. Dr. Arif Rasheed Mailk, HoD Forensic Medicine, Rehber Medical College.

WEEK-1:

First week of the Pre-Service training program was scheduled from 02.12.2024 to 07.12.2024. The participants of the course were imparted training on the following topics:

- Conducting the court –Experiential Sharing
- Pathology (Introduction to Forensic Pathology, Forensic Pathology Specimen procedures, Forensic Pathology sampling according to case types, Forensic Histopathology Techniques).
- Court & Case Management.
- Code of Conduct for District Judiciary.
- A session with renowned personality Dr. Aurangzeb Niazi
- Bench & Bar Relationship
- Professional Etiquettes & Mannerism
- Confidence Building
- Introduction to Artificial Intelligence and its use in Judicial Regime.
- Fair Trial Rights of the Accused.
- Understanding Mental Health & Mens Rea.
- Stress/Anger Management
- Introduction to M.S Word, Excel
- Judges as a Role Model for Public (Judicial & Personal Conduct Thereof)
- Loss of Judicial File and Procedure for its reconstruction
- Emotional Intelligence & Leadership
- Dressing, Appearance and Professional Outlook-I.
- Dining Etiquettes Table Manners-I.

WEEK-2:

Second week of the Pre-Service training program was scheduled from 09.12.2024 to 14.12.2024. The participants of the course were imparted training on the following topics:

- مثل حقیقت واجب العرض۔ بدرات
- آبادی دیہہ۔ شاملات۔ چراگاہ
- مثل معیاری جمع بندی 4 سالہ۔ فرد بندی
- انتقالات۔ بیع۔ وراثت۔ وصیت رہن
- روزنامہ جات۔ گردواری

- نامور۔
- (PT-I) سروے ایکسائز
- ملکیت مرکزی حکومت۔ صوبائی حکومت
- عکس شجرہ بارچہ - فیلڈنگ
- ہندو۔ مسلم اوقاف۔ نزول لینڈ۔ وارڈوقف
- قانون وراثت شرعی حصص
- نشاندہی۔ حدبرداری۔ سامان پیمائش
- حقوق ذہلیکاری۔ حقوق مرتہنی
- (RT-II) الاٹمنٹ زرعی
- (PTD-PTO) الاٹمنٹ ارین
- لال کتاب نقشہ جات۔ معاوضہ پٹوری۔ دورہ گرداور۔ تحصیلدار
- سکیم بائے گورنمنٹ۔ تقسیم کھاتہ جات
- پٹہ داری معیاری۔ حقوق مزارعہ

WEEK-3:

Third week of the Pre-Service training program was scheduled from 16.12.2024 to 21.12.2024. The participants of the course were imparted training on the following topics:

- **Firearms & Ballistics** (Introduction to firearms, Forensic; Types of Ballistics, Introduction to small Arms)
- **Propellants** (Introduction to Propellants, Percussion Caps; Rifled Barrel)
- **Firearms & Tools Marks Examination** (Introduction to firearms identification, Cartridge Cases and Bullet Analysis, Automated Ballistic Identification System and its role, GSR Analysis, Serial Number Restoration, Tool marks Examination, Report working)
- **Audio Video Analysis, Computer & Mobile Forensic.**
- **Forensic Toxicology Analysing substances of Abuse** (Introduction to forensic toxicology, Selection of specimen, Anti-Mortem Specimen, Post Mortem specimen, Forensic Toxicology Analysis Form, Qualitative vs. Quantitative Reports, Interpretation of Toxicology Results).
- **Trace Chemistry** (Introduction & Significance of Trace Evidence, Types & Identification of Trace Evidence, Packaging & Preservation of Trace Evidence, Analysis to Trace Evidence, Techniques & Instruments, Report Format and wording)
- **Exhumation**

- **Narcotics** (Introduction to Narcotics Section, Scope of work as per Control of Narcotics Substance Act, 1997 (CNSA), Common cases received at Narcotics Section, Discussion of new amendments of CNSA & Govt. Analyst Rules, Report Format and Interpretation, Case Study).
- **Anatomy of Guns** (Caliber, Handguns, Shotguns, Lands and Grooves)
- **Gun Marks** (Firing Pin Impressions, Extractor and Ejector Marks, Breech Marks, Other Tool Marks, Striation Marks, Tool Mark Comparison)
- **Analysis of Firing** (Test Firing, Gunshot Residue, Comparison Microscope, Automated Comparison, Rang of Conclusion, Documenting evidence)
- **Pathology** (Introduction to Forensic Pathology, Forensic Pathology Specimen Procedures, Forensic Pathology sampling according to case types, Forensic Histopathology Techniques)
- **Collection of Evidence for toxicological histopathology & serological analysis**, Determination of time between injury & death, Death & Postmortem.
- **Crime Scene Investigation Best Practices** (Basic of Crimes Scene Investigation, Important of Forensic Evidence in Crime Scene Investigation)
- **Post-mortem Examination of Firearm Cases.** Post-mortem Examination of Death due to asphyxia, Burns RTA, Electrocution and Mechanical Injuries (Blunt/Sharp Weapons).
- **Forensic DNA Analysis from Collection to Court Room** (Introduction & Significance of DNA Analysis, Challenges/Limitations, DNA Database and Cases solved by DNA Analysis, Report Wording, Judgement of Superior Courts regarding DNA Analysis)
- **Medico Legal Examination of Poisoning Cases.**

- **Post-mortem in Child Abuse Cases**, Steps of Post-mortem, Framing of Opinion about Cause of Death.
- **Physical/Sexual Assault** (Relevant Laws, Medico Legal System, Infrastructure of Medico Legal Clinic, Autopsy Lab, Format of Autopsy, Medico Legal Certificates etc.)
- **Protocol of Medico Legal Examination** (Identification of Injuries, Determination of Nature of Injury, Kind of Weapon, Duration and comments on possibility of fabrication, collection of evidence etc.)

WEEK-4 & WEEK-5:

In the 4th and 5th weeks, from 23.12.2024 to 04.01.2025, the Academy has organized two-week **Legal Research Training** at the Research Centre, Lahore High Court, Lahore, for trainee Additional District & Sessions Judges and Civil Judges-cum-Magistrates of Pre-Service Training program.

The participants were introduced to advance legal research methodologies, tools and techniques, including the use of legal research engines. They were informed that legal research has significantly evolved and use of Information Technology is more efficient than traditional manual methods of searching through books and materials. Nowadays, numerous websites and search engines are available for finding relevant legal precedents, articles, books, and references online. The incorporation of Information Technology tools can enhance the quality of legal writing, including judgments, law books, legal articles, and research papers. Research training sessions covered the following topics:

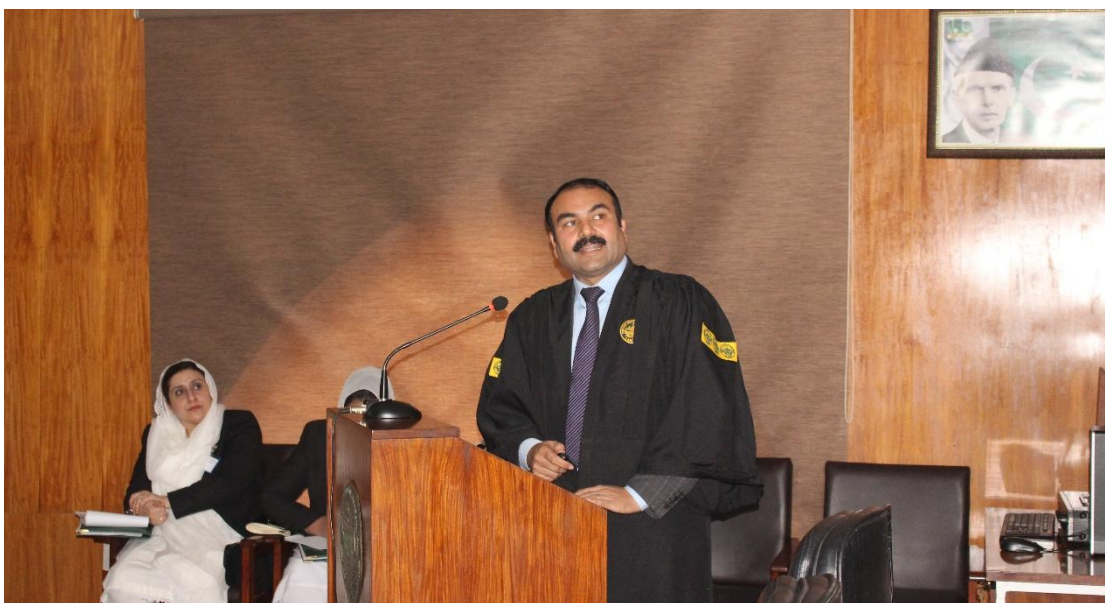
- a) Scope of Legal Research
- b) Orientation and Nature of Research Work in LHC Research Centre including Court queries
- c) Pakistani Case Law Search
- d) Utilizing Local Law Sites
- e) Searching Laws, Rules, and Notifications
- f) Searching Foreign Case Law – UK, US, and Indian, among others

- g) Using Other Search Engines
- h) Evaluating Precedents
- i) Utilizing Legal Encyclopedias and Legal Dictionaries
- j) Searching for Books, Articles, and Legal Commentaries
- k) Memorandum Drafting
- l) IRAC Preparation (Issue, Rule, Application, Conclusion Method)









Three-Day Training Program for District & Sessions Judges/DDOs of District Judiciary in Punjab on Finance Discipline



The Punjab Judicial Academy organized a three-day training course on the topic “Financial Discipline” for District & Sessions Judges (D&SJs), which aimed to provide comprehensive training on financial management and discipline. Three-day training program was conducted for 159 District & Sessions Judges attended by them on different dates i.e. 9th December 2024, 6th January 2025 and 20th January 2025.

The inaugural ceremony of the training program was presided over by the Hon’ble Mr. Justice Sardar Ahmad Naeem, Director General, Punjab Judicial Academy. The program commenced with the recitation of the Holy Quran. The worthy Director General welcomed the participants and emphasized the importance of continuous learning in the legal field. His lordship highlighted the key features of the training program and emphasized upon the importance of financial discipline for District & Sessions Judges being head of the district and as drawing and disbursing officers of the district.

The training course covered the following main topics:

- a) The Punjab Public Finance Management Act 2022
- b) Punjab Treasury Rules
- c) Punjab Finance Rules Vol-I &II
- d) Punjab Delegation of Financial Powers Rules 2016
- e) Procurement Rules
- f) Leave Rules
- g) T.A/D.A Rules
- h) E-Procurement
- i) Punjab Medical Rules/Medical Claims
- j) Punjab Civil Servants Act/Rules
- k) Settlement of Audit Objections
- l) Punjab Pension Rules/ Simplified Pension Procedure

The Punjab Judicial Academy invited prominent resource persons having expertise in financial management and discipline. The following resource persons shared their experience and knowledge with trainees:

1. Mr. Masood Ahmed, Director General (Audit) Office of the Accountant General Punjab
2. Mr. Rab Nawaz Khan, Former Additional Registrar, (Budget & Finance) Lahore High Court, Lahore.
3. Mr. Muhammad Arshad Baig, Director Audit, CPO, Lahore
4. Mr. Abdul Salam, Director (Law) PPRA Lahore

In interactive sessions, the visiting faculty shared their experiences and expertise with the participants to enhance their competence and to equip them with advanced skills in legal analysis. During training sessions, the participants discussed the problems faced while dealing with financial management. They highly appreciated the objectives of the training program.





Three-Day Training Program for Senior Civil Judges/DDOs of District Judiciary, Punjab in Finance Discipline.



The Punjab Judicial Academy organized a three-day training course on “Financial Discipline” for Senior Civil Judges of the Punjab. The Program aimed to provide comprehensive training on financial management and discipline. The three-day training program was conducted for 110 Senior Civil Judges on different dates i.e. 9th December 2024, 6th January 2025 and 20th January 2025.

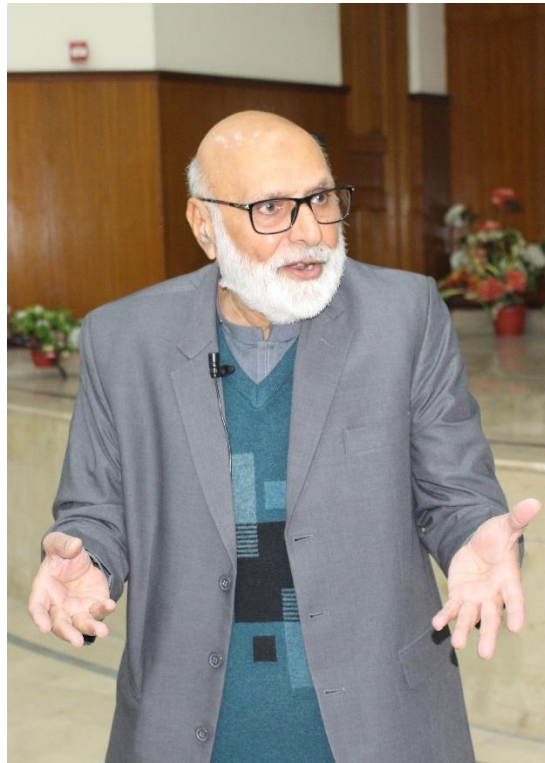
The training session was started with an inaugural ceremony, presided over by the Hon’ble Mr. Justice Sardar Ahmad Naeem, Director General, Punjab Judicial Academy. The program commenced with the recitation of the Holy Quran. The worthy Director General welcomed the participants and emphasized upon the importance of continuous learning in the legal field. In the inaugural address, his lordship highlighted the key features of the training program and emphasized upon the importance of financial discipline for Senior Civil Judges as Drawing and Disbursing Officers.

The training course covered the following main topics:

- a. The Punjab Public Finance Management Act 2022
- b. Punjab Treasury Rules
- c. Punjab Finance Rules Vol-I &II
- d. Punjab Delegation of Financial Powers Rules 2016
- e. Procurement Rules
- f. Leave Rules
- g. T.A/D.A Rules
- h. E-Procurement
- i. Punjab Medical Rules/Medical Claims
- j. Punjab Civil Servants Act/Rules
- k. Settlement of Audit Objections
- l. Punjab Pension Rules/ Simplified Pension Procedure

The Punjab Judicial Academy invited prominent resource persons having expertise in financial management and discipline. The following resource persons shared their experience and knowledge with trainees:

1. Mr. Masood Ahmed, Director General (Audit) Office of the Accountant General Punjab
2. Mr. Rab Nawaz Khan, Former Additional Registrar, (Budget & Finance) Lahore High Court, Lahore.
3. Mr. Muhammad Arshad Baig, Director Audit, CPO, Lahore
4. Mr. Abdul Salam, Director Law. PPRA Lahore



In interactive sessions, the visiting faculty shared their experiences and expertise with the participants to enhance their competence and equip them with advanced skills in financial discipline and management. During training sessions, participants discussed the problems faced by them while dealing with financial issues and management. They appreciated the objectives of the training program.



Conferences

11th International Conference on Training of Judiciary in South Korea



The Hon'ble Justice Miss Aalia Neelam, Chief Justice, Lahore High Court, Lahore/Chairperson Board of Management, PJA, was pleased to nominate the Hon'ble Mr. Justice (R) Sardar Ahmed Naeem, Director General, PJA, to attend the **11th International Conference on Training of Judiciary** in South Korea. The conference took place from **November 1st to November 9th, 2024**, bringing together judicial experts from around the world to discuss advancements in judicial education.

The theme of this year's conference was "**Judicial Education at a Crossroads: Preparing for the Future of the Judiciary – Embracing Human Rights, Technology, and Effective Pedagogy.**" Discussions focused on various key areas, including judicial education on diversity, inclusion, and human rights, addressing challenges related to gender, race, religion, disability, and other contemporary issues. A significant portion of the conference also explored judicial training in the era of technology, emphasizing remote and hybrid courtroom hearings, legal

training, and the integration of artificial intelligence in judicial processes. Additionally, legal and ethical concerns surrounding AI, including the role of Chat GPT in legal proceedings, were examined.

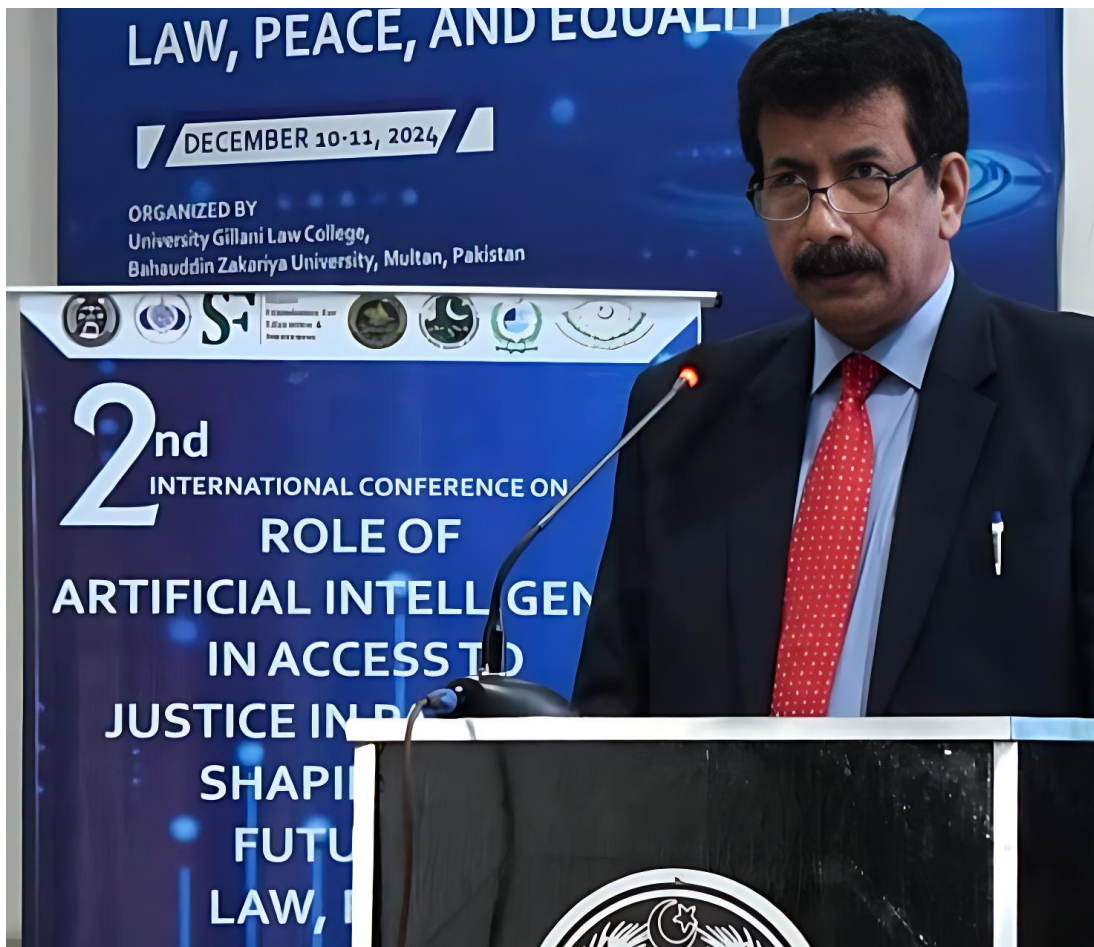
Another critical aspect of the conference was the development and strengthening of judicial institutes, with insights on innovative teaching methodologies and the incorporation of technology into judicial education. Sessions also highlighted the impact of climate change on judicial frameworks and the future of judicial cooperation, fostering collaboration among members of the **International Organization for Judicial Training (IOJT)**.

The participation of Hon'ble Mr. Justice (R) Sardar Ahmad Naeem in this esteemed conference provided valuable insights and contributed to enhancing judicial education and capacity-building initiatives at the Punjab Judicial Academy. The knowledge gained from the conference will help to refine judicial training methodologies in order to address evolving legal challenges in a rapidly changing world.





2nd International Conference on “The Role of AI in Access to Justice in Pakistan” at Bahauddin Zakariya University, Gillani Law College, Multan



With the approval of Hon’ble Chief Justice Lahore High Court, Lahore and Chairperson, BoM, PJA, Mr. Justice (R) Sardar Ahmad Naeem, Director General, PJA as Guest of Honor attended the 2nd International Conference conducted at Bahauddin Zakariya University, Gillani Law College, Multan on the topic, “The Role of AI in Access to Justice in Pakistan,” on December 10 & 11, 2024.

This landmark conference aimed to explore the intersection of artificial intelligence and law, highlighting how AI can revolutionize Pakistan’s legal system, enhance accessibility, and ensure justice for all. This event brought together esteemed international and national legal scholars, practitioners, and students to discuss innovative solutions and critical issues related to AI and justice.



The conference provided an opportunity to examine the challenges and opportunities arising from the integration of artificial intelligence into Pakistan's legal framework. Discussions focused on AI's influence on the judicial system, considering cultural, ethical, and regulatory aspects. The event emphasized AI's potential to streamline legal procedures, promote innovation, and address the unique legal challenges faced by Pakistan in an era of technological advancement.

The participation of Hon'ble Mr. Justice (R) Sardar Ahmad Naeem in the conference underscored the Punjab Judicial Academy's commitment to modernizing judicial education and embracing technological advancements in the legal field. His lordship's presence as the Guest of Honor reinforced the significance of AI in shaping the future of judicial education in Punjab.

Hon'ble Mr. Justice (R) Sardar Ahmad Naeem, Director General, PJA in his address underscored the importance of AI in justice system and the

issued involved in the application of AI in judicial system of Pakistan. His lordship emphasized that artificial Intelligence is of two words, one is “artificial” and second is “Intelligence”, artificial means man made and intelligence means the capacity of thinking, so we can define the artificial intelligence as the branch of computer science by which we can develop intelligence machine which can behave like human, think like human and even make decision as per the logic program in memory.



His lordship stressed that artificial Intelligence is branch of science which deals with modifying machines for finding solutions of complex problems in human like fashion. AI is a machine in which we program the machine to work like a human, for example driving cars etc. In 2001, GPS was introduced for personal vehicle for car navigation devices and now-a-days, vehicles are equipped with sensors.

He further stated that access to justice is the ability of people to seek and obtain justice while delivery of justice is the process of protecting the rights of everyone in a society. In the absence of Access to Justice people are unable to have their voices heard, exercise their rights. One of the major obstacle in accessing justice is the cost of legal advice and representation.

He further asserted that life presents every person with challenges. In our society the law matters, and yet for many people justice is elusive. In our country we promise equal justice under the law. But for many

who are caught up in these and similar scenarios, the promise of equal justice is unfulfilled.

His lordship stated that access to Justice helps to preserve human dignity. Emblazoned on the façade of US Supreme Court building a four simple words intended to embody the overriding principle of the US legal system i.e. equal justice under law. Yet after more than 225 years, the nation still has not developed the means to fulfil this principle.

His lordship highlighted that access to justice crises is bigger than law and lawyers. It is a crisis of exclusion and inequality. Justice for only those who can afford it, is neither justice for all nor justice at all. (Nathan L. Hecht). He stated that the Universal Declaration of Human Rights, adopted by the United Nation's General Assembly on December 10, 1948 (The Declaration) includes several articles that highlight the importance to justice. He underscored the issues to access justice in his address. He stressed that the barriers to assess the justice may include:

- Legal fee and court costs that can be unaffordable for many people
- Lack of understanding about legal rights and how to seek legal enforcement
- Geographic barriers including limited access to information and legal services in rural and remote areas
- Difficulties in understanding and using the legal system
- Unfamiliar and complex legal processes
- Biases, including hidden one, that unfairly effect disadvantaged community of people with disabilities and other

While discussing these barriers, his lordship provided the solution by offering free or low-cost legal help, community education, efforts to simplify legal procedure and use of plain language, language translation services and technological solutions like online resources, virtual court hearings, and self-help tools that make the court more accessible. He emphasized that these are the steps that can help to improve access to justice.

His lordship showed his concern that intelligence machines now increasingly shape our society and people routinely rely on algorithm to perform tasks, often with greater precision and reliability than humans. Recently development in machine learning and natural language processing mean that machines are developing the capacity to approach novel problems autonomously and reason their way to independent outcomes.

Hon'ble Mr. Justice (R) Sardar Ahmad Naeem, asserted that new frontier of automation will see AI (Artificial Intelligence) deployed in complex activities that have until now been regarded as exclusive domain of the human mind. Against this backdrop, the law – like most fields – is rapidly being confronted with fundamental questions: (1) To what extent should machine augment and even replace humans? Put in another way, can a machine provide better, quicker and more just legal outcomes than a human?

His lordship stated that generally, there are two ways in which AI can provide legal service at a significantly reduced unit cost to a much larger portion of the population. Firstly, it can support the provision of legal services, and secondly, it can replace the role of legal experts. He stressed that many courts have also embraced replacement technologies, which are dramatically transforming the way in which disputes are handled. It is now common place to find examples of e-filing, video conferencing and entire e-courts in jurisdictions around the world. However, the advancement that chiefly impact the overall productivity of the justice system does not address the underlying complexity of the law. It is here that recent developments in AI can have the most impact. If the legal reasoning process is capable of automation, 'Access to Justice' would no longer be in the hands of the profession which has pecuniary interest in maintaining the monopoly over legal services.

He also asserted that a legal landscape that embraces intelligent machines has the potential to provide a more responsive and more

accessible justice system than ever before but there are clearly theoretical and practical questions that remain unresolved and such questions have profound implications and they warrant serious and immediate attention from the concerned.

The address of the Hon'ble Mr. Justice (R) Sardar Ahmad Naeem, opened a new horizon for the think tank and it was widely discussed in the conference. The address of his lordship was highly applauded by the audience. The insights and discussions from the conference are expected to contribute to policy development, judicial training, and the implementation of AI-driven legal solutions in Pakistan.





Symposium on "Law Education– Challenges, Innovations, and Future Prospects" held at Bahauddin Zakariya University, Gillani Law College, Multan.



Hon'ble Mr. Justice (R) Sardar Ahmad Naeem, Director General, PJA, visited Bahauddin Zakariya University Gillani Law College, Multan, on December 12, 2024, to participate as a Panellist and Subject Expert in the National Symposium on "Law Education – Challenges, Innovations, and Future Prospects."

The National Symposium served as a distinguished platform for legal experts, educators and policymakers to deliberate on the evolving landscape of legal education in Pakistan. It aimed to address critical challenges, explore innovative solutions, and discuss the future direction of law education to ensure it remains relevant and responsive to modern societal needs. The event facilitated collaboration among key stakeholders, enabling attendees to exchange ideas, build professional networks, and contribute to shaping policies and strategies for the advancement of legal education.



Hon'ble Mr. Justice (R) Sardar Ahmad Naeem as a panellist remain engaged in thought-provoking discussions to address the challenges being faced in providing legal education, curriculum modernization, integration of technology in legal studies, and the role of AI in legal learning. He emphasized on bridging the gap between theoretical knowledge and practical application, ensuring law graduates are well-equipped to meet the demands of the legal profession.



As a subject expert, Hon'ble Mr. Justice (R) Sardar Ahmad Naeem shared valuable insights on judicial training, legal pedagogy, and the importance of continuous professional development in legal education. He highlighted the need for curriculum reforms, experiential learning opportunities, and interdisciplinary approaches to enhance the quality of legal education and improving the standards of legal ethics.

The participation of Hon'ble Mr. Justice (R) Sardar Ahmad Naeem in the symposium reinforced PJA commitment to enhance legal education and fostering collaboration between academia and the judiciary. His lordship expert contributions enriched the discussions, offering practical recommendations for improving legal education standards, addressing emerging challenges, and embracing technological advancements in legal training. The symposium concluded with a commitment to further collaboration, innovation, and policy development to ensure a progressive and dynamic legal education system in Pakistan.



Session with “Namwaar”

A Session with a Renowned Personality “NAAMWAR/Literary Session”



The Punjab Judicial Academy started on campus NAAMWAR/Literary Session for the trainee judges to provide them with an insight of English, Urdu and Punjabi literature. The primary objective of these literary sessions is to cultivate critical thinking, enhance language comprehension, and foster an appreciation for various cultures, historical periods, and human experiences. It also focuses on developing effective communication skills and emotional intelligence among the participants. By holding on campus literary session, PJA also aims to inculcate and promote ethical values and standards of trainee judges.

The Punjab Judicial Academy invites experts in poetry, writing, and famous novelists, who share their knowledge and experiences with participants to explore the intersection of literature and justice, emphasizing the values of humility and service to humanity and it also help them to develop effective communication skills and emotional intelligence.

The following esteemed guests and scholars were invited in “Naamwar” sessions in this quarter:

- Dr. Sughra Sadaf
- Dr. Asghar Nadeem Syed
- Dr. Nasir Abbas Nayyar
- Ms. Amna Mufti
- Dr. Ghafir Shahzad
- Mr. Abbas Tabish
- Mr. Hussain Majrooh
- Dr. Aurangzeb Niazi
- Dr. Saima Irum
- Mr. Iftikhar Arif



Dr. Sughra Sadaf:

The Punjab Judicial Academy invited Dr. Sughra Sadaf, a PhD professor as the guest speaker for NAAMWAR/Literary Session on 03.10.2024. The Hon’ble Director General, Punjab Judicial Academy, Mr. Justice (R) Sardar Ahmed Naeem, welcomed the esteemed guest and introduced her to the judicial officers. His lordship highlighted the objectives and significance of the literary session, which was organized to foster a deeper understanding of justice and its connection to literature. He stated that Dr. Sughra Sadaf, served as Director General, Punjab Institute of Language, Art & Culture (PILAC) and she is an expert in literature, having a number of publications on her credit. Some of her notable work include:-

- Main Kyun Maanu Haar
- Judda Hain Chahetain Apni
- Waada
- Maye Ni Main Kinu Aakhan
- Murakh Mann
- Ajj Main Tera Sufna Banna





Dr. Asghar Nadeem Syed

On 09.10.2024, Dr. Asghar Nadeem Syed, was invited as guest speaker for NAAMWAR literary session. The Hon'ble Director General, Punjab Judicial Academy, Mr. Justice (R) Sardar Ahmad Naeem, welcomed and introduced the esteemed guest to the judicial officers currently undergoing training. He informed the participants that Dr. Asghar Nadeem Syed is a Pakistani is a renowned

poet, short story writer and wrote columns for newspapers. He has an extensive academics experience and also served on the Board of Governors of Pakistan Academy of letters, an institute of Pakistani scholars and writers. Some of his notable dramas include:-

- Pyas
- Khuwahish
- Nijaat
- Alao
- Chand Grehan
- Hawain
- Ghulam Gardish







Dr. Nasir Abbas Nayyar:

Dr. Nasir Abbas Nayyar was invited as guest speaker on 15.10.2024 for NAAMWAR literary session. The esteemed guest speaker was welcomed by the Hon'ble Mr. Justice (R) Sardar Ahmed Naeem, Director General, Punjab Judicial Academy. In welcome address, his lordship highlighted the objectives and significance of the literary session, which was organized to foster a deeper understanding of justice and its connection to literature. He informed the participants that Mr. Nasir Abbas Nayyar is a Pakistani Urdu language writer, critic, columnist and essayist. He is a professor at Institute of Urdu Language & Literature in Punjab University, Lahore.







Ms. Amna Mufti:

On 23.10.2024, the NAAMWAR (Renowned) literary session was featured by Ms. Amna Mufti as the guest speaker. The Hon'ble Director General, Punjab Judicial Academy, Mr. Justice (R) Sardar Ahmad Naeem, welcomed the esteemed guest and introduced her to the judicial officers currently undergoing training. He informed the participants that Ms. Amna Mufti is a screenwriter, columnist and author, and professor at the Punjab University, Lahore. Detail of her publications is given below;

- Ek Hatheli Pe Hina Ek Hatheli Pe Lahoo
- Jehez
- Ullu Baraye Farokht Nahi
- Ghughi
- Aakhari Station
- Dil na Umeed to nahi
- Pani Mar Raha Hai
- Aakhri Zamana
- Jurrat-e-Rindana







Dr. Ghafir Shahzad

The "NAAMWAR" (Renowned) literary session, held on 14.11.2024 was attended by the renowned novelist, literary figure, poet, and architect Dr. Ghafir Shahzad. In welcome speech, the Hon'ble Mr. Justice (R) Sardar Ahmad Naeem, Director General, Punjab Judicial Academy introduced Dr. Ghafir Shahzad to the trainee judges. In an interactive

session, Dr. Shahzad shared his literary inclinations, fictional creations, architectural masterpieces, and educational background with the participants. He also mentioned that he designed the shrine of Hazrat Baba Bulleh Shah in Kasur, which is one of his notable architectural works. Dr. Ghafir Shahzad emphasized that literature has a profound impact on the lives of individuals from all walks of life and helps to create balance in life.

He encouraged the judges to incorporate literature into their daily lives, which would enable them to better understand human issues and the various factors affecting people's lives. He also stressed that judicial officers should take a keen interest in fiction, poetry and specially in architecture, as it would help them understand the human nature, the psychological aspects of people's lives and various discrepancies in urban development. This would enable them to make more informed while making decisions in their judicial capacities.





Mr. Abbas Tabish

A literary session titled "Naamwar" (Renowned), featuring the esteemed poet Dr. Abbas Tabish as the guest speaker was held on 21.11.2024. The Hon'ble Director General, Punjab Judicial Academy, welcomed the esteemed guest and introduced him to the judicial officers. Dr. Abbas Tabish, Director Majlis-e-Taraqi-e-Adab is a globally known poet, particularly famous in Pakistan and India. He has received the prestigious Pride of Performance Award for his work. He also served as Assistant Professor at the Government College, Lahore.







Mr. Hussain Majrooh

The literary session "Naamwar" (Renowned) featuring esteemed poet Hussain Majrooh as the guest speaker was held on 26.11.2024. The session aimed to explore the intersection of literature and justice, emphasizing the values of humility and service to humanity. Mr. Hussain Majrooh emphasized that serving humanity and upholding justice are among the

highest forms of worship. He encouraged participants to develop an appreciation for literature, which, he believes, nurtures humility and empathy, the qualities essential for judges to make just decisions. He also highlighted how literature helps judges in understanding human nature, enhancing their compassion and wisdom in rendering judgments.







Dr. Aurangzeb Niazi

The literary session 'Naamwar' (Renowned), featuring a distinguished author and poet Dr. Aurangzeb Niazi, as the guest speaker was held on 03.12.2024. Dr. Niazi has received numerous awards for his contributions to eco-criticism and is recognized as a pioneer in the field. In his address, Dr. Aurangzeb Niazi underscored the importance of literature in understanding human nature and

the environment. He discussed various facets of literature, including its role in addressing environmental concerns, linguistic studies, and the human condition. Referring to his personal experiences, Dr. Niazi encouraged perseverance and positive thinking as essential qualities for success. He remarked that while negativity might occasionally yield positive outcomes, true success demands unwavering commitment and determination.







Dr. Saima Iram:

A literary session titled "Naamwar" (Renowned) was held on 10.12.2024, featuring Dr. Saima Irum, a prominent author and Head of the Urdu Department at GC University, Lahore, as the guest speaker. Hon'ble Mr. Justice (R) Sardar Ahmed Naeem, Director General PJA, welcomed the esteemed guest and introduced her to the trainee judicial officers.

Dr. Saima Irum, in her address, underscored the importance of literature in comprehending human history and its development. She discussed various aspects of human life and elaborated on how literature is intricately connected with justice. She also shared her experiences and insights with the participants, emphasizing the synergy between literature and justice.

In his closing remarks, Hon'ble Mr. Muhammad Hafizullah Khan, Advisor / Director Administration Punjab Judicial Academy, appreciated Dr. Saima Irum's thought-provoking discussion. He emphasized the role of literature in understanding justice and human nature, reiterating that literature and justice are deeply intertwined.

The participants were captivated by Dr. Saima Irum's philosophical insights and experiences, commending the Academy's initiative to organize literary sessions. They described the event as a significant milestone in promoting a culture of learning and understanding social subjects. The participants also lauded the Academy's efforts to provide a platform for judicial officers to engage with renowned literary figures.







Mr. Iftikhar Arif:

A session titled “NAAMWAR” (The Renowned) was held on 19.12.2024 featuring the distinguished poet Iftikhar Arif, recipient of the “Nishan-e-Imtiaz” and “Hilal-e-Imtiaz”. Hon’ble Mr. Justice Sardar Ahmed Naeem, Director General warmly welcomed Mr. Iftikhar Arif and introduced him to the judicial officers highlighting poet's remarkable

contributions to Urdu literature, he noted his tenure as the former chairman of the Muqtadra Qaumi Zuban, the Pakistan Academy of Letters, and the Cultural Institute ECO. Hon’ble Director General elaborated on the session’s objectives, highlighting its aim to foster a deeper understanding of the connection between law and literature.

During the session, Mr. Iftikhar Arif encouraged collective effort, dedication, and a commitment to justice as essential pathways to national progress. Addressing the judicial officers, he stressed the importance of pure intentions, stating that every ambition is attainable with sincere and dedicated efforts. He also highlighted the critical role of judicial officers in upholding social justice and equality, asserting that no society can advance without these foundational principles. Participants remained engaged in the literary session and asked different questions about literary work and history.

The participants expressed their gratitude to the Director General, PJA for providing opportunity to interact with the renowned personalities of the country, praising the “Naamwar” session as a meaningful initiative linking law and literature. They described it as a valuable experience that helps to balance their professional and personal lives. The session marked a significant milestone in the academy’s efforts to integrate cultural and intellectual enrichment into its training programs.







Internship Program of PJA

Internship Program



The Punjab Judicial Academy has recently introduced a comprehensive Internship Policy aimed at providing law graduates and students with valuable hands-on experience in the legal field. This internship program offers aspiring law students a unique opportunity to gain practical insights into the workings of the Academy, helping bridge the gap between academic knowledge and real-world legal applications. Interns will have the chance to work in various departments of the Academy, deepening their understanding of legal procedures, research, and the broader judicial system.

The program is designed to cultivate a sense of professionalism, ethical conduct, and responsibility thus fostering critical thinking, problem-solving, and decision-making skills. The internship is open to law graduates and students in their final years of law programs, making it accessible to individuals who have already developed a foundational knowledge of legal concepts. One of the key aspects of the program is its duration, which spans over **12**

weeks (three months), ensuring that interns receive a thorough and immersive experience.

The Academy has divided the internship openings into two distinct periods in a year to accommodate the academic schedules of the interns. The **summer session** runs from **July to September**, with application submissions open from **May 1st to May 31st** each year. The **winter session** takes place from **October to December**, with applications accepted from **August 1st to August 31st** each year. These clearly defined periods of internship allow potential interns to plan and apply in advance, ensuring that they can align the internship with their academic commitments.

Interns will have the option to choose a specific department according to their area of interest. The departments included are Academic, Research, IT, and the Library. This tailored approach allows interns to focus on areas that align with their career aspirations, ensuring a more meaningful and impactful learning experience. Interns will work during two daily time slots, either from **10:00 a.m. to 1:00 p.m.** or **2:00 p.m. to 5:00 p.m.**, depending on their availability and department needs.

The Punjab Judicial Academy's newly introduced Internship Program has seen strong interest, with **five selected participants** joining for the first term after the review and interview process. The program began in **October 2024**, and candidates were chosen based on their academic qualifications, interviews, and alignment with the program's goals. The selected interns are:

1. **Moiz Nasir** (Academic & Research)
2. **Khauia Ahmad Cheema** (Research)
3. **Khadija Ghulam Farooq** (Research)
4. **Mahnoor Fatima** (Research)
5. **Tayyaba Shamas** (Research)

Internees **Khadija Farooq**, **Tayyaba Shamas** and **Mahnoor Fatima** worked in the Research Wing and completed the tasks given to them. Internee **Moiz Nasir** worked in Academics & Research Wings and completed his tasks. They have successfully completed their internship

period of three months w.e.f 01.10.2024 to 31.12.2024 under the supervision and mentoring of Ms. Bushra Zaman, Director (Research & Publications). Furthermore, they have also submitted their research articles based on their research.

After successful completion of 12-week Internship, the Internees highly appreciated the vision of Hon'ble Mr. Justice (R) Sardar Ahmed Naeem, Director General, PJA and support of Ms. Bushra Zaman, Director (Research & Publication). This program provided them with practical legal knowledge, enhanced critical thinking and professional growth.



Visits & Events

Appointment of Additional Director



After resignation of Mr. Saboor Ahmed Khan, former Additional Director, PJA due to personal reasons, the Hon'ble Chief Justice, Lahore High Court/Chairperson, Board of Management, Punjab Judicial Academy, was pleased to appoint Mr. Muhammad Saleem as Additional Director (Admin) (BS-19) of the Punjab Judicial Academy. He assumed the charge on Saturday, October 12, 2024.

39th Board Meeting held on 28th November, 2024

The 39th Meeting of the Board of Management, Punjab Judicial Academy was convened under the Chairmanship of Hon'ble Justice Miss Aalia Neelam, Chief Justice Lahore High Court, Lahore/Chairperson, Board of Management, Punjab Judicial Academy on 28th November, 2024 in the Committee Room of the Academy.

The meeting was attended by respected Board Members including Hon'ble Mr. Justice Muhammad Sajid Mehmood Sethi and Hon'ble Mr. Justice Jawad Hassan.

The Hon'ble Director General Mr. Justice (R) Sardar Ahmed Naeem, presented the agenda items while the worthy Registrar, Lahore High Court, District & Sessions Judge, Lahore, Secretary Law & Parliamentary Affairs, Government of the Punjab and other respected members of Board of Management, participated in the meeting.



Visit of Participants of the 66th Islamic Law Course from Shari'ah Academy International Islamic University, Islamabad.



A delegation of 66th Islamic Law Course, Shari'ah Academy, International Islamic University, Islamabad, comprising of District & Sessions Judges, District Qazis, Public Prosecutors, and Law Officers of the Armed Forces visited the Punjab Judicial Academy on 12th of December, 2024. The delegation comprised of twenty (20) judicial and executive officers across the country, headed by Dr. Abdul Hameed, lecturer Shariah Academy. The purpose of the visit was to learn about training methodologies, functions and basic structure of the Punjab Judicial Academy. The delegation was warmly welcomed by Ms. Bushra Zaman Director (Research & Publications), PJA along with learned Directors and Senior Instructor of PJA.

Ms. Bushra Zaman Director (Research & Publications) PJA, gave a presentation about the functions, training methodology, structure and activities of PJA. She highlighted the core values and objectives of the training programs for capacity building of judges and court staff. Further, she elaborated number of trainings, conferences, seminars conducted in the previous years. She also shared the future plans of PJA and construction of new campus of the Academy near Kala Shah

Kaku, which is a major project that includes lecture rooms, auditorium, hostels, mess, webinar studio and sports facilities etc.

Appreciating the working of PJA, the Director General, Shari'ah Academy offered collaboration with PJA at all levels, both academic and operational. After the presentation, the members of delegation visited different departments of PJA, including auditorium, class rooms, IT Lab and webinar room. Souvenir and Publications were exchanged between the Director (Research & Publications) and the Director General, Shari'ah Academy. The visit concluded with lunch and a group photo.









Christmas Celebration of 25th December, 2024



The Punjab Judicial Academy celebrated Christmas Day with Christian staff members with traditional zeal and enthusiasm, showing solidarity and harmony with Christian brethren. A special cake cutting ceremony was arranged to share the joy of the festival and to acknowledge the contributions of Christian staff members. The Mess Hall of the



Academy was beautifully decorated by the Christian Staff with balloons, Christmas trees and stuffed toys.

Hon'ble Mr. Justice (R) Sardar Ahmed Naeem, Director General, PJA greeted the Christian brethren with a "Very Happy Christmas" and extended warm wishes. Thereafter, prayers were offered for well-being, happiness and prosperity of all. The ceremony was attended by all the officers and officials of the Academy.





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