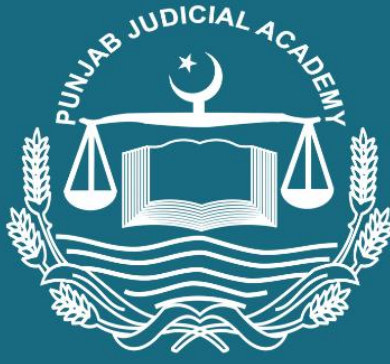




# NEWSLETTER

## JAN-MAR 2025



PUBLISHED BY:

RESEARCH & PUBLICATION WING  
**PUNJAB JUDICIAL ACADEMY**

 [www.pja.gov.pk](http://www.pja.gov.pk)

 15-Fane Road, Lahore.



**Punjab Judicial Academy**

**Quarterly**  
**Newsletter**

**VOL 12 - ISSUE 01**

January to March, 2025

Prepared by:

**Research & Publications Wing**

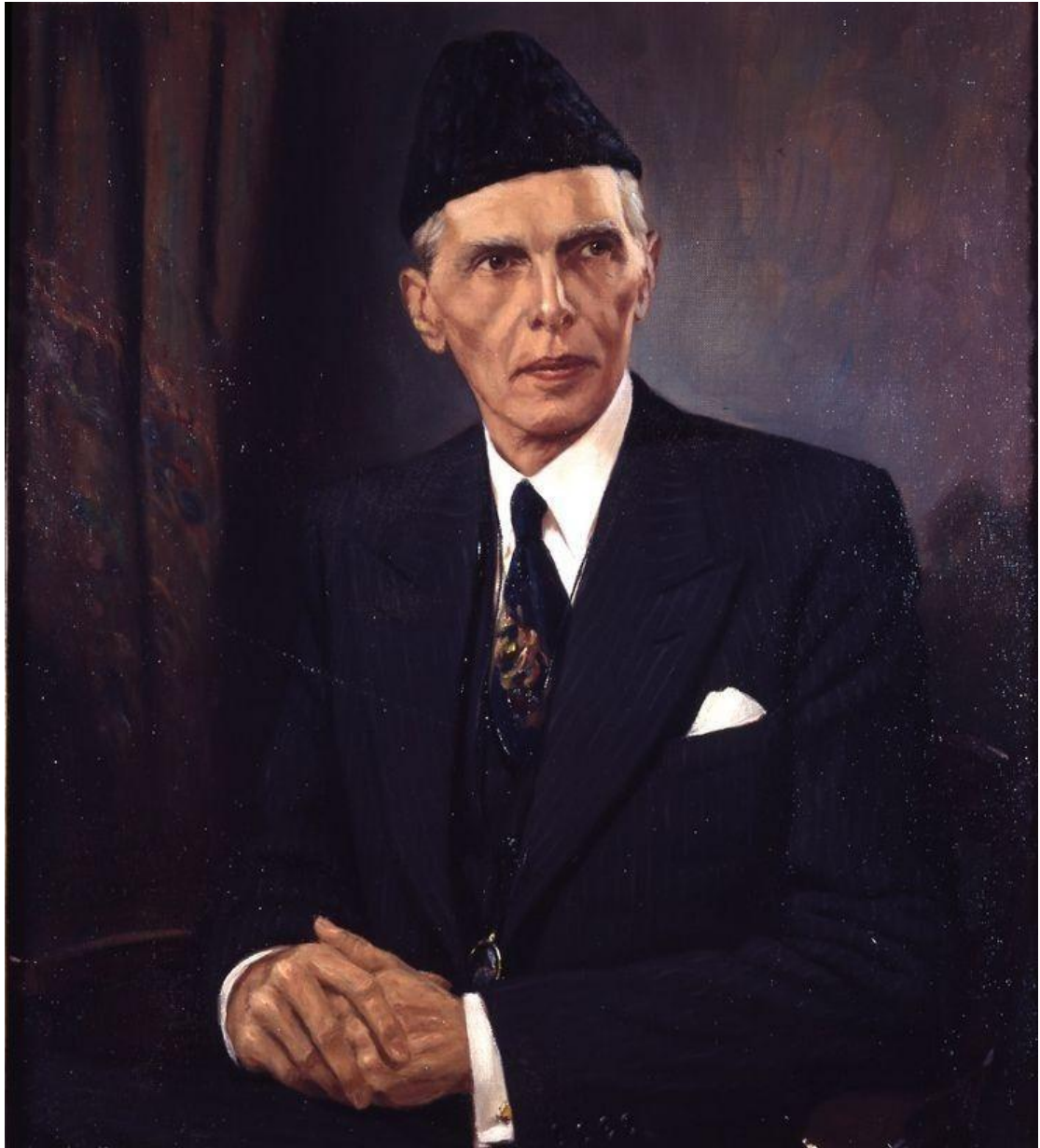
**Punjab Judicial Academy**

15-Fane Road, Lahore

Tel: +92-42-99214055-58

Email: [info@pja.gov.pk](mailto:info@pja.gov.pk)

Website: [www.pja.gov.pk](http://www.pja.gov.pk)



# Table of Contents

|                                                                                                                                                                                               |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| <b>Academic Activities .....</b>                                                                                                                                                              | <b>4</b>  |
| <b>Quranic Message .....</b>                                                                                                                                                                  | <b>5</b>  |
| One Week Training Program-2024 for Judicial Officers on Revenue Documents<br>Analysis and Inheritance Issues. ....                                                                            | 6         |
| One Week Training Program-2024 for Judicial Officers on Forensic Insight:<br>Enhancing Judicial Outcomes; Understanding the Concepts of Medico-Legal &<br>Autopsy and Arms & Ammunition. .... | 13        |
| 03 Months Pre-Service Training Program 2024 for Newly Appointed Additional<br>District & Sessions Judges and Civil Judges cum-Magistrates .....                                               | 27        |
| One Week Performance Evaluation Training Program-2025 for Additional<br>District & Sessions Judges.....                                                                                       | 44        |
| <b>“Naamwar” Literary Sessions.....</b>                                                                                                                                                       | <b>51</b> |
| NAAMWAR – Literary Sessions at Punjab Judicial Academy .....                                                                                                                                  | 52        |
| <b>Visits &amp; Events .....</b>                                                                                                                                                              | <b>66</b> |
| One Week Collaboration on Professional Exchange Training Program for Additional<br>District & Sessions Judges of Khyber Pakhtunkhwa. ....                                                     | 67        |
| Farewell to Ms. Bushra Zaman – Director Research & Publication, PJA.....                                                                                                                      | 71        |



# **Academic Activities**

**(January to March, 2025)**

## Quranic Message

The Punjab Judicial Academy has introduced a progressive initiative aimed at reinforcing the administration of justice through Islamic teachings and Quranic principles. This initiative integrates Quranic injunctions on justice (Adal) into judicial training, aligning legal education with the ethical and moral foundations prescribed in Islamic jurisprudence.

As part of this initiative, each training session at the Academy commences with the recitation of the Holy Quran, followed by an interactive session of Qur'anic teachings and principles of justice in Islam conducted by the Hon'ble Mr. Justice (R) Sardar Ahmed Naeem, the Director General PJA. The session focused on Quranic guidance and Hadith related to justice in society, family, and the judicial system, offering deep insights into the ethical obligations of the judiciary. The initiative underscores the Quran's comprehensive directives on justice and their relevance in contemporary legal proceedings. During this quarter, the concept of administration of justice in the light of verses of Surah An-Nisa, Surah Al-Hadid, Surah Al-Muddassir and Surah Nuh was highlighted.

The integration of Quranic teachings into judicial training has received widespread recognition from participants, including judicial officers and legal practitioners, who have expressed their profound appreciation for the initiative. Many have acknowledged its significant impact on their professional approach to justice, as well as its influence on their personal understanding of fairness, integrity, and responsibility.

The Punjab Judicial Academy remains committed to enrich judicial education through a multidimensional approach, ensuring that Islamic principles, legal frameworks, and modern jurisprudence collectively contribute to the effective and just administration of law in Punjab.

\*\*\*\*\*

## **One Week Training Program-2024 for Judicial Officers on Revenue Documents Analysis and Inheritance Issues.**



The Punjab Judicial Academy is committed to enhance the capacity and professional competence of judicial officers and court personnel through various training programs. Analysis and admissibility of the revenue documents is the main issue in every civil litigation. For dispensation of justice in civil cases, it is necessary for the judicial officers to learn about the revenue documents.

Hon'ble Chairperson, Board of Management, PJA while realizing the problems and issues faced by the judges of district judiciary in analysing the revenue documents in civil litigation, directed to Academy to design a curriculum on this main issue. With the approval of Hon'ble Chief Justice Lahore High Court, Lahore/Chairperson, Board of Management, PJA, the Academy has designed one-week training program on "Revenue Documents Analysis and Inheritance Issues" for judicial officers to refresh legal knowledge and strengthen judicial understanding of revenue documents.

This new 6-day program focused on judicial proceedings and improving self-learning and research capabilities. By enhancing these skills, the program aims to support effective judicial decision-making in inheritance and civil matters which are mostly based on revenue document analysis and ensure fair and efficient administration of justice in the district judiciary.

Four Groups have been successfully completed in previous quarter. During the current quarter (January-March, 2025), six (06) batches on “Revenue Document Analysis and Inheritance Issues”, were conducted. Each training batch comprised of Additional District & Sessions Judges, Senior Civil Judges and Civil Judges. One hundred and Eighty Three (183) participants received training in these sessions. The detail of the batches is provided in tabular form given below:

| Sr. No.                   | Batch No. | Conducted  |            | Number of Participants |
|---------------------------|-----------|------------|------------|------------------------|
|                           |           | From       | To         |                        |
| 1.                        | 05        | 06.01.2025 | 11.01.2025 | 28                     |
| 2.                        | 06        | 20.01.2025 | 25.01.2025 | 32                     |
| 3.                        | 07        | 03.02.2025 | 08.02.2025 | 29                     |
| 4.                        | 08        | 17.02.2025 | 22.02.2025 | 31                     |
| 5.                        | 09        | 03.03.2025 | 08.03.2025 | 32                     |
| 6.                        | 10        | 17.03.2025 | 22.03.2025 | 31                     |
| <b>Total Participants</b> |           |            |            | <b>183</b>             |



The inaugural ceremony of each batch was chaired by the Hon’ble Director General Punjab Judicial Academy Mr. Justice (R) Sardar Ahmed Naeem, former Judge Lahore High Court, Lahore. The inaugural ceremonies commenced with the recitation of the Holy

Quran followed by the Welcome Address of the Hon’ble Director General, PJA. The Hon’ble Director General highlighting the key features of the training program aimed to enhance the skills of judicial officers in analysing revenue documents and inheritance issues, ensuring the

quick resolution of civil cases. His lordship further asserted that the training sessions are designed not only to improve the technical skills but also to boost their confidence in decision making. He also briefed the participants on the importance of observing the Code of Conduct and about Qur'anic message session as well as Naamwar Literary Session as part of their training. The faculty of Punjab Judicial Academy including Advisor to PJA, Directors and Senior Instructors attended these inaugural ceremonies.

The 6-day training program on “Revenue Documents Analysis and Inheritance Issues” for judicial officers covered the following topics;

1. مثل حقیقت۔ واجب العرض۔ بدرات
2. روزنامہ جات
3. انتقالات۔ بیع۔ وراثت۔ رہن، وصیت
4. مثل معیاری جمع بندی 4 سالہ۔ فرد بدر
5. عکس شجرہ پارچہ۔ فیلڈ بک
6. نشاندہی۔ حد براری۔ سامان پیمائش
7. ملکیت مرکزی حکومت۔ صوبائی حکومت
8. (PT-I) سروے ایکسائز
9. ہندو۔ مسلم اوقاف۔ نزول لینڈ۔ وارڈ۔ وقف
10. حقوق ذلیکاری۔ حقوق مرتہنی
11. سکیم بانے گورنمنٹ۔ تقسیم کھاتہ جات
12. پٹہ داری معیاری۔ حقوق مزارعہ
13. (RL-II) الاٹمنٹ زرعی
14. (PTD-PTO) الاٹمنٹ اربن
15. آبادی دیہہ۔ شاملات۔ چراگاہ
16. لال کتاب نقشہ جات۔ معائنہ پٹواری۔ دورہ گرداور۔ تحصیلدار
17. Law of Inheritance – Legal Shares
18. An Overview of Working of Punjab Land Records Authority

The Punjab Judicial Academy invited experts from the revenue department having experience in drafting and analysing revenue documents to impart training to the judges. Mr. Saleem Raza Gillani, Tehsildar (Rtd.) presently working in the Liquidation Board and Mr. Azmat Khan, Naib Tehsildar, presently working as an Instructor in the Revenue Academy shared their knowledge, expertise and experiences with participants to enhance their judicial understanding of revenue documents and to equip them with advance skills in legal analysis of these documents and inheritance issues. They used modern techniques and IT tools to impart the knowledge to the trainees. The sessions of

training remained interactive. The participants took keen interest in the analysis of the revenue documents.



Upon successful completion of each training batch for Additional District & Sessions Judges, Senior Civil Judges and Civil Judges, the concluding ceremony of each training batch was chaired by Hon'ble Mr. Justice Sardar Ahmed Naeem, Director General of the Punjab Judicial Academy. The ceremony started with the recitation of verses from the Holy Quran. Thereafter, a representative of trainee judges from each batch shared his/her views and feedback on behalf of their batch-mates, appreciating the new training module of analysis of revenue documents and the efforts of the resource persons to inculcate practical knowledge of these documents in interactive sessions. They also appreciated the new segments of Quranic message and literary session, "NAAMWAR."

The Hon'ble Director General addressed the participants of each training batch, expressing confidence that the training had provided valuable insights that would enhance their ability to analyse revenue documents, leading to swift resolutions of civil cases relating to these documents which ultimately, strengthen the public trust in the judicial system. The

concluding ceremony for each batch was also attended by Mr. Muhammad Hafeez Ullah Khan, Advisor to PJA, Ms. Bushra Zaman, Director (Research), Mr. Mansoor Ahmed Khan, Director (Academics / Program), Mr. Muhammad Iram Ayaz, Director (Development & Project), as well as Ms. Ayesha Khalid, Mr. Mehmood Azam and Mr. Muhammad Khalid Khan, Senior Instructors, PJA. The ceremony concluded with the distribution of certificates among the trainee judges followed by group photo.







**One Week Training Program-2024 for Judicial Officers on Forensic Insight: Enhancing Judicial Outcomes; Understanding the Concepts of Medico-Legal & Autopsy and Arms & Ammunition.**



In line with its commitment to judicial excellence and capacity building, the Punjab Judicial Academy, with the kind approval of the Hon'ble Chief Justice of the Lahore High Court/Chairperson, Board of Management, PJA, successfully conducted a specialized six-day training program on "**Forensic Insight: Enhancing Judicial Outcomes; Understanding the Concepts of Medico-Legal & Autopsy and Arms & Ammunition**".

This comprehensive training was specifically designed for Judicial Officers, including Additional District & Sessions Judges, Senior Civil Judges, and Civil Judges-cum-Judicial Magistrates. The primary objective of the program was to equip the participants with essential theoretical understanding and practical skills in forensic science, medical jurisprudence, autopsy protocols, and arms and ammunition analysis — all of which are immensely vital for the effective adjudication of criminal cases.

This 6-day training program covered key areas such as:

- Basic and Advanced Concepts in Forensic Science
- Medico-Legal Practices and Interpretation of Autopsy Reports
- Collection and Analysis of Forensic Evidence
- Technical Understanding of Arms, Ammunition, and Ballistics

Each training batch comprised 18 sessions delivered by subject-matter experts from relevant forensic and medical disciplines. The program also included hands-on demonstrations with actual firearms and ballistics evidence to provide judicial officers with practical exposure. To tailor the training to the needs of the participants, each session commenced with a Pre-Training Assessment Test designed to gauge existing knowledge levels. This approach helped in delivering customized content that addressed specific knowledge gaps. The entire module of this training session was more practical than theoretical aspect as the Judicial Officers need to get practical knowledge to administer justice on criminal side more befittingly.

During the current quarter (January-March, 2025) six (06) batches of this training program were conducted. In total, one hundred & Eighty Five (185) judges participated in these training programs in different batches. The detail of these batches is provided below:

| Sr. No.                   | Batch No. | Conducted  |            | Number of Participants |
|---------------------------|-----------|------------|------------|------------------------|
|                           |           | From       | To         |                        |
| 1.                        | 05        | 13.01.2025 | 18.01.2025 | 32                     |
| 2.                        | 06        | 27.01.2025 | 01.02.2025 | 32                     |
| 3.                        | 07        | 10.02.2025 | 15.02.2025 | 30                     |
| 4.                        | 08        | 24.02.2025 | 01.03.2025 | 32                     |
| 5.                        | 09        | 10.03.2025 | 15.03.2025 | 29                     |
| 6.                        | 10        | 24.03.2025 | 29.03.2025 | 30                     |
| <b>Total Participants</b> |           |            |            | <b>185</b>             |

#### **Inaugural Ceremony:**

Each batch commenced with an Inaugural Ceremony graciously presided over by the Hon'ble Mr. Justice (R) Sardar Ahmed Naeem, Director General, PJA. The ceremonies opened with the recitation of the Holy Quran, followed by a Welcome Address by the Hon'ble Director General. In his address, Hon'ble Director General highlighted the growing importance of continuous judicial education and professional development. His lordship emphasized that the Academy's training programs are designed not only to address theoretical knowledge but also to solve practical problems that judicial officers encounter in their daily judicial functions.



During the welcome address, his lordship further underlined that understanding medico-legal and forensic evidence is indispensable for ensuring justice in criminal proceedings. The Hon'ble Director General reiterated the Academy's commitment to equipping judges with up-to-date knowledge of procedural and substantive laws, particularly in areas that have significant bearing on fair trials and due process. Moreover, he advised the judicial officers to remain compassionate and patient listeners.

*"Judges must not only understand the law but also the human elements behind each case. Listening with empathy fosters public trust and strengthens the integrity of our legal system,"* he remarked.

The training program offered a meticulously curated lineup of expert-led sessions. Each lecture aimed to enhance the understanding of judicial officers in critical domains of forensic science, medico-legal procedures, crime scene investigation, firearms analysis, toxicology, and DNA evidence. With a focus on practical application and courtroom relevance, the training sessions blended academic theory with real-world insights. Below is a comprehensive overview of the sessions delivered during this transformative program:

## **Firearms & Ballistics – Laying the Foundation**

The training commenced with a deep dive into firearms and ballistics, an area of increasing significance in criminal trials.

**Session 1** was delivered by **Mr. Sarmad Saeed**, Former Inspector General of Punjab Police. He introduced participants to the basics of firearm forensics, types of ballistics, and small arms. His lecture laid the groundwork for understanding how firearms function, their forensic value, and their evidentiary significance in criminal proceedings.

In **Session 2**, Mr. Saeed elaborated on propellants, percussion caps, and rifled barrels, giving the participants insight into the technical aspects that affect ballistic behavior and subsequent forensic analysis.

## **Advanced Firearm Forensics**

**Session 3** was conducted by **Mr. Danish Aslam**, Forensic Scientist (FTM), Punjab Forensic Science Agency (PFSA). He took participants through the Firearms and Tool Marks Examination process. Topics covered included cartridge case and bullet analysis, serial number restoration, GSR (Gunshot Residue) analysis, and the role of automated ballistic identification systems. His discussion on the wording of forensic reports was particularly helpful for judges who must interpret such reports in the courtroom.

**Sessions 4, 5, and 6**, all conducted by Mr. Sarmad Saeed, covered:

- Anatomy of Guns (including caliber, bore, land and grooves, handguns, and shotguns),
- Gun Marks and Tool Mark Comparisons, and
- Analysis of Firing, which included test firing, use of comparison microscopes, range of conclusions, and documentation of evidence.

These sessions provided participant judges with practical insights into how forensic experts reach conclusions and how that evidence should be evaluated during trial.

### **Medico-Legal and Autopsy Practices**

**Sessions 7 and 8** were led by Dr. Arif Rasheed Malik, Head of Forensic Medicine at Rahber Medical College, Lahore. He addressed the medico-legal examination of victims of physical and sexual assault, emphasizing protocols, identification of injuries, determination of weapons used, and comments on the possibility of fabrication. His sessions also outlined the structure and functioning of medico-legal clinics and autopsy labs in Punjab, along with formats of medico-legal and postmortem certificates.

### **Crime Scene Investigation and DNA Analysis**

**Session 9**, conducted by Mr. Abdul Rehman, Forensic Scientist (Crime Scene Investigation), PFSA, focused on Best Practices in Crime Scene Management. He stressed the importance of preserving forensic evidence, proper documentation, and the critical role of first responders and investigators in maintaining the chain of custody.

In Session 10, Mr. Qaiser Hussain, Forensic Scientist (DNA), PFSA, delivered a comprehensive session on DNA Analysis – From Collection to Courtroom. He explained the process of DNA collection, the significance of DNA databases, common challenges in forensic DNA analysis, and its evidentiary status in light of recent judgments by superior courts. His insights bridged the gap between scientific analysis and judicial interpretation.

## **Toxicology and Pathology**

**Session 11** focused on poisoning cases and was led by Prof. Dr. Nasreen Ihsan Ullah, Head of Forensic Medicine at Sheikh Zayed Medical & Dental College, Lahore. She discussed various types of poisons, signs and symptoms of poisoning, and the medico-legal examination procedures for such cases.

**Session 12**, delivered by Ms. Shahnaz Akhtar, Forensic Scientist (Trace Chemistry), PFSA, explored Trace Evidence Analysis. Participants learned about identifying and preserving trace materials such as fibers, glass, paint, and soil, and how trace evidence plays a pivotal role in linking suspects to crime scenes.

**Session 13** by Mr. Muhammad Asim Jabbar, Forensic Scientist, PFSA, introduced Forensic Pathology. This session emphasized specimen procedures, histopathology techniques, and case-based sampling methods—crucial for understanding causes of death and corroborating other forensic findings.

## **Narcotics and Toxicology – Legal and Scientific Perspectives**

**Session 14**, delivered by Mr. Danish Javed, Forensic Scientist (Narcotics), PFSA, dealt with narcotics analysis under the Control of Narcotic Substances Act, 1997. He explained commonly encountered substances, recent amendments in CNSA, rules for forensic reporting, and provided case studies for better understanding.

In **Session 15**, Mr. Muhammad Imran, Manager (Toxicology & Narcotics), PFSA, discussed Forensic Toxicology, including specimen collection, interpretation of toxicology reports, and the difference between qualitative and quantitative results. His session offered trainee judges a deeper grasp of toxicology's role in cause-of-death determinations.

## **Postmortem Examination – Practical Insights for Judicial Review**

**Sessions 16 and 17**, once again led by Dr. Arif Rasheed Malik, focused on the Protocol of Postmortem Examination and the collection of evidence for toxicological, histopathological, and serological analysis. Participants were guided through the steps of conducting postmortems, determining cause of death, and estimating time between injury and death.

Finally, **Sessions 17 and 18** addressed the postmortem examination of firearm injuries, burns, road traffic accidents (RTAs), asphyxia, electrocution, and mechanical injuries (sharp and blunt weapons). These sessions were pivotal in helping judicial officers understand the significance of medico-legal opinions and how to assess them in the light of autopsy findings and injury reports.



### **Concluding Ceremony:**

Concluding ceremony of each training batch of judicial officers (Additional District & Sessions Judges, Senior Civil Judges and Civil Judges-cum-Magistrates) was presided over by the Hon'ble Mr. Justice (R) Sardar Ahmed Naeem, the Director General of the Punjab Judicial Academy. Each ceremony commenced with the recitation of verses from the Holy Quran. Following the recitation, a representative from each batch was invited to share their feedback. They highlighted the effectiveness of the training module and especially appreciated the

integration of Quranic message and a literary session. They also appreciated the efforts of PJA to arrange such beneficial and informative training programmes.

The Hon'ble Director General, Mr. Justice (R) Sardar Ahmed Naeem, in his closing remarks, underscored the critical role of forensic science in modern judicial processes. He emphasized that a sound understanding of forensic evidence enables judicial officers to assess cases more accurately, leading to more informed and just decisions. He appreciated the active engagement of participants and expressed confidence that the knowledge gained during the training would significantly enhance their capacity to handle complex criminal cases.

The concluding ceremonies were attended by Mr. Muhammad Hafeez Ullah Khan, Advisor to PJA; Ms. Bushra Zaman, Director (Research & Publication); Mr. Mansoor Ahmed Khan, Director (Academic/Program); and Mr. Muhammad Iram Ayaz, Director (Development & Project), PJA. Senior instructors PJA, Ms. Ayesha Khalid, Mr. Mehmood Azam, and Mr. Muhammad Khalid Khan, were also in attendance.

Each ceremony concluded with the distribution of Certificates to the participating judges and Group Photographs of the participants with the Hon'ble Director General and Faculty Members of the Academy.















### **03 Months Pre-Service Training Program-2024 for Newly Appointed Additional District & Sessions Judges and Civil Judges cum-Magistrates**



On the directions and instructions of the Hon'ble Chief Justice Lahore High Court/Chairperson, BoM of PJA, the Academy has organized a comprehensive 03 Months Pre-service Training Program comprising two Additional District & Sessions Judges and six Civil Judges-Cum-Judicial Magistrates, commenced from December 2, 2024. This program was designed to provide the essential skills and knowledge to newly appointed judges, ensuring that they gain the expertise required for fair dispensation of justice.

Over the course of twelve weeks, the Pre-Service Training Program offered a structured blend of interactive lectures, workshops, mock trials, study visits, and Court attachments. The objectives of the training program are:

- a) To develop judicial skills, ethics and professionalism.
- b) To equip judges with trial procedures and problem-solving skills.
- c) To enhance capacity for logical judgment writing.
- d) To develop administrative and managerial competencies.

- e) To familiarize judges with IT tools in justice system.
- f) To explain law fundamentals, procedures and precedents.
- g) To provide practical knowledge of the court system through attachments and mock trials.
- h) To update judges on forensic and medical jurisprudence concepts.
- i) To equip judges to evaluate revenue documents and assess their evidentiary value.

The Punjab Judicial Academy invited Hon'ble Judges of Constitutional Courts, District & Sessions Judges, Motivational Speakers, and Associate Professors from esteemed institutions including Punjab University, LUMS, University of Education, P.U. Law College and Kinnaird College as resource persons. Additionally, experts from the Forensic Science Agency, Revenue Department and Prisons Department were also invited to share their expertise with the trainee judges.

**The Resource Persons were: -**

- Hon'ble Mr. Justice (R) Sardar Ahmad Naeem, Director General, PJA
- Hon'ble Mr. Justice (R) Faqir Muhammad Khokhar.
- Mr. Hafeez Ullah Khan, Advisor/Director Administration, PJA.
- Ms. Bushra Zaman, Director Research & Publications, PJA.
- Ms. Ayesha Khalid, Senior Instructor, PJA.
- Dr. Imran M. Rabbani, Instructor I.T, PJA.
- Mr. Asim Jabbar, F.S (PATH) PFSA.
- Dr. Regina Mahmood, Consultant Psychiatrist, PIMH.
- Ms. Mona Aslam, Collector Customs, Lahore.
- Mr. Hamid Saeed, International Image & Wardrobe Consultant, Lahore.
- Mr. Waqas Ilyas Khan, Hospitality Consultant, Lahore.
- Mr. Saleem Raza Gillani, Tehsildar (Rtd).
- Mr. Azher Hussain, Naib Tehsildar ®.
- Mr. Azmat Khan, Naib Tehsildar ® Instructor in Revenue Academy.
- Mr. Sarmad Saeed, Former I.G, G.B.
- Mr. Shahzad Sohail, FS (FTM), PFSA.
- Mr. Abdullah Mustaq, FS (AVA), PFSA.
- Mr. Ghulam Mustafa, FS (TOX) PFSA.
- Dr. Abdul Razaq, FS (TC) PFSA.
- Dr. Arooj Ahmed, HoD Forensic Medicine, FJMU.
- Mr. Muhammad Mubasher, SS (NAR), PFSA.
- Dr. Nasir Iqbal, Manger (PATH), PFSA.
- Mr. Nasir Ahmed, FS (CSI), PFSA.

- Dr. Riasat Ali, HoD Forensic Medicine, King Edward Medical University, Lahore.
- Mr. Abdul Jaleel, FS (CSI, PFSA.)
- Dr. Mansoor, HoD Forensic Medicine, SIMS
- Prof. Dr. Arif Rasheed Maill, HoD Forensic Medicine, Rehber Medical College.
- Prof. Dr. Badriah Khaleel, Kinnaird College, Lahore.
- Prof. Adeel Khalid, FCCU, Lahore.
- Prof. Dr. Alvina Wasim, FCCU, Lahore.
- Prof. Dr. Aurangzeb Niazi, Poet.

#### **WEEK-6:**

Five week of the Pre-Service Training were successfully completed in the previous quarter. Sixth week of the Pre-Service training program was scheduled from 06.01.2025 to 11.01.2025. The participants of the course were imparted training on the following topics:

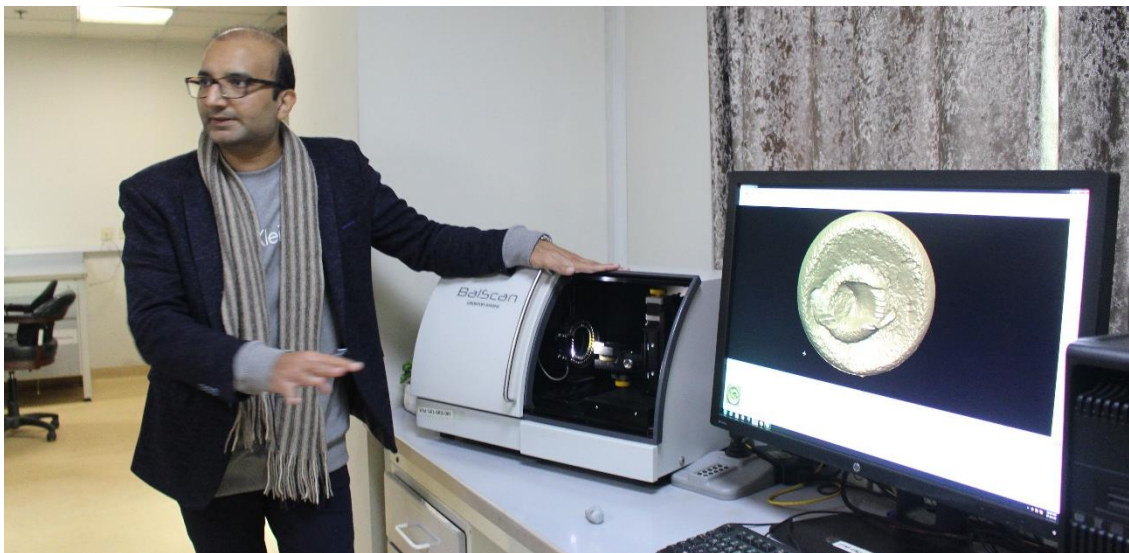
- Significance of English Language Skills for Judicial Officers.
- Active Listening Techniques for Effective Adjudication.
- Foundations of Legal Communication.
- Court Room Communication Skills.
- Discourse Analysis-I, II, III.
- The Art of Communication & Advanced Communication Skills
- Mastering Legal Writing
- Interpretation of Statutes.
- Practical Legal Vocabulary
- Oral Argumentation
- Urdu Language-I, II, III.
- Report Writing Skills.
- Communication and interpersonal Skills.
- Developing Speaking Skills for Courtroom.

#### **WEEK-7:**

Seventh week of the Pre-Service training program was scheduled from 13.01.2025 to 18.01.2025. The participants of the course were imparted training on the following topics:

- Order / Judgment Writing –Criminal Cases
- Order / Judgment Writing –Civil Cases
- Pre-Trial Orders (Civil)
- Pre-Trial Orders (Criminal)
- Statement, Testimony, Evidence & Witness
- Interim Orders during recording of evidence Criminal
- Interim Orders during recording of evidence Civil
- Misc. Orders (Criminal-I)

During this week, the Punjab Judicial Academy also arranged a study visit to **Punjab Forensic Science Agency (PFSA), Lahore** for the participants under the supervision of Director Academics/Programs, PJA.



### **WEEK-8:**

Eighth week of the Pre-Service training program was scheduled from 20.01.2025 to 25.01.2025. The participants of the course were imparted training on the following topics:

- Official Correspondence
- Appreciation of Evidence in Criminal Cases
- Compoundable Non-Compoundable Offences
- Preparation of Inspection Note
- Admissible- Inadmissible Piece of Evidence
- Health & Nutrition Physical Fitness
- Framing Issues
- Framing of Charges
- Functions of Readers & Ahlmaads
- Working of Process Serving Agency
- Remand, Discharge Superdari
- Identification Parade
- Recovery Its Evidentiary Value
- Court Questions Its Extent
- Relevancy of Facts
- Research Workshop Propositional Based (Civil & Criminal).
- Visit of King Edward Medical University, Lahore.

Punjab Judicial Academy also arranged a study visit to **King Edward Medical University Lahore**, specifically the Department of Forensic Medicine for the participants under the supervision of Director Academics/Programs, Punjab Judicial Academy, Mr. Mansoor Ahmad Khan. The group consisted of Additional District & Sessions Judges and Civil Judges-Cum-Judicial Magistrates. Upon arrival, the delegation was warmly welcomed by the Head of the Department of Forensic Medicine. The visit commenced with a brief introductory session, after which the participants were guided through various aspects of the department's operations. They were shown the process of receiving and registering deceased bodies, their preservation in cold storage, and the subsequent transfer to the autopsy room with accompanying police documentation. Furthermore, the participants had the opportunity to observe post-mortem examinations, visit various laboratories, explore the museum and attend a lecture in the Forensic Medicine Department of KEMU.

The visit of the Department of Forensic Medicine of King Edward Medical University provided a comprehensive understanding to the trainee judges on the critical role played by the department in legal proceedings. Witnessing the meticulous processes involved in receiving, documenting and examining deceased bodies offered valuable insight into how forensic medicine contributes to investigations and determinations of cause of death.







### **WEEK-9 & WEEK-10:**

During the 9<sup>th</sup> and 10<sup>th</sup> weeks (10-02-2025 to 15-02-2025), trainee **Additional District and Sessions Judges and Civil Judges** were attached with the District Courts in Lahore to acquire practical, hands-on experience in both Civil and Criminal Court proceedings.

During their attachment, these trainees were mentored by experienced judges working in criminal and civil cases. Throughout their attachment, participants observed various aspects of judicial work including court appearances, hearings of arguments on miscellaneous applications, dictation of orders thereon, writing of interim orders, framing of issues in civil cases, framing of charge in criminal cases, recording of evidence in criminal and civil cases, hearing of final arguments and pronouncement of judgments. The two weeks' attachment gave them valuable knowledge of court proceedings which would help them in their practical work in judicial field.

### **WEEK-11:**

Eleventh week of the Pre-Service training program was scheduled from 10.02.2025 to 15.02.2025. The participants of the course were imparted training on the following topics:

- Cyber Crimes
- Witness Protection Act, 2018
- Probation Laws
- Prisons Rules, 1978
- The Police Order, 2002

- The Punjab Alternate Dispute Resolution Act, 2019
- The Punjab Defamation Act, 2024
- Juvenile Justice System Act, 2018
- Protection Against Harassment of Women at the Workplace Act, 2010
- Illegal Dispossession Act, 2005
- Rented Premises Act, 2009
- General Clauses Act, 1897
- Partition of immovable Property Act, 2012
- The transplantation of Human Organs and Tissues Act, 2010
- Inquiry under the Punjab Employees Efficiency, Discipline and Accountability (PEEDA) Act, 2006

### **WEEK-12:**

Twelfth week of the Pre-Service training program was scheduled from 17.02.2025 to 22.02.2025. The participants of the course were imparted training on the following topics:

- Structure & Sequence of Judgement in Criminal Cases
- Appraisal of Evidence in Criminal Cases
- Judgment Writing Criminal Cases
- Judgment Writing Civil Cases
- Mentoring on Civil Judgment
- Mentoring on Criminal Judgment
- Judgment Writing Family Cases
- Practical Assignment Evidence writing
- Practical Assignment Judgment Family Cases
- Mentoring on Family Judgment
- Practical Assignment Evidence Writing
- Guidelines for Writing Judgment in Murders Trial

During this week the participants visited the **Punjab Assembly**. The delegation was warmly received at the historic legislative building, where they had an insightful session with **Speaker of the Punjab Assembly, Malik Muhammad Ahmad Khan**. During the meeting, the Speaker shared valuable perspectives on the legislative process and the importance of rule of law in democratic governance.

The primary objective of this visit was to create awareness amongst the newly recruited Judges about significance of legislative procedures. The judges also toured the Assembly Hall and were briefed on the history and functioning of the provincial assembly.

The participants expressed appreciation for the opportunity, noting that such engagements enhance judicial officers' awareness of constitutional roles and legislative process.







The concluding ceremony of the **“03-Month Pre-Service Training Program for newly appointed 02 Additional District & Sessions Judges and 06 Civil Judges-Cum-Judicial Magistrates”** was held on February 22, 2025, at the Punjab Judicial Academy.

The proceedings began with a recitation from the Holy Quran, followed by remarks from the Hon’ble Mr. Justice (R) Sardar Ahmad Naeem, Director General, PJA. In his address, the Hon’ble Director General appreciated the dedication shown by the trainee judges and expressed gratitude to all guest speakers and faculty members. He reaffirmed the Academy’s commitment to excellence in judicial education, underscoring that proper training is foundation to a fair justice system. His lordship further highlighted the key features, aims, and objectives of the training program, emphasizing its significance for the participants' professional development.

In the Concluding Ceremony it was a great pleasure to see the families of the Newly Appointed AD&SJs and Civil Judges-cum-Magistrates while participating in this memorable ceremony in a very high spirit.

During the Ceremony, a trainee Civil Judge-cum-Magistrate was invited to share views on the training program on behalf of all the participants. He thanked the Academy for providing such a well-rounded training experience.

The ceremony concluded with a group photograph of the participants with the Hon’ble distinguished guests and the faculty of the Punjab Judicial Academy.











## **One Week Performance Evaluation Training Program-2025 for Additional District & Sessions Judges**



The Punjab Judicial Academy successfully conducted a One-Week Performance Evaluation Training Program for Additional District & Sessions Judges from March 17 to March 22, 2025. The program aimed to enhance the professional competence and judicial performance of judges by addressing practical challenges faced in courts and familiarizing them with recent legal and procedural developments.

The inaugural ceremony of the Training Program was graced by the Hon'ble Mr. Justice (Retd.) Sardar Ahmad Naeem, Director General PJA, accompanied by senior faculty members including Mr. Hafeez Ullah Khan (Director Admin & IT), Mr. Mansoor Ahmed Khan (Director Academic/Programs) and Ms. Bushra Zaman (Director Research & Publications). The ceremony commenced with the recitation of the Holy Quran, followed by a warm welcome to the participants by the Hon'ble Director General.

In his opening address, Hon'ble Mr. Justice (Retd.) Sardar Ahmad Naeem emphasized the importance of continuous professional development in the judiciary. He highlighted that the curriculum was designed after careful assessment of the real-world needs and challenges judges encounter in their daily work. The training module incorporated both theoretical and practical modules, covering critical areas like forensic science, medico-legal practices, autopsy procedures, and arms and ammunition analysis—vital elements for the fair adjudication of criminal trials.



The Hon'ble Director General further stressed that the program is structured to equip judges with the necessary skills and knowledge to handle cases involving forensic evidence effectively.

*"We believe that continuous learning is essential for judges to stay in touch with current and latest advancements in judicial system."*

He also emphasized the importance of listening to litigants and fostering an environment that allows them to express themselves openly. His lordship said that judges should listen to litigants with patience and

empathy and avoid discouraging them. This approach is important to ensure that justice is served fairly and transparently. He further added that experts from various fields have been invited to deliver lectures and lead discussions, providing participants with comprehensive training and hands-on experience.

Over the six days, judges attended eighteen interactive sessions, led by experts and experienced professionals. These sessions provided both insight and practical tools to enhance judicial efficiency and service delivery.

The detail of these sessions is given below:

- Punjab Mental Health Act, 2014
- ACR Writing
- Modes to improve Confidence of the Judges of District Judiciary
- Sessions Judges as Chairman of Different Committees (Criminal Justice Coordinators & District Legal Empowerment)
- Forensic Science in aid of criminal Justice System (Admissibility of Forensic Evidence)
- Monthly Inspection
- Official Correspondence
- Right to fair Trial
- Inspection of registers Maintained by readers & Almahds
- Time Management & Productivity
- Stress Management Emotional Intelligence & Leadership
- Principles of Double Jeopardy
- Procurement / PPRA Rules
- E-Procurement
- Principles of Natural Justice
- Sessions Judge as Role Model
- Government Servants (Efficiency & Discipline) Rules
- Audit/Settlement of audit objections
- Bench & Bar Relationship
- Jail Inspection
- T.A/D.A & Leave Rules









## **“Naamwar” Literary Sessions**

## **NAAMWAR – Literary Sessions at Punjab Judicial Academy**

As part of its ongoing efforts to provide holistic education and intellectual enrichment, the Punjab Judicial Academy has initiated on-campus literary NAAMWAR (نامور) sessions for trainee judges. These sessions serve as a dynamic platform to explore the depths of Urdu, English, and Punjabi literature, while also fostering critical thinking, ethical reflection, and emotional intelligence.

The primary objective of these literary sessions is to cultivate critical thinking, enhance language comprehension, and foster an appreciation for various cultures, historical periods, and human experiences. It also focuses on developing effective communication skills and emotional intelligence among the participants. By holding on campus literary session, PJA also aims to inculcate and promote ethical values and standards of trainee judges.

As the name suggests, distinguished literary figures and scholars are invited to share their insights and experiences, offering an enriching dialogue that bridges the worlds of literature and law.

The following esteemed guests and scholars were invited in “Naamwar” sessions in this quarter:

- Dr. Ghulam Hussain Sajid
- Mr. Jhangir Mukhlis
- Dr. Munaza Yaqoob
- Dr. Rakhshanda Naveed
- Dr. Ghazanfar Hashmi

### Naamwar Session with Dr. Ghulam Hussain Sajid



The Punjab Judicial Academy (PJA) on 9<sup>th</sup> January, 2025 hosted an inspiring literary session titled “Naamwar” (The Renowned), featuring the distinguished Urdu and Punjabi poet, writer, and novelist **Ghulam Hussain Sajid**. Known for his profound poetry and insight into human behavior and social dynamics, Dr. Sajid—who writes under the *takhalus* (pen name) "ساجد"—shared his literary wisdom with the under-training judicial officers.

The session was graced by the Hon’ble Mr. Justice (Retd.) Sardar Ahmed Naeem, Director General PJA, who welcomed the distinguished guest and introduced him to the participants. In his opening remarks, the Hon’ble Director General elaborated on the vision behind the *Naamwar* sessions, emphasizing the role of literature in nurturing empathy, self-analysis, and a well-rounded judicial mindset. His lordship concluded the address with the following remarks:

*"Wealth, fame, and social standing may be inherited—but knowledge is a divine gift, granted only to those chosen by the Almighty."*

Addressing the participants, Mr. Ghulam Hussain Sajid pointed out that literature reflects society and highlights its strengths and weaknesses, enabling us to identify and address social ills. He encouraged the participants to engage deeply with literature, noting that for judges, understanding human nature, regional culture, and emotional complexity is vital for the proper dispensation of justice.

The session concluded with an engaging Q&A and a round of applause for Dr. Ghulam Hussain Sajid's thought-provoking discussion—leaving a lasting impression on all the participants.





### **Naamwar Session with Mr. Jahangir Mukhlis:**



On January 16, 2025, the Punjab Judicial Academy held an engaging Naamwar Literary Session, featuring celebrated Seraiki poet, writer, and award-winning photographer Mr. Jahangir Mukhlis. He is known for his poetry and visually rich photography—particularly his acclaimed work capturing the cultural landscape of Cholistan. Mr. Jahangir Mukhlis brought a unique blend of artistic insight and regional literature to the participants.

The Hon’ble Mr. Justice (Retd.) Sardar Ahmed Naeem, Director General, PJA, warmly welcomed the distinguished guest and introduced him to the trainee judicial officers. In his opening remarks, the Hon’ble Director General emphasized the importance of regional literature in understanding the social, emotional, and cultural dimensions of the society. His lordship highlighted how familiarity with local languages and traditions enables judges to deliver more informed and empathetic justice.

Mr. Jahangir Mukhlis, in his address to the participants, underscored the importance of languages in expressing emotions and ideas. He opined that learning different languages is a unique hobby and it works as valuable addition in personality of that person. Mr. Mukhlis advised the judicial officers that studying literature helps them understand various aspects of society, which in turn facilitates the better delivery of justice.





### **Naamwar Session with Dr. Munazza Yaqoob**



On January 22, 2025, the Punjab Judicial Academy hosted an inspiring Naamwar Literary Session, featuring **Dr. Munazza Yaqoob**, an esteemed academic known for her contributions to language, literature, and critical thinking. She currently serves as Chair of the Department of English and is the Founder of the Critical Thinking Forum at the International Islamic University, Islamabad.

The Hon'ble Mr. Justice (Retd.) Sardar Ahmad Naeem, Director General of the Academy, welcomed the distinguished guest and introduced her to the trainee judicial officers. In opening remarks, Hon'ble Director General highlighted Dr. Munazza Yaqoob's expertise in the fields of language, literature, and critical thinking. He advised the judges to seize this valuable opportunity to learn the fundamental concepts of language, literature, and critical thinking from an accomplished teacher like her.

Dr. Munazza Yaqoob delivered a very engaging lecture, in which she associated each day of human life to a story being written—a concept particularly relevant to judges whose decisions shape not only individual lives but broader societal narratives. She emphasized the importance of balanced, creative thinking in adjudication, and urged the judicial

officers to develop the capacity to listen deeply and reflect impartially. She advised the judicial officers to listen patiently to litigants, emphasizing that fair decisions are only possible when personal beliefs, attitudes, and preferences are set aside, as these can otherwise result in unfair and unjust treatment of others.





### **Naamwar Session with Prof. Dr. Rakhshanda Naveed**



On January 29, 2025, the Punjab Judicial Academy held an enriching literary session under its esteemed “Naamwar” series, featuring renowned poetess and distinguished scholar Prof. Dr. Rakhshanda Naveed as the guest of honor.

The Hon’ble Director General, Mr. Justice (Retd.) Sardar Ahmad Naeem, warmly welcomed Dr. Rakhshanda Naveed and introduced her to the trainee judicial officers. His lordship spoke about her remarkable contributions to both Urdu and Punjabi literature, and highlighted the value of literature in shaping the thinking and sensitivity of those in the legal profession. He encouraged participants to learn from distinguished scholars like Dr. Rakhshanda Naveed and explore how literature and law are deeply connected.

The Hon’ble Director General also explained the aim of the “Naamwar” session, emphasizing that literature plays an important role in developing critical thinking, understanding human behavior, and gaining deeper insights into legal issues.

In her address, Dr. Rakhshanda Naveed shared that while people may differ in personality, they often experience the same emotions—such as happiness, anger, jealousy, and hatred. She discussed how jealousy, in particular, can lead to serious crimes, including murder. She advised judicial officers to read contemporary literature to better understand these emotional drivers, which often lie at the heart of legal disputes.



### **Naamwar Session with Dr. Ghazanfar Hashmi**



On February 13, 2025, the Punjab Judicial Academy held an enriching literary session under its esteemed “Naamwar” series, featuring renowned poetess and distinguished scholar Dr. Ghazanfar Hashmi as the guest of honor.

The Hon’ble Director General, Mr. Justice (Retd.) Sardar Ahmad Naeem, warmly welcomed Dr. Ghazanfar Hashmi and introduced him to the trainee judicial officers. His lordship spoke about his remarkable contributions to both Urdu and Punjabi literature, and highlighted the value of literature in shaping the thinking and sensitivity of those in the legal profession. He encouraged participants to learn from distinguished scholars like Dr. Ghazanfar Hashmi.

Dr. Ghazanfar Hashmi has 25 year experience in Public Affairs, Donor & PR Relations, Governance, Editing, Fundraising & Funds Management, Community Relations, Coordination, Business Development, Research, Communication Strategies & Awareness Campaigns, Reporting, Production, News-making, Hosting TV shows, Teaching, and Proposal Writing. He advised judicial officers to read contemporary literature to better understand these emotional drivers, which often lie at the heart of legal disputes.





## **Visits & Events**



## **One Week Collaboration on Professional Exchange Training Program for Additional District & Sessions Judges of Khyber Pakhtunkhwa.**



The Punjab Judicial Academy fruitfully conducted a One Week Collaboration on Professional Exchange Training Program for Additional District & Sessions Judges of Khyber Pakhtunkhwa from February 15 to February 22, 2025. The program aimed to enhance the professional competence and judicial performance of judges by addressing practical challenges faced in courts and familiarizing them with recent legal and procedural developments.

The inaugural ceremony of the Training Program was graced by Mr. Hafeez Ullah Khan, Advisor to PJA/Director Admin & IT and Mr. Zia ur Rehman, Dean KP Judicial Academy. Mr. Mansoor Ahmed Khan (Director Programs), and Ms. Bushra Zaman (Director Research & Publications) were also in attendance. The ceremony commenced with the recitation of the Holy Quran, followed by a warm welcome to the participants by the Directors of the Punjab Judicial Academy.



Over the six days, judges attended six interactive sessions, led by experts and experienced professionals. These sessions provided both insight and practical tools to enhance judicial efficiency and service delivery.

The detail of these sessions is given below:

- Trauma Informed Judging-Recognizing and Responding to Trauma
- Cyber Security and Data Protection
- Judicial Ethics in Digital Age
- Effective Communication and Interpersonal Skills
- Time Management and Productivity
- Conducting the Court – Experiential Sharing

In this Professional Exchange Program, the Academy invited experts from Judiciary and Academia including Dr. Ali Mohsin Qazalbash (Legal Consultant), Professor Adeel Khalid (FC College University, Lahore) and Ms. Mona Aslam (Collector Customs).

The Judges of Khyber Pakhtunkhwa and participants of 3 Months Pre-Service Training Program for Newly Appointed AD&SJs and Civil Judges-cum-Magistrates were taken for visit of Nankana Sahib, Gurdwara, which holds immense historical and religious significance as the birthplace of Guru Nanak, the founder of Sikhism. The visit was led by Mr. Mansoor Ahmad Khan, Director Academic / Program, PJA and

participated by Mr. Zia ur Rehman, Dean KP Judicial Academy, Ms. Bushra Zaman (Director Research & Publications), Ms. Aysha Khalid, Mr. Mahmood Azam and Mr. Muhammad Khalid Khan, Senior Instructors, PJA.

The District & Sessions Judge, Nankana Sahib welcomed the participants and after that a detailed visit of Gurdwara was taken. After the visit the participants were served with a lavish lunch.



Apart from, educational activities, a Gala Night Program was arranged for the Judges of Khyber Pakhtunkhwa and participants of 3 Months Pre-Service Training Program for Newly Appointed AD&SJs and Civil Judges-cum-Magistrates at the Punjab Judicial Academy, attended by the Hon'ble Mr. Justice (Rtd) Sardar Ahmad Naeem, Director General, PJA, Directors and Senior Instructors PJA as well as Dean KP Judicial Academy and Judges of Khyber Pakhtunkhwa.



## **Farewell to Ms. Bushra Zaman – Director Research & Publication, PJA**

On March 24, 2025, the Punjab Judicial Academy formally bid farewell to Ms. Bushra Zaman, Director Research & Publication, upon the successful completion of her contractual tenure. Her tenure as Director Research & Publication at the Academy was marked by her dedication, professionalism, and impactful contributions to research and scholarly work within the judicial training framework.

Under her leadership, the Research & Publication Department saw significant advancements in academic output, including the research and publications that strengthened the intellectual foundation of the Academy. Her efforts played a pivotal role in enhancing the research culture and aligning the Academy's publications with contemporary legal and judicial trends.



The Punjab Judicial Academy acknowledge, admire and appreciate her services and contributions as Director (Research & Publication), and wishes her continued success in all her future pursuits.

\*\*\*\*\*



## **PUNJAB JUDICIAL ACADEMY**

 **[www.pja.gov.pk](http://www.pja.gov.pk)**

 **[info@pja.gov.pk](mailto:info@pja.gov.pk)**

 **+92-42-99214055-58**

 **15-Fane Road, Lahore**