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ANNUAL REPORT

Prepared by:

Research & Publication Wing

Punjab Judicial Academy





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July, 2022 – June, 2023

Prepared By:

Research & Publications Wing

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FOREWORD

Mr. Ashtar Abbas

The Punjab Judicial Academy started its operations in 2009 under the Punjab Judicial Act, 2007. Since then, numerous training programs, workshops, seminars, symposiums, conferences, etc., have been conducted for judicial officers and court staff. The curriculum covers substantive and procedural aspects of civil laws, criminal laws, family laws, rent laws, and Islamic laws. The Academy also emphasizes on computer skills, medical jurisprudence, court and case management, judgment writing, communication skills, gender sensitization, climate justice, and Alternative Dispute Resolution (ADR). Separate courses for court personnel were also organized. The training methodology of PJA combines classroom instruction, case studies, syndicate discussions, extension lectures, workshops, role-play, research work, and mock trials.

A dedicated team has been assigned to evaluate trainers, trainees and programs. The Monitoring & Evaluation Wing of PJA formulates and compiles the feedback questionnaires, collects responses from various stakeholders and generates a comprehensive report for each course. The recommendations and suggestions outlines in these reports are taken into considered for the design of subsequent programs.

The Annual Report for 2022-23 highlights the various activities undertaken by the Punjab Judicial Academy during the academic year from July 2022 to June 2023. Throughout this period, the Academy successfully achieved most of its targets by conducting diverse training programs, including In-Service, Pre-Service and Performance Evaluation Trainings, aimed to enhancing the capacity of judicial officers and court personnel.



Furthermore, the Punjab Judicial Academy conducted online training programs through webinars for Judicial Officers and Court Staff. They actively participated in these online training sessions from their respective stations.

At the end, I express my gratitude for the support of the Hon'ble Chief Justice, Lahore High Court/Chairperson, Board of Management, Punjab Judicial Academy, Mr. Justice Muhammad Ameer Bhatti, as well as the dedicated faculty members, officers, and staff of the Punjab Judicial Academy in advancing its vision and mission.

I acknowledge the dedicated efforts of the PJA Research & Publication Wing in preparing and publishing this Annual Report. May Allah Almighty help and guide us in all matters.

Ashtar Abbas

Acting Director General
Punjab Judicial Academy



ABBREVIATIONS

PJA	Punjab Judicial Academy
FJA	Federal Judicial Academy
KPJA	Khyber Pakhtunkhwa Judicial Academy
SJA	Sindh Judicial Academy
LHC	Lahore High Court
BOM	Board of Management
DG	Director General
D&SJ	District & Sessions Judge
AD&SJ	Additional District & Sessions Judge
CPC	Civil Procedures Code
Cr. PC	Criminal Procedure Code
GTP	General Training Program
TOT	Training of Trainers
MOU	Memorandum of Understanding
KPK	Khyber Pakhtunkhwa
RMS	Record Room Management System
ADR	Alternate Dispute Resolution
UNODC	The United Nations Office on Drugs and Crime
PITB	Punjab Information Technology Board
PFSA	Punjab Forensic Science Agency
KEMU	King Edward Medical University
PIMH	Punjab Institute of Mental Health

MESSAGE FROM THE HON'BLE CHIEF JUSTICE, LHC/CHAIRPERSON, BOARD OF MANAGEMENT, PJA

Judicial training, indeed, is considered as a key to competence and professionalism. Essentially, it is intended for the transmission of



professional techniques, legal acumen and values complementary to judicial education. It should be multi-dimensional, multidisciplinary, practical etc. Nowadays, a Judicial Officer is not only required to decide cases on their merits but also needs to understand how to maintain a congenial environment in the court and cultivate good relations between the bench and the bar.

To accomplish these objectives, the Punjab Judicial Academy (PJA) is expected to fulfill its role effectively, contributing to the development of competent judicial officers in the field. I trust that the programs designed by the PJA will impart specific knowledge, skills, and attitudes to judicial officers and court staff, enabling them to perform their duties with efficiency and dedication.

Justice Muhammad Ameer Bhatti
Chief Justice, LHC/Chairperson, BoM,
Punjab Judicial Academy

MESSAGE FROM THE ACTING DIRECTOR GENERAL, PJA

The District Judiciary is like the main support of the Legal System in Pakistan. Every person who has a legal problem has to go to the district courts. The judges in the district courts are very important because they make sure people's basic rights are protected in their area. It's really important for the District Judiciary to be active and know a lot about the law. This helps them quickly solve problems that people have and make sure everything is fair.



The Punjab Judicial Academy is committed to enhancing the capacity of district judiciary judges through regular, research-based training programs. The Academy utilizes modern tools and techniques to provide training to judicial officers and court staff. Various training programs, including the General Training Program (GTP), Performance Evaluation Trainings, Distance Learning Training Programs through Webinars, Seminars, Workshops, etc., are organized by the Academy. These programs cover a range of legal and ethical topics.

We expect that the PJA training programs will give judicial officers and court staff the right knowledge, skills, and attitudes. This will help them do their jobs well and work with dedication. As a result, justice will be delivered to the people involved in legal cases.

Ashtar Abbas
Acting Director General



CHAPTER-1

THE PUNJAB JUDICIAL ACADEMY

Introduction:

The Punjab Judicial Academy (PJA) is a statutory body established under the Punjab Judicial Academy Act, 2007. Its purpose is to provide training to judicial officers and court personnel in Punjab, aiming to enhance their skills, professional competence, and ethical standards for the efficient dispensation of justice. Initially, the PJA is located in a building of the Lahore High Court at 15-Fane Road, Lahore. However, a new campus for PJA is currently under construction near Kala Shah Kaku on piece of land measuring 393 Kanal. The new campus will include Administrative & Academic Blocks, Male and Female Hostels, Community Centre and residences for the employees. It is expected to be completed near soon.

PJA provides a range of training programs for judicial officers and court personnel. These programs cover induction training for newly recruited judicial officers, refresher training for those currently serving, and specialized training on different legal topics. The PJA expresses confidence that these training initiatives will contribute to enhancing the quality of justice in Punjab.

Additionally, the Academy organizes conferences, seminars, and workshops addressing the legal and judicial issues. These events serve as platforms for judicial officers and court personnel to share their experiences and learn from one another.



Aims & Objectives of PJA:

Aims & Objectives of PJA as follows: -

- Provide comprehensive training to judicial officers and court personnel on a wide range of legal topics, including the law of evidence, criminal law, civil law and procedural law.
- Enhance the skills and knowledge of judicial officers and court personnel in areas such as legal research, legal writing and advocacy, ensuring they are well-equipped to perform their duties effectively.
- Promote and facilitate the adoption of modern technology and innovative practices in the administration of justice, thereby streamlining court processes and improving efficiency.
- Sensitize all stakeholders within the justice system to various forms of biases and discrimination.

The PJA is fully committed to realizing its vision and mission through a variety of training programs, conferences, and workshops. These initiatives are expected to contribute significantly to enhancing the overall quality of justice delivery in Punjab.

Vision:

The vision of PJA is to become a Center of Excellence for Judicial Education, dedicated to enhancing the capacity, competency, and professional efficiency of Judicial Officers and Court Staff.

Mission:

The mission of PJA is to standardize and elevate the level of knowledge, skills, and attitudes of Judicial Officers fulfilling their responsibilities in the province of Punjab. This will be achieved through the effective utilization of legal instruments, modern technology/ E-learning and a strict adherence to the verdicts pronounced by the Superior Courts of the Country.

Functions of PJA:

The Punjab Judicial Academy has the following functions: -

- a) Impart pre-service and in-service training to the judicial officers and court personnel;
- b) Develop the skills and techniques for court management, case management, delay reduction, alternate dispute resolution and judgment writing;
- c) develop training courses relating to administration of justice including use of information technology;
- d) Organize conferences, seminars, lectures, workshops and symposia relating to court management, administration of justice, and legislative drafting;
- e) Publish books, journals, research papers and reports on important topics relating to administration of justice;
- f) Promote research on case management and court management;
- g) Encourage legal and constitutional research;
- h) Inculcate and promote ethical values and standards in judicial officers and court personnel;
- i) Coordinate with other educational and training institutions including the Federal Judicial Academy; and
- j) Perform such other functions as may be assigned to it by the Board.

PJA offers training to the judicial officers and court personnel using modern techniques, including webinars sessions. The Academy also conducts research and training programs to enhance the skills and knowledge of judges for the implementation of new laws. The objective of the Academy is to provide ongoing judicial education based on research, aiming to improve the competency and professionalism of key players in the justice sector.

Core Values of PJA:

The core values of PJA are:-

(i) Integrity and decorum:

The PJA emphasizes the importance of integrity and decorum because these qualities are essential for ensuring a fair and just administration of justice. When judicial officers and court personnel are honest, it inspires confidence in the justice system.

(ii) Honesty and fairness:

PJA believes judges and court staff should be honest and fair because it makes the justice system fair for everyone. When judges and court staff are honest and fair, people can trust the justice system more.

(iii) Respect and kindness:

Respect and kindness are essential for ensuring a fair administration of justice. When judicial officers and court personnel treat everyone with respect and kindness, it makes the justice system more accessible to everyone.

(iv) Teamwork and devotion:

The PJA emphasizes the importance of teamwork and devotion, when judicial officers and court personnel work together as a team and are dedicated to their work, it makes the justice system more efficient and effective.

(v) Competence and professional excellence:

PJA emphasizes continuous improvement for judicial officers and court personnel to provide excellent service through ongoing learning and dedication.

(vi) Transparency and accountability:

PJA promotes transparency and accountability among judicial officers and court personnel, emphasizing honesty to public scrutiny and a willingness to explain decisions.

Board of Management:

The Management and Administration of the Punjab Judicial Academy is entrusted to the Board of Management (BoM). The BoM is led by the Hon'ble Chief Justice, Lahore High Court as Chairperson. The Board of Management comprises of the following members: -

(i)	Chief Justice, Lahore High Court	Chairperson
(ii)	Two Judges of Lahore High Court nominated by the Chairperson;	Member
(iii)	Chairman, Planning & Development Board, Government of the Punjab;	Member
(iv)	Registrar, Lahore High Court, Lahore	Member
(v)	Additional Chief Secretary, Government of the Punjab	Member
(vi)	Secretary to the Government of Punjab, Finance Department	Member
(vii)	Secretary to the Government of Punjab, Law and Parliamentary Affairs Department;	Member
(viii)	Principal, Punjab University Law College, Lahore;	Member
(ix)	District & Sessions Judge, Lahore	Member
(x)	Director General	Member/ Secretary

Section 8 of the Punjab Judicial Academy Act, 2007 prescribes the functions of the Board. The Board exercise supervisory and administrative control over all affairs of the Punjab Judicial Academy. The Board:

- Lays down the policy and program for training and approves courses of the Academy.
- Evaluates the performance of the Academy.
- Approves the annual budget and revised budget estimates of the Academy.
- Causes proper books of accounts to be maintained for all sums of money received and expenditures incurred by the Academy and arranges for the audit of accounts.
- Determines the terms and conditions of service of the Director General and staff of the Academy.
- Creates, abolishes, or upgrades a post.
- Appoints an officer in BS-16 or above.
- Prescribes qualifications, conditions of service, and other matters relating to faculty, officers, and staff.

The Board may also purchase, acquire, hire, dispose of or construct any property for the Academy; hold, control and administer the property of the Academy; receive grants-in-aid and donations from the Federal Government, the Punjab Government or any other organization, person or agency; regulate, determine and administer all matters concerning the Academy; appoint advisors, consultants and experts for assistance; appoint or hire permanent or visiting faculty; assign a specific power to a person or organization and exercise any other power ancillary to the aims and objects of the Academy.



PJA

Collaboration with other Institutions

CHAPTER-2

PJA'S COLLABORATION WITH OTHER INSTITUTIONS

The Punjab Judicial Academy collaborates with various institutions, including the UNODC, World Bank Group, The Asia Foundation, Punjab Information Technology Board (PITB), Federal Judicial Academy, Sindh Judicial Academy (SJA) and Khyber Pakhtunkhwa Judicial Academy (KPJA). The Academy has formalized these collaborations through Memorandums of Understanding (MoUs) with The Asia Foundation, PITB, Sindh Judicial Academy, and Khyber Pakhtunkhwa Judicial Academy. The primary aim of these partnerships is to enhance judges' capacity through specialized training in different legal fields and to facilitate the exchange of information on techniques for imparting legal education to various stakeholders in the justice sector.

The primary objective of these collaborations is to enhance the capacity of judges by providing specialized training in various fields of law. This training equips judges to address contemporary challenges and deliver effective justice. The collaborative platform facilitates the exchange of invaluable information, including innovative techniques and methodologies, for imparting legal education across all levels of the justice sector.

The PJA not only conducts training but also drives research programs to improve law implementation. Actively collaborating with global institutions and experts, it ensures our legal system stays informed of the latest developments, enhancing the overall justice sector.

Collaborative Achievements:

(a) Specialized Training:

- Associated with UNODC, World Bank Group, and The Asia Foundation for training on judicial ethics, anti-corruption, and environmental law.

(b) Knowledge Exchange:

- Conducted international conferences and workshops, facilitating the sharing of legal education best practices.

(c) Research Collaborations:

- Ongoing projects on cybercrime, intellectual property, and climate change law with foreign institutions.

(d) MoU Initiatives:

- Successfully implemented joint projects with The Asia Foundation and PITB, focusing on improving court technology and access to justice for marginalized communities.

(e) Looking Ahead:

- The PJA is also committed to conducting a wide range of research and development programs on the improvement and implementation of laws, in collaboration with foreign institutions and their renowned experts in the fields of newly developed laws.



PJA

Performance Report

2022-2023

CHAPTER-3

PJA ACADEMIC ACTIVITIES

(July, 2022 to June, 2023)

During the reporting period from July, 2022 to June, 2023, the Punjab Judicial Academy organized various training programs for judges and court personnel. These programs were categorized into two types: (i) Pre-service training and (ii) In-service training.

- (i) **Pre-service training** is designed for newly appointed Additional District & Session Judges and Civil Judges. It covers a wide range of topics, including substantive and procedural laws, court administration, case management and judicial code of conduct and ethics. The program also incorporates personal well-being grooming sessions and organized study visits to various departments including Punjab Forensic Science Agency (PFSA), DNA Lab of King Edward Medical University (KEMU), Punjab Institute of Mental Health (PIMH) and Sessions Court.
- (ii) **In-service training** caters to judges and court personnel currently in service, aiming to enhance their skills and knowledge. This training program includes various training courses, comprising the General Training Program (GTP), Performance Evaluation Training Program and refresher training courses. Topics covered in In-service training include updates on new laws and amendments, case management, and judicial ethics. Furthermore, the program addresses specific skills such as mediation and alternative dispute resolution.



PJA also provides trainings to court personnel, including Staff Officers, Stenographers, Clerks, Bailiffs and Naib Qasids. These specialized programs cover essential topics court procedures, record-keeping practices, and customer service skills. By addressing the specific needs of diverse court personnel, the training aims to enhance their proficiency and contribute to the overall efficiency of the judicial system.

The Academic Wing of PJA designs the curricula, addressing both core and non-core issues such as Administration of Justice, Information Technology usage, Research Techniques, Mock Trials and skills development for Court and Case Management, Delay Reduction, Alternate Dispute Resolution and Judgment Writing. This Wing is responsible for creating comprehensive reading materials for participant in various training programs, all of which are accessible on the PJA website.

The Academic Wing conducts pre and post-training assessments to gauge participants' capacities at the beginning and measure improvements after the training. Furthermore, it actively promotes academic activities at the Punjab Judicial Academy through the organization of seminars, workshops, national and international conferences and panel discussions.

Brief Summary of Academic Activities

(July, 2022 to June, 2023)

The Punjab Judicial Academy conducted various training programs throughout the academic year from July, 2022 to June, 2023, both on campus and online, for judicial officers and court staff. The detail of the training programs is provided below: -

Total Training Programs
188

Total Participants
860

Total Trainings conducted on Campus =	38
Total Participants trained	= 860
Total Trainings conducted via Webinar =	150
Participants attended Webinar	= All Judges & Court Staff

1. General Training Program (GTP)

a) Additional District & Sessions Judges (AD&SJs)

Sr. #	Trainees	Batch No.	GTP Conducted		Participants
			From	To	
1.	AD&SJs (GTP 2019-20)	Batch-18	12-09-22	17-09-22	23
2.	AD&SJs (GTP 2019-20)	Batch-19	03-10-22	08-10-22	21
3.	AD&SJs (GTP 2019-20)	Batch19-A	21-11-22	26-11-22	25
4.	Promoted AD&SJs	Batch -I	28-11-22	03-12-22	19
5.	Promoted AD&SJs	Batch -II	05-12-22	10-12-22	21
6.	Promoted AD&SJs	Batch -III	12-12-22	17-12-22	20
7.	Promoted AD&SJs	Batch -IV	19-12-22	24-12-22	20
8.	AD&SJs (GTP 2022-23)	Batch-1	27-02-23	04-03-23	21
9.	AD&SJs (GTP 2022-23)	Batch-2	20-03-23	25-03-23	22
10.	AD&SJs (GTP 2022-23)	Batch-3	10-04-23	15-04-23	23
11.	AD&SJs (GTP 2022-23)	Batch-4	08-05-23	13-05-23	23
12.	AD&SJs (GTP 2022-23)	Batch-5	29-05-23	03-06-23	23
13.	AD&SJs (GTP 2022-23)	Batch-6	19-06-23	26-06-23	23
AD&SJs attended GTP					284



b) GTP for Civil Judges

Sr. #	Trainees	Batch No.	GTP Conducted		Participants
			From	To	
1.	Civil Judges (GTP 2019-20)	Batch-39A	15-08-22	20-08-22	19
2.	Civil Judges (GTP 2019-20)	Batch-40A	22-08-22	27-08-22	23
3.	Civil Judges (GTP 2019-20)	Batch-33	29-08-22	03-09-22	25
4.	Civil Judges (GTP 2019-20)	Batch-34	05-09-22	10-09-22	21
5.	Civil Judges (GTP 2019-20)	Batch-35	19-09-22	24-09-22	29
6.	Civil Judges (GTP 2019-20)	Batch-36	26-09-22	01-10-22	25
7.	Civil Judges (GTP 2019-20)	Batch-37	10-10-22	15-10-22	29
8.	Civil Judges (GTP 2019-20)	Batch-38	14-11-22	19-11-22	31
9.	Civil Judges (GTP 2023)	Batch-1	13-02-23	18-02-23	23
10.	Civil Judges (GTP 2023)	Batch-2	20-02-23	25-02-23	23
11.	Civil Judges (GTP 2023)	Batch-3	06-03-23	11-03-23	20
12.	Civil Judges (GTP 2023)	Batch-4	13-03-23	18-03-23	24
13.	Civil Judges (GTP 2023)	Batch-5	27-03-23	01-04-23	20
14.	Civil Judges (GTP 2023)	Batch-6	03-04-23	08-04-23	25
15.	Civil Judges (GTP 2023)	Batch-8	02-05-23	06-05-23	24
16.	Civil Judges (GTP 2023)	Batch-9	15-05-23	25-05-23	25
17.	Civil Judges (GTP 2023)	Batch-10	22-05-23	27-05-23	24
18.	Civil Judges (GTP 2023)	Batch-11	05-06-23	10-06-23	24
19.	Civil Judges (GTP 2023)	Batch-12	12-06-23	17-06-23	22
Civil Judges attended GTP					456

2. Capacity Building Training Programs

Sr. No.	Training Name	Training Conducted		Participants
		From	To	
1.	1-Week Performance Evaluation Training Program for AD&SJs	18-07-22	23-07-22	13
2.	3-Week Training Program 2022 for Newly Promoted AD&SJs	25-07-22	13-08-22	26
3.	1-Week Training Program 2023 for Newly Promoted Senior Civil Judges (Batch-I)	02-01-23	07-01-23	20
4.	1-Week Training Program 2023 for Newly Promoted Senior Civil Judges (Batch-II)	09-01-23	14-01-23	20
5.	1-Week Training Program 2023 for Newly Promoted Senior Civil Judges (Batch-III)	16-01-23	21-01-23	20
6.	1-Week Training Program 2023 for Newly Promoted Senior Civil Judges (Batch-IV)	23-01-23	28-01-23	21
Total Participants received Training				120

3. Online Training Programs conducted via Webinar

(i) Distance Learning Trainings via Webinar on Legal, Moral and Ethical Rights of Children/Minors

Sr. #	Webinar Topics	Participants	Dated
1.	State's responsibility with reference to protection of minors, i.e. healthcare, education, protection and proper brought up.	Judges of Guardian, Family, Special Courts and AD&SJ First from each District	05-07-22
2.	Health and Mental Problems of child: Responsibility there-against and remedies	---do---	06-07-22
3.	Guardianship and <i>Hazanat</i>	---do---	07-07-22
4.	Juvenile Justice System Act, 2018: Its effects and responsibility of the state	---do---	19-07-22
5.	Responsibility of parents and other relatives about minors, social norms, discussion on this concept	---do---	20-07-22
6.	Custody of minors and concept of visitation rights of non-custodian parents.	---do---	21-07-22
7.	Proper and positive brought up of minor, its effects on the future of the nation/society	---do---	26-07-22
8.	Destitute and neglected child state responsibilities	---do---	27-07-22
9.	Role of NGOs viz-a-viz child protection	---do---	28-07-22

(ii) Distance Learning Trainings via Webinar for District Judiciary during Summer Vacations on "Core and Non-Core Topics"

Sr. #	Webinar Topics	Participants	Dated
1.	Communication skills	All Judges from each district & tehsil	02-08-22
2.	Family cases, maintenance for children/wife, responsibility and its consequences relevant case law.	All Family Courts Judges from Punjab	04-08-22

Sr. #	Webinar Topics	Participants	Dated
3.	Concept of principal of natural justice equity and good conscience understanding its jurisprudence and implementation	All Judges from each district & tehsil	11-08-22
4.	Departmental/disciplinary proceedings & its effects: Law and Authority	All District & Sessions Judges and Senior Civil Judges	16-08-22
5.	Role of the District & Sessions Judges as head of the district and its effects.	All District & Sessions Judges of Punjab	18-08-22
6.	Preparation of budget proposal/ use and relevant financial rules	All D&SJs and Senior Civil Judges	23-08-22
7.	Drawing and Disbursement Officer (DDO), Financial Rules, Maintenance of relevant record	---do---	25-08-22
8.	Understanding of PPRA Rules by the DDO	---do---	30-07-22
9.	Stress Management	All Judges from each district & tehsil	01-09-22
10.	Importance of visitation rights for non-custodian father/mother case law and its effects on the children, family and society	All Family Courts Judges	05-09-22
11.	Body language and confidence building	All Judges from each district & tehsil	07-09-22
12.	Analytical assessment by District & Sessions Judges as head of the District Judiciary	---do---	08-09-22

(iii) Distance Learning Trainings via Webinar for Capacity Building of Judges from 12-09-2022 to 04-10-2022

Sr. #	Webinar Topics	Participants	Dated
1.	Changing Management and Performance Evaluation	All D&SJs Senior Civil Judges from each district & tehsil	12-09-22
2.	Concept of access to information: Law & Effects	---do---	13-09-22
3.	An overview of Cyber Crimes: Relevant Laws, Procedure and its effects	All Judges from each district & tehsil	19-09-22
4.	Court and Case Management	---do---	20-09-22

Sr. #	Webinar Topics	Participants	Dated
5.	Professional Ethics	All Judges from each district & tehsil	26-09-22
6.	Appreciation of Evidence under article 164 QSO	---do---	27-09-22
7.	Artificial Intelligence in Judicial System	---do---	03-10-22
8.	Emotional Intelligence	---do---	04-10-22

(iv) Distance Learning Trainings via Webinar for Capacity Building of Special Courts Staff Dealing with Criminal & Civil Cases

Sr. #	Webinar Topics	Participants	Dated
1.	Workplace Etiquettes and Performance of Duties	Special Courts Staff: Stenographers, Readers, Steno Typists, Ahlmads, Nazirs and Bailiffs	14-09-22 & 05-10-22
2.	Relationship with Colleagues, Bar and Litigants	---do---	28-09-22 & 10-10-22
3.	Maintenance of Record	Record Keepers/UDC/LDC of all Special Courts	21-09-22 & 11-10-22

(v) Distance Learning Trainings of Staff deputed in all the Divisional Headquarters of Punjab for Implementation of Record Room Management System (RMS)

Sr. #	Webinar Topics	Participants	Dated
1.	Overview - Implementation of Record Room Management System (RSM)	Data Entry Operators/Record Keepers from Punjab	22-09-22

(vi) Distance Learning Trainings on "Legal, Moral and Ethical Rights of Children/Minors via Webinar

Sr. #	Webinar Topics	Participants	Dated
1.	Alternate Dispute Resolution (ADR) Basic Concept - A Tool to Resolve disputes - Concept of Outside Court Settlement in other Countries	All Judges from Bahawalpur, D.G Khan and Faisalabad Divisions of Punjab	07-11-22 29-11-22 14-12-22

Sr. #	Webinar Topics	Participants	Dated
2.	High Court Rules and Orders	All Judges from Dera Ghazi Khan, Layyah, Muzaffargarh, Rajanpur (Kot Addu and Taunsa Sharif)	08-11-22
3.	Case and Court Management	All Judges from Faisalabad, Multan & Sahiwal Divisions	09-11-22 06-12-22 22-12-22
4.	Limine Control	All Judges from Gujranwala, Rawalpindi and Gujrat Divisions	10-11-22 10-12-22 17-12-22
5.	Emotional Intelligence and its use in Judicial Matters	All Judges from Gujrat, Gujranwala and Multan Divisions	12-11-22 01-12-22 20-12-22
6.	Principle of Natural Justice, Equity and Good Conscience	All Judges from Lahore, Kasur, Nanakana Sahib and Sheikhupura districts	14-11-22
7.	Artificial Intelligence and its use in Judicial Matters	All Judges from Multan, Lodhran, Khanewal and Vehari districts	15-11-22
8.	Magisterial Trial – Law & Procedure	All Judges from Rawalpindi, Jhelum, Chakwal, Attock, Murree and Talagang districts	16-11-22
9.	Rent Cases Law & Procedure	All Judges from Sahiwal, Pakpattan, Okara districts	17-11-22
10.	Sessions Trial Law & Procedure	All Judges from Sargodha, Khushab, Mianwali, Bhakkar, Sahiwal, Pakpattan & Okara districts	19-11-22 08-12-22
11.	Role of Drawing and Disbursement Officer (DDO): Preparation of Budget Proposals – Understanding of PPRA Rules – Relevant Financial Rules – Sherriff's Petty Accounts	D&SJs and Senior Civil Judges from Bahawalpur, Bahawalnagar and R.Y. Khan districts	28-11-22

Sr. #	Webinar Topics	Participants	Dated
12.	Writing Judgement and orders: Statutory requirements for judgment writing – Practice in writing orders – Pronouncement of Judgments	All Judges from Faisalabad, Chiniot, T.T. Singh and Jhang districts	30-11-22
13.	Use of Precedents in Judgement Writing How to find ratio decidendi and obiter dicta	All Judges from Lahore and Gujranwala divisions	03-12-22 15-12-22
14.	An overview of Control of Narcotics Substances Act, 1997 Recent Amendments and their implication including remand matters	All Judges of Special Courts CNSA from Gujrat, Hafizabad and M.B.Din districts	05-12-22
15.	Service Matters: Disciplinary Proceedings & its effects – Leave Rules	All Judges from Sargodha, Khushab, Mianwali and Bhakkar districts	07-12-22
16.	Role of the District & Sessions Judges and its effects	D&SJs and Senior Civil Judges from Bahawalpur, B.Nagar and R.Y.Khan districts	12-12-22
17.	Bench Bar Interaction: Problems and solutions	All Judges from D.G. Khan, Layyah, Muzaffargarh, Rajanpur (Kot Addu and Taunsa Sharif	13-12-22
18.	Workplace Ethics: Senior Junior Relation	All Judges from Lahore, Kasur, Nanakana Sahib, Sheikhpura districts	19-12-22
19.	An overview of Cyber Crime Laws	All Judges from Sargodha, Khushab, Mianwali, Bhakhar districts	21-12-22
20.	Trial of Mentally Disable Accused Person Law & Procedure	All Judges from Rawalpindi, Jhelum, Chakwal, Attock, Murree and Talagang districts	24-12-22

(vii) Distance Learning Training Programs for Capacity Building of Court Staff (Nazarat & Accounts Branch)

Sr. #	Webinar Topics	Participants	Dated
1.	An overview of Sherrif's Petty Accounts and How to manage day-to-day affairs of Accounts Branch	Accounts Branch Staff from all Civil & Sessions Courts	11-01-23
2.	Capacity Building of Court Staff of District Judiciary (Nazarat Branch and Accounts)	Nazarat Branch and Accounts from all Civil & Sessions Courts	11-01-23
3.	How to efficiently run and manage Nazarat Branch operations: Problems and their Solutions	Nazarat Branch Staff & Process Serving Agency Staff (Civil & Sessions Courts)	12-01-23
4.	Workplace Ethics and Rights & Duties as Public Servant	Accounts Branch+ Nazarat Branch Staff & Process Serving Agency Staff (Civil & Sessions Courts)	14-01-23

(viii) Mobile Training Programs via Webinar on "Implementation of Legal Framework of Alternate Dispute Resolution (ADR)" in District Lahore

Sr. #	Webinar Topics	Participants	Dated
1.	Understanding the concept of accredited ADR Service Provider and ADR Center Role and Importance in ADR Proceedings	All Judges from Lahore Division	16-01-23
2.	An overview and implementation of Alternate Dispute Resolution Act, 2019 and Alternate Dispute Resolution Rules, 2020	All Judges from Lahore Division	17-01-23
3.	An overview and implementation of Alternate Dispute Resolution Act, 2019 (ADR Act, 2019) and Alternate Dispute Resolution Rules, 2022	All Judges from Lahore Division	17-01-23
4.	Alternate Dispute Resolution: Basic Concept as a Tool to Resolve Dispute and Concept of Outside Court Settlement in other Countries	All Judges from Lahore Division	18-01-23
5.	Referring Civil Disputes for ADR under the ADR Act, 2019: Problems and Solutions	All Judges from Lahore Division	23-01-23

Sr. #	Webinar Topics	Participants	Dated
6.	Webinar on Referring Civil Dispute for ADR under the ADR Act, 2019: Problems and Solutions	All Judges from Lahore Division	24-01-23
7.	Webinar on How to Successfully Implement ADR Act, 2019 in Lahore Role of Courts and other Stakeholders	All Judges from Lahore Division	25-01-23
8.	Webinar on Alternate Dispute Resolution (ADR)	All Judges from Bahawalpur, Multan, Lahore, D.G Khan, Gujrat, Sahiwal, Faisalabad, Rawalpindi, Gujranwala, Sargodha Divisions	06-02-23 14-02-23 27-02-23 07-03-23 25-03-23 30-03-23 05-04-23 12-04-23 04-05-23 13-05-23

(ix) Online Training Programs on Non-Core Topics for Capacity Building of Judicial Officers in Punjab (06.02.2023 to 13.05.2023)

Sr. #	Webinar Topics	Participants	Dated
1.	Emotional Intelligence and stress Management	All Judges from D.G Khan, Rawalpindi, Faisalabad, Multan, Bahawalpur, Lahore, Gujranwala, Sargodha, Gujrat, Sahiwal Divisions	07-02-23 15-02-23 22-02-23 28-02-23 06-03-23 13-03-23 01-04-23 08-04-23 13-04-23
2.	Artificial Intelligence and its use in Dispensation of Justice	All judges from Faisalabad, Sahiwal, Gujranwala, Rawalpindi, Sargodha, Bahawalpur, D.G Khan, Lahore, Gujrat, Multan Divisions	08-02-23 16-02-23 23-02-23 01-03-23 18-03-23 20-03-23 04-04-23 10-04-23 06-05-23 09-05-23

3.	Webinar on Social Etiquettes of a Judges: Use of Social Media and its Limitations	All judges from Gujranwala, Sargodha, Gujrat, Sahiwal, Faisalabad, Rawalpindi, D.G Khan, Multan, Bahawalpur, Lahore Divisions	09-02-23 18-02-23 25-02-23 02-03-23 08-03-23 15-03-23 21-03-23 28-03-23 02-05-23 08-05-23
4.	Law Relating to Cyber Crimes	All judges from Gujrat, D.G Khan, Sargodha, Gujranwala, Sahiwal, Lahore, Bahawalpur, Multan, Faisalabad, Rawalpindi Division	11-02-23 21-02-23 04-03-23 09-03-23 16-03-23 27-03-23 03-04-23 11-04-23 03-05-23 10-05-23
5.	Conducting Trial in CNSA Cases Sentencing Power thereof	All judges from Bahawalpur, Gujrat, Multan, Faisalabad, Rawalpindi, Gujranwala, Sargodha, D.G Khan, Sahiwal divisions	20-02-23 10-03-23 14-03-23 22-03-23 29-03-23 06-04-23 15-04-23 11-05-23
6.	Delay in Conducting Trials Concerns Shown by Hon'ble Supreme Court of Pakistan	All Judges from Faisalabad, Gujranwala, Gujrat, Lahore, Multan, Rawalpindi, Sahiwal, Sargodha, Bahawalpur, D.G Khan divisions	22-02-23 23-02-23 25-02-23 27-02-23 28-02-23 01-03-23 02-03-23 04-03-23 06-03-23 07-03-23

Detailed PJA Academic Activities (July, 2022 – June, 2023)

1. General Training Programs for AD&SJs and Civil Judges

The Punjab Judicial Academy has consistently organized training programs to refresh the knowledge of criminal and civil law, aiming to enhance the competence of Judges and Court Personnel. The General Training Program (GTP) is a regular feature of the training activities. PJA started GTP in 2015 with the objectives to train all the judges in Punjab every year to refresh their legal knowledge and to equip them with latest case law developed by the superior courts of the Country in order to improve competence, judicial ethics and fair administration of justice.

In the calendar year 2019-2020, a 6-day General Training Program was initiated for Additional District & Session Judges and Civil Judges focusing on the following objectives:

- To refresh participants' knowledge of civil and criminal laws.
- To assess the current competence level of participants, analysing their potential for future assignments.
- To enhance and sharpen judgment-writing skills.
- To improve effective decision-making power.
- To provide orientation and equip participants for new assignments as Additional District & Sessions Judges and Civil Judges.
- To address shortcomings in decision-making that may arise during judicial proceedings and equip judges with enhanced judgment-writing skills.
- To focus on improving the judicial conduct of participants, reflecting in the day-to-day dispensation of justice.

Some batches of GTP (2019-20) for AD&SJs and Civil Judges were conducted in that year. However, due to the COVID-19 pandemic, GTP-

2019-20 was temporarily suspended. On the direction of the Hon'ble Chairperson BoM, PJA, the remaining batches of GTP 2019-2020 for Additional District & Sessions Judges and Civil Judges were rescheduled and successfully organized during this year.

For the **academic year 2022-23**, the Punjab Judicial Academy has designed a new 6-day GTP for all the Additional District & Sessions Judges and Civil Judges of Punjab to address their in-service training needs. The GTP (2022-23) aims to overcome shortcomings in decision making that have surfaced in judicial proceedings. Its primary focus is to enable judges to enhance their **Judgment Writing Skills** for the fair administration of judicial system. Additionally, the program targets the improvement of the self-learning capacity of judicial officers by developing their research skill and enhancing their decision making power. The topics of GTP (2022-23) for AD&SJs and Civil Judges are:-

- Judgement Writing (Sequence & Structure) Civil Case Appraisal of Evidence thereof.
- Judgment Writing (Sequence & Structure) – Criminal Case
- Judgment Writing (Civil & Criminal) – Practical Assignments
- Judgement Writing (Sequence & Structure) Murder Trial Case Appraisal of Evidence thereof.
- Guidelines for Judgement Writing-Murder Trial Cases.
- Use of precedents in judgment writing, how to find ratio decidendi and obitor dicta.
- Guidelines for Judgement Writing-Civil & Criminal Cases.

1.1. GTP for AD&SJs

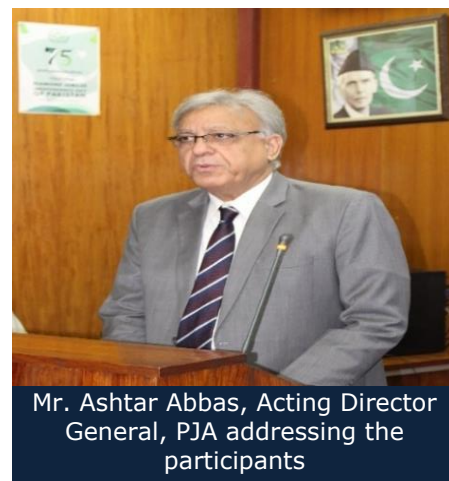
The remaining three batches (18, 19, and 19-A) of GTP 2019-20 and six batches of GTP (2022-23) for Additional District & Sessions Judges were conducted throughout the reporting year. Additionally, four batches of GTP, specifically designed for newly promoted Additional

District & Sessions Judges, were also conducted during this year. The purpose was to enhance their skills, competence, and develop judicial conduct.

The detail of these programs is as follows:-

Sr. #	Trainees	Batch No.	GTP Conducted		Participants
			From	To	
1.	AD&SJs (GTP 2019-20)	Batch-18	12-09-22	17-09-22	23
2.	AD&SJs (GTP 2019-20)	Batch-19	03-10-22	08-10-22	21
3.	AD&SJs (GTP 2019-20)	Batch19-A	21-11-22	26-11-22	25
4.	Newly Promoted AD&SJs	Batch -I	28-11-22	03-12-22	19
5.	Newly Promoted AD&SJs	Batch -II	05-12-22	10-12-22	21
6.	Newly Promoted AD&SJs	Batch -III	12-12-22	17-12-22	20
7.	Newly Promoted AD&SJs	Batch -IV	19-12-22	24-12-22	20
8.	AD&SJs (GTP 2023-24)	Batch-1	27-02-23	04-03-23	21
9.	AD&SJs (GTP 2023-24)	Batch-2	20-03-23	25-03-23	22
10.	AD&SJs (GTP 2023-24)	Batch-3	10-04-23	15-04-23	23
11.	AD&SJs (GTP 2023-24)	Batch-4	08-05-23	13-05-23	23
12.	AD&SJs (GTP 2023-24)	Batch-5	29-05-23	03-06-23	23
13.	AD&SJs (GTP 2023-24)	Batch-6	19-06-23	26-06-23	23

At the opening ceremony of each batch, Mr. Ashtar Abbas, Acting Director General, PJA addressed the participants and highlighted the salient features of the GTP and emphasized that PJA aims to improve the competence and knowledge of every Judge, every year through the GTP.



Mr. Ashtar Abbas, Acting Director General, PJA addressing the participants



The General Training Program for AD&SJs covered the following **topics: -**

- Professional & Workplace Ethics - Senior Junior Relations and Code of Conduct for District Judiciary
- Civil Appeals & Revisions - emphasized on the parameters to exercise revisional jurisdiction and remand of civil cases.
- What is Natural Justice? How it is to be done & its principles thereof – Judicial Discretion
- Medical Jurisprudence – Understanding Postmortem & Medico Legal Reports and its importance in Adjudication
- Judgment Writing –Structure & Sequence (Civil & Criminal Cases
- English Language – Advanced Communication/Presentation Skills
- Murder Trial – Scrutiny of Challan – Framing of Charge, Recording of Evidence & its Appraisal Thereof
- Aggravating & Mitigating Factors in Murder Trial Cases – Determining, Quantum of Punishment/Sentencing Thereof
- Conducting Trial in CNSA Cases Sentencing Power Thereof
- Stress Management – Emotional Intelligence & Leadership
- Research Methodology – How to Write Research Memo
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases
- Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence
- Workshop on Gender Sensitization
- How to decide Petition u/s 22-A & 22-B Cr.PC – Issues Relating thereof
- Health & Fitness – Sitting Posture as Workplace
- Trial of Rape Cases – Challenges and Guidelines
- Admissibility and Evidentiary Value of Modern Devices
- Judicial Conduct & Ethics through e-Learning
- Court & Case Management
- Dining Etiquettes & Table Manners
- Understanding Land Record/Revenue Documents

The Punjab Judicial Academy invited the Hon'ble Judges and renowned experts specializing in constitutional law, civil & criminal law, family law and judicial ethics. They shared their knowledge and experiences with the participants to enhance their judicial competence and they also equipped them with advanced skills in legal analysis, judgment writing, and ethical decision making. The resource persons are:-

- Mr. Justice Faqir Muhammad Khokhar, former Judge of Supreme Court of Pakistan.
- Mr. Justice (R) Mahmood Maqbool Bajwa
- Mr. Justice (R) Rustam Ali Malik
- Mr. Fakhar Hayat, D&SJ (Rtd.)
- Mr. Abid Hussain Qureshi, D&SJ (Rtd.)
- Ch. Munir Ahmad, D&SJ (Rtd.)
- Mr. Kazim Ali Malik, D&SJ (Rtd.)
- Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA.
- Ms. Bushra Zaman, Director (Research & Publications) PJA
- Mr. Khalid Naveed Dar, D&SJ (Rtd.)
- Mr. Shahzib Saeed, D.G. Case Management, LHC, Lahore.
- Syed Ijaz Qutab, D&SJ (Rtd.)
- Dr. Arif Rasheed Malik, HoD, Forensic Medicine, SIMS, Lahore.
- Dr. Humaira Irfan, University of Education, Lahore.
- Prof. Dr. Kashif Faraz, Dean Islamia College, Lahore.
- Dr. Shahbaz Ahmad Cheema, Assistant Prof. Punjab University.
- Dr. Irfan Ashiq, Director PFSA, Lahore.
- Dr. Saima A. Khawaja, Legal Consultant on topic
- Dr. Imran Mujaddid Rabbani, Instructor I.T PJA
- Dr. Fariha Tariq, HoD, Forensic Medicine, KEMU, Lahore
- Mr. Mehboob-e-Elahi Bhatti, Barrister at Law
- Mr. Waqar Ilyas Khan, Hospitality

RESOURCE PERSONS FOR AD&SJ GTP



Mr. Justice (R) Faqir Muhammad Khokhar sharing his knowledge & experience with the participants (AD&SJs) GTP (Batch-18)



Mr. Fakhar Hayat, D&SJ (Rtd.) delivering lecture



Mr. Justice (R) Mahmood Maqbool Bajwa sharing his knowledge & experience with the participants



Mr. Shahzib Saeed, D.G. Case Management, Lahore High Court, Lahore delivering lecture



Dr. Fariha Tariq, Head of Department, Forensic Medicine, KEMU, Lahore delivering lecture



Ms. Bushra Zaman, Director R&P, PJA
delivering lecture



Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA
delivering lecture



Dr. Saima A. Khawaja, Legal Consultant
delivering lecture



Mr. Mehboob-e-Elahi Bhatti,
Barrister at Law delivering lecture



After completion of each batch of AD&SJs GTP, Mr. Ashtar Abbas, Acting Director General, PJA, addressed the participants and said, I am confident that each of you has gained valuable knowledge during this training, which will enhance your capabilities and expertise in the field. I believe you will contribute to boosting the confidence of the litigant public in the administration of justice system. Subsequently, a representative of the participants from each batch expressed gratitude on behalf of the participants for the valuable training program.

At the end of training program, Mr. Ashtar Abbas, Acting Director General, PJA, accompanied by the Faculty Members/Directors of the Punjab Judicial Academy, distributed certificates to the participants of each training batch, followed by a group photo of the participants of GTP (AD&SJs).



Mr. Ashtar Abbas, Acting D G, PJA distributing certificates



Mr. Ashtar Abbas, Acting Director General PJA distributing certificates



Ms. Bushra Zaman, Director (R&P) PJA distributing certificates



Mr. Ashtar Abbas, Acting Director General and Directors/Faculty Members of PJA distributing Certificates on completion of the Training

GROUP PHOTOS OF PARTICIPANTS (AD&SJ's)



Group Photo of the Participants AD&SJ's GTP (**Batch-18**) with Mr. Ashtar Abbas, Acting DG, PJA and Faculty Members of PJA

GROUP PHOTOS OF PARTICIPANTS (AD&SJs) OF GTP



Group Photo of the Participants (AD&SJs) **Batch-19** of GTP with PJA Faculty Members



Group Photo of the Participants (AD&SJs) **Batch-19A** of GTP with PJA Faculty Members



Group Photo of the Participants (AD&SJs) **GTP-2022 Batch-1** with PJA Faculty Members



Group Photo of the Participants (AD&SJs) GTP-2022 **Batch-2** with PJA Faculty Members



Group Photo of the Participants (AD&SJs) GTP-2022 **Batch-3** with PJA Faculty Members



Group Photo of the Participants (AD&SJs) GTP-2022 **Batch-4** with PJA Faculty Members

GROUP PHOTOS OF THE PARTICIPANTS (AD&SJs)



Group Photo of the Participants (AD&SJs) GTP 2023 (Batch-1)



Group Photo of the Participants (AD&SJs) GTP 2023 (Batch-2)



Group Photo of the participants (AD&SJs) GTP 2023 (Batch-3)

GROUP PHOTOS OF THE PARTICIPANTS (AD&SJs)



Group Photo of the participants (AD&SJs) **GTP 2023 (Batch-4)**



Group Photo of the participants (AD&SJs) **GTP 2023 (Batch-5)**



Group Photo of the participants (AD&SJs) **GTP 2023 (Batch-6)**

1.2. GTP for Civil Judges-cum-Magistrates

Similarly, the remaining eight batches (33-38, 39-A & 40-A) of GTP (2019-20) and twelve batches (1 to 12) of GTP (2022-23) for Civil Judges-Cum- Magistrates were conducted throughout the reporting year, as detailed below:

Sr. #	Trainees	Batch No.	GTP Conducted		Participants
			From	To	
1.	Civil Judges (GTP 2019-20)	Batch-39A	15-08-22	20-08-22	19
2.	Civil Judges (GTP 2019-20)	Batch-40A	22-08-22	27-08-22	23
3.	Civil Judges (GTP 2019-20)	Batch-33	29-08-22	03-09-22	25
4.	Civil Judges (GTP 2019-20)	Batch-34	05-09-22	10-09-22	21
5.	Civil Judges (GTP 2019-20)	Batch-35	19-09-22	24-09-22	29
6.	Civil Judges (GTP 2019-20)	Batch-36	26-09-22	01-10-22	25
7.	Civil Judges (GTP 2019-20)	Batch-37	10-10-22	15-10-22	29
8.	Civil Judges (GTP 2019-20)	Batch-38	14-11-22	19-11-22	31
9.	Civil Judges (GTP 2023)	Batch-1	13-02-23	18-02-23	23
10.	Civil Judges (GTP 2023)	Batch-2	20-02-23	25-02-23	23
11.	Civil Judges (GTP 2023)	Batch-3	06-03-23	11-03-23	20
12.	Civil Judges (GTP 2023)	Batch-4	13-03-23	18-03-23	24
13.	Civil Judges (GTP 2023)	Batch-5	27-03-23	01-04-23	20
14.	Civil Judges (GTP 2023)	Batch-6	03-04-23	08-04-23	25
15.	Civil Judges (GTP 2023)	Batch-8	02-05-23	06-05-23	24
16.	Civil Judges (GTP 2023)	Batch-9	15-05-23	25-05-23	25
17.	Civil Judges (GTP 2023)	Batch-10	22-05-23	27-05-23	24
18.	Civil Judges (GTP 2023)	Batch-11	05-06-23	10-06-23	24
19.	Civil Judges (GTP 2023)	Batch-12	12-06-23	17-06-23	22

At the opening ceremony of each training batch, Mr. Ashtar Abbas, Acting Director General, PJA addressed the participants. He highlighted the salient features of the GTP and provided an orientation of the training program.



Mr. Ashtar Abbas, Acting D.G PJA addressing the Participants at opening ceremony



GTP for Civil Judges-cum-Magistrates covered the following **topics**: -

- Appraisal of Evidence in Civil Cases,
- Professional & Workplace Ethics – Senior Junior Relations and Code of Conduct for District Judiciary,
- What is Natural Justice? How it is to be done & its principles thereof – Judicial Discretion,
- Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence,
- Judgment Writing –Structure & Sequence (Civil & Criminal Cases),
- Research Methodology – How to Write Research Memo
- Criminal Trial – Scrutiny of Challan – Framing of Charge, Recording of Evidence & its Appraisal Thereof,
- Workshop on Gender Sensitization,
- Dressing, Appearance & Personal/ Professional Wellbeing.
- Stress Management – Emotional Intelligence & Leadership,
- English Language–Advanced Communication/Presentation Skills,
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases,
- Medical Jurisprudence – Understanding Medico Legal Reports and Its Importance in Adjudication,
- Aggravating & Mitigating Factors in Criminal Cases – Determining, Quantum of Punishment/Sentencing Thereof,
- Judicial Conduct & Ethics through e-Learning,
- Health & Fitness – Sitting Posture at Workplace,
- Admissibility and Evidentiary Value of Modern Devices,
- Family Laws & Procedure: Conducting Trial – Jurisdiction of Family Courts,
- Judgment Writing in Civil and Criminal Cases – Practical Assignment,
- Expeditious Disposal of Civil Cases – Impact of New Amendments in CPC,
- Court & Case Management,
- Dining Etiquettes & Table Manners,
- Understanding Land Record/Revenue Documents,

Honourable judges of Superior Courts, District & Sessions Judges and renowned scholars & motivational speakers from different institutions were invited by the Punjab Judicial Academy. They shared their knowledge and experiences with the participants to enrich their competence and capacity. The resource persons are:

- Mr. Justice (R) Faqir Muhammad Khokher
- Mr. Justice (R) Mahmood Maqbool Bajwa
- Mr. Justice (R) Rustam Ali Malik
- Mr. Justice (R) Rauf Ahmad Shaikh
- Mr. Fakhar Hayat, D&SJ (Rtd.)
- Mr. Abid Hussain Qureshi, D&SJ (Rtd.)
- Ch. Munir Ahmad, D&SJ (Rtd.)
- Mr. Kazim Ali Malik, D&SJ (Rtd.)
- Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA.
- Ms. Bushra Zaman, Director (Research & Publications) PJA
- Mr. Khalid Naveed Dar, D&SJ (Rtd.)
- Mr. Shahzib Saeed, D.G. Case Management, LHC, Lahore.
- Syed Ijaz Qutab, D&SJ (Rtd.)
- Dr. Arif Rasheed Malik, HoD, Forensic Medicine, SIMS, Lahore.
- Dr. Humaira Irfan, University of Education, Lahore.
- Prof. Dr. Kashif Faraz, Dean Islamia College, Lahore.
- Dr. Irfan Ashiq, Director PFSA, Lahore.
- Dr. Saima Amin Khawaja, Legal Consultant
- Dr. Imran Mujaddid Rabbani, Instructor I.T PJA
- Dr. Fariha Tariq, HoD, Forensic Medicine, KEMU, Lahore
- Mr. Mehboob-e-Elahi Bhatti, Barrister at Law
- Mr. Waqar Ilyas Khan, Hospitality
- Dr. Syed Imran Murtaza, MS, Fountain House, Lahore

The participants were also involved in the research based activities (Communication/Presentation Skills)". They were divided in different groups consisting of four members in each group, who presented research-based

presentations on civil and criminal proposition which were evaluated by rest of the participants and the faculty members of PJA. Each group of the participants



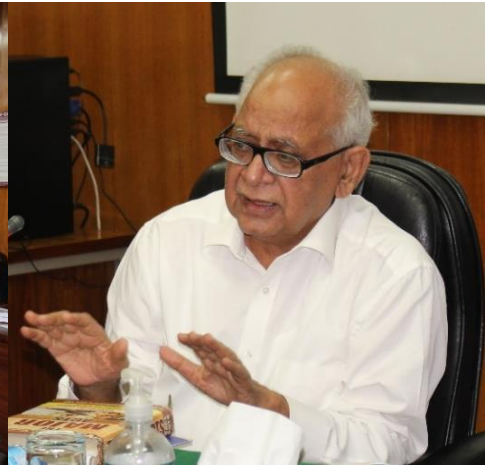
Participants (Civil Judges) GTP Batch-33 giving presentation

submitted research memo prepared by them after thorough research work to the Director academics/program for evaluation.



Participants (CJs) of GTP Batch-38 giving presentations during training

RESOURCE PERSONS FOR CIVIL JUDGES GTP



Mr. Justice (R) Rauf Ahmad Shaikh sharing his knowledge & experience with the participants (CJs) of Batch-35



Mr. Justice (R) Mahmood Maqbool Bajwa sharing his knowledge and experience with the participants



Dr. Syed Imran Murtaza, MS, Fountain House, Lahore delivering lecture to the participants



Mr. Hamid Saeed, Resource Person delivering lecture to the participants



Mr. Abid Hussain Qureshi, D&SJ (Rtd.) delivering lecture to the participants

After the completion of each 6-Day General Training Program, concluding ceremonies were held at the Punjab Judicial Academy (PJA). Mr. Ashtar Abbas, Acting Director General of PJA, addressed the participants. He stated that they would have learned a lot from the training, which will undoubtedly improve their capabilities and expertise in the judicial field. Additionally, he emphasized that this enhanced knowledge would boost the confidence of the litigant public in the system of administration of justice.



Mr. Ashtar Abbas, Acting Director General of PJA addressing the Participants (Civil Judges) Batch-33 at Concluding Ceremony

Thereafter, the designated representatives of the participants from each batch expressed their views with gratitude on behalf of the participants about the training program. They said it was helpful and would make them better in their judicial work.



Representative of Batch-33 expressing his views



Representative of Batch-37 expressing his views



Representatives from each batch expressing their views on behalf of the participants

On successful completion of training, Mr. Ashtar Abbas, Acting Director General, PJA accompanied by Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), Ch. Muhammad Siddique, Director Academics/Programme and Bushra Zaman Director (R&P), PJA distributed certificates to the participants of each batch.



Mr. Ashtar Abbas, Acting Director General, PJA distributing certificates to the participants

PARTICIPANTS (CIVIL JUDGES) RECEIVING CERTIFICATES



Participants (CJs) of GTP Batch # 37 & 38 receiving certificates on completion of training program



Representatives from each batch of GTP 2022-23 receiving certificates on completion of training

Group photos of the participants (Civil Judges-cum-Magistrates) of each training batch, taken after the concluding ceremony, are included below:



Group Photo of the participants (Civil Judges) of GTP **Batch-33**



Group Photo of the participants (Civil Judges) of GTP **Batch-34**

GROUP PHOTOS OF THE PARTICIPANTS (CIVIL JUDGES) OF GTP-2019-20



Group Photo of the participants (Civil Judges) of GTP **Batch-35**



Group Photo of the participants (Civil Judges) of GTP **Batch-36**

GROUP PHOTOS OF THE PARTICIPANTS (CIVIL JUDGES) OF GTP-2019-20



Group Photo of the Participants (Civil Judges) of GTP **Batch-37**



Group Photo of the Participants (Civil Judges) of GTP **Batch-38**

GROUP PHOTOS OF THE PARTICIPANTS (CIVIL JUDGES) OF GTP-2019-20



Group Photo of the participants (Civil Judges) of GTP **Batch-39-A**



Group Photo of the participants (Civil Judges) of GTP **Batch-40-A**

GROUP PHOTOS OF THE PARTICIPANTS (CIVIL JUDGES) OF GTP (2023)



Group Photo of the Participants (Civil Judges) of GTP-2023 (Batch-1)



Group Photo of the Participants (Civil Judges) of GTP-2023 (Batch-2)

GROUP PHOTOS OF THE PARTICIPANTS (CIVIL JUDGES) OF GTP (2023)



Group Photo of the Participants (Civil Judges) of GTP-2023 (Batch-2)



Group Photo of the Participants (Civil Judges) of GTP-2023 (Batch-3)



Group Photo of the Participants (Civil Judges) of GTP-2023 (Batch-4)

GROUP PHOTOS OF THE PARTICIPANTS (CIVIL JUDGES) OF GTP (2023)



Group Photo of the participants (Civil Judges) GTP-2023 (**Batch-5**)



Group Photo of the participants (Civil Judges) GTP-2023 (**Batch-6**)



Group Photo of the participants (Civil Judges) GTP-2023 (**Batch-8**)

GROUP PHOTOS OF THE PARTICIPANTS (CIVIL JUDGES) OF GTP (2023)



Group Photo of the participants (Civil Judges) GTP-2023 **Batch-9**



Group Photo of the participants (Civil Judges) GTP-2023 (Batch-10)

GROUP PHOTOS OF THE PARTICIPANTS (CIVIL JUDGES) OF GTP (2023)



Group Photo of the participants (Civil Judges) GTP-2023 (**Batch-11**)



Group Photo of the participants (Civil Judges) GTP-2023 (**Batch-12**)

2. One Week Performance Evaluation Training Program for AD&SJs

A one-week Performance Evaluation Training Program for 13-Additional District & Sessions Judges was conducted from 18.07.2022 to 23.07.2022. The participants were welcomed by Mr. Ashtar Abbas, Acting Director General PJA, along with directors of PJA. The objective of the training was to familiarize the participants with essential skills and knowledge. The program aimed to enhance their understanding of various topics, as outlined below:



Mr. Ashtar Abbas, Acting Director General PJA addressing the participants at opening ceremony

- Murder Trial Scrutiny of Challan Framing of Charge and Recording of Evidence & its Appraisal thereof.
- Use of precedents in Judgement Writing. How to find Ratio Decidendi & Obitor Dicta?
- Change Management & Performance Evaluation.
- Admissibility and Evidentiary Value of Modern Devices.
- How to decide Habeaus Carpus Petitions u/s 491 Cr.PC.
- Appeal and Revision in Civil Cases.
- Professional & Workplace Ethics Senior Junior Relations & Code of Conduct for District Judiciary.
- Aggravating & Mitigating Factors in Murder Cases- Determining, Quantum of Punishment/Sentencing Thereof.
- Order Writing in Bail Petition.
- Modes to Improve Confidence of the Judges of District Judiciary.
- An Overview of illegal Dispossession Act Civil & Criminal Remedies.
- Summary Trial Under Order XXXVII CPC.

- Judgment Writing Civil & Criminal Cases---Practical Assignment.
- Stress Management Emotional Intelligence and Leadership.
- Forensic Science in Aid of Criminal Justice System Admissibility of Forensic Evidence.
- Trial under the defamation Ordinance, 2002.
- Effective Problem Solving & Decision Making.
- Bail Petition Pre-Arrest/Post Arrest/Protective Bails Zubair Case and further developments.
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases.
- Medical Jurisprudence Understanding Postmortem & Medico Legal Reports and its Importance in Adjudication.
- Power & Duties of Ex-Officio Justice of Peace u/s 22-A & 22-B Cr.PC.
- Trial of Rape Cases Challenges & Guidelines thereof
- Appeal & Revision in Criminal Cases

The honourable judges of superior courts, District & Sessions Judges and renowned scholars & motivational speakers from different institutions were invited by the Academy. They shared their knowledge and experiences with the participants to enrich their competence and capacity. The resource persons are:

- Mr. Justice (R) Faqir Muhammad Khokhar
- Mr. Justice (R) Rauf Ahmad Sheikh
- Mr. Justice (R) Mahmood Maqbool Bajwa
- Mr. Justice (R) Rustam Ali Malik
- Mr. Fakhar Hayat, D&SJ (Rtd.).
- Mr. Abid Hussain Qureshi, D&SJ (Rtd)
- Mr. Javed Rasheed Mehboobi, D&SJ (Rtd)
- Mr. Tariq Iftikhar Ahmed, Director Trainings, PJA.
- Ms. Bushra Zaman, Director (Research & Publications), PJA
- Mr. Suhaib Ahmed Rumi D&SJ (Rtd.)
- Mr. Muhammad Yousaf Ojla, D&SJ (Rtd).

- Mian Ghulam Hussain D&SJ (Rtd.).
- Mr. Kazim Ali Malik, D&SJ (Rtd.)
- Mr. Muhammad Akmal Khan, D&SJ.
- Syed Ijaz Qutab, D&SJ (Rtd.)
- Prof. Dr. Kashif Faraz Dean, Civil Line College, Lahore
- Prof. Dr. Arif Rasheed Malik, SIMS, Lahore
- Dr. Syed Imran Murtaza, M.S. Fountain House, Lahore
- Dr. Afsheen Masood, Psychologist, Punjab University.
- Dr. Irfan Ashiq, Director, PFSA, Lahore



Mr. Justice (R) Mahmood Maqbool Bajwa sharing his knowledge & experience with the participants



Mr. Justice (R) Rustam Ali Malik sharing his knowledge & experience with the participants



Mr. Zawar Ahmed Sheikh, D&SJ (Rtd.) delivering lecture to the participants



Syed Ijaz Qutab, D&SJ (Rtd) delivering lecture

Upon successfully completing the one-week Performance Evaluation Training Program, certificates were presented to the participants by the Acting Director General, PJA, joined by the Director Program and Director Training (Distance Learning). This was followed by a group photo of the participants with the PJA faculty.



Participant receiving certificate on completion of the training



Group Photo of the Participants (AD&SJs) of 1-Week Performance Evaluation Training

3. One Week Performance Evaluation Training Program for Civil Judges

A one-week Performance Evaluation Training Program for Civil Judges was conducted from 15.08.2022 to 20.08.2022. The program aimed to equip the judges with essential skills and knowledge to enhance their performance in evaluating civil & criminal cases.

Mr. Ashtar Abbas, Acting Director General, PJA along with directors of PJA welcome the participants of the training. In his address, Mr. Abbas emphasized the importance of training program in strengthening judicial skills and upholding the highest standards of justice. One-week

Performance Evaluation Training Program for Civil Judges, covered the following **topics**:

- What is Natural Justice? How it is to be done & its principles thereof - Judicial Discretion
- Criminal Trial - Scrutiny of Challan - Framing of Charge and Recording of Evidence & its Appraisal Thereof
- Admissibility and Evidentiary Value of Modern Devices
- Court and Case Management
- Parameters to decide Habeas Corpus Petitions u/s 491 Cr.PC
- Aggravating & Mitigating Factors in Criminal Cases - Determining Quantum of Punishment/ Sentencing Thereof
- Appeal and Revision in Civil & Criminal Cases
- Trial under CNSA, 1997 - Determining Quantum of Punishment/ Sentencing Thereof
- Bail Petition - Pre-Arrest/Post-Arrest/ Protective Bails - Zubair Case and further developments
- Order Writing in Bail Petition
- Professional & Workplace Ethics - Senior Junior Relations & Code of Conduct for District Judiciary
- Summary Trial under Order XXXVII CPC
- Medical Jurisprudence - Understanding Post-mortem & Medico Legal Reports and its Importance in Adjudication
- Judgement Writing in Civil & Criminal Cases - Practical Assignment
- Effective Problem Solving & Decision Making
- Stress Management - Emotional Intelligence and Leadership
- Forensic Science in Aid of Criminal Justice System - Admissibility of Forensic Evidence
- Powers & Duties of Ex-officio Justice Peace u/o 22-A & 22-B Cr.P.C
- An Overview of Illegal Dispossession Act - Civil & Criminal Remedies
- Trial of Rape Cases - Challenges & Guidelines Thereof

The Honorable Judges of superior courts, District & Session Judges, and faculty members of PJA shared their experiences and knowledge in interactive sessions with participants. They shed light on the principles

laid down by the apex court to enhance the competence and expertise of the participants for the fair administration of justice.

- Mr. Justice (R) Faqir Muhammad Khokhar
- Mr. Justice (R) Mahmood Maqbool Bajwa
- Mr. Justice (R) Shahid Mubeen
- Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA
- Ms. Bushra Zaman, Director (Research & Publications), PJA
- Ms. Badria Khalil, Kinnaird College, Lahore
- Dr. Saima Amin Khawaja, Legal Consultant
- Dr. Afsheen Masood, Psychologist, Punjab University
- Mr. Muhammad Imran, Manager Narcotics & Toxicology PFSA
- Mr. Waqas Ilyas Khan, Hospitality Consultant
- Mr. Asif Abbas Kathia, Revenue Officer (Rtd.)



Mr. Justice (R) Faqir Muhammad Khokhar sharing his knowledge & experience with the participants



Syed Nasir Ali Shah, D&SJ (Rtd.) delivering lecture



Dr. Afsheen Masood, Psychologist, Punjab University delivering lecture



Dr. Saima A. Khawaja, Legal Consultant delivering lecture

The performance of the trainees was assessed using various modes, including pre-training tests, post-training tests, Trainers' Observation Reports, Academic Assessments, Judgment Writing, Order Writing, and the observation of the code of conduct in the classroom. The participants commended the practical approach of the PJA faculty in organizing the training program.

Upon the completion of the training program, certificates were distributed among the participants by the Acting Director General of PJA, along with Ch. Muhammad Siddique, Director (Academic/Program), Mr. Tariq Iftikhar, Director (Training), and Ms. Bushra Zaman, Director (Research & Publications) at PJA. The concluding ceremony was followed by a group photo with the faculty members of PJA.



Participants (civil judges) receiving certificates



Participants attending Concluding Ceremony



Group Photo of the Participants (Civil Judges) of 1-Week Performance Evaluation Training Program with the Acting Director General PJA and Faculty Members of PJA

4. Three Weeks Training Program for newly Promoted Additional District & Sessions Judges

The Punjab Judicial Academy organized a 3-Week Training Program for newly promoted Additional District & Sessions Judges (AD&SJs) in three batches. Each batch consisted of 27-participants. Batch-I and II were conducted in the academic year 2021-22, while Batch-III was conducted in this academic year (2022-23), from 25-07-2022 to 13-08-2022.



Participants, newly promoted Additional District & Sessions Judges (Batch-III)

Mr. Ashtar Abbas, Acting Director General, PJA, along with faculty members of PJA, welcomed the participants to this training program and highlighted the salient features.



Mr. Ashtar Abbas, Acting D.G. PJA addressing the participants at opening ceremony

This performance evaluation training program for newly promoted AD&SJs, covered the following **topics**:

- How to decide Petition u/s 22-A & 22-B Cr.P.C – Issues Relating thereof
- What is Natural Justice? How it is to be done and its principles thereof – Judicial Discretion
- Exercise of Revisional Jurisdiction in Criminal Cases
- Offences against Religion
- Judgment Writing Structure & Sequence in Civil & Criminal Cases
- Trial under the Defamation Ordinance, 2002
- Stress Management Emotional Intelligence & Leadership
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases
- Legal Research Methodology – Critical Thinking – How to Write Research Memo
- Appeals from Original Decree & Orders – Powers of Appellate Courts
- Appraisal of Evidence in Civil Cases
- Conducting trial in CNSA Cases Sentencing Power thereof
- Civil Appeal & Revision
- An Overview of Illegal Dispossession Act, 2005 – Civil & Criminal Remedies
- Health & Fitness – Sitting Posture at Workplace
- Criminal Appeals
- Use of Precedents in Judgment Writing - How to Find Ratio Decidendi & Obiter Dicta
- How to decide Habeas Corpus Petitions u/s 491 Cr.PC
- Summary Trial under Order XXXVII CPC 1908
- Bail Petition – Pre-Arrest/Post Arrest/Protective Bails – Zubair Case and further developments
- Professional & Workplace Ethics-Senior Junior Relations and Code of Conduct for District Judiciary
- English Language – Advanced Communication/ Presentation Skills
- Appraisal of Evidence in Murder Trial Cases

- Admissibility and Evidentiary Value of Modern Devices
- Compensation in Criminal Cases
- Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence
- Anger Management and increasing Frustration Tolerance
- Medical Jurisprudence – Understanding Postmortem & Medico Legal Reports and Its Importance in Adjudication
- Cyber Crimes–An Overview of Prevention of Electronic Crimes Act, 2016
- Murder Trial- Framing of Charge Recording of Evidence & Its Appraisal Thereof
- Section 302 (C) PPC – its interpretation, implementation
- Conviction and Sentencing
- Court & Case Management
- Aggravating & Mitigating Factors in Murder Trial Cases – Determining, Quantum of Punishment/Sentencing Thereof
- Order Writing (Bail Petition) – Written Assignment

Honorable judges from superior courts, D&SJs and motivational speakers from other institutions were invited by the Academy. They shared their experiences and knowledge during interactive sessions with the participants. Additionally, they explained the principles set by the superior courts to enhance the competence and expertise of the participants, ensuring fair administration of justice. The resource persons are:

- Justice (R) Faqir Muhammad Khokhar
- Mr. Justice (Rtd.) Mahmood Maqbool Bajwa
- Mr. Justice (R) Rustam Ali Malik
- Mr. Justice (R) Rauf Ahmad Sheikh
- Mr. Fakhar Hayat, D&SJ (Rtd.)
- Syed Nasir Ali Shah, D&SJ (Rtd.)
- Mr. Salahuddin, D&SJ (Rtd.)
- Syed Ijaz Qutab, D&SJ (Rtd).

- Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA.
- Ms. Bushra Zaman, Director (Research & Publications), PJA
- Mr. Abid Hussain Qureshi, D&SJ (Rtd.)
- Mr. Javed Rasheed Mehboobi, D&SJ (Rtd.)
- Syed Ijaz Qutab, D&SJ (Rtd.)
- Ch. Munir Ahmad, D&SJ (R)
- Mian Ghulam Hussain, D&SJ (Rtd.)
- Mr. Muhammad Yousaf Ojla, D&SJ (Rtd.)
- Mr. Suhaib Ahmed Rumi, D&SJ (R)
- Mr. Khalid Naveed Dar, D&SJ (Rtd.)
- Mr. Shazib Saeed, D&SJ/DG Case Management LHC
- Dr. Ali Mohsin Qazalbash
- Dr. Shahbaz Ahmad Cheema Assistant Professor Punjab University.
- Dr. Usman Riaz, Assistant Prof. Fatima Memorial Hospital, Lahore
- Dr. Humaira Irfan, University of Education, Lahore



Mr. Salahuddin, D&SJ (Rtd.) delivering lecture to the participants



Mian Ghulam Hussain, D&SJ (Rtd.) delivering lecture to the participants



Dr. Humaira Irfan, University of Education, Lahore delivering lecture to the participants



Dr. M. Usman Riaz, Assistant Prof. Fatima Memorial Hospital, Lahore delivering lecture to the participants



Dr. Shahbaz Ahmad Cheema Assistant Professor Punjab University delivering lecture



Ms. Bushra Zaman, Director (R&P) PJA delivering lecture



Dr. Ali Mohsin Qazalbash delivering lecture to the participants

Legal Research Training:

During the 2nd week of the training, participants were attached to the Research Center of Lahore High Court, Lahore for Legal Research Training. The Research Officers of Lahore High Court sensitized them about advanced legal research methodology, including tools and techniques. They were briefed that legal research has become much easier and quicker with the use of Information Technology as compared to the traditional methods of manually searching books and material. They were also briefed that there are hundreds of websites and search

engines which can be utilized for the purposes of finding appropriate legal precedents, articles, books and references online. The participants were sensitized that utilization of information technology tools can improve the quality of any legal writing including judgments, law books, legal articles and research papers.

Study Visit:

On 2nd August, 2022, PJA organized a study visit to King Edward Medical University Lahore, specifically to the Department of Forensic Medicine for the participants (26 newly promoted AD&SJs) Batch-III. The supervision of the visit was conducted by the Director Academics of PJA.



Group Photo of the Participants (AD&SJs) during KEMU visit on 02.08.2022

Upon arrival, the delegation, led by the learned Director Academics, was welcomed by Dr. Fariha Tariq, the Head of the Department of Forensic Medicine. Following a brief introduction, the delegation was guided through the entire process of receiving and registering deceased individuals, their preservation in cold storage, the transfer to the autopsy room with associated police documentation, and the procedures for post-mortem examinations. During the visit, participants had the opportunity



to explore various laboratories, the museum, and the lecture theatre of the Forensic Medicine Department at King Edward Medical University.

Court Attachment:

The Punjab Judicial Academy organized a two-day Court Attachment for newly promoted Additional District & Sessions Judges (AD&SJs) with the District and Sessions Courts in Lahore. The primary aim was to provide these participants with practical knowledge of working in civil and criminal courts.

During attachment the trainees were attached with the senior and experienced judges of district judiciary working on criminal and civil sides where they observed the working of the civil & criminal courts and practically went through different aspects of the judicial working, i.e. court appearance, hearing of arguments on misc. application, dictating orders thereon, writing interim orders, framing of issues in civil cases, framing of charge in criminal cases, recording of evidence in criminal cases, hearing of final arguments and pronouncement of judgments etc.

Mock Trials:

Mr. Fakhar Hayat, D&SJ (Rtd.) and Mr. Shahzib Saeed, D&SJ/Director General (Case Management), Lahore High Court conducted mock trial sessions covering essential legal and procedural aspects such as Cognizance of Case, Complaints & Trials, Framing of Charge, Recording of Prosecution Evidence, Recording of Statement of Accused u/s 342 Cr.P.C.

These practical sessions will help the participants to understand how things really happen in a courtroom. They will learn about witnesses questioning, case building and handling courtroom situations. Engaging in these mock trials equips participants with valuable skills in public

speaking, practical applications of legal principles, and boosts their confidence in understanding how criminal justice works.



Mr. Fakhar Hayat, D&SJ (R.) and Mr. Shahzib Saeed, D&SJ/DG, Case Management, Lahore High Court, Lahore conducting mock trial

Research Activities:

A Research Workshop on Communication/Presentation Skills was conducted for the participants, with a focus on propositional-based (criminal) research. In this session, the participants demonstrated their research on criminal and civil propositions and submitted their research memo, which were then evaluated by the Faculty of PJA.



Participants giving presentation in groups

Additionally, the participants were assigned a written task in which they wrote a judgment on a proposition related to a murder case.



Ch. Munir Ahmad, D&SJ (R) delivering lecture

Upon the completion of Batch-3 of the three Weeks Training Program for newly promoted Additional District & Sessions Judges, a **concluding ceremony** was held. Mr. Ashtar Abbas, Acting Director

General of PJA, addressed the participants. He expressed confidence that the participants had gained valuable knowledge during the training, which would certainly enhance their



Mr. Ashtar Abbas, Acting Director General PJA addressing the participants at concluding ceremony

capabilities and expertise in the field. He further remarked that the improved skills of the participants would contribute to boost the confidence of the litigant public in the justice administration system.



Representative of the participants expressing his views

A representative of the participants shared his views on the training program, expressing appreciation on behalf of all the participants. He commended the efforts of PJA for organizing practical training sessions, which he believed significantly contributed to enhancing the capabilities and competence of the participants.

At the end of the concluding ceremony, certificates were distributed to the participants by the Acting Director General of PJA, accompanied by Directors of the Punjab Judicial Academy.

The ceremony concluded, followed by a group photo.



Mr. Ashtar Abbas distributing certificates to the participants



Group Phot of the Participants (newly promoted AD&SJs Batch-III) with the Acting D.G and directors/faculty members of PJA

5. 1-Week Training Program for newly promoted Senior Civil Judges-cum-Magistrates

The Academy organized a one Week Training Program for newly promoted **Senior Civil Judges-Cum-Magistrates** in four batches, with each batch consisting of 20 participants. The objectives of the training program were as follows:

- To refresh the knowledge of civil & criminal laws.
- To equip the judges with the skills to conduct trial of cases.
- To enhance and sharpen judgment writing skills.
- To orient the participants with their new assignment and role as Senior Civil Judges.

The training schedule for each batch was as follows: Batch-I from 02.01.2023 to 07.01.2023, Batch-II from 09.01.2023 to 14.01.2023, Batch-III from 16-01-2023 to 21-01-2023 and Batch-IV from 23.01.2023 to 28.01.2023.

Mr. Ashtar Abbas, Acting Director General of PJA, inaugurated the training program and extended a warm welcome to the participants of each batch. He highlighted the key features of the training program and emphasized its significance.



Mr. Ashtar Abbas, Acting DG addressing the participants at opening ceremony

This one-week training program for newly promoted Senior Civil Judges, covered the following **topics**:

- Financial Management-Budget Making process and Utilization of Budget
- An overview of the Juvenile Justice System Act, 2018
- Senior Civil Judges as team Leader of Civil Judges (Bench & Bar Relations)
- How to decide cases by or against the government?
- Stress Management Emotional Intelligence & Leadership
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases
- Human Resource Management Role of Senior Civil Judges in Recruitment Process and Disciplinary Proceedings
- Gender Sensitization-Gender Based Violence Cases
- Health & Fitness- Sitting Posture at Work place
- Financial Responsibilities of Senior Civil Judges as DDO and Procurement Mechanism
- An Overview of the Land Acquisition Act, 1894 – Issues Relating to Land Acquisition Cases
- Role of Senior Civil Judge as a Guardian Judge (Including Management of Visitation/Meeting Place & Custody Disputes)
- Orientation of Administrative functions of Senior Civil Judges- Jobs Description and Performance Evaluation
- Case Management in Criminal Courts
- Leadership Role of Senior Civil Judges Interpersonal Relations
- Forensic Science in Aid of Criminal Justice System- Admissibility of Forensic Evidence
- Child Custody Right of Non-Custodial Parent-Preparation and Implementation of Visitation Schedule
- An Overview of Efficiency & Discipline Rules- Procedure of Inquiries
- Criminal Trial Recording of Evidence and its appraisal thereof
- Research Workshops (Communication/ Presentation Skills), Propositional based (Civil & Criminal)

- Court Automation and Case-Flow Management
- Aggravating & Mitigating Factors in Criminal Cases – Determining, Quantum of Punishment/ Sentencing Thereof

The Punjab Judicial Academy invited Hon'ble Judges and renowned experts specializing in the relevant field. They shared their knowledge and experiences with the participants to enhance their judicial competence and equipped them with advanced skills in legal analysis, judgment writing, and ethical decision making. The **resource persons** are:-

- Mr. Justice (Rtd.) Mahmood Maqbool Bajwa.
- Mr. Muhammad Arshad Baig, Director Audit/Consultant, Punjab Safe City Authority, Lahore
- Syed Nasir Ali Shah, D&SJ (Rtd.)
- Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA.
- Ms. Bushra Zaman, Director (Research & Publications), PJA
- Mr. Javed Rasheed Mehboobi D&SJ (Rtd.)
- Mr. Abid Hussain Qureshi, D&SJ (Rtd.)
- Mian Ghulam Hussain, D&SJ (Rtd.).
- Mrs. Lubna Ali, D&SJ (Rtd.)
- Mr. Muhammad Yousaf Ojla, D&SJ (Rtd.)
- Syed Ijaz Qutab, AD&SJ (Rtd.), Lahore
- Ch. Munir Ahmad, D&SJ, (Rtd.)
- Abdul Sattar, D&SJ (Rtd.)
- Mr. Shazib Saeed, D.G Case Management
- Prof. Dr. Kashif Faraz, Dean Islamia College, Lahore
- Dr. Syed Imran Murtaza M.S Fountain House, Lahore
- Dr. Saima A. Khawaja, Legal Consultant, Lahore.
- Dr. Muhammad Usman Riaz, Asst. Prof. FMH
- Mr. Muhammad Arshad Baig, Director Audit/Consultant, Punjab Safe City Authority, Lahore
- Dr. Nasir Siddique, PFSA



Participants (Senior Civil Judges) of 1-Week Training Program (Batch-I) attending the opening ceremony

Research Activities:

All the participants were engaged in the activity of research-based presentations. They were divided into different groups, each consisting of four or five members, who presented research-based presentations on civil and criminal propositions. These presentations were evaluated by both the rest of the participants and the faculty of the Punjab Judicial Academy. Each group of participants submitted a research memo after thorough research for evaluation.



Participants (Senior Civil Judges) in groups giving presentation

Resource Persons of one-week training program for newly promoted Senior Civil Judges



Syed Ijaz Qutab, AD&SJ (Rtd.) delivering lecture to the participants



Syed Nasir Ali Shah, D&SJ (Rtd.) delivering lecture to the participants (Senior Civil Judges)

Resource Persons of one-week training program for newly promoted Senior Civil Judges



Mr. Shazib Saeed, D.G Case Management, LHC delivering lecture



Dr. Saima A. Khawaja, Legal Consultant, Lahore delivering lecture

Upon the conclusion of each batch of the 6-Day Training Program for newly promoted Senior Civil Judges, a concluding ceremony was held



Mr. Ashtar Abbas Acting Director addressing the participants

at the Academy. The ceremony was chaired by Mr. Ashtar Abbas, Acting Director General of PJA. In his address to the participants, he expressed hope that they had gained valuable insights during the training, which would undoubtedly improve their capabilities and expertise in the field. He encouraged the participants to work diligently to enhance the confidence of the litigant public in the

administration of justice. He also urged them to deliver justice without any fear or favor. He wished the participants the best of luck in their future careers.

A representative of each batch of participants expressed their views about the training program on behalf of the trainees. They appreciated the efforts of PJA for organizing practical,



Representative of the participants of Batch-1 expressing his views about the training program

research-based training sessions to enhance the capabilities and competence of the participants.

At the conclusion of the event, Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy, along with the Director Program, Director Training, and Director Research & Publications, presented certificates to the participants of the training program. Group photos of all batches of the 6-Day Training Program for newly promoted Senior Civil Judges were taken with the Acting DG PJA and the directors/faculty members of the Punjab Judicial Academy.



Mr. Ashtar Abbas Acting Director General accompanied by Directors/Faculty Members distributing Certificates to the participants



Group Photo of the Participants (Senior Civil Judges) of 1-Week Training Program **(Batch-1)** with Acting Director General PJA and Directors



Group Photo of the Participants (Senior Civil Judges) of 1-Week Training Program **(Batch-2)** with Acting Director General PJA and Directors



Group Photo of the Participants (Senior Civil Judges) of 1-Week Training Program **(Batch-3)** with Acting Director General PJA and Directors



Group Photo of the Participants (Senior Civil Judges) of 1-Week Training Program **(Batch-4)** with Acting Director General PJA and Directors



Online Trainings through Webinars

CHAPTER-4

WEBINARS

E-Learning is a method of learning that utilizes modern technologies to access educational curriculum beyond traditional classrooms. The Punjab Judicial Academy has introduced e-learning programs through Webinars. One outstanding initiative of the PJA is the launch of distance learning, Online Training Programs for all judges in Punjab. It is anticipated that this program will revolutionize the training methodology due to its time-saving and cost-effective nature.

A webinar is a type of seminar conducted over the internet, allowing participants in different locations to see and hear the presenter, ask questions, and discuss issues for resolution. The Punjab Judicial Academy aims to achieve its objectives, as outlined in section 4(d) of The Punjab Judicial Academy Act, 2007, by developing training courses related to the administration of justice using information technology. The Academy has conducted various webinars online during this reporting year for members of the district judiciary.

1. Webinar Sessions on the topic "Legal, Moral and Ethical Rights of Children/Minors"

The Punjab Judicial Academy arranged a Distance Learning Training Program through Webinars for the Judges of Guardian Courts, Family Courts, Special Courts, Additional District & Sessions Judge in every district notified to deal with cases of Child Protection Laws, Child Protection Courts as well as District Appellate Courts of Punjab on the topic **"Legal, Moral and Ethical Rights of Children/Minors"** to

sensitize them about the importance of minors' rights to be protected through the judicial proceedings.

The objectives of this training program are to:

- Develop skills and techniques of Judges in Guardian Courts, Family Courts, Special Courts.
- Focus on the training of one Additional District & Sessions Judge in each district handling Child Protection Laws cases.
- Extend training to Judges working in Child Protection Courts and District Appellate Courts in Punjab.
- Improve the quality of decision-making and increase the efficiency of case disposal by enhancing the competence of judges.

Mr. Ashtar Abbas, Acting Director General, PJA, addressed the participants and expressed his views and objectives of the training programme and sensitized them about the importance of minors' rights. He further stated that minor/children are future of the nation and to protect their rights is the foremost duty of the court.

Four webinar sessions on the topics related to child welfare were conducted in previous academic year 2021-2022 (April to June, 2022) and remaining webinar sessions were conducted during this academic year (2022-2023), as follows:

Ms. Mahnoor Kazmi, Visiting Faculty Member conducted a webinar on the topic: **"State's responsibility with reference to protection of minors i.e., healthcare, education protection and proper brought up"** on 5th July, 2022. All the nominated judges from all over Punjab attended the webinar session.



Ms. Mahnoor Kazmi delivering lecture online

Another webinar focused on the topic **“Health and Mental Problems of Child: Responsibility there-against and remedies”** was conducted on 6th July, 2022. Dr. Nazish Imran Haider, HoD, Children Psychiatric Department, Mayo Hospital, Lahore was the speaker.

Mr. Javed Rasheed Mehboobi, District & Sessions Judge (Rtd), conducted a webinar on the topic **“Guardianship and Hazanat”** on 07th July, 2022.

On 19th July, 2022, a webinar was organized on the topic **“Juvenile Justice System Act, 2018: Its effect and responsibility of the state”**. The session was led by Mr. Justice (R) Mahmood Maqbool Bajwa.

A webinar on the topic **“Responsibility of parents and other relatives about minors, social norms, discussion on this concept”** was conducted on 20th July, 2022 by Syed Ijaz Qutab, Advocate.

Another webinar on the topic **“Custody of minors and concept of visitation rights of non-custodian parents”** was conducted on 21st July, 2022. Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA was the speaker.

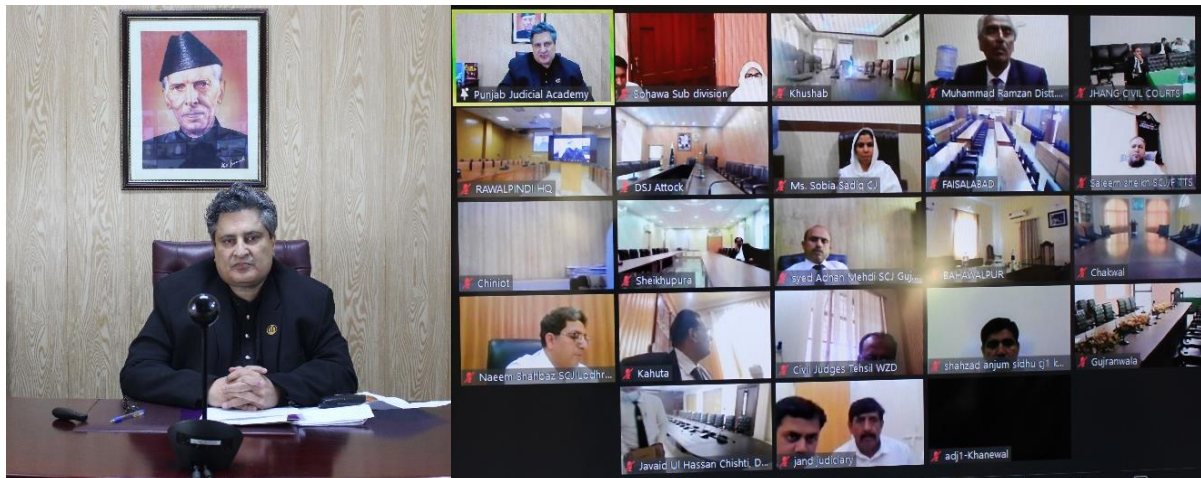
Dr. Syed Imran Murtaza, MS Fountain House, Lahore, conducted Webinars on the topics **“Proper and positive brought up of minor, its effect on the future of the nation/society”** and **“Role of NGO’s viz-a-viz Child Protection”** on 26th July, 2022 and 28th July, 2022, respectively.

The last webinar on the topic **“Destitute and neglected child- state responsibilities”** was conducted on 27th July, 2022. Ms. Shahida Saeed, District & sessions Judge Sheikhpura was the speaker.



Ms. Shahida Saeed, D&SJ
delivering online lecture

All the nominated judges from all over the Punjab attended the webinar sessions. At the end of each session, the participants thanked the learned resource persons and asked different questions relating to the topic which were duly answered by the resource persons who also appreciated the focus and interest of the participants.



Dr. Syed Imran Murtaza, MS Fountain House, Lahore delivering lecture online

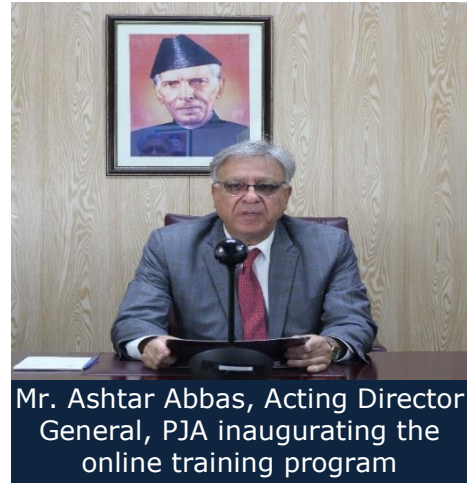
2. Webinar Sessions on “Core and Non-Core Topics” for all Judges during Summer Vacations

Under the kind direction of the Hon'ble Chief Justice, Lahore High Court/Chairperson BoM, Punjab Judicial Academy, Lahore, the PJA organized a Distance Learning Training Program for District Judiciary during the Summer Vacations. The program covered core and non-core topics through webinars from 02nd August to 08th September, 2022. The objectives of the training were to:

- Develop the skills and techniques of Special Court Judges.
- Enhance the quality of decisions made by Special Court Judges.
- Increase the efficiency and quantity of case disposal.

- Improve overall competence in handling cases within the Special Courts.

Mr. Ashtar Abbas, Acting Director General, PJA, addressed to the participants, expressed his views and outlined the objectives of the online training programme. He further highlighted that the PJA is utilizing the latest technology to provide online training to Judges and court staff.



Mr. Ashtar Abbas, Acting Director General, PJA inaugurating the online training program

The first webinar session was concluded on 2nd of August, 2022, focused on the topic "**Communication Skills**". Syed Nasir Ali Shah, D&SJ (Rtd.) served as the resource person.



Hon'ble Mr. Justice (R) Atir Mahmood sharing his knowledge & experience with the participants

Hon'ble Mr. Justice (R) Atir Mahmood conducted the webinar session on the topic "**Family Cases - Maintenance for Children/Wife Responsibilities and its Consequences - Relevant Case Law**" on August 4, 2022, specifically for the judges of Family Courts in Punjab.

Hon'ble Mr. Justice (R) Faqir Muhammad Khokhar conducted a webinar session on 11th August, 2022 for all Judges. The topic of the sessions was "**Concept of principal of natural justice, equity and good conscience- understanding its jurisprudence and implementation**".

Another webinar session was conducted on 16th August, 2022 by Mr. Rehan Bashir, District & Sessions Judge covering the topic **“Departmental/Disciplinary proceedings & its effect: Law and Authority of the D&SJ”** for the District & Sessions Judges and Senior Civil Judges.

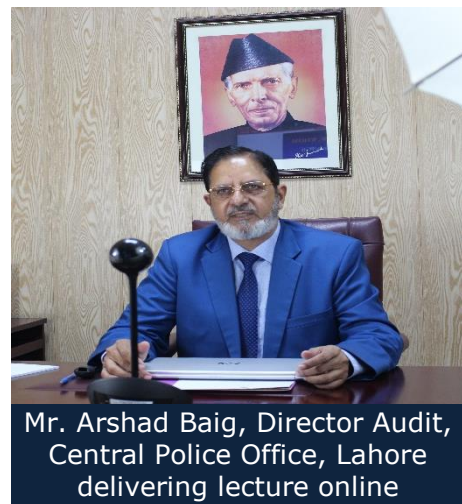


Mr. Rehan Bashir, D&SJ delivering lecture online

On 18th August, 2022, Hon’ble Mr. Justice (R) Mahmood Maqbool Bajwa conducted a webinar session for the District & Sessions Judges on the topic **“Role of the District & Sessions Judges as head of the district and its effects”**.

Mr. Nadeem Sheikh, Additional Registrar (Budget & Finance), LHC, conducted two webinar sessions for District & Sessions Judges and Senior Civil Judges. The topics covered were **“Preparation of Budget Proposal / Use and relevant financial rules”** on 23rd August, 2022 and **“Drawing and Disbursement Officer (DDO) Financial Rules Maintenance of relevant record”** on 25th August, 2022, respectively.

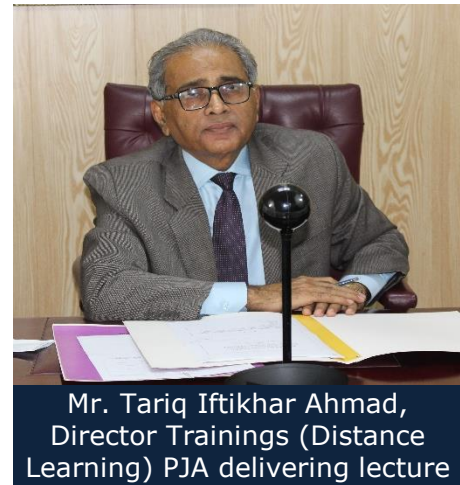
On 30th August, 2022, Mr. Arshad Baig, Director Audit, Central Police Office, Lahore conducted a webinar session for District & Sessions Judges and Senior Civil Judges on the topic **“Understanding of PPRA Rules by the DDO”**.



Mr. Arshad Baig, Director Audit, Central Police Office, Lahore delivering lecture online

The ninth training session took place on 1st September, 2022, covering the topic “**Stress Management**” for all judges. Dr. Kashif Faraz Ahmad, Islamia College Civil Lines, Lahore served as resource person.

The tenth training session, specifically for Family Court Judges in Punjab, was conducted on 5th September, 2022 by Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning), PJA. The session focused on the topic “**Importance of visitation rights for non-custodian father/mother case law and its effect on the children, family and society**”.



The eleventh webinar session was conducted on 7th September, 2022, by Dr. M. Usman Riaz, Assistant Professor, Fatima Memorial Hospital, Lahore for all Judges of Punjab on the topic “**Body Language and Confidence Building**”.

And the last webinar session was conducted on 8th of September, 2022 by Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning) PJA for District & Sessions Judges on the topic “**Analytical Assessment by District & sessions Judges as Head of the District Judiciary**”.

Each webinar session was followed by questions & answers session. Participants asked different questions relating to the topic which were answered by the resource persons who appreciated the interest of the participants in the online session. At the end of each session, the participants thanked the learned resource persons.

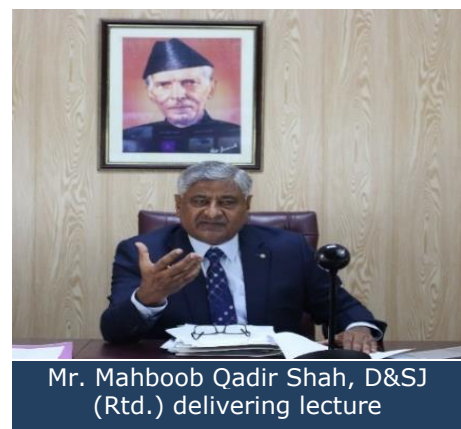
3. Online Capacity Building Training Program for D&SJs and Senior Civil Judges

The Punjab Judicial Academy conducted an another online training program through webinars for capacity building of all judges of the District Judiciary of Punjab from 12th September, 2022, to 4th October, 2022. The objectives of this training were to enhance the skills and techniques of judges, ultimately improving the quality and quantity of case decisions and disposals. The objectives of the training program are as follows:

- to enhance the existing skills of Judges;
- to Improve the quality and quantity of decisions/disposal of the cases;
- to enhance their moral and ethical responsibilities;
- to enhance their administrative skills;
- to impart them efficient, practical & effective management, and communication skills.

The initial webinar session was conducted on 12th of September, 2022, focusing on the topic **“Changing Management and Performance Evaluation”**. Mr. Suhaib Ahmad Rumi, D&SJ (Rtd.), delivered the lecture online. The participants included Senior Civil Judges and District & Sessions Judges from various regions of Punjab.

The second webinar session took place on 13th of September, 2022, addressing the topic **“Concept of Access to information: Law & Effect”**. Mr. Mahboob Qadir Shah, D&SJ (Rtd.) served as the resource person. Participants included Senior Civil Judges and District & Sessions Judges from different



Mr. Mahboob Qadir Shah, D&SJ (Rtd.) delivering lecture

regions of Punjab. The **third** webinar session, conducted by Dr. Ali Qazilbash on 19th September, 2022, covered the topic **"An overview of Cyber Crime: Relevant Laws, Procedure and its effects"**. The participants included Judges from across Punjab.

The fourth webinar session, conducted by Mr. Shazib Saeed District & Sessions Judge/Director General Case Management, Lahore High Court, took place on 20th September, 2022. The session focused on **"Court and Case Management"** and was attended by Judges from various jurisdictions. The **fifth** webinar session, held on 26th September, 2022, was conducted by Mr. Tariq Iftikhar, Director Training (Distance Learning), PJA. The topic of the session was **"Professional Ethics"** and was attended by judges from various regions of Punjab.

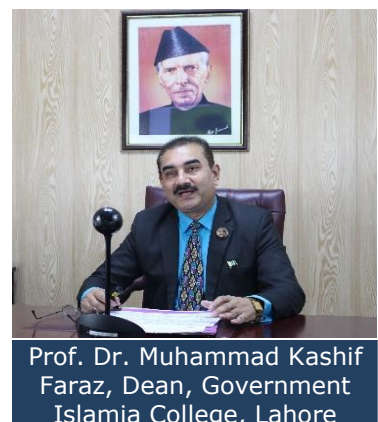
On 27th September, 2022, the sixth webinar session was conducted on the topic **"Appreciation of Evidence under Article 164 Qanoon-e-Shahadat Order 1984"**. Hon'ble Mr. Justice (R) Mahmood Maqbool Bajwa shared his knowledge and experience with the participants on the given topic. Judges from various levels and jurisdictions attended the session.

On 3rd October, 2022, the seventh webinar session was conducted.

Dr. Abdul Nasir, Senior Additional Registrar, LHC delivered lecture to the participants on the topic **"Artificial Intelligence in Judicial System"**.



Dr. Abdul Nasir, Senior Additional Registrar, LHC delivering lecture online



Prof. Dr. Muhammad Kashif Faraz, Dean, Government Islamia College, Lahore

The final, eighth webinar session of this training took place on 4th October, 2022. Prof. Dr. Muhammad Kashif Faraz, Dean, Government Islamia College, Lahore served as resource person. He delivered lecture on the topic “**Emotional Intelligence**”. Participants comprised District & Sessions Judges and Senior Civil Judges from various regions of Punjab.

Each session was followed by a dedicated segment for questions and answers. The participants expressed gratitude to the Punjab Judicial Academy for arranging this online training program. They also commended the Academy for its commendable efforts in utilizing IT tools for effective online training delivery.

4. Online Capacity Building Training for Special Courts’ Staff

The Punjab Judicial Academy conducted a Capacity Building Training Programme for various cadres of court staff, including Stenographers, Readers, Steno Typists, Ahlmads, Nazirs, Bailiffs, and Record Keepers/UDCs/LDCs, through Webinars from 14th September, 2022 to 28th September, 2022. The objectives of the training program are as follows:

- To enhance the capacity of court staff to improve their overall performance.
- To sensitize them to the values of ethics and instill a sense of self-accountability.
- To refine their professional skills to enable effective and efficient service delivery.
- To provide them with a comprehensive understanding of service laws and court procedures.
- To enable them to perform their duties with clarity, consistency, and confidence.
- To equip them with the skills and techniques necessary for effective office management and official correspondence.

The nominated court staff, as mentioned above, participated in the webinar sessions at their respective Tehsils & Districts Courts without having to leave their assigned places of posting.

The initial webinar session was concluded on 14th of September, 2022, addressing the topic **“Workplace Etiquettes and performance of duties”** Mr. Haroon Latif Khan, D&SJ (Rtd.) served as the resource person. The nominated court staff actively participated in the session.



Mr. Haroon Latif Khan, D&SJ (Rtd.)
delivering lecture

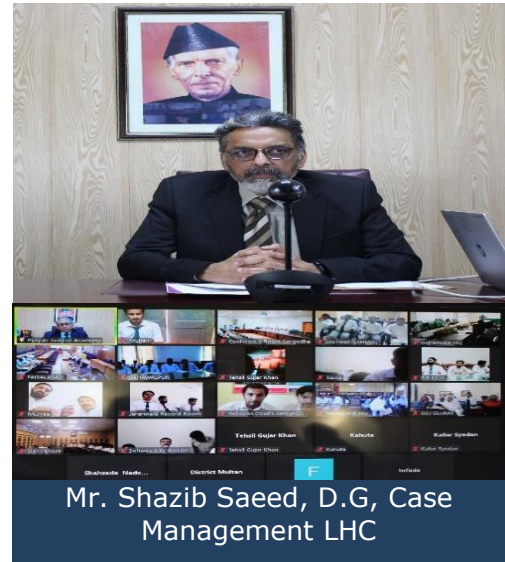
The **second** webinar session was concluded on 21st September, 2022 on the topic “Relationships with colleagues, Bar and Litigants”. Mr. Javed Rasheed Mehboobi, D&SJ (Rtd.) delivered lecture to the participants. The **third** webinar session of this training was concluded on 28th September, 2022. The session focused on the topic **“Maintenance of Record”**.

The learned resource persons shared their knowledge and experience with the participants to improve their capabilities and skills. Each session was followed by question & answer. Participants asked different questions relating to the topic which were duly answered by the resource persons.

5. Online Training via Webinar for deputed staff of Courts on the topic "Implementation of Record Room Management System"

The Punjab Judicial Academy organized an Online Training Program for Record Keepers and supporting staff deputed on the Implementation of Record Room Management System (RMS) in all the Divisional Headquarters of Punjab via Webinar on 22nd September, 2022.

Mr. Shazib Saeed, Director General Case Management LHC delivered the lecture on the topic **"Overview, Implementation and Use of Record Room Management System (RMS)"**.



He highlighted the different aspects and stages of keeping the record safe in the record room. He also explained the ways and means to computerized the data of the record room and its importance. He highlighted salient features of Record Room Management System (RMS).

The online session was succeeded by a question and answer segment, during which participants raised various inquiries related to the topic. The resource person provided thorough and satisfactory answers, acknowledging the active interest shown by the participants. Additionally, the participants expressed their gratitude to the PJA for organizing the online training session specifically focused on the Record Room Management System (RMS).

6. Online Training via Webinar for the Capacity Building of Special Courts' Staff (Group-II)

The Punjab Judicial Academy conducted an online Capacity Building Training Program via webinars from 05th to 11th October, 2022. The training was specifically designed for the different cadres of court staff of special courts in Punjab, including Banking Courts, Child Protection Courts, Consumer Courts and Labour Courts. The participants included Stenographers, Readers, Steno typists, Ahlmads, Nazirs, Bailiffs, as well as Record Keepers, UDCs, and LDCs.

The objectives of the training program are as follows:

- To build the capacity of court staff for improving their performance.
- To sensitize them to the values of ethics and sense of self-accountability.
- To refine their professional skills for effective and efficient delivery of services.
- To equip them with necessary service laws and court procedures.
- They will perform their duties with clarity, consistency, and confidence.
- They will be able to apply skills and techniques for effective office management and official correspondence.

On 5th October, 2022, Mr. Haroon Latif Khan, D&SJ (Rtd.) conducted the first webinar session on the topic **"Workplace Etiquettes and Performance of Duties"**.

The second webinar session was conducted on 10th October, 2022. The session was led by Mr. Javed Rasheed Mehboobi, D&SJ (Rtd.), focusing on the topic **"Relationships with Colleagues, Bar and Litigants"**

The third and last webinar session took place on 11th October, 2022. Mian Ghulam Hussain, D&SJ (Rtd.) delivered lecture on the topic **"Maintenance of Record"**.

Each session was followed by a question & answer segment in which participants asked various questions related to the topic, and the resource persons provided appropriate answers.

The nominated court staff, as mentioned above, attended the webinar sessions at their respective Courts without leaving their assigned places of posting.



Mr. Haroon Latif Khan,
D&SJ (Rtd.) delivering
lecture online



Mr. Javed Rasheed
Mehboobi, D&SJ (Rtd.)
delivering lecture online



Mian Ghulam Hussain, D&SJ
(Rtd.) delivering lecture
online

7. Online Training Program via Webinar for the capacity building of various levels of Judges in three batches

The Punjab Judicial Academy organized an online webinar training program to enhance the capacity of Judicial Officers at various levels in Punjab, aiming to improve their quality, efficiency, and effectiveness. The program was conducted in three batches:

Batch-I: 7th November, 2022 to 19th November, 2022.

Batch-II: 28th November, 2022, to 10th December, 2022.

Batch-III: 12th December, 2022, to 24th December, 2022.

The objectives of the training program are as follows:

- To enhance the existing skills of judges.
- To reinforce their moral and ethical responsibilities.
- To improve the quality and quantity of decisions/disposal of cases.

- To enhance their administrative skills.
- To impart efficient, practical, and effective management and communication skills.

Batch-I:

Mr. Ashtar Abbas, Acting Director General, PJA, inaugurated the training session by welcoming the participants and outlining the objectives of the program.

The first webinar session held on 7th November, 2022, for judges from various levels in Bahawalpur Division including districts: Bahawalpur, Bahawalnagar & R. Y. Khan, to explore the topic **"Alternate**



Mr. Mahboob-e-Elahi Bhatti,
Barrister-at-Law delivering
lecture online

Dispute Resolution – Basic Concept – A Tool to Resolve Disputes – Concept of outside court settlement in other countries". The resource person for the session was Mr. Mahboob-e-Elahi Bhatti, Barrister-at-Law.

The second webinar session held on 8th November, 2022, for Judges in Dera Ghazi Khan division, covering districts such as D.G. Khan, Layyah, Muzaffargarh, Rajanpur, Kot Addu & Taunsa Sharif. The topic for this sessions was **"High Court Rules & Orders"**. Syed Ijaz Qutab, Advocate served as a resource person.



Syed Ijaz Qutab, Advocate
delivering lecture online

The Third session was conducted on 9th of November, 2022, for judges in Faisalabad Division, covering districts Faisalabad, Chiniot, Toba Tek Singh & Jhang. The topic of the session was **"Case and Court**

Management", and the lecture was delivered by Mr. Shazib Saeed, D&SJ/Director General, Case Management, Lahore High Court, Lahore.

The fourth webinar session was conducted on 10th November, 2022, for judges in Gujranwala Division, including districts Narowal, Gujranwala & Sialkot.

The topic of the session was **"Limine**

Control". Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court shared

his knowledge and experience with the participant on the topic.



Hon'ble Mr. Justice Jawad Hassan sharing his knowledge & experience with the participants

On 12th November, 2022, the fifth webinar session was conducted for judges in districts Gujrat, Hafizabad, Mandi Bahauddin and Wazirabad. Prof. Dr. Kashif Faraz Ahamd, Dean, Government Islamia College, Civil Lines, Lahore delivered lecture on the topic **"Emotional Intelligence and its use in Judicial Matters"**.

The sixth webinar session hosted on 14th November, 2022 for judges from all level in Lahore Division covering districts Lahore, Kasur, Nankana Sahib & Sheikhupura. The topic of the session was **"Principle of Natural Justice, Equity and Good Conscience"**.

Hon'ble Mr. Justice (Rtd.) Faqir Muhammad Khokhar shared his knowledge and experience with the participants.



Hon'ble Mr. Justice (Rtd.) Faqir Muhammad Khokhar sharing his knowledge & experience with the participants

On 15th November, 2022, the seventh webinar session was held for judges in Multan Division including districts Multan, Lodhran, Khanewal &

Vehari. Covering the topic **"Artificial Intelligence and its use in Judicial Matters"**. Dr. Abdul Nasir, Additional Registrar, LHC was the resource person.

The eighth webinar session conducted on 16th November, 2022, for Civil Judges in Rawalpindi Division covering districts: Rawalpindi, Jhelum, Chakwal, Attock, Murree & Talagang. The topic of the session was **"Magisterial Trial – Law & Procedure"**. Mian Ghulam Hussain, D&SJ (Rtd.) shared his expertise on the topic.

The ninth webinar session conducted on 17th of November, 2022, for the Rent Controllers & Civil Judges of Sahiwal Division, comprising Sahiwal, Pakpattan & Okara, districts. The topic of the session was **"Rent Cases – Law & Procedure"**. Hon'ble Mr. Justice (R) Rauf Ahmad Sheikh shared his knowledge and experience with the participants.



Hon'ble Mr. Justice (R) Rauf Ahmad Sheikh sharing his knowledge & experience with the participants



Mr. Muhammad Akmal Khan, D&SJ, Multan delivering lecture to the participants

Rounding out Batch-I, the tenth and final webinar session took place on 19th November, 2022. Participants included Additional District & Sessions of Sargodha Division (Sargodha, Khushab, Mianwali & Bhakkar). The session focused on the topic of **"Sessions Trial – Law & Procedure"**. Mr. Muhammad Akmal Khan, D&SJ, shared his expertise with the participants.

Batch-II:

Mr. Ashtar Abbas, Acting Director General, PJA inaugurated the online training session of Batch-II. He welcomed the participants and explain the objectives of the training.

The first webinar session of this batch was conducted on 28th November, 2022. The participants included District & Sessions Judges and Senior Civil Judges of Bahawalpur Division. The session covered the topic **"Role of Drawing and Disbursement Officers (DDO): Preparation of Budget Proposals – Understanding of PPRA Rules – Relevant Financial Rules – Sherriff's Petty Account"**. Mr. Nadeem Sheikh, Additional Registrar (Budget & Finance), Lahore High Court shared his knowledge with the participants.

The second webinar session of Batch-II was held on 29th November, 2022. The participants were included all Judges of Dera Ghazi Khan Division. The session covered the topic of **"Alternate Dispute Resolution – Basic Concept – A Tool to Resolve Disputes – Concept of Outside Court Settlement in other Countries"**. Ms. Mahnoor Kazmi, Legal Consultant was the resource person. She shared her knowledge and expertise with the participants.



The third webinar session was hosted on 30th November, 2022 for all judges of Faisalabad Division on the topic **"Writing Judgments and Orders: Statutory requirements for judgement writing – Practice in writing orders – Pronouncement of Judgments and Orders by the Court"**. Mr. Fakhar Hayat, D&SJ (Rtd.) was the resource person.

On 1st December, 2022, the fourth webinar session was hosted for all judges of Gujranwala Division, on the topic **“Emotional Intelligence and its use in Judicial Matters”**. Prof. Dr. Kashif Faraz Ahmad, Dean, Government Islamia college, Civil Lines, Lahore served as resource person. He shared his knowledge and experience with the participants.

On 3rd December, 2022, the fifth webinar session was held on the topic **“An Overview of Control of Narcotics Substances Act, 1997 – Recent Amendments and their implication including Remand matters”**. Participants included all the judges of Special Courts, CNSA of districts: Gujrat, Hafizabad, Mandi Bahauddin and Wazirabad Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), PJA was the resource person.

The sixth webinar session was conducted on 5th December, 2022, for all the judges of Lahore Division. The sessions focused on the topic **“Use of Precedents in Judgement Writing – How to Find ratio Decidendi and Obiter Dicta”**. Hon’ble Mr. Justice (Rtd.) Faqir Muhammad Khokhar shared his knowledge and experience with the participants.

The seventh webinar session of Batch-II was conducted on 6th December, 2022, for all the judges of Multan Division. The session focused on the topic **“Case and Court Management”**. Mr. Shazib Saeed, DG Case Management, LHC delivered a lecture to the participants via webinar.



Mr. Shazib Saeed, DG Case Management, LHC delivering lecture to the participants

The eighth webinar session of Batch-II took place on 7th December, 2022. The participants included all the judges of Sargodha Division. The topic of the session was **“Service Matters: Disciplinary Proceedings & its effects. – Leave Rules”**. Mr. Rehan Bashir, D&SJ delivered lecture to the participants via webinar.

On 8th December, 2022, the ninth webinar session was conducted for Additional District & Sessions Judges of Sahiwal Division. The session focused on the topic **“Sessions Trial – Law & Procedure”**. Mr. Muhammad Yousaf Aujla, D&SJ (Rtd.) shared his expertise with the participants via webinar, provide valuable insights on the subject.

The final, tenth webinar session of Batch-II, took place on 10th December, 2022. The participants included all the judges of Rawalpindi Division. The session covered the topic **“Limine Control”**. Hon’ble Mr. Justice Jawad Hassan, Judge Lahore High Court, Lahore, generously shared his knowledge and experience with the participants via webinar, bringing valuable insights to the discussion.

Batch-III

Mr. Ashtar Abbas, Acting Director General, PJA also inaugurated the Batch-III. While addressing with the participants at opening session, he explained the objectives of the training programme.

The first webinar Session of Batch-III was conducted on 12th December, 2022. The participants included the District & Sessions Judges and Senior Civil Judges of Bahawalpur Division. The session covered the topic **“Role of District & Sessions judges and**



Hon’ble Mr. Justice (Rtd.) Mahmood Maqbool Bajwa addressing the participants via webinar

its effect". Hon'ble Mr. Justice (Rtd.) Mahmood Maqbool Bajwa shared his knowledge and experience with the participants via webinar.

The second webinar session was conducted on 13th December, 2022 for all the Judges of D.G. Khan Division. The topic of the session was **"Bench Bar Interaction: Problems and Solutions"**. Mr. Abid Hussain Qureshi, D&SJ (Rtd.) was the resource person.



Mr. Abid Hussain Qureshi, D&SJ (Rtd.) delivering lecture

The third webinar session of Batch-III, was conducted on 14th December, 2022, The participants included all the judges of Faisalabad Division. The session covered the topic **"Alternate Dispute Resolution: Basic Concept – A Tool to Resolve Disputes – Concept of Outside Court Settlement in other Countries"**. Ms. Mahnoor Kazmi, Legal Consultant was the resource person.

The fourth webinar session took place on 15th December, 2022. Participants were included all the judges from Gujranwala Division. The session covered the topic **"An Overview of Cyber Crime Laws"**. Mr. Zain Qureshi, Advocate, delivered the lecture online to the participants.

The fifth webinar session was conducted on 17th December, 2022. Participants included all judges from districts: Gujrat, Hafizabad, Mandi Bahauddin and Wazirabad. The session covered the topic **"Limine Control"**. Hon'ble Mr. Justice Jawad Hassan shared his knowledge and experience with the participants.

The sixth webinar session of Batch-III, took place on 19th December, 2022, with participants including all judges from Lahore Division. The session covered the topic **“Workplace Ethics: Senior Junior Relations”**. Mr. Irfan Ahmad Saeed, D&SJ/Registrar, Lahore High Court, Lahore and Mr. Ameer Muhammad Khan, D&SJ/D.G, Directorate of District Judiciary, Lahore High Court, served as the resource persons. They shared their knowledge and experiences with the participants via webinar.



On 20th December, 2022, the seventh webinar session was conducted for the judges of Multan Division. The session covered the topic **“Emotional Intelligence and its use in Judicial Matters”**. Prof. Dr. Kashif Faraz Ahmad, Dean, Government Islamia College, Lahore delivered a lecture via webinar to the participants.

The eighth webinar session was held on 21st December, 2022, with the participants including all judges from Sargodha Division. The session covered the topic **“Use of Precedents in Judgment Writing – How to find ratio Decidendi and Obiter Dicta”**. Hon’ble Mr. Justice Faqir Muhammad Khokhar, former Judge of Supreme Court of Pakistan shared his knowledge and experience with the participants via webinar.

The ninth webinar session of Batch-III took place on 22nd December, 2022. Participants included all Judges from Sahiwal Division. The session covered the topic **“Case and Court Management”**. Mr. Shazib Saeed, D&SJ/Director General, Case Management, LHC, was the

resource person. He shared his expertise with the participants via webinar.

The final, tenth webinar session of Batch-III, took place on 24th December, 2022. Participants included all judges from Rawalpindi Division. The session covered the topic **“Trial of Mentally Disabled Accused Person – Law and Procedure”**. Mr. Khalid Naveed Dar, D&SJ (Rtd.) shared delivered a lecture to the participants via webinar.

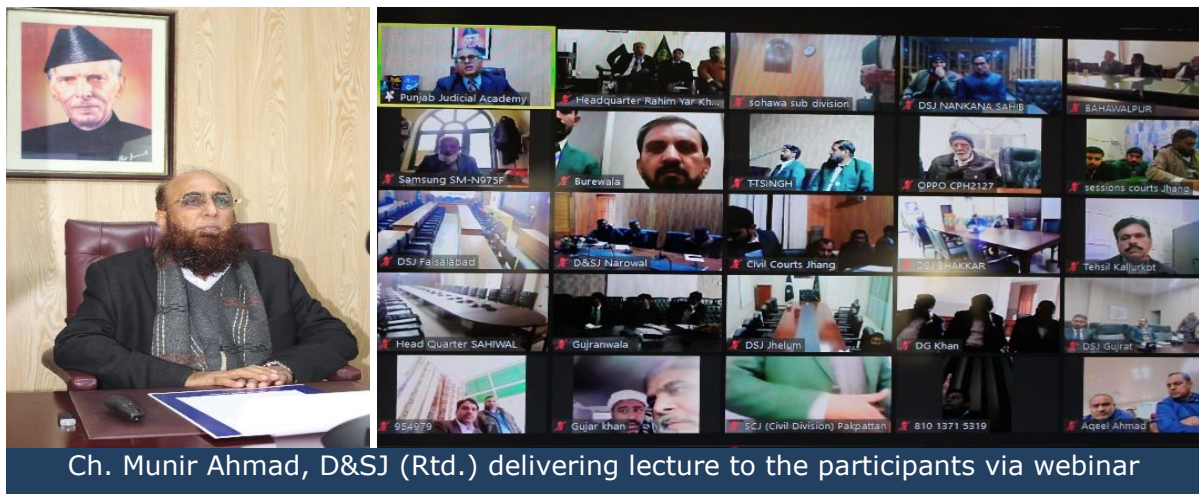


8. Online Capacity Building Training via Webinars for the Court Staff including the Nazarat & Accounts Branches

Under the esteemed guidance of the Hon’ble Chief Justice, Lahore High Court/Chairperson BoM, PJA, the Academy conducted multiple capacity building training sessions for the court staff including the Nazarat and Accounts Branches, through webinars from 11th January, 2023 to 14th January, 2023. The objectives of the training are as follows:

- To enhance the capacity of court staff for improving their performance.
- To refine their professional skills for the effective and efficient delivery of services.
- To equip them with necessary knowledge of service laws and court procedures.
- To enable them to perform their duties with clarity, consistency, and confidence.

The first webinar session of this training too place on 11th January, 2023. Participants included Accounts Staff from all Civil & Sessions Courts of Punjab. The session covered the topic, **“An overview of Sherrif’s Petty Accounts and how to manage day-to-day affairs of Accounts branch”**. Ch. Munir Ahmad, D&SJ (Rtd.) delivered the lecture to the participants.



The second webinar session was conducted on 12th January, 2023 by Mian Ghulam Hussain, D&SJ (Rtd.) on the topic, **“How to efficiently manage Nazarat Branch operations, problems and their solution”** Participants included the staff from Nazarat Branch Staff & Process Serving Agency from all the Civil & Sessions Courts of Punjab.

The third webinar session took place on 14th January, 2023. The session covered the topic **“Workplace Ethics & Rights and duties as Public Servants”** The participants including staff of Accounts Branch, Nazarat Branch and Process Serving Agency from all Civil & Sessions Courts of Punjab. Mr. Tariq Iftikhar, Director Training (Distance Learning) PJA delivered a lecture on the topic.

Participants from all Civil & Sessions Courts of Punjab attended the above webinar sessions at their respective districts courts without leaving their places of posting. They also expressed gratitude to the PJA for organizing online training sessions, highlighting the benefits they derived. Additionally, they appreciated the efforts of the Punjab Judicial Academy for utilizing IT tools to impart online training.

9. Online training programs via Webinar on Implementation of Legal Framework of Alternate Dispute Resolution in Lahore

With the approval of the Hon'ble Chief Justice Lahore High Court/ Chairperson BoM, Punjab Judicial Academy, Lahore, the PJA conducted various webinar sessions on "Implementation of Legal Framework of Alternate Dispute Resolution (ADR)" in District Lahore from 16th to 25th January, 2023.

Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA, provided an overview of the program and emphasized that the said training sessions were arranged on the special directions of Hon'ble Mr. Justice Mirza Viqas Rauf, Member, ADR Committee Supreme Court of Pakistan, to enhance the judicial and professional skills of the Judges for implementation of legal framework of ADR in District Lahore. Therefore, it is important to remain engaged and actively participate in the webinar sessions.



Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA addressing the participants

This online training program consists of six webinar sessions covering ADR-related topics, including:

- Understanding the Concept of Accredited ADR Service Provider and ADR Centre – Role and Importance in ADR Proceedings.
- An overview and implementation of Alternate Dispute Resolution Act, 2019 (ADR Act, 2019) and Alternate Dispute Resolution Rules, 2020.
- Alternate Dispute Resolution: Basic Concept as a Tool to Resolve Disputes.
- Concept of Outside Court Settlement in other Countries.
- Referring Civil Disputes for ADR under the ADR Act, 2019: Problems and Solutions.
- Referring Criminal Disputes for ADR under the ADR Act, 2019: Problems and Solutions.
- How to Successfully Implement ADR Act, 2019 in Lahore – Role of Courts and other Stakeholders.

Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA, Ms. Mahnoor Kazmi, Legal Consultant and Mr. Mahboob-e-Elahi Bhatti Barrister-at-Law conducted these webinar sessions, sharing their experience and knowledge with the participants of each session. They emphasized that Alternative Dispute Resolution (ADR) refers to different ways in which people can resolve disputes without a trial. Common ADR processes include mediation, arbitration, and neutral evaluation.

These processes are generally confidential, less formal, and less stressful than traditional court proceedings. One of the primary reasons for choosing ADR proceedings is that parties may prefer them. Unlike adversarial litigation, ADR procedures are often collaborative and allow the parties to understand each other's' positions. ADR also permits parties to come up with more creative solutions that a court may not be legally allowed to impose.

Each webinar session was followed by question and answer segment, during which participants actively engaged. They attempted to address issues related to referral to ADR centers. Participants expressed their appreciation for the efforts of PJA in conducting the online training program on ADR.



10. Online Trainings via Webinars for Capacity Building of Judicial Officers on Non-Core Topics

The Punjab Judicial Academy conducted various sessions via webinar for the capacity building training of Judicial Officers in Punjab on Non-Core Topics from 06th February, 2023 to 13th May, 2023, with the following objective:

- Enhancing the skills and techniques of Judicial Officers to improve the quality of their decision-making and the efficiency of case disposition.

Mr. Ashtar Abbas, Acting Director General, PJA, addressed the participants and emphasized that judges are the backbone of justice system. Therefore, PJA aimed to organize various online training sessions for District Judiciary to enhance their capacity and skills, both within their cadre and ex-cadre responsibilities. He provided an overview of the

training program and elaborated on its objectives. The participants were then imparted training on the following Non-Core topics:

➤ **Alternate Dispute Resolution (ADR)**

The training sessions via Webinars on the above topic were conducted on 06.02.2023, 14.02.2023, 27.02.2023, 07.03.2023, 25.03.2023 and 30.03.2023 for Judicial Officers of the districts: Bahawalpur, Multan, Lahore, D.G. Khan, Gujrat and Sahiwal. Mr. Mehboob-e-Elahi Bhatti, Barrister-at-Law, Ms. Mahnoor Kazmi, Legal Consultant and Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), PJA served as the resource persons.

➤ **Emotional Intelligence and Stress Management**

The webinar sessions on the topic of “Emotional Intelligence and Stress Management” were conducted on the following dates: 07.02.2023, 15.02.2023, 22.02.2023, 13.03.2023, 25.03.2023 and 01.04.2023. The participants included Judicial Officers from districts such as D.G. Khan, Rawalpindi, Faisalabad, Multan, Bahawalpur, Lahore, Gujrat, Sargodha and Gujranwala.



Syed Imran Murtaza, MS Fountain House, Lahore delivering lecture

Dr. Syed Imran Murtaza, MS Fountain House, Lahore, Dr. M. Usman Riaz, Asst. Professor Fatima Memorial Hospital, Lahore and Prof. Dr. Kashif Faraz Ahmed, Dean. Govt. Islamia College, Civil Lines, Lahore, served as resource persons.

They delivered lectures to enhance the understanding of emotional intelligence and stress management among the attendees.

➤ **Artificial Intelligence and its use in Dispensation of Justice**

Webinar sessions on the topic “Artificial Intelligence and its use in Dispensation of Justice” were conducted on the following dates: 08.02.2023, 16.02.2023, 23.02.2023, 01.03.2023, 18.03.2023 and 20.03.2023. The sessions were specifically designed for Judicial Officers in districts: Faisalabad, Sahiwal, Gujranwala, Rawalpindi, Sargodha and Bahawalpur. Dr. Abdul Nasir, Additional Registrar, LHC and Dr. Imran Rabbani, Instructor IT, PJA were the resource persons. They highlighted the importance of artificial intelligence in the justice system during these informative sessions.



Dr. Imran Rabbani, Instructor IT, PJA delivering lecture

➤ **Social Etiquettes of a Judge: Use of Social Media and its limitations**

Webinar sessions on this topic were conducted on different dates: 09.02.2023, 18.02.2023, 25.02.2023, 02.03.2023, 08.03.2023, 15.03.2023, 21.03.2023 and 28.03.2023. The participants included Judicial Officers from various districts, namely Gujranwala, Sargodha, Gujrat, Sahiwal, Faisalabad, Rawalpindi, D.G. Khan and Multan attended the webinar sessions. Mr. Shazib Saeed,



Mr. Shazib Saeed, Director General, Case Management, LHC delivering lecture

Director General, Case Management, LHC and Mr. Javed Rasheed Mehboobi, D&SJ (Rtd.) shared their experience on the given topic with the participants.

➤ **Law Relating to Cyber Crimes**

Webinar sessions on Cyber Crimes were conducted on 11.02.2023, 21.02.2023, 04.03.2023, 09.03.2023, 16.03.2023 and 27.03.2023 for the Judicial Officers of Gujrat, D.G. Khan, Sargodha, Gujranwala, Sahiwal and Lahore by Mr. Zain Qureshi, Advocate and Dr. Ali Mohsin Qazilbash for the Judicial Officers of District Gujrat shared his experience and views with the participants.



Dr. Ali Mohsin Qazilbash delivering lecture online to the participants

➤ **Conducting Trial in CNSA Cases- Sentencing Power Thereof**

Webinar sessions on the topic "Conducting Trial in CNSA Cases- Sentencing Power Thereof" were conducted on the following dates: 13.02.2023, 20.02.2023, 11.03.2023, 14.03.2023, 22.03.2023 and 29.03.2023. The participants included Judicial Officers from districts such as Lahore, Bahawalpur, Gujrat, Multan,



Hon'ble Mr. Justice (Rtd.) Mahmood Maqbool Bajwa sharing his knowledge & experience with the participants

Faisalabad and Rawalpindi. Hon'ble Mr. Justice (Rtd.) Mahmood Maqbool Bajwa, Mr. Abid Hussain Qureshi, D&SJ (Rtd.) and Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), PJA, served as

resource persons. They shared their knowledge and experience on the given topic with the participants.

Each session was followed by a question-and-answer segment. Participants posed various questions related to the topics, and these queries were diligently addressed by the resource persons. The resource persons appreciated the active participation and interest demonstrated by the participants during the online sessions. At the conclusion of each session, the participants expressed their gratitude to the learned resource persons for sharing their valuable insights.

11. Mobile Training Program on Implementation of Legal Framework of Alternate Dispute Resolution (ADR) in District Lahore

The Punjab Judicial Academy organized four Mobile Training Sessions on the topic "Implementation of Legal Framework of Alternate Dispute Resolution (ADR)" in the premises of Sessions Courts, Lahore, from 9th February to 2nd March, 2023. The participants included Additional District & Sessions Judges, Senior Civil Judges and Civil Judges.

In the opening remarks, Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA, provided an overview of the objectives of the training program. He emphasized to the participants the importance of taking full advantage of these sessions, highlighting that the Alternate Dispute Resolution Act, 2019 (ADR Act, 2019) & Alternate Dispute Resolution Rules, 2020 have been implemented to the extent of District



Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA

Lahore. These training sessions aim to assist judges in comprehending this law effectively.

The first mobile training session took place on 9th February, 2023. Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA, delivered a lecture on the topic **“Understanding the Concept of Accredited ADR Service Provider and ADR Center under Alternate Dispute Resolution Act, 2019 (ADR Act, 2019) and Alternate Dispute Resolution Rules, 2020”**. He highlighted the core concept behind Accredited ADR Service Providers and ADR Centers introduced in ADR Act, 2019. The participants including Additional District & Sessions Judges, Senior Civil Judges and Civil Judges, attended the session.

The second mobile training session was conducted on 16th February, 2023, on the topic, **“How to Successfully Implement ADR Act, 2019 in Lahore – Role of Courts and other Stakeholders”**. Ms. Mahnoor Kazmi, Legal Consultant was the resource person.

The third mobile training session occurred on 23rd February, 2023. Mr. Mehboob-e-Elahi Bhatti, Barrister-at-Law delivered a lecture on the topic, **“Alternate Dispute Resolution: Basic Concept and Concept of Outside Court Settlement in other Countries”**. He provided an overview of the concept of ADR and how other countries of the world are practicing Alternate Dispute Resolution as a tool to settle disputes without intervention of the Courts.



Mr. Mehboob-e-Elahi Bhatti, Barrister-at-Law delivering lecture on ADR

On 2nd March, 2023, the final fourth mobile training session was conducted by Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA on the topic **“Referring Civil & Criminal Disputes for ADR under the ADR Act, 2019: Problems and Solutions”**.

At the end of each session, detailed question & answer segments took place, during which the participant judges actively participated, posing questions and queries to the learned resource persons to enhance their understanding of the subject. The resource persons appreciated the focus and active engagement of the participants. They paid gratitude to the learned resource persons and PJA for conducting interactive and fruitful sessions.

12. Online trainings via Webinar on the topic “Delay in Conducting Trials Concerns Shown by Supreme Court of Pakistan”

PJA organized a series of webinar sessions from 22.02.2023 to 07.03.2023, focusing on the topic “Delay in Conducting Trials - Concerns Shown by Hon’ble Supreme Court of Pakistan in Civil Petition for Leave to Appeal No.1077-L/2015 (Mst. Maryam Bibi, etc. Vs. Allah Bakhsh, etc.) on appeal from the judgment and order of the Lahore High Court, Bahawalpur Bench, Bahawalpur dated 31.03.2015 passed in Writ Petition No.425/2007. The participants included Judicial officers from across Punjab.



These sessions were conducted by Mr. Shazib Saeed, Director General (Judicial & Case Management) Lahore High Court, Lahore and Mr. Sahir Islam, Additional Registrar (Case Management), Lahore High Court, Lahore, on different dates: 22.02.2023, 23.02.2023, 25.02.2023, 27.02.2023, 28.02.2023, 01.03.2023, 02.03.2023, 04.03.2023, 06.03.2023 and 07.03.2023. The resource persons sensitized the participants about the observation & concerns raised by the esteemed Supreme Court of Pakistan in the aforementioned case.

13. Online Training Program via Webinar for Members of Bar Associations on the topic "Alternate Dispute Resolution".

The Punjab Judicial Academy organized a series of division wise online training sessions via webinar from 27.02.2023 to 13.05.2023 for the Members of Districts & Tehsil Bar Associations on the topic **"Alternate Dispute Resolution"**.



Participants attending the Webinar

The Acting Director General PJA, Mr. Ashtar Abbas, inaugurated the online training program and welcomed the participants. He mentioned that the Punjab Judicial Academy is utilizing the latest technology to provide online training to judges and other stakeholders in the Justice Sector.

Thereafter, webinar sessions were conducted on different dates: 27.02.2023, 07.03.2023, 25.03.2023 and 30.03.2023 for the Members of Districts & Tehsil Bar Associations of Lahore, D.G. Khan, Gujrat and Sahiwal Divisions. Ms. Mahnoor Kazmi, Legal Consultant, Mr. Mehboob-e-

Elahi Bhatti, Barrister-at-Law and Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA, delivered lectures on the given topic.

At the conclusion of the webinar sessions, participants expressed their gratitude to the Punjab Judicial Academy for making arrangements to conduct the said training sessions on ADR. All the participants, who were members of Bar Associations, extended their thanks to the learned resource persons for conducting interactive and fruitful sessions.

14. Online Training Program via webinar for Implementation of "Online Record Room Management System (RMS)"

Maintenance of record in District Courts by Record Keepers is a core issue that, at times, creates problems in the dispensation of justice and effective functioning of the court. To address this concern, the Punjab Judicial Academy organized an online training session via webinar on 04th March, 2023 for the Record Keepers and supporting staff of district courts for the Implementation of **"Online Record Room Management System (RMS)"**.

Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA provided an overview of the training objectives in his opening address. The participants attended the online training session at their respective Tehsils & Districts Courts without leaving their places of posting.



Mr. Tariq Iftikhar Ahmad, Director Trainings addressing the participants

Mr. Shazib Saeed, Director General Case Management, LHC and Mr. Shahzada Nadeem, Senior Computer Operator, Sessions Court Lahore delivered lectures on the topic of **"Online Record Room Management**

System (RMS)”. They highlighted the various aspects and stages of maintaining records securely in the record room. Additionally, they explained methods to computerize data in the record room and highlighted its significance. The speakers also discussed the salient features of the Record Room Management System (RMS).

The online session was followed by a question-and-answer segment. Participants asked various questions related to the topic, which were duly answered by the Resource persons. The resource persons also expressed appreciation for the participants' interest. Additionally, the participants extended their gratitude to the PJA for organizing the online training session on Record Room Management System (RMS).



Participants (Record Keepers) attending the Webinar

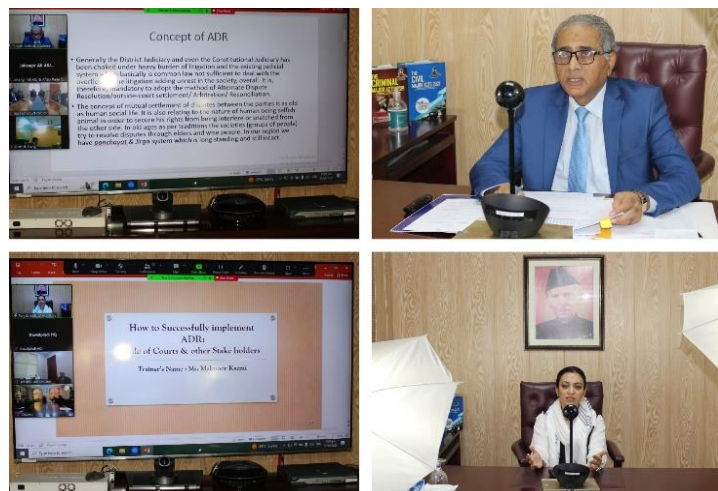
15. Online Training Program via webinar on Non-Core Topics for the Capacity Building of Judicial Officers

Under the kind leadership of Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Lahore High Court, Lahore/Chairperson, BoM, PJA, the Academy has successfully organized an online training program from 6th February to 13th May, 2023, with a focus on Non-Core Topics. The

training sessions were specifically designed for judges, aimed to enhance both the quality and efficiency of their decisions, while expediting case disposal, and to improve the capacity and skills of Judicial Officers within the cadre and ex-cadre.

Mr. Ashtar Abbas, Acting Director General, PJA, addressed the participants at the opening session. He emphasized the vital role of judges in the justice system and highlighted the Academy's commitment to their professional development. Webinar sessions on various topics were conducted as per schedule:

Webinar sessions on **Alternate Dispute Resolution (ADR)** were conducted on 05.04.2023 and 12.04.2023, for the Judicial Officers of Faisalabad and Rawalpindi divisions. Ms. Mahnoor Kazmi, Legal Consultant and Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), PJA, delivered lectures on the given topic.



Mr. Tariq Iftikhar Ahmad, Director Training, PJA and Ms. Mahnoor Kazmi, Legal Consultant delivering lecture

Two webinar sessions on **"Emotional Intelligence and Stress Management"** were conducted on 08.04.2023 and 13.04.2023 for the Judicial Officers of Gujranwala and Sahiwal Divisions. Mr. Suhaib Ahmad Rumi, D&SJ (Rtd.) was the resource person



Mr. Suhaib Ahmad Rumi, D&SJ (Rtd.) delivering lecture

Two webinar sessions on **“Artificial Intelligence and its use in Dispensation of Justice”** were conducted on 04.04.2023 and 10.04.2023, for the Judicial Officers of D.G. Khan and Lahore divisions. Dr. Imran Rabbani, Instructor IT, PJA, delivered lectures on the topic and emphasized its importance in justice system.



Dr. Imran Rabbani, Instructor IT, PJA delivering lecture

Two webinar sessions on the topic **“Cyber Crimes”** were conducted on 03.04.2023 and 11.04.2023, for the Judicial Officers of Bahawalpur and Multan divisions. Mr. Zain Qureshi, Advocate delivered lectures to the participants.

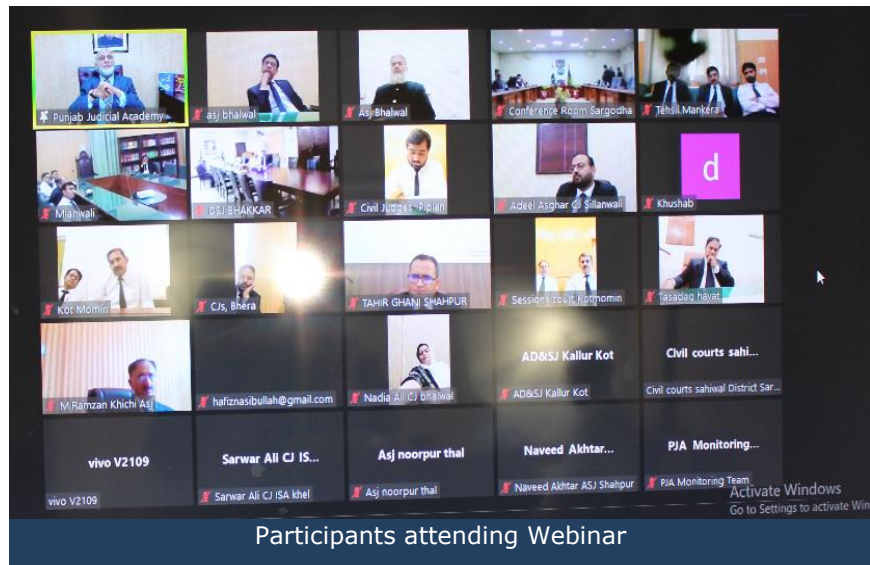


Mr. Zain Qureshi, Advocate delivering lecture

Two webinar sessions on the topic **“Conducting Trial in CNSA Cases- Sentencing Power Thereof”** were conducted on 06.04.2023 and 15.04.2023, for the Judicial Officers of Sargodha and Gujranwala divisions. Hon’ble Mr. Justice (Rtd.) Mahmood Maqbool Bajwa shared his knowledge and experience with the participants.

The resource persons shared their expertise with the participants to enhance their capabilities and skills in the administration of justice.

Each session was followed by a question and answer session, during which participants asked various questions related to the topic. These inquiries were duly answered by the resource persons, who appreciated the participants' interest in the online session. At the end of each session, the participants expressed their gratitude to the learned resource persons and PJA.



16. Webinar on the topic "Implementation of Record Room Management System" (RMS) for Dedicated Staff of district courts

On 8th April, 2023, PJA successfully organized an informative webinar session on the topic **"Implementation of Online Record Room Management System (RMS)"**. The webinar session was specifically designed for dedicated staff of district courts in Jhelum, M.B Din, Okara, Pakpattan Sharif, and Sheikhpura. The objectives of the training session are as follows:

- To enhance understanding of RMS features and benefits.
- To empower staff with knowledge and skills for effective RMS implementation, thereby improving record management and facilitating the delivery of justice.
- To address challenges and provide strategies for a smooth transition to the RMS.
- To provide expert guidance through a Q&A session.

Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA inaugurated this program. He provided an overview of the training session and emphasized the participants to take full advantage from the session.

The esteemed speakers shared their expertise with the participants:

1. Mr. Shazib Saeed, Director General, Case Management, LHC

Mr. Shazib Saeed, enlightened the participants with his knowledge of the RMS and its potential to develop record management across various districts. His extensive experience played a pivotal role in successfully implementing the system within the Lahore High Court, Lahore.



Mr. Shazib Saeed, D&SJ delivering lecture

2. Mr. Shahzada Nadeem, Senior Computer Operator, Sessions Court, Lahore

Mr. Shahzada Nadeem shared practical knowledge in the implementation of the RMS at the grassroots level. His valuable experiences shed light on the challenges faced during the transition and the significant benefits it brings to the day-to-day operations of district courts.

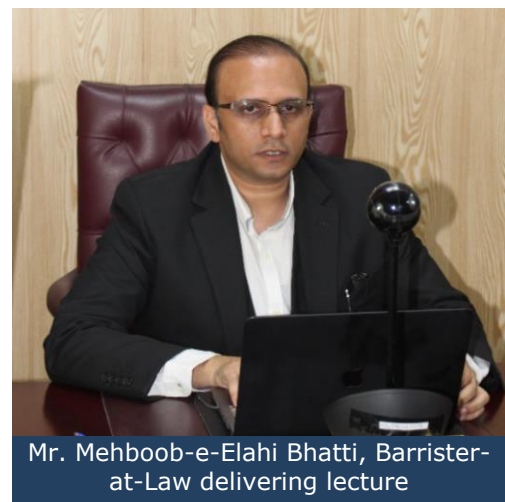
At the end, on behalf of PJA, Mr. Tariq Iftikhar Ahmad extended his gratitude to all the attendees, particularly the staff members from district courts Jhelum, M.B Din, Okara, Pakpattan Sharif and Sheikhpura, for their active participation.

17. Mobile Training for Judges of district Gujranwala on the topic "Enhancing Judicial Effectiveness: Best Practices and Contemporary Challenges – Role of the Judge and Advocate"

On 7th June, 2023, the Punjab Judicial Academy successfully conducted a Mobile Training program on the topic **"Enhancing Judicial Effectiveness: Best Practices and Contemporary Challenges – Role of the Judge and Advocate."** The objectives of the mobile training are as follows:

- To develop a thorough understanding of judicial effectiveness.
- To enhance the knowledge and skills of judges.
- To promote professionalism, ethics, and integrity within the judiciary.

Barrister-at-Law, Mr. Mehboob-e-Elahi Bhatti, served as the resource person. He shared comprehensive knowledge and strategies with the participants to tackle contemporary legal challenges. His extensive expertise in the legal field enriched the program, providing judges with a comprehensive understanding of the contemporary challenges they face.



Mr. Mehboob-e-Elahi Bhatti, Barrister-at-Law delivering lecture

The use of mobile training technology enabled participants to conveniently access the program from their respective locations, ensuring flexibility and convenience. This approach reflects PJA's commitment to promoting continuous professional development while adapting to the growing needs of the legal community.

18. Online Training via Webinars on the topic "Administrative and Leadership Role of District & Sessions Judges & Senior Civil Judges"

The Punjab Judicial Academy successfully organized a series of webinar sessions on the topic of "Administrative and Leadership Role" of District & Sessions Judges and Senior Civil Judges from 12.06.2023 to 24.10.2023. The participants were included from Bahawalpur, D.G. Khan, Faisalabad, Gujranwala, Gujrat, Lahore, Multan, and Rawalpindi divisions. The **objectives** of the training are as under:

- Provide an overview of the administrative and leadership role of District & Sessions Judges and Senior Civil Judges.
- Explore best practices for effective judiciary administration and leadership.
- Discuss challenges and facilitate the sharing of experience.
- Provide practical tools for decision-making and case management.
- Emphasize ethics and professionalism in judicial roles.
- Address emerging issues in judicial administration.
- Encourage continuous professional development.

The online training sessions covered various **topics**, including:

- Role of District & Sessions Judges: Authority & Responsibilities.
- Responsibilities of Drawing & Disbursement Officer (DDO): Rules & Laws.
- Administrative Control of the Principal Judicial Officer over the staff: Disciplinary Rules & Laws and how to exercise this authority.
- Inspection and Monitoring of Judges by District & Sessions Judges.
- Process Serving Agency and Sheriff's Petty Accounts: Control & Monitoring.

All the webinar sessions were inaugurated by Mr. Ashtar Abbas, Acting Director General, PJA. Addressing the participants via video link, he extended a warm welcome to all attendees and provided an overview of the training's objectives and importance. He stressed the essential role of effective leadership in the judiciary, emphasizing how District & Sessions Judges and Senior Civil Judges play a vital part in ensuring a fair and efficient judicial system.



Mr. Ashtar Abbas, Acting Director General, PJA addressing the participants

Renowned experts in the field of judicial administration and leadership were invited by the Punjab Judicial Academy.

Hon'ble Mr. Justice Mahmood Maqbool Bajwa – former judge of Lahore High Court, shared his knowledge and experience with the participants on the topic “Judicial Administration and Leadership”;



Hon'ble Mr. Justice (R) Mahmood Maqbool Bajwa sharing his knowledge & experience

Mr. Nadeem Ahmad Sheikh - Additional Registrar (Budget & Finance), Lahore High Court, shared his financial expertise with the participants in the webinar session. Mr. Mehboob-e-Elahi Bhatti - Barrister at Law, provided legal guidance related to the administrative and leadership aspects for judges. Mr. Javed Rasheed Mehboobi - District & Sessions Judge (Retired), shared his experience and knowledge in judicial administration. Mr. Javed Iqbal Bosal - District & Sessions Judge, shared his experiences and expertise on courtroom management and

decorum and Ch. Munir Ahmad - District & Sessions Judge (Retired), contributed his understandings and experiences with the participants on administrative and leadership roles.

The Punjab Judicial Academy expresses its gratitude to all the resource persons and participants for their active engagement and contributions. These webinars signify the Academy's commitment for enhancing the professional development of judges, ultimately ensuring a fair and efficient judicial system for the public.



Mr. Javed Rasheed Mehboobi - District & Sessions Judge (Retired) delivering lecture



Mr. Javed Iqbal Bosal - District & Sessions Judge delivering lecture



Mr. Nadeem Ahmad Sheikh - Additional Registrar (Budget & Finance), LHC delivering lecture

19. Webinar on the topic "Awareness on District Legal Empowerment Committees (DLECs)"

On 23rd June, 2023, the Punjab Judicial Academy organized a webinar session focusing on raising awareness about "District Legal Empowerment Committees" (DLECs). The session aimed to enhance the effectiveness of these committees by providing participants with a comprehensive understanding of the free legal aid facilities available with the DLECs.

Hon'ble Mr. Justice Sardar Ahmad Naeem, former Judge of Lahore High Court, Lahore, served as a resource person. With extensive experience and expertise in the legal field, his lordship shed light on the functioning of DLECs and the procedures involved in availing the free legal aid facility. His Lordship emphasized the significance of DLECs in providing free legal aid to individuals in need, highlighting the committees' crucial role in ensuring access to justice, particularly for marginalized and vulnerable segments of society.



Hon'ble Mr. Justice (R) Sardar Ahmad Naeem sharing his knowledge & experience with the participants

District & Sessions Judges, Chairmen of DLEC Committees, District Co-ordination Officers/Deputy Commissioners, Superintendents of Jails, Presidents of Bar Associations, and representatives from civil society organizations attended the webinar sessions. This diverse assembly ensured comprehensive insights and fruitful discussions on the subject matter.

The webinar proved to be an enlightening and engaging session, raising awareness about DLECs and their crucial role in empowering individuals through legal aid. The Punjab Judicial Academy remains dedicated to equip legal professionals and stakeholders with the knowledge to strengthen the justice system and ensure justice for all in the Province of Punjab.





Research & Publications Wing

CHAPTER-5

RESEARCH & PUBLICATION WING

The Research & Publication Wing of the Punjab Judicial Academy operates under the statutory mandate outlined in section 4(f) of the Punjab Judicial Academy Act, 2007. The Research Wing publishes a diverse range of materials including Books, Law Journals, Newsletters and Bench Books. The core objectives of the Research Wing are as follows:

1. Research-Based Assistance to Judges:

The primary goal of the Research Wing is to offer research-based assistance to judges on legal and judicial matters. Over the past years, the Research Wing has actively provided comprehensive support to the judiciary by conducting research on legal issues. This support has significantly enhanced the decision-making capabilities of judges, contributing to stronger and informed judicial system.

2. Publication Initiatives:

The Research Wing has been proactive in achieving its objectives of preparing and publishing a diverse range of materials. These include books, law journals, research papers, bench-books, annual reports, newsletters, and other materials catering to the stakeholders of the justice system. These publications serve as valuable resources for legal professionals, scholars and broader legal community.

3. Contributions to Legal Development:

The PJA Research Wing is dedicated to enhance awareness of different laws through focused research in various legal areas. Their commitment reflects a dedication to leadership in legal knowledge and creating an environment conducive to modern legal practices.

PJA PUBLICATIONS

(i) **PJA Quarterly Newsletters**

To provide detailed insights into its activities, achievements, recent and upcoming events, the Research Wing of the Punjab Judicial Academy publishes a quarterly Newsletter. In the fiscal year 2022-2023, the Academy released four comprehensive Newsletters, highlighting all the activities undertaken during this period. These publications serve as a valuable platform for public information sharing and are readily accessible on the official website of the Academy. Here is a detailed overview of the Newsletters:

Newsletter 1 (July – September, 2022)

This newsletter highlighted the following key activities:

1. GTP for Additional District & Sessions Judges (Batch-18)
2. GTP for Civil Judges-cum-Magistrates (Batch 33, 34, 35, 36, 39-A and 40-A)
3. One Week Performance Evaluation Training Program for Additional District & Sessions Judges
4. One Week Performance Evaluation Training Program for Civil Judges-cum Judicial Magistrates
5. Three Weeks Training Program for newly Promoted Additional District & Sessions Judges
6. Online Training Programme on “Legal, Moral and Ethical Rights of Children/Minors”
7. Online Training Programs for District Judiciary during Summer Vacations on Core and Non-Core Topics.

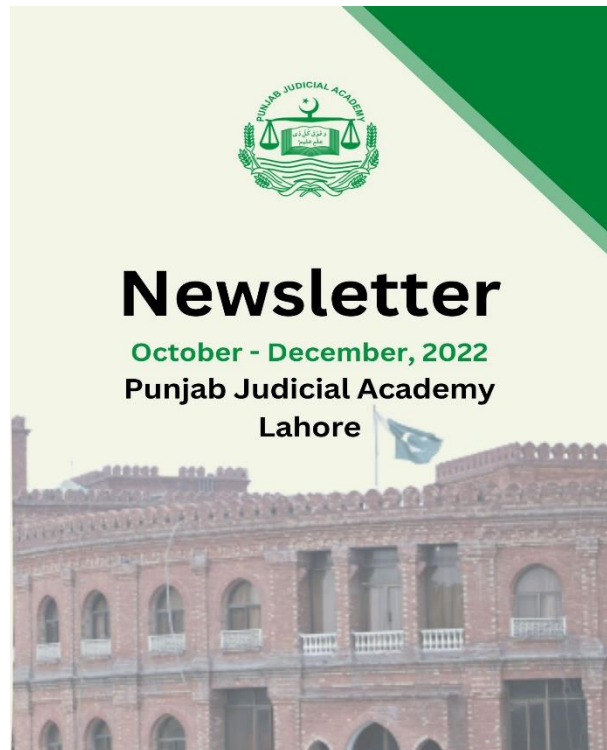


8. Online Training for Capacity Building of Judges
9. Online Capacity Building Training Programmes for Special Courts' Staff (Stenographers, Readers, Ahlmads, Nazirs, Bailiffs, and Record Keepers/ UDC/ LDC)
10. Online Distance Learning Training for deputed staff for Implementation of Record Room Management System (RMS)
 - Other visits & events

Newsletter 2 (October – December, 2022)

This newsletter featured the following activities:

1. GTP for Additional District & Sessions Judges (GTP 2019-20 Batch 19 & 19A and GTP 2022 Batch 1-4)
2. GTP for Civil Judges-cum-Magistrates (Batch 37 & 38)
3. Webinar sessions for capacity building of judges
4. Online training via webinar for capacity building of staff of Special Courts (Group-II)
5. Online training via webinar for capacity building of judicial officers of Punjab (three batches)
6. Visits & Events
 - Study visit of the law students from Shaikh Ahmad Hassan School of Law – LUMS, Lahore
 - Meeting with Members of United Nations Office on Drugs and Crime (UNODC)
 - Visit of under construction building of PJA near Kala Shah Kaku
 - 34th Meeting of the Board of Management, PJA



Newsletter 3 (January – March, 2023)

This newsletter highlighted the following key activities:

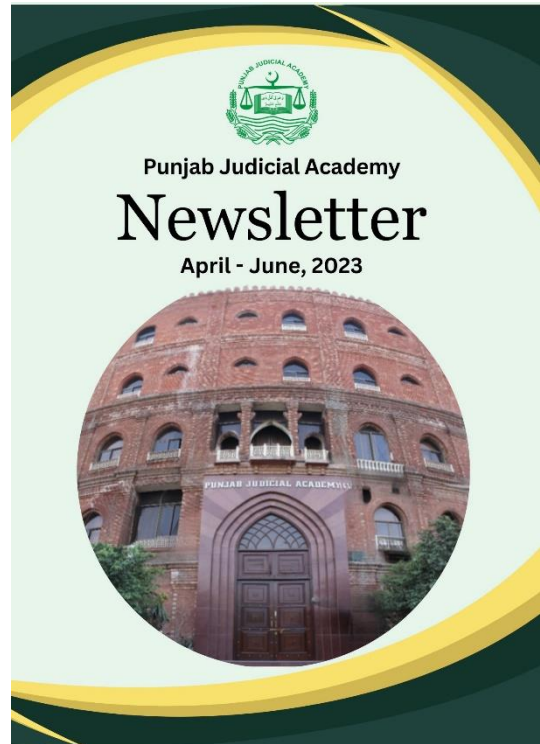
1. 1-Week Training Program for newly promoted Senior Civil Judges-cum-Magistrates (4-Batches).
2. GTP-2023 for Additional District & Sessions Judges (Batch I & II).
3. GTP for Civil Judges-cum-Magistrates (Batch 1-5).
4. 1-Week Training Program for newly promoted Senior Civil Judges-cum-Magistrates (4-Batches).
5. Webinar Sessions for Capacity Building of court staff (Nazarat & Accounts Branch).
6. Webinar sessions on Implementation of Legal Framework of Alternate Dispute Resolution (ADR) in District Lahore.
7. Online Training program via webinars on Non-Core Topics for capacity building of Judicial Officers in Punjab.
8. Webinar sessions on the topic "Delay in Conducting Trials - Concerns Shown by Hon'ble Supreme Court of Pakistan".
9. Online Training program via webinars for Members of Bar Associations on the topic "Alternate Dispute Resolution"
10. Online Training program via webinar for Implementation of "Online Record Room Management System (RMS)".
11. 35th Meeting of BoM, PJA
12. Visit of the Trainees of 64th Regular (Islamic Law) Course, Shari'ah Academy, International Islamic University, Islamabad
13. Visit of the under Construction Building of PJA near Kala Shah Kaku



Newsletter 4 (April –June, 2023)

This newsletter highlighted the following key activities:

1. GTP for Additional District & Sessions Judges
2. GTP for Civil Judges-cum-Magistrates:
3. Online Training Sessions via webinar on Non-Core Topics for the Capacity Building of Judicial Officers.
4. Webinar sessions on the topic “Implementation of Record Room Management System” (RMS) for dedicated staff of district courts.
5. Mobile Training on Enhancing Judicial Effectiveness: Best Practices and Contemporary Challenges – Role of the Judge and Advocate for the Judges of Gujranwala District.
6. Webinar sessions on the topic “Administrative and Leadership Role” of District & Sessions Judges & Senior Civil Judges.
7. Webinar sessions on the topic “Awareness Session on District Legal Empowerment Committees (DLECs).
8. 36th Meeting of Board of Management (BoM), PJA
9. Visit of under construction PJA Building near Kala Shah Kaku.
10. Visit of a Delegation from Khyber Pakhtunkhwa Judicial Academy, Peshawar.
11. Visit of Trainees from National Academy for Prisons Administration (NAPA), Lahore

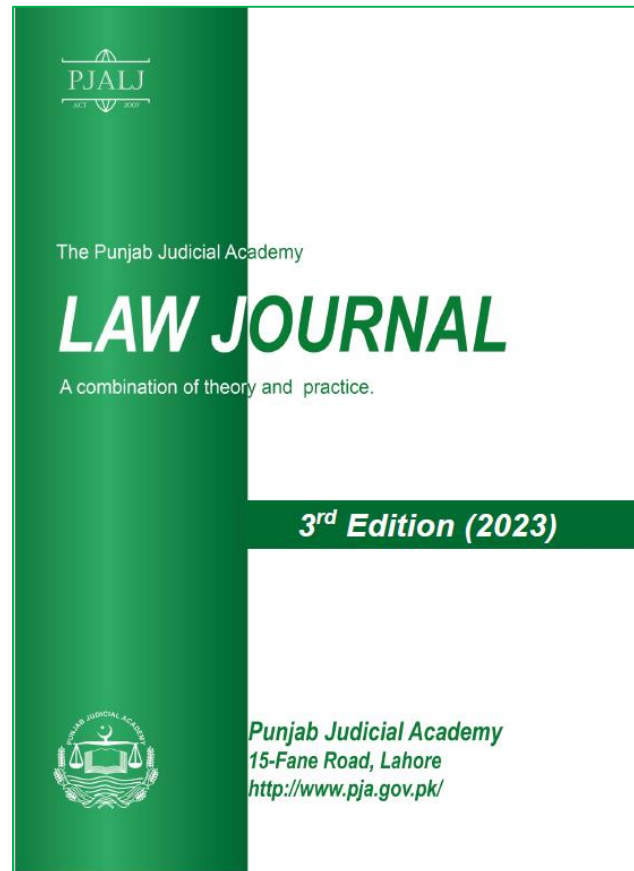


The newsletters are a valuable resource, keeping individuals informed about law and judicial administration developments. They showcase ongoing research at the Punjab Judicial Academy, highlighting its commitment to excellence in the judicial system.

(ii) **Punjab Judicial Academy Law Journal (PJALJ)**

The Punjab Judicial Academy is a premier training institution dedicated to impart training to judges and court staff in the Punjab province. During training activities, PJA encourages research and scholarly discussions in enriching legal knowledge, the Academy actively encourages these activities among its trainees.

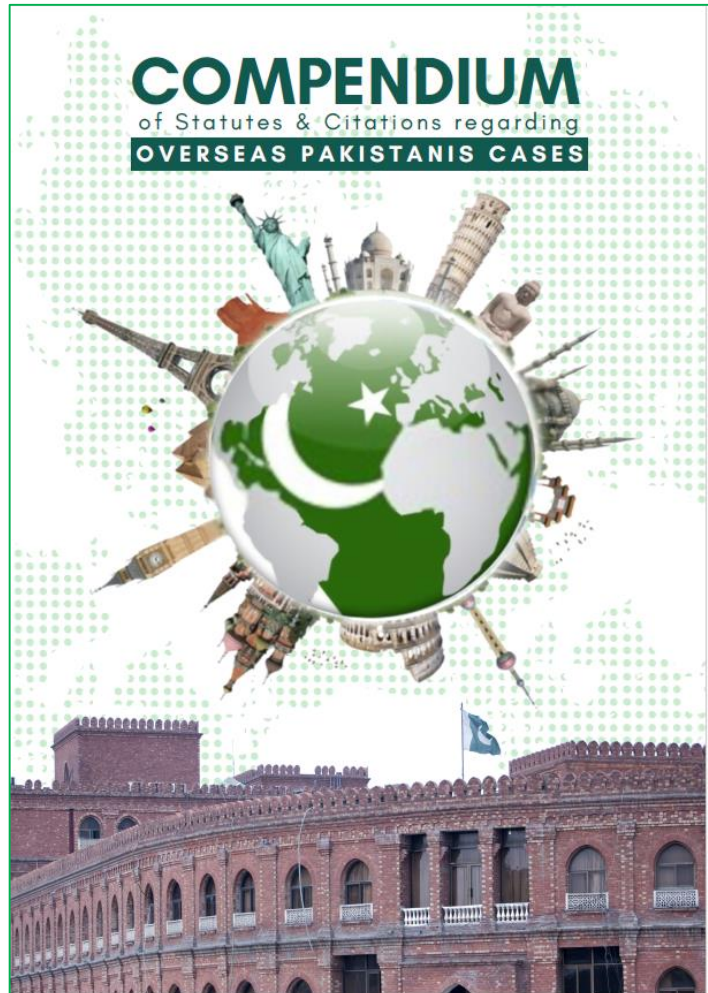
In 2023, the Punjab Judicial Academy launched the 3rd Edition of its Law Journal, named the Punjab Judicial Academy Law Journal. This edition featured manuscripts from distinguished contributors, including members of district judiciary and legal professionals.



To include a variety of legal perspectives, PJA invited contributions from district judiciary Punjab, Judicial Academies of Pakistan, and law colleges for the 3rd edition of PJALJ. This journal, featuring articles from judges and legal professionals, serves as a valuable platform for scholarly contributions and promotes high-quality legal research. PJALJ will continue to play a crucial role in advancing legal knowledge.

(iii) **Compendium of Statutes & Citations regarding cases of Overseas Pakistanis**

In 2023, the Punjab Judicial Academy published a "Compendium Book" to guide judges in understanding Pakistani laws protecting the rights of overseas Pakistanis. The Compendium covers codified laws in Punjab and provides information on legal processes used by the Pakistani government for safeguarding the rights of overseas Pakistanis. It also includes citations on jurisprudence development through case law, offering an overview of constitutional guarantees, voting rights, and civil law rights in the Supreme Court of Pakistan and High Courts of the provinces. This initiative by PJA and Lahore High Court aims to provide an orientation and synopsis of the subject.

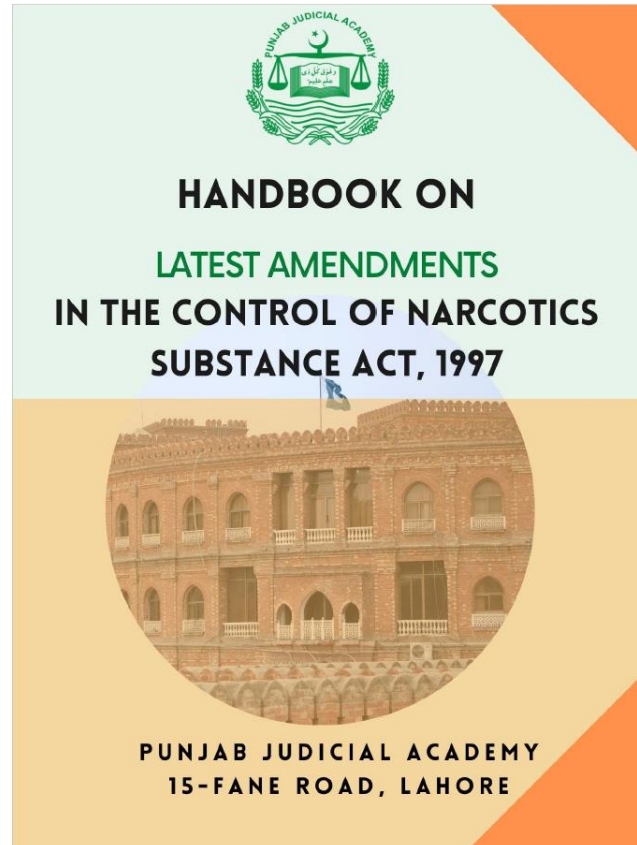


(iv) **Handbook on Latest Amendments in the Control of Narcotics Substance Act, 1997**

The main law about drugs in Pakistan is called The Control of Narcotic Substances Act, 1997. Recently, some very important changes were made to this law through the **"The Control of Narcotic Substances (Amendment) Act, 2022."** It is essential that every judge in the District Judiciary has easy access to these recent amendments.

Therefore, in February 2023, the Punjab Judicial Academy published a Handbook on the topic of "Latest Amendments in The Control of Narcotic Substances Act, 1997 to assist trial judges in understanding and applying the

law. This handbook includes a comparative table of relevant provisions from the Control of Narcotic Substances Act, 1997, which have been inserted or amended. This serves as a quick reference guide to assist learned trial judges of Special Courts in adjudicating narcotics cases. It is anticipated that this handbook will aid trial judges in comprehending and correctly applying the law.



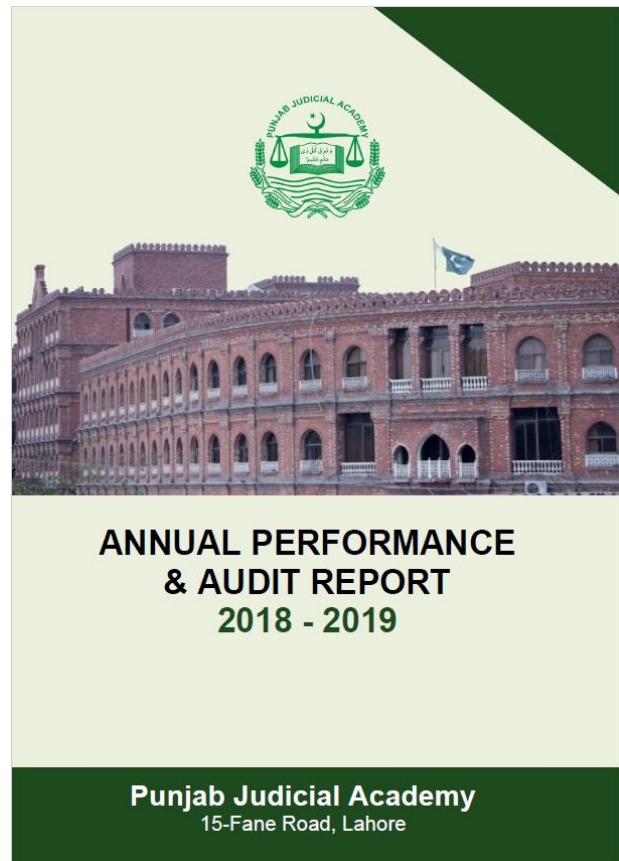
(v) **Annual Audit & Performance Report 2018-2019**

Under Section 13(2) of the Punjab Judicial Academy Act, 2007, the Audit for the financial year 2018-2019 has been completed and the auditor, M/s Ilyas Saeed & Co., Chartered Accountants submitted the PJA Audited Financial Statements for the year ended June 30, 2019, which is included in this Report.

Furthermore, as per section 14(1) of the PJA Act, 2007, the Performance Report for the year 2018-2019 has been prepared by the Research & Publications Wing of PJA. This Report outlines the various activities conducted by the PJA during the period, which are various training programs including GTP, Pre-Service Trainings, Training of Trainers (ToT) and trainings for court staff.

The curricula of these training programs covered substantive and procedural aspect of civil laws, criminal laws, family laws, rent laws and Islamic laws. The Academy also focused on computer skills, medical jurisprudence, court & case management, judgment writing skills, communication skills. Gender sensitization, climate justice and ADR. Separate courses for court personnel were also arranged.

In addition, the detail of different workshops, seminars, conferences, visits and events is also included in the Report.



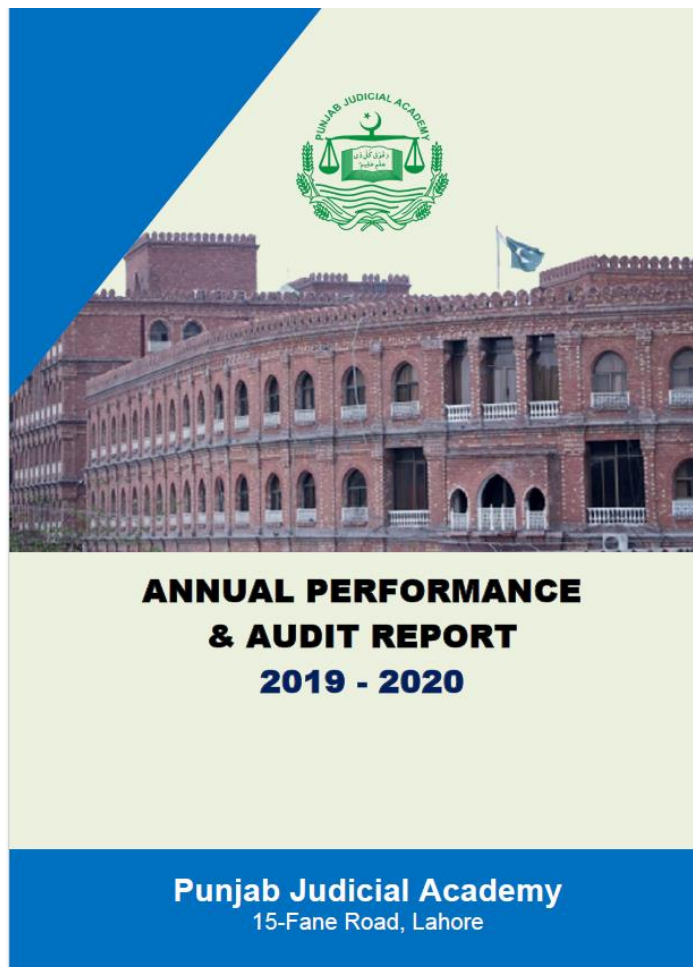
(vi) **Annual Audit & Performance Report 2019-2020**

Under Section 13(2) of the Punjab Judicial Academy Act, 2007, the Audit for the financial year 2019-2020 has been completed and the auditor, M/s Ilyas Saeed & Co., Chartered Accountants, submitted the PJA Audited Financial Statements for the year ended June 30, 2020, which is included in this Report.

Additionally, as per section 14(1) of the PJA Act, 2007, the Performance Report for the same year has been compiled by the Research & Publications Wing of the PJA. This Report outlines the various activities carried out by the PJA during the academic year from July, 2019 to June, 2020, which are General Training Programs, In-Service & Pre-Service

Training Programs and training for PJA staff. Due to the Covid-19 pandemic, most of the trainings were conducted online via webinars which are also included in this Report.

Furthermore, the report includes the detail of seminars, workshops, conferences, events and visits conducted during this period.



(vii) **Annual Audit & Performance Report 2020-2021**

Under Section 13(2) of the Punjab Judicial Academy Act, 2007, the Audit for the financial year 2020-2021 has been completed and the and the auditor, M/s Ilyas Saeed & Co., Chartered Accountants, submitted the PJA Audited Financial Statements for the year ended June 30, 2021, which is included in this Report.

Additionally, as per section 14(1) of the PJA Act, 2007, the Performance Report for the same year has been compiled by the Research & Publications Wing of the PJA. This Report includes the various activities carried out by the

PJA during the academic year from July, 2020 to June, 2021. These activities include General Training Programs, In-Service & Pre-Service Training Programs and Performance Evaluation Trainings for judges. Due to the Covid-19 pandemic, most of capacity building trainings for judges and court staff were conducted online via webinars which are also included in this report.

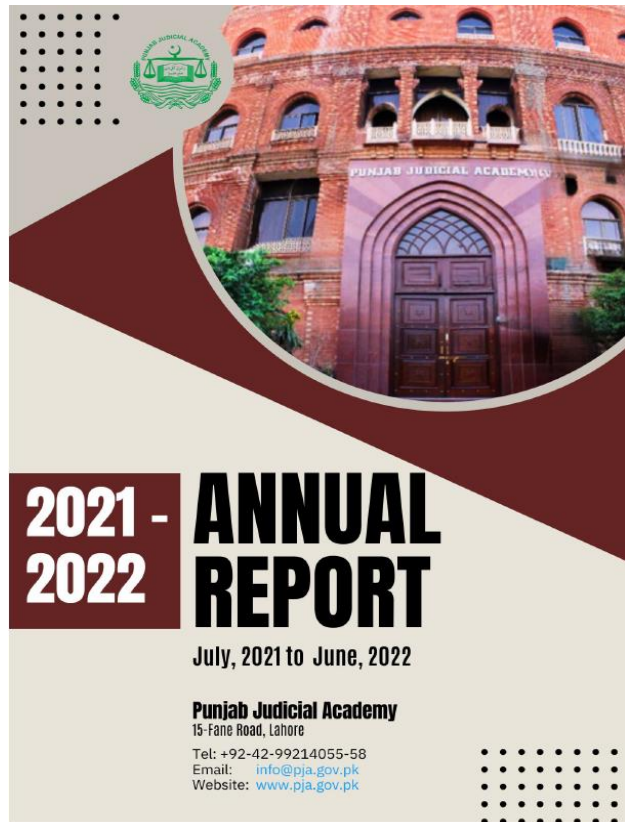
Additionally, the report comprises the details of seminars, workshops, conferences, events and visits conducted during this period.



(viii) **Annual Audit & Performance Report 2021-2022**

Under Section 13(2) of the Punjab Judicial Academy Act, 2007, the Audit for the financial year 2021-2022 has been completed and the auditor, M/s Ilyas Saeed & Co., Chartered Accountants, submitted the PJA Audited Financial Statements for the year ended June 30, 2022, which is included in this Report.

As per section 14(1) of the PJA Act, 2007, the Performance Report for the same year has been compiled by the Research & Publications Wing of the PJA. This Report includes the various activities carried out by the Academy from July, 2021 to June, 2022, which are General Training Programs, Pre-Service Trainings and Performance Evaluation Trainings. Online capacity building trainings for judges and court staff were conducted via webinars which are also included in this report.



These programs covered a wide range of topics, including Civil and Criminal Law, Family Law, Rent Law, Islamic Law, Computer Skills, Medical Jurisprudence, Court and Case Management, Judgment Writing, Communication Skills, Gender Sensitization, Climate Justice, and Alternative Dispute Resolution (ADR).

Furthermore, the report includes the details of seminars, workshops, events and visits conducted during this period.



Visits & Events

VISITS & EVENTS

1. 34th Meeting of Board of Management, PJA.

On 29th of November, 2022, the 34th Meeting of the Board of Management, Punjab Judicial Academy was convened under the Chairmanship of the Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court, Lahore/Chairperson, Board of Management, Punjab Judicial Academy in the Committee Room of the Academy.

Mr. Irfan Ahmad Saeed, Registrar, LHC; Mr. Muhammad Tanvir Akber, District & Sessions Judge, Lahore; Dr. Sohail Anwar, Secretary (on behalf Chairman), P&D Department, Government of the Punjab; Mr. Akhtar Javaid, Secretary Law & Parliamentary Affairs Department, Government of the Punjab; Mr. Ali Shahzad, Additional Secretary (Coordination) on behalf of Additional Chief Secretary, Government of the Punjab; Mr. Muhammad Awais, Additional Finance Secretary (LGF) on behalf of Secretary,



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice LHC/ Chairperson, BoM, PJA chairing the 34th Meeting

Finance Department, Government of the Punjab; Mr. Ashtar Abbas, Acting Director General, PJA and Mr. Saboor Ahmad Khan, Additional Director, PJA (for assistance of the Director General PJA) attended the meeting. Mr. Ashtar Abbas, Acting Director General PJA being the secretary presented

the agenda items before the BoM, PJA. Members of the BoM deliberated and discussed the agenda items.

2. 35th Meeting of Board of Management, PJA

The 35th Meeting of the Board of Management, Punjab Judicial Academy was held under the Chairmanship of Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court, Lahore/Chairperson, Board of Management, Punjab Judicial Academy on 11th January, 2023 in the Committee Room of the Punjab Judicial Academy.

Mr. Ashtar Abbas, Acting Director General presented agenda items; Mr. Irfan Ahmad Saeed, Registrar, LHC; Mr. Muhammad Tanvir Akber, District & Sessions Judge, Lahore; Secretary Law & Parliamentary Affairs, Government of the Punjab and other respected Members of Board of Management, Punjab Judicial Academy attended the meeting and deliberated upon the Agenda Items thoroughly.



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court /Chairperson, BoM, , PJA chairing the 35th Meeting of BoM

3. 36th Meeting of Board of Management, PJA

On 24th May, 2023, the **36th** Meeting of the Board of Management, Punjab Judicial Academy was also convened under the Chairmanship of the Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Lahore High Court, Lahore/Chairperson, BoM, PJA. The Hon'ble Chief Justice, Lahore High Court/Chairperson, BoM, PJA participated online from Rawalpindi Bench, Lahore High Court.

Mr. Ashtar Abbas, Acting Director General presented agenda items; Mr. Irfan Ahmad Saeed, Registrar, LHC; Mr. Muhammad Tanvir Akber, District & Sessions Judge, Lahore; Secretary Law & Parliamentary Affairs, Government of the Punjab and other respected Members of the Board attended the meeting and deliberated upon the Agenda Items thoroughly.



Snapshots of 36th Meeting of the BoM, PJA

4. Meeting with Members of United Nations Office on Drugs and Crime (UNODC)

On the request of United Nations Office on Drugs and Crime (UNODC), the Punjab Judicial Academy arranged a meeting with the member's contingent, Ms. Silvia Randazzo, Mr. Rizwan Khan, Ms. Anum Shabbir from the UNODC on 27-10-2022 in the Committee Room of PJA.

Ms. Silvia Randazzo, Child Care Expert (UNODC) briefed about the UNODC initiative on Technical Assistance Needs Assessment (TANA) on Juvenile Justice System in Punjab. Mr. Rizwan from UNODC briefed regarding the work



Mr. Ashtar Abbas, Acting Director General PJA chairing the UNODC meeting held on 27th October, 2022 in PJA

plan and abstract of the research/study being conducted by UNODC team led by Ms. Silvia Randazzo. He further explained that the purpose of the meeting is to involve the stakeholders of the Judicial System in order to get feedback on the prevailing Laws on Juvenile trial, the difficulties and challenges the stakeholder have to face during the proceedings of the cases and further derive solution for the challenges pertaining the legal proceedings of the Juvenile Courts, amendments and development required in the Law so that it can be incorporated in the said study.

Mr. Ashtar Abbas, Acting Director General PJA, Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA, Ch. Muhammad

Siddique, Director Program PJA, Ms. Bushra Zaman, Director (R&P), PJA, Mr. Saboor Ahmad Khan, Additional Director PJA and Syed Mustafa Gardezi, Assistant Director (Accounts) PJA, and Mr. Hanan Asghar Assistant Director (Admin) attended the meeting.

During discussion, the Acting Director General PJA shared his practical experience regarding salient features of Juvenile Act, 2018, Juvenile Justice System in Pakistan and the limitation attached with the Act. The Directors, Punjab Judicial Academy also shared their experience and spoke about the application of the said law in the prospective of Pakistan. While discussing, the Additional Director PJA, appreciating the efforts of UNODC with regard the study on Juvenile Justice System in Pakistan.

The members of UNODC appreciated the valuable input, views, concerns, remarks and suggestions made by the members of the Punjab Judicial Academy and expressed their gratitude for extending support to further study and research on Juvenile Justice System.



Members of UNODC team briefing the Agenda of the meeting

5. Study Visit of the Law students from Shaikh Ahmad Hassan School of Law – LUMS, Lahore

On 1st October, 2022, the Law students from Shaikh Ahmad Hassan School of Law – LUMS, Lahore visited the Punjab Judicial Academy. Mr. Saboor Ahmad Khan, Additional Director PJA extended warm welcome to delegation comprising of Law students and their Supervisor. They were briefed about the working and functions of the Punjab Judicial Academy by the Mr. Saboor Ahmad Khan. The participants appreciated the briefing and found it fruitful for their capacity building. The visit was followed by a group photo of the participants with the Additional Director of the Punjab Judicial Academy.



Mr. Saboor Ahmad Khan, Additional Director briefing the Law students during their visit at PJA



Group Phot of Law students from Shaikh Ahmad Hassan School of Law – LUMS with Mr. Saboor Ahmad Khan, Additional Director during their visit at PJA

6. Visit of Trainees of 64th Regular (Islamic Law) Course, Shari'ah Academy, International Islamic University, Islamabad

On 19th January, 2023, the trainees including: District & Sessions Judges, AD&SJs, SCJ, District Qazis, Armed Law Officers, District Attorneys and Public Prosecutors of 64th Regular Islamic Law Course, Shari'ah Academy, International Islamic University, Islamabad visited the Punjab Judicial Academy. The purpose of the visit was to learn about training methodologies, functions and basic structure of the Punjab Judicial Academy.

The delegation was warmly welcomed by Mr. Ashtar Abbas Acting Director General PJA along with Directors of the Academy. During the welcome, Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning), delivered a presentation on the academy's functions, training methodology, structure, and activities. He highlighted the core values and objectives of



Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning), giving presentation to the delegation

the training programs designed for the capacity building of all cadre of Judges, court staff and other stakeholders. Furthermore, he elaborated on the numerous training sessions, conferences, seminars conducted in previous years. Additionally, they were informed about the ongoing construction of the Punjab Judicial Academy building near Kala Shah Kaku.

During discussion with the members of the delegation, Acting Director General PJA elaborated the future training program of the Academy. They expressed gratitude to the Acting Director General for generous hospitality and appreciated the briefing and found it beneficial for their capacity building.

Following the presentation and formal discussions, the esteemed members of the delegation toured various departments of the Academy, including classrooms, the mess, hostel, and library. The Acting Director General of PJA graciously presented souvenirs



Mr. Ashtar Abbas, Acting Director General presenting Souvenir to the delegation of Shari'ah Academy

and a set of books to the delegation. The visit concluded with a delightful lunch and a group photo.



Group Photo of the trainees of 64th Regular Islamic Law Course, Shari'ah Academy, International Islamic University, Islamabad with PJA Faculty Members during PJA visit

7. Visit of the Participants from Khyber Pakhtunkhwa Judicial Academy, Peshawar

On 3rd May, 2023, a delegation from Khyber Pakhtunkhwa Judicial Academy (KPJA), Peshawar consisting of newly promoted Additional District & Sessions Judges/Izafi Zila Qazis along with Director General, KPJA, Faculty Members/Directors visited the Punjab Judicial Academy. The purpose of the visit was to learn about the training methodologies, functions and basic structure of PJA. The delegation was warmly welcomed by the Acting Director General, PJA, Mr. Ashtar Abbas and learned Directors/Faculty Members of PJA.

Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning), outlined the functions and activities of the Punjab Judicial Academy, emphasizing core values and objectives for capacity building of District Judiciary Punjab. He provided details on past training sessions and conferences



Mr. Ashtar Abbas, Acting DG, PJA presenting souvenirs to Ms. Farah Jamshed, DG, KPJA and Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA giving briefing to the delegation

and briefed on the ongoing construction of the state-of-the-art facility at Kala Shah Kaku with modern amenities for effective learning.

During the interactive session with the delegation, the Director General, PJA highlighted the future plans of PJA and proposed collaboration with Khyber Pakhtunkhwa Judicial Academy at all academic levels under the existing MoU between PJA and KPJA. The delegation expressed gratitude for arrangements made during their visit. Following the presentation and formal discussion, the delegation visited various departments of PJA, including classrooms, the webinar room, and library. The visit concluded with the presentation of souvenirs to Ms. Farah Jamshed, Director General, KPJA, by Mr. Ashtar Abbas, Acting Director General of PJA. The day ended with a lunch and a group photo with the delegation.



Group photos of the delegation with Acting Director General and Directors/Faculty Members of PJA

8. Visit of Trainees from National Academy for Prisons Administration (NAPA), Lahore

On 14th June, 2023, a delegation from National Academy for Prisons Administration (NAPA), Lahore comprising of Assistant Superintendent Prison Punjab, KPK & Sindh, the trainees of "Diploma in Parole & Probation" along with Mr. Shahzad Aftab, DDS Coordination & Operations/Group Leader visited the Punjab Judicial Academy. The purpose of the visit was to discuss "the role of judiciary in community based restitution & rehabilitation of prisons". The delegation was warmly welcomed by Mr. Ashtar Abbas, Acting Director General, PJA and learned Directors of PJA.



Mr. Ashtar Abbas highlighting the future plans of PJA



The Registrar, Lahore High Court, Lahore, Mr. Irfan Ahmad Saeed addressed the members of delegation and expressed his views on the role of judiciary as a community service based restitution and rehabilitation of prisons in the centers. He also shared his experiences, gained during visits to prison departments as District & Sessions Judge.



Mr. Tariq Iftikhar Ahmad, Director Trainings PJA and Mr. Irfan Ahmad Saeed, Registrar, LHC giving briefing about the working of PJA to the members of delegation

Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning), provided an overview of the Punjab Judicial Academy's functions, training methodology, structure, and activities. He highlighted numerous training sessions, conferences and seminars conducted by PJA.

Following formal discussions, Mr. Ashtar Abbas, Acting Director General of PJA, presented souvenirs to the NAPA representative. Subsequently, Mr. Shahzad, the group leader of the NAPA delegation, presented shields to Mr. Irfan Ahmad Saeed, Registrar of Lahore High Court, Lahore, and Mr. Ashtar Abbas, Acting Director General, PJA, on behalf of NAPA. The visit concluded with refreshments and a group photo.



Group photo of delegation from NAPA with DG (PJA), Registrar (LHC) and Directors of PJA. In the other photos Mr. Ashtar Abbas, Acting DG, PJA presenting souvenir to representative of NAPA

9. Visits of under construction building of Punjab Judicial Academy near Kala Shah Kaku

On 12th November, 2022, Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy along with Ms. Bushra Zaman, Director (Research & Publications) PJA, Mr. Saboor Ahmad Khan, Additional Director and other officers of the Academy visited the under construction site of the Punjab Judicial Academy near Kala Shah Kaku.



Mr. Ashtar Abbas, Acting Director General PJA along with other PJA officers are visiting the under construction site of PJA at Kala Shah Kaku on 12th November, 2022

The Superintending Engineer, Building Department, Government of Punjab, briefed the Acting Director General, PJA with regards to the construction works so far carried out. Thereafter, the Acting Director General, PJA visited and inspected the already constructed buildings, Academic Block, Male and Female hostels and residential quarters.



The Acting Director General, PJA observed few matters that needed urgent attention on the spot and issued directions to rectify the problems. He also issued directions to expedite the construction works. He further directed that Building Department should keep him up-to-date with the progress.

On 11th February, 2023, Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy along with Ms. Bushra Zaman, Director (Research & Publications) PJA, Mr. Saboor Ahmad Khan, Additional Director and other officers of the Academy visited the site of under construction building of PJA near Kala Shah Kaku.

The Superintending Engineer, Building Department, Govt. of Punjab, briefed the Acting Director General, PJA with regard to the construction works so far carried out. Thereafter, the Acting Director General, PJA visited the already constructed buildings,



Academic Block, Male and Female hostels and residential quarters.

He observed some issues and directed the Building Department to rectify the problems. He further directed that Building Department should keep him up-to-date with the progress.

On 18th April, 2023 and 23rd June, 2023, Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy (PJA) along with Mr. Saboor Ahmad Khan, Additional Director PJA, again visited the site of under-construction building of PJA near Kala Shah Kaku.

During visit, the Superintending Engineer of the Building Department, Government of Punjab, provided a comprehensive briefing to the Acting Director General, PJA, regarding the progress of construction work carried out so far. The Acting Director General inspected the constructed buildings, including the Academic Block, Male and Female hostels and residential quarters.



Photo Gallery of KSK Visit of Acting Director General, PJA dated 18.04.2023

During inspection, Acting D.G, PJA, identified some matters that required immediate attention and he issued directions to rectify the identified problems. He emphasized the need to expedite the ongoing construction work and directed the Building Department to keep him updated on the progress. The visits of the Acting Director General, PJA, highlights the commitment to ensure timely completion of PJA Complex.



Photo Gallery of KSK Visit of Acting Director General, PJA dated 23.06.2023

10. Visits of the Hon'ble Chief Justice LHC/Chairperson, BoM, PJA, Mr. Justice Muhammad Ameer Bhatti

The Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice LHC/Chairperson, Board of Management, Punjab Judicial Academy visited PJA on various dates 27.01.2023, 31.01.2023, 03.02.2023, 15.02.2023, 14.03.2023 and 15.03.2023 to address certain matters. The Acting Director General PJA, Mr. Ashtar Abbas accompanied by Directors and faculty of PJA, warmly welcomed the Hon'ble Chairperson BoM, PJA.

The Acting Director General, Mr. Ashtar Abbas briefed His Lordship about various issues of the Academy. His Lordship also visited the mess and other premises of PJA. The Hon'ble Chairperson issued instructions to redesign the D.G. Secretariat and the Mess of the Academy.



Mr. Ashtar Abbas, Acting D.G. PJA welcoming the Hon'ble Chief Justice LHC



Mr. Ashtar Abbas, Acting D.G. and Directors in a meeting with Hon'ble Chief Justice LHC at PJA



Hon'ble Chief Justice, LHC/Chairperson, BoM, PJA sitting in his office





Mr. Ashtar Abbas, Acting D.G. PJA, Saboor Ahmad Khan, Additional Director and Ms. Shazia, Deputy Director, Architecture Department giving briefing the Hon'ble Chief Justice, LHC/Chairperson, BoM, PJA about renovation plan of PJA building



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice LHC/Chairperson, BoM, PJA visiting Mess premises of the Academy



AUDIT REPORT 2022-2023

Financial Statement for the Year
Ended June 30, 2023



CHAPTER-7

AUDIT REPORT 2022-2023

Financial Statement for the Year ended June 30, 2023

PUNJAB JUDICIAL ACADEMY

**AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2023**

ILYAS SAEED & CO.

CHARTERED ACCOUNTANTS
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Ilyas Saeed & Co.

Chartered Accountants

INDEPENDENT AUDITORS' REPORT TO THE MANAGEMENT OF THE PUNJAB JUDICIAL ACADEMY

Opinion

We have audited the annexed financial statement of Punjab Judicial Academy (the Academy) which comprise the statement of cash receipts and disbursements (here-in-after referred to as the financial statement) for the year then ended, and notes to the financial statement, including a summary of significant accounting policies.

In our opinion, the accompanying financial statement of the Academy is prepared, in all material respects, in accordance with cash receipts and disbursements basis of accounting described in note 2 to the financial statement.

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Academy in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statement and our auditor's report thereon.

Our opinion on the financial statement does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statement, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statement or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statement

The Board of Management is responsible for the preparation of the financial statement in accordance with cash receipts and disbursements basis of accounting described in note 2 to the financial statement, and for such internal control as the Board of Management determines is necessary to enable the preparation of the financial statement that is free from material misstatement, whether due to fraud or error.

In preparing the financial statement, Board of Management is responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Management either intends to liquidate the Academy or to cease operations, or has no realistic alternative but to do so.

Other Offices: Islamabad – Karachi – Gujranwala
A member firm of MGI, an international network of independent accounting, audit, tax and consulting firms

A member of
mgiworldwide



Ilyas Saeed & Co.

Chartered Accountants

Those charged with governance are responsible for overseeing the Academy's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statement

Our objectives are to obtain reasonable assurance about whether the financial statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statement.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of Board of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Academy to cease to continue as a going concern.
- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Lahore

Date: February 13, 2024

Ilyas Saeed & Co.

Ilyas Saeed & Co.

Chartered Accountants

Engagement Partner: Shahid Mehmood



**PUNJAB JUDICIAL ACADEMY
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED JUNE 30, 2023**

PARTICULARS	NOTE	2023 RUPEES	2022 RUPEES
CASH AND BANK - OPENING BALANCE		735,673,080	712,367,512
RECEIPTS			
Grant in aid	3	171,421,942	150,000,000
Other receipts	4	52,760	461,984
Profit on bank account balance	5	105,147,901	58,217,935
		<u>276,622,603</u>	<u>208,679,919</u>
DISBURSEMENTS			
Operating expenditure	6	222,689,502	162,603,763
Purchase of assets	7	624,416	22,763,955
Bank charges		2,321	6,633
		<u>223,316,239</u>	<u>185,374,351</u>
NET MOVEMENT DURING THE YEAR		53,306,364	23,305,568
CASH AND BANK AS AT JUNE 30, 2023	8	<u>788,979,444</u>	<u>735,673,080</u>

The annexed notes from 1 to 11 form an integral part of this financial statement.


DIRECTOR GENERAL


MEMBER

(Sheikh Khalid Bashir)
Registrar,
Lahore High Court, Lahore



PUNJAB JUDICIAL ACADEMY
NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED JUNE 30, 2023

1 LEGAL STATUS AND PRINCIPAL ACTIVITIES

The Punjab Judicial Academy (the Academy) was established under section 3 of the Punjab Judicial Academy Act, 2007. The Academy is situated at 15-Fane Road, Lahore. The object of the Academy is to impart pre-service and in-service training to judicial officers and court personnel with a view to develop their capacity, professional competency and ethical standards for efficient and even handed dispensation of justice.

2 BASIS OF PREPARATION

This financial statement has been prepared on the cash receipts and disbursements basis of accounting.

3 GRANT IN AID	NOTES	2023 RUPEES	2022 RUPEES
Government grant		<u>171,421,942</u>	<u>150,000,000</u>

This represents grants received from the Government of Punjab for the purpose of operations of the Academy.

4 OTHER RECEIPTS

Receipts against sublet of hostel rooms	22,300	340,500
Miscellaneous	30,460	121,484
	<u>52,760</u>	<u>461,984</u>

5 PROFIT ON BANK ACCOUNT BALANCE

Profit on bank balance - Bank Alfalah	75,581,000	43,891,556
Profit on bank balance - NBP	307,417	143,810
Profit on bank balance - BOP	27,480,000	14,182,569
Profit on bank balance - BOP	1,779,484	-
	<u>105,147,901</u>	<u>58,217,935</u>



PUNJAB JUDICIAL ACADEMY
NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED JUNE 30, 2023

	NOTES	2023 RUPEES	2022 RUPEES
6 OPERATING EXPENDITURE			
Directors' remuneration		36,658,655	33,170,434
Staff salaries		112,949,974	84,949,655
Faculty honorarium		6,831,000	5,775,000
Travelling and conveyance		10,151,195	2,816,080
Communication charges		1,691,033	952,485
Trainings and seminars		11,527,789	7,531,233
Printing and stationery		3,781,241	3,010,024
Utility bills		16,079,892	9,223,048
Rent, rates and taxes		71,495	671,687
Newspaper and periodicals		408,836	598,160
Postage, courier and other expense		93,727	20,139
Repair and maintenance		2,090,471	1,812,206
Entertainment expense		127,089	284,171
Legal & Professional Charges		437,250	275,000
Advertisement and publicity		15,000	88,011
Catering and mess expenses		7,573,750	4,185,575
Tax on bank profits and cash withdrawals		11,383,262	6,605,305
Forms and clothing		-	1,400
Miscellaneous		817,843	634,150
		<u>222,689,502</u>	<u>162,603,763</u>
7 PURCHASE OF ASSETS			
Furniture and Fixture		245,458	206,310
I.T Equipment		-	119,925
Office & computer related equipments		58,000	4,500
Books		-	51,650
Crockery		26,871	-
Transport		-	22,240,500
Plant & Machinery		294,087	141,070
		<u>624,416</u>	<u>22,763,955</u>
8 CASH AND BANK BALANCE			
Cash at bank on saving accounts	8.1	788,929,444	535,623,080
Term deposit receipt (TDR)	8.2	-	200,000,000
Cash in hand		50,000	50,000
		<u>788,979,444</u>	<u>735,673,080</u>



PUNJAB JUDICIAL ACADEMY
NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED JUNE 30, 2023

8.1 This represents balances in saving account with Bank Alfalah, Hall Road branch Lahore, bearing mark-up ranging from 12.25% to 19.50% (2022: 6.30% to 12.25%) per annum, with National Bank of Pakistan, Regal Chowk branch Lahore, bearing mark-up ranging from 12.25% to 15.50% (2022: 5.50% to 12.25%) per annum & with Bank of Punjab, Kasuri Tower branch Lahore, bearing mark-up ranging from 12.50% to 19.5% (2022: nil) per annum.

8.2 This represents investment in TDR of Bank Of Punjab at the fixed profit rate of 13.74% per annum issued on June 17, 2022 and its maturity date is June 17, 2023.

9 DATE OF AUTHORIZATION

This financial statement was authorized for issue on 13.02.2024 by the Board of Management of the Academy.

10 SUBSEQUENT EVENTS

No significant events have occurred subsequent to June 30, 2023.

11 GENERAL

11.1 Corresponding figures have been re-arranged and re-classified wherever necessary, for the purpose of better comparison. However, no material re-arrangement/re-classification has been made in this financial statement.

11.2 Figures have been rounded off to the nearest rupee.


DIRECTOR GENERAL


MEMBER

(Sheikh Khalid Bashir)
Registrar,
Lahore High Court, Lahore



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