



**2021 -
2022**

ANNUAL REPORT

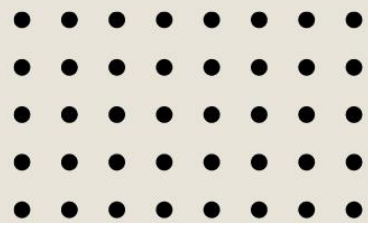
July, 2021 to June, 2022

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Annual Performance & Audit Report

July, 2021 – June, 2022

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Punjab Judicial Academy Annual Report – 2021-22

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FOREWORD

Ashtar Abbas

I am pleased to present this Annual Report for the Financial Year **July, 2021 to June, 2022** of the Punjab Judicial Academy (PJA). This report provides a detailed overview of the activities which Punjab Judicial Academy conducted during the year.

The Punjab Judicial Academy (PJA) is an autonomous body which was established under the Punjab Judicial Act, 2007. The Academy is headed by the Hon'ble Chief Justice, Lahore High Court, Lahore. The PJA's mission is to prepare all the stakeholders of the justice system for providing speedy and inexpensive justice without fear and favor to all the segments of the society.



The PJA is committed to provide quality training to all the stakeholders of the justice system. The Academy's training programs are designed to equip judicial officers and court staff with the knowledge and skills required for fair administration of justice. The PJA is also constantly evolving its training programs to meet the changing needs of the justice system.

During the Academic year July, 2021 - June, 2022, Punjab Judicial Academy conducted a wide range of training programs for judicial officers and court staff. These programs covered a broad range of topics, including substantive and procedural aspects of Civil and Criminal Law, Family Law, Rent Law, Islamic Law, Computer Skills, Medical Jurisprudence, Court and Case Management, Judgment Writing, Communication Skills, Gender Sensitization, Climate Justice, and Alternative Dispute Resolution (ADR).



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The PJA has also conducted research on different topics for assistance of the trainees and published books and journals on topics related to the justice system. The Academy also hosted conferences and seminars to promote discussion and debate on important legal issues.

I am grateful to the Hon'ble Chief Justice, Lahore High Court/Chairperson, Board of Management, Punjab Judicial Academy, faculty members, officers and staff of the Academy for their hard work and dedication in carrying forward the vision and mission of the Academy. I also acknowledge the efforts and hard work of Research & Publication Wing, PJA for compiling and publishing this Annual Report.

I hope that this report will be a valuable resource for anyone who is interested in the work of the Punjab Judicial Academy.

May Allah Almighty help and guide us in all matters.

Ashtar Abbas
Acting Director General
Punjab Judicial Academy

Message from the Hon'ble Chairperson, BoM, PJA

The District Judiciary is the vanguard of judicial system. Every litigant has to cross the portals of districts courts. Judges should employ all their faculties to ameliorate the sufferings of the litigant public. Judicial training, indeed, is considered as a key to competence and professionalism. Essentially, it is intended



for the transmission of professional techniques, legal acumen and values complementary to judicial education. It should be multi-dimensional, multidisciplinary, practical etc. A Judicial Officer now-a-days is not only required to decide the cases on merits but also to know how to maintain congenial environment in the court and to have good relations between bench and bar.

To achieve these objectives Punjab Judicial Academy (PJA) is expected to do its due role so that we could have good judicial officers in field. I hope that the programs to be designed by the PJA will impart specific knowledge, skills and attitudes in the judicial officers and court staff that will make them able to perform their duties with efficiency and dedication.

Justice Muhammad Ameer Bhatti
Chief Justice, LHC/Chairperson, BoM,
Punjab Judicial Academy

Message from the Hon'ble Director General, PJA

District Judiciary is the backbone of the whole judicial system. District Judiciary should be proactive and legally well-equipped so as to act promptly to redress the grievances of litigants in right direction. Impartation of on-seat legal knowledge to every judge of district judiciary is foremost ambition of the Punjab Judicial Academy and in order to attain its objectives sound efforts are underway. To get close to objectives, different programs are scheduled by the Academy like General Training Program (GTP), Pre-Service and In-Service Training Programs, Seminars, Workshops, Distance Learning Training Programs through Webinar etc. on multiple legal and ethical topics. I hope the Punjab Judicial Academy by holding such training sessions will render its services in order to equip the judges of district judiciary to serve in a better way.



Justice (R) Abdus Sattar Asghar
Director General



INTRODUCTION OF THE PUNJAB JUDICIAL ACADEMY

The Punjab Judicial Academy (PJA) is a statutory body established under the Punjab Judicial Academy Act, 2007. It is responsible for imparting training to the judicial officers and court personnel of the Punjab with a view to develop their capacity, professional competency and ethical standards for efficient dispensation of justice. The PJA is initially housed in a building of the Lahore High Court at 15-Fane Road, Lahore. However, a new campus of PJA is under construction near Kala Shah Kaku at piece of land measuring 393 Kanal. The new campus will have an Administrative & Academic Blocks, Male and Female Hostels, Community Centre and residences for the employees. It is expected to be completed near soon.

The PJA offers a variety of training programs for the judicial officers and court personnel. These programs include induction training for newly recruited judicial officers, refresher training for serving judicial officers and specialized training programs on various legal topics. The PJA is confident that these training programs will help to improve the quality of justice in Punjab. The Academy also organizes conferences, seminars, and workshops on legal and judicial issues. These events provide a platform for judicial officers and court personnel to share their experiences and learn from each other.

Aims & Objectives of PJA:

Aims & Objectives of PJA as follows: -

- To provide comprehensive training to judicial officers and court personnel on a wide range of legal topics, including the law of evidence, criminal law, civil law and procedural law.
- To enhance the skills and knowledge of judicial officers and court personnel in areas such as legal research, legal writing and advocacy, ensuring they are well-equipped to perform their duties effectively.
- To promote and facilitate the adoption of modern technology and innovative practices in the administration of justice, thereby streamlining court processes and improving efficiency.
- To sensitize all stakeholders within the justice system to various forms of biases and discrimination.



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The Punjab Judicial Academy is fully committed to realizing its vision and mission through a variety of training programs, conferences, and workshops. These initiatives are expected to significantly contribute to the enhancement of the overall quality of justice delivery in Punjab.

Vision:

To become a Center of Excellence for Judicial Education so as to enhance capacity, competency and professional efficiency of Judicial Officers and Court Staff.

Mission:

To bring in conformity the level of knowledge, skills and attitude of the Judicial Officers discharging their functions in the province of Punjab with legal instruments, modern technology/E-learning and strictly following the verdicts pronounced by the Superior Courts of the Country.

Functions of the Academy:

The Punjab Judicial Academy has the following functions: -

- a) To impart pre-service and in-service training to the judicial officers and court personnel;
- b) To develop the skills and techniques for court management, case management, delay reduction, alternate dispute resolution and judgment writing;
- c) To conduct examinations and award certificates and diplomas;
- d) To develop training courses relating to administration of justice including use of information technology;
- e) To hold conferences, seminars, lectures, workshops and symposia relating to court management, administration of justice, law and development and legislative drafting;
- f) To publish books, journals, research papers and reports on important topics relating to administration of justice;
- g) To promote research on case management, court management, trial skills and judicial reasoning;
- h) To encourage legal and constitutional research;
- i) To inculcate and promote ethical values and standards in judicial officers and court personnel;
- j) To coordinate with other educational and training institutions including the Federal Judicial Academy;

- k) To conduct training and examinations of other officers and personnel on the direction of the Board;
- l) To perform such other functions as may be assigned to it by the Board.

The Punjab Judicial Academy provides training to the judicial officers and court personnel by using modern techniques, such as webinars and skype sessions. The Academy also conducts research and training programs to improve the skills and knowledge of judges for the implementation of new laws. The Academy's objective is to provide continuing judicial education based on research to enhance the competency and professionalism of key players in the justice sector.

Core Values of PJA:

The core values of the Punjab Judicial Academy (PJA) are:-

(i) Integrity and decorum:

PJA emphasizes on the importance of integrity and decorum because these qualities are essential for ensuring a fair and just administration of justice. When judicial officers and court personnel are honest, it inspires confidence in the justice system.

(ii) Honesty and fairness:

PJA believes that honesty and fairness qualities for the judicial officers and court personnel are important because they help to ensure that justice system is fair for everyone. When these qualities are present in judicial officers and court personnel, it is more likely that litigants will trust the justice system.

(iii) Respect and kindness:

Respect and kindness are essential for ensuring a fair administration of justice. When judicial officers and court personnel treat everyone with respect and kindness, it makes the justice system more accessible to everyone.

(iv) Teamwork and devotion:

The PJA emphasizes the importance of teamwork and devotion, when judicial officers and court personnel work together as a team and are dedicated to their work, it makes the justice system more efficient and effective.

(v) Competence and professional excellence:

The Punjab Judicial Academy believes that Judicial officers and court personnel must be competent and proficient in their work. They must constantly strive to improve their skills and knowledge in order to provide the best possible service to the people.

(vi) Transparency and accountability:

The Punjab Judicial Academy also believes that Judicial officers and court personnel must be transparent and accountable in their work. They must be open to public scrutiny and must be willing to explain their decisions.

These core values are essential for ensuring a fair and just administration of justice in Punjab. The PJA is committed to promoting these values through its various training programs, conferences, and workshops.

Management of PJA

The Management and Administration of the Punjab Judicial Academy vests in the Board of Management (BoM). The BoM is headed by the Hon'ble Chief Justice, Lahore High Court as Chairperson. The Board of Management comprises of the following members: -

(i)	Chief Justice, Lahore High Court	Chairperson
(ii)	Two Judges of Lahore High Court nominated by the Chairperson;	Member
(iii)	Chairman, Planning & Development Board, Government of the Punjab;	Member
(iv)	Registrar, Lahore High Court, Lahore	Member
(v)	Additional Chief Secretary, Government of the Punjab	Member
(vi)	Secretary to the Government of Punjab, Finance Department	Member
(vii)	Secretary to the Government of Punjab, Law and Parliamentary Affairs Department;	Member
(viii)	Principal, Punjab University, Law College, Lahore;	Member
(ix)	District & Sessions Judge, Lahore	Member
(x)	Director General, PJA	Member/ Secretary

Section 8 of the PJA Act, 2007 prescribes the functions of the Board. The Board exercise supervisory and administrative control over all affairs of the Academy. The Board:

- Lays down the policy and program for training and approves courses of the Academy.
- Evaluates or causes to be evaluated the performance of the Academy.
- Approves the annual budget and revised budget estimates of the Academy.
- Causes proper books of accounts to be maintained for all sums of money received and expenditures incurred by the Academy and arranges for the audit of accounts.
- Determines the terms and conditions of service of the Director General and staff of the Academy.
- Creates, abolishes, or upgrades a post.
- Appoints an officer in BS-16 or above.
- Prescribes qualifications, conditions of service, and other matters relating to faculty, officers, and staff.

The Board may also purchase, acquire, hire, dispose of or construct any property for the Academy; hold, control and administer the property of the Academy; receive grants-in-aid and donations from the Federal Government, the Punjab Government or any other organization, person or agency; regulate, determine and administer all matters concerning the Academy; appoint advisors, consultants and experts for assistance; appoint or hire permanent or visiting faculty; assign a specific power to a person or organization and exercise any other power ancillary to the aims and objects of the Academy.



PJA Collaboration with other Institutions

PJA'S COLLABORATION WITH OTHER INSTITUTIONS

The Punjab Judicial Academy also collaborates with different institutions, including UNODC, World Bank Group, The Asia Foundation, Punjab Information Technology Board (PITB), Federal Judicial Academy, Sindh Judicial Academy, and Khyber Pakhtunkhwa Judicial Academy. In this regard, the Punjab Judicial Academy has also signed Memorandums of Understanding (MoUs) with The Asia Foundation, PITB, Sindh Judicial Academy and Khyber Pakhtunkhwa Judicial Academy. The objective of these collaborations is to build the capacity of judges through specialized training in different fields of law and to exchange information on techniques and ways to impart legal education to different stakeholders in the justice sector.

The Punjab Judicial Academy is also committed to conduct a wide range of research and development programs on the improvement and implementation of laws, in collaboration with foreign institutions and their renowned experts in the fields of newly developed laws.



PJA Performance Report 2021-2022

PJA ACADEMIC ACTIVITIES (2021-2022)

The Punjab Judicial Academy (PJA) conducts different training programs for judges and court personnel during the reporting year July, 2021 to June, 2022. These programs are of two types (i) Pre-service training and (ii) In-service training.

- (i) **Pre-service training** is designed for newly appointed judges. It covers a wide range of topics, including substantive and procedural laws, court administration, table manners, case management, senior-junior relations, judicial code of conduct, ethics and practical knowledge of framing of charge, framing of issues, order writing, judgment writing, mock trial and court attachment. It also includes some personal well-being grooming sessions. Study visits of different departments of Punjab Forensic Science Agency (PFSA), DNA Lab of King Edward Medical University (KEMU), Punjab Institute of Mental Health (PIMH), Sessions Court etc. were also arranged.
- (ii) **In-service training** is designed for judges and court personnel working in the field to improve their skills and knowledge. In-service training program includes different training courses, including the General Training Program (GTP), Performance Evaluation Training Program and refresher training courses. In-service training covers a variety of topics, including new laws and amendments, law developed through precedents, case management, and judicial ethics. It also includes training on specific skills, such as mediation and alternative dispute resolution.

PJA also conducts training programs for court personnel, such as Staff Officers, Stenographers, Clerks, Bailiffs and Naib Qasids. These programs cover topics such as court procedures, record maintenance and record keeping through digitalization.

PJA Academic Wing designs the curriculum for these trainings relating to core and non-core issues including Administration of Justice, Use of Information Technology, Research Techniques, Mock Trials and also develop the skills for

Court and Case Management, Delay Reduction, Alternate Dispute Resolution and Judgment Writing etc. This Wing prepares the reading material for the participants of different training programs which is uploaded on PJA website. The Academic Wing conducts pre & post training tests of the participants to determine their capacity at the start of training and improvement made after receiving the training. Academic Wing also encourages the academic activities in the Punjab Judicial Academy by conducting seminars, workshops, national and international conferences and panel discussions.

Brief Summary of Academic Activities (July, 2021 to June, 2022)

The Punjab Judicial Academy organized various training programs during the academic year from July, 2021 to June, 2022. These programs were conducted both on campus (face to face) and online through webinar, catering to the needs of judicial officers and court staff. The detail of the training programs/webinars is given below: -

Total Training Programs Conducted	Total Participants
149	12,933

Trainings conducted on Campus	=	33
Total Participants trained on Campus	=	736
Online Trainings conducted via Webinars	=	116
Participants attended Webinars	=	12,197 (Judges of all cadres & Court Staff)

1. Pre-Service Training Programs (2021)

Sr. No.	Name of Training	Conducted		Participants
		From	To	
1.	3- Months Pre-Service Training Program for newly appointed Additional District & Sessions Judges	13-09-21	11-12-21	02

Sr. No.	Name of Training	Conducted		Participants
		From	To	
2.	3- Months Pre-Service Training Program for newly appointed Civil Judges-cum-Magistrates	13-09-21	11-12-21	08
Total				10

2. General Training Program (GTP) 2019-20

Sr. No.	Trainees	Batch No.	Conducted		Participants
			From	To	
1.	Additional District & Sessions Judges (AD&SJs)	Batch - 15	11-04-22	16-04-22	24
2.	AD&SJs	Batch – 16	25-04-22	30-04-22	23
3.	AD&SJs	Batch - 17	23-05-22	28-05-22	20
4.	Civil Judges	Batch - 30	18-04-22	23-04-22	28
5.	Civil Judges	Batch – 31	09-05-22	14-05-22	28
6.	Civil Judges	Batch - 32	16-05-22	21-05-22	28
Total					151

3. Performance Evaluation Training Programs

Sr. No.	Training	Trainees	Conducted		Participants
			From	To	
1.	One Week Performance Evaluation Training Program (Batch-I)	AD&SJs	13-12-21	18-12-21	23
2.	One Week Performance Evaluation Training Program (Batch-II)	AD&SJs	20-12-21	24-12-21	23
3.	One Week Performance Evaluation Training Program (Batch-III)	AD&SJs	27-12-21	01-01-22	23
4.	One Week Performance Evaluation Training Program (Batch-I)	Senior Civil Judges	10-01-22	15-01-22	21
5.	One Week Performance Evaluation Training Program (Batch-II)	Senior Civil Judges	17-01-22	22-01-22	21

Sr. No.	Training	Trainees	Conducted		Participants
			From	To	
6.	One Week Performance Evaluation Training Program (Batch-III)	Senior Civil Judges	24-01-22	29-01-22	21
7.	One Week Performance Evaluation Training Program (Batch-I)	Civil Judges	08-02-22	12-02-22	23
8.	One Week Performance Evaluation Training Program (Batch-II)	Civil Judges	14-02-22	19-02-22	26
9.	One Week Performance Evaluation Training Program (Batch-III)	Civil Judges	21-02-22	26-02-22	25
10.	One Week Performance Evaluation Training Program (Batch-IV)	Civil Judges	28-02-22	05-03-22	25
11.	One Week Performance Evaluation Training Program (Batch-V)	Civil Judges	07-03-22	12-03-22	26
12.	One Week Performance Evaluation Training Program (Batch-VI)	Civil Judges	14-03-22	19-03-22	26
13.	One Week Performance Evaluation Training Program (Batch-VII)	Civil Judges	21-03-22	26-03-22	26
14.	One Week Performance Evaluation Training Program (Batch-VIII)	Civil Judges	28-03-22	02-04-22	27
15.	One Week Performance Evaluation Training Program	Senior Civil Judges	09-05-22	14-05-22	2
Total Participants trained					338

4. Capacity Building Training Programs

Sr. No.	Training	Trainees	Conducted		Participants
			From	To	
1.	1-Day Capacity Building/ Professional Development Training Program qua Procurement Matters in terms of PPRA (Batch-I)	Officers of LHC & Senior Civil Judges	08-09-21	---	23
2.	1-Day Capacity Building/ Professional Development Training Program qua Procurement Matters in terms of PPRA (Batch-II)	Officers of LHC & Senior Civil Judges	09-09-21	---	23



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Sr. No.	Training	Trainees	Conducted		Participants
			From	To	
3.	2-Day Capacity Building Training Program for the Presiding Officers of Banking Courts in Punjab	Judges of Banking Courts	22-10-21	23-10-21	18
4.	2-Day Training on Essential Services Package, Guidelines for the Victims and Survivors of GBV (Batch-I)	AD&SJs	24-05-22	26-05-22	15
5.	2-Day Training on Essential Services Package, Guidelines for the Victims and Survivors of GBV (Batch-II)	AD&SJs	07-06-22	09-06-22	15
6.	3-Week Training Program 2022 for Newly Promoted ADSJs (Batch-I)	AD&SJs	30-05-22	18-06-22	27
7.	3-Week Training Program 2022 for Newly Promoted ADSJs (Batch-II)	AD&SJs	20-06-22	09-07-22	26
8.	1-Day Training Program of Case Flow Management System for Official of LHC (Batch-I)	Official of Urgent Cell	26-11-21	---	21
9.	1-Day Training Program of Case Flow Management System for Official of LHC (Batch-II)	Officials of Judicial Wing	27-11-21	---	24
10.	1-Day Training Program of Case Flow Management System for Official of LHC (Batch-III)	DEOs of LHC	04-12-21	---	45
Total Participants trained					237

5. Online Trainings via Webinars

Sr. No.	Webinar Topic	Trainees	Dated	Participants
Webinars - 2021				
1.	Webinar on Legal Ethics, Mannerism and Good Conduct (Batch-I)	Judges & Bar Members	09-08-21	---
2.	Webinar on Legal Ethics, Mannerism and Good Conduct for (Batch-II)	JOs & Bar Members	10-08-21	---
3.	Two-day Webinar for Investigating Officers of Investigating Agencies	Investigating Officers	11-08-21	---
4.	Webinar on Online Case Management System (CMS) of District Judiciary	Computer Operators	08-09-21	952
5.	Webinar for Prosecutors in Punjab	Prosecutors	09-09-21	46
6.	Webinar on Workplace Ethics Senior Junior Relations & Code of Conduct Batch-I	Judicial Officers (JOs)	12-10-21	942
7.	Webinar on Workplace Ethics Senior Junior Relations & Code of Conduct Batch-II	JOs	14-10-21	366
8.	Webinar on Court Management Batch-I	JOs	20-10-21	655
9.	Webinar on Court Management Batch-II	JOs	21-10-21	632
10.	Webinar on Farming of Issues Batch-I	JOs	26-10-21	712
11.	Webinar on Farming of Issues Batch-II	JOs	28-10-21	431
12.	Webinar on Farming of Charge in Criminal Cases Batch-I	JOs	02-11-21	620
13.	Webinar on Farming of Charge in Criminal Cases Batch-II	JOs	04-11-21	464
14.	Webinar on Recording of Evidence in Civil Cases Batch-I	JOs	09-11-21	404
15.	Webinar on Recording of Evidence in Civil Cases Batch-II	JOs	09-11-21	607
16.	Webinar on Recording of Evidence in Criminal Cases and Statement u/s 342 Cr.PC Batch-I	JOs	11-11-21	197
17.	Webinar on Recording of Evidence in Criminal Cases and Statement u/s 342 Cr.PC Batch-II	JOs	16-11-21	223
18.	Webinar on Judgement Writing in Civil Cases Batch-I	JOs	18-11-21	568

Sr. No.	Webinar Topic	Trainees	Dated	Participants
19.	Webinar on Judgement Writing in Civil Cases Batch-II	JOs	23-11-21	767
20.	Webinar on Judgement Writing in Criminal Cases Batch-I	JOs	25-11-21	495
21.	Webinar on Judgement Writing in Criminal Cases Batch-II	JOs	30-11-21	400
22.	Webinar on Assessment and Trial of Mentally Disordered Accused in Criminal Cases Batch-I	JOs	02-12-21	425
23.	Webinar on Assessment and Trial of Mentally Disordered Accused in Criminal Cases Batch-II	JOs	07-12-21	615
24.	Webinar on ADR with Intervention of the Courts Batch-I	JOs	09-12-21	381
25.	Webinar on ADR with Intervention of the Courts Batch-II	JOs	14-12-21	455
26.	Webinar on Maintenance of Court Record, Registers in Civil and Criminal Cases - Quarterly Inspection of Courts by concerned Judges - Requirements & Format of Inspection Note Batch-I	JOs	16-12-21	440
27.	Webinar on Maintenance of Court Record, Registers in Civil and Criminal Cases – Quarterly Inspection of Courts by concerned Judges - Requirements & Format of Inspection Note Batch-II	JOs	20-12-21	400
Total				12,197

Webinars - 2022

Sr. #	Webinar Topic	Participants	Dated
1.	Webinar on Discussion on “Industrial Disputes, Relevant Law and Procedure”	Labour Courts in Punjab	11-01-22
2.	Webinar on Definition of Employer, Worker and Workmen under The Industrial Relations Act, 2012	Labour Courts in Punjab	11-01-22
3.	Webinar on Purpose, Relevant Law to Establish Drug Courts	Drug Courts in Punjab	18-01-22
4.	Webinar on Offences, Penalties and Procedure of the Drugs Court under the Drugs Act, 1976	Drug Courts in Punjab	18-01-22

Sr. #	Webinar Topic	Participants	Dated
5.	Webinar on Recent Amendments in the Anti-Terrorism Act, 1997 – its effects	Anti-Terrorism Courts in Punjab	20-01-22
6.	Webinar on Organizations involved in Terrorism – Law and Procedure as provided in Anti-Terrorism Act, 1997	Anti-Terrorism Courts in Punjab	20-01-22
7.	Webinar on Measures for Prevention of Corruption and Corrupt Practice, Section 33(c) of The National Accountability Ordinance, 1999 – Procedure and Case Law	Accountability Courts in Punjab	25-01-22
8.	Webinar on Voluntary Return and Plea Bargain under Section 25 of The National Accountability Ordinance, 1999	Accountability Courts in Punjab	25-01-22
9.	Webinar on West Pakistan Family Courts Act, 1964 (Act XXXV of 1964) – Overall View and Scope, Jurisdiction of the Family Courts	Family Court Judges in Punjab	26-01-22
10.	Webinar on Procedure of Banking Courts under Section 9 and 10 of the Financial Institutions (Recovery of Finances) Ordinance, 2001 – Relevant Case Laws	Banking Courts in Punjab	27-01-22
11.	Webinar on Concept of Muslim Marriage & its Jurisprudence	Family Court Judges in Punjab	30-01-22
12.	Webinar on Public Servant, subject matter of Anti-Corruption Proceedings under the relevant law (Section 2 of the Prevention of Corruption Act, 1947)	Anti-Corruption Courts in Punjab	01-02-22
13.	Webinar on Criminal Misconduct (S.5 of the Prevention of Corruption Act, 1947) and offences of corruption committed by public servant under section 161 to 165-A of Pakistan Penal Code (PPC) – Scope and Proceedings under Section 5 of Prevention of Corruption Act, 1947	Anti-Corruption Courts in Punjab	01-02-22
14.	Webinar on Jurisdiction and Procedure of the Consumer Courts (Section 27 to 29 of Punjab Consumers Protection Act, 2005)	Consumer Court Judges	02-02-22
15.	Webinar on Concept, Purpose and Function of Consumer Courts – Receipt of Complaint and Procedure under The Punjab Consumers Protection Act, 2005	Consumer Court Judges	02-02-22
16.	Webinar on Comparative Analysis of Marriage in Islam and other Religions	Family Court Judges in Punjab	03-02-22

Sr. #	Webinar Topic	Participants	Dated
17.	Webinar on Importance and Effects of Pre-Trial & Post-Trial Reconciliation under the Relevant Law and Role of the Court	Family Court Judges in Punjab	07-02-22
18.	Webinar on Matter of Custody/ Guardianship of the Minors and its Effects on the Society – Principle of welfare of the Minor	Family Court Judges in Punjab	10-02-22
19.	Webinar on Concept of Visitation in Case of Custody/Guardianship of the Minor – Preparation of Schedule of Visitation, Consideration	Family Court Judges in Punjab	14-02-22
20.	Webinar on Concept of Dowry Articles, its Consequences, Law and Procedure	Family Court Judges in Punjab	17-02-22
21.	Webinar on Maintenance Allowance for Wife and Children, Responsibility of Payment, its Concept, Consequences, Law and Procedure	Family Court Judges in Punjab	21-02-22
22.	Webinar on Concept of Dower, Social Norms and Cases of recovery	Family Court Judges in Punjab	24-02-22
23.	Webinar on Latest Judgments of the Constitutional Courts on Family Laws	Family Court Judges in Punjab	28-02-22
24.	Webinar on Experiential Sharing	Family Court Judges in Punjab	02-03-22
25.	Webinar on Emotional Intelligence in respect of Family Litigation and its Consequences	Family Court Judges in Punjab	02-03-22
26.	Webinar on Delay Reduction in Family Cases and Custody Disputes	Family Court Judges in Punjab	10-03-22
27.	Webinar on Principles of Natural Justice, Equity and Good Conscience – Procedure and Case Law of Hon'ble Superior Courts	Judicial Officers in Punjab (all Districts & Tehsils)	16-03-22
28.	Webinar on Concept of Jurisprudence, Equity, Natural Justice, Good Conscience and Good Public Policy	Judicial Officers in Punjab (all Districts & Tehsils)	19-03-22
29.	Webinar on Principles of Natural Justice and Equity in Criminal Trials – Law and Procedure	Judicial Officers in Punjab (all Districts & Tehsils)	26-03-22
30.	Webinar on Common and Islamic Law, Jurisprudence – Concept and effects on Judicial System	Judicial Officers in Punjab (all Districts & Tehsils)	30-03-22

Sr. #	Webinar Topic	Participants	Dated
31.	Webinar on Overview of Civil Service Rules, The Punjab Government Servants (Conduct) Rules, 1966 and The Punjab Civil Servants (E&D) Rules, 1999	Staff Officers of District Courts in Punjab	22-03-22
32.	Webinar on Time Management & Ethics	Staff Officers of District Courts in Punjab	22-03-22
33.	Webinar on Relations and dealing with Advocates, Litigants and Court Staff	Staff Officers of District Courts in Punjab	24-03-22
34.	Webinar on Noting & Drafting and Communication Skills	Staff Officers of District Courts in Punjab	29-03-22
35.	Webinar on Leave Rules and Maintenance of Service Record of Court Staff	Staff Officers of District Courts in Punjab	22-03-22
36.	Webinar on Duties to be performed by Readers and How to Increase Efficiency & Performance	Readers of District Courts in Punjab	31-03-22
37.	Webinar on Duties to be performed by Readers and How to Increase Efficiency & Performance	Ahlmads of District Courts in Punjab	31-03-22
38.	Webinar on An overview of relevant High Court Rules and Orders relating to Court Staff	Readers of District Courts in Punjab	05-04-22
39.	Webinar on An overview of relevant High Court Rules and Orders relating to Court Staff	Ahlmads of District Courts in Punjab	05-04-22
40.	Webinar on Registers and record to be maintained by them under the High Court Rules and Orders, both relating to Court staff category-wise Civil and Criminal Courts	Readers of District Courts in Punjab	07-04-22
41.	Webinar on Registers and record to be maintained by them under the High Court Rules and Orders, both relating to Court staff category-wise Civil and Criminal Courts	Ahlmads of District Courts in Punjab	07-04-22
42.	Webinar on Time Management & Ethics	Readers of District Courts in Punjab	12-04-22
43.	Webinar on Time Management & Ethics	Ahlmads of District Courts in Punjab	12-04-22
44.	Webinar on Relations and dealing with Advocates, Litigants and Court Staff	Readers of District Courts in Punjab	14-04-22
45.	Webinar on Relations and dealing with Advocates, Litigants and Court Staff	Ahlmads of District Courts in Punjab	14-04-22
46.	Webinar on Workplace Etiquettes	Readers of District Courts in Punjab	19-04-22



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Sr. #	Webinar Topic	Participants	Dated
47.	Webinar on Workplace Etiquettes	Ahlmads of District Courts in Punjab	19-04-22
48.	Webinar on Duties to be performed by Stenographers and How to Increase Efficiency & Performance	Stenographers of District Courts in Punjab	21-04-22
49.	Webinar on Duties to be performed by Computer Operators and How to Increase Efficiency & Performance	Computer Operators of District Courts in Punjab	21-04-22
50.	Webinar on An overview of relevant High Court Rules and Orders relating to Court Staff	Stenographers of District Courts in Punjab	26-04-22
51.	Webinar on An overview of relevant High Court Rules and Orders relating to Court Staff	Computer Operators of District Courts in Punjab	26-04-22
52.	Webinar on Time Management & Ethics	Stenographers of District Courts in Punjab	28-04-22
53.	Webinar on Time Management & Ethics	Computer Operators of District Courts in Punjab	28-04-22
54.	Webinar on Relations and dealing with Advocates, Litigants and Court Staff	Stenographers of District Courts in Punjab	10-05-22
55.	Webinar on Relations and dealing with Advocates, Litigants and Court Staff	Computer Operators of District Courts in Punjab	10-05-22
56.	Webinar on Workplace Etiquettes	Stenographers of District Courts in Punjab	12-05-22
57.	Webinar on Workplace Etiquettes	Computer Operators of District Courts in Punjab	12-05-22
58.	Webinar on IT Skills: Use of tools/softwares for maintenance of court record, correspondence and other court related duties	Stenographers of District Courts in Punjab	17-05-22
59.	Webinar on IT Skills: Use of tools/softwares for maintenance of court record, correspondence and other court related duties	Computer Operators of District Courts in Punjab	17-05-22
60.	Webinar on Duties to be performed by Record Keepers and How to Increase Efficiency & Performance	Record Keepers	19-05-22
61.	Webinar on Maintenance of Court Record, both judicial and administrative strictly according to High Court Rules and Orders	Record Keepers	19-05-22
62.	Webinar on Relations and dealing with Advocates, Litigants and Court Staff	Record Keepers	24-05-22
63.	Webinar on Time Management & Ethics	Record Keepers	26-05-22
64.	Webinar on Workplace Etiquettes	Record Keepers	26-05-22

Sr. #	Webinar Topic	Participants	Dated
65.	Webinar on Duties to be performed by Process Servers and How to Increase Efficiency & Performance	Process Servers	31-05-22
66.	Webinar on Duties to be performed by Accounts Officials and How to Increase Efficiency & Performance	Accounts Officials	31-05-22
67.	Webinar on Maintenance of Court Record, both judicial and administrative strictly according to High Court Rules and Orders	Process Servers	02-06-22
68.	Webinar on Maintenance of Court Record, both judicial and administrative strictly according to High Court Rules and Orders	Accounts Officials	02-06-22
69.	Webinar on Relations and dealing with Advocates, Litigants and Court Staff	Process Servers	07-06-22
70.	Webinar on Revenue and Sheriff's Petty Accounts	Accounts Officials	07-06-22
71.	Webinar on Time Management & Ethics	Process Servers	09-06-22
72.	Webinar on Time Management & Ethics	Accounts Officials	09-06-22
73.	Webinar on Workplace Etiquettes	Process Servers	14-06-22
74.	Webinar on Workplace Etiquettes	Accounts Officials	14-06-22
75.	Webinar on History of Banking Laws – Effects of Judgments/Orders of Banking Court on Financial Sectors	Banking Courts in Punjab	23-05-22
76.	Webinar on ADR, its application in litigation before Special Courts	Banking Courts, Labour Courts and Consumer Courts in Punjab	25-05-22
77.	Webinar on Jurisdiction, Law & Procedure of Courts qua Offences in Banks	Courts Qua Offences in Banks in Punjab	30-05-22
78.	Webinar on Stress Management & Emotional Intelligence	Courts Qua Offences in Banks, Accountability Courts, Anti-Corruption Courts & Special Courts (Central), Special Courts (CNS), Special Courts (Custom, Taxation & Anti-Smuggling) and Anti-Terrorism Courts in Punjab	01-06-22

Sr. #	Webinar Topic	Participants	Dated
79.	Webinar on Basic Concept of Accountability, relevant Law and Procedure	Accountability Courts in Punjab	06-06-22
80.	Webinar on Corruption, its effects and modes to eliminate by the Courts: Law & Procedure	Anti-Corruption Courts and Special Courts (Central) in Punjab	08-06-22
81.	Webinar on Narcotics Substances, Drugs & Pharmaceuticals Substance: Its effects on the Society and Role of Special Courts to control – Law & Procedure	Special Courts (Control of Narcotics Substances) in Punjab	13-06-22
82.	Webinar on Overview of Law and Procedure followed by Special Courts (Customs, Taxation & Anti-Smuggling) Punjab and punishments provided thereunder Section 156 (one of the Customs Act, 1969)	Special Courts (Custom, Taxation & Anti-Smuggling) in Punjab	15-06-22
83.	Webinar on Role of Anti-Terrorism Courts in Countering Terrorism and its effect – Cases of Money Laundering: Procedure & Law	Anti-Terrorism Courts in Punjab	20-06-22
84.	Webinar on Role of Courts in relation of Industrial Labour – its economic and social effects	Labour Courts in Punjab	22-06-22
85.	Webinar on Child: Legal Definition and Rights – Public Awareness in this regard	Guardian Courts, Family Courts, Special Courts, ADJ-I in each District in Punjab.	23-06-22
86.	Webinar on Concept, Purpose and Function of Consumer Courts – Receipt of Complaint and Procedure under The Punjab Consumers Protection Act, 2005	Consumer Courts in Punjab	27-06-22
87.	Webinar on Basic Concept of Welfare of the Minor and its paramount importance	Guardian Courts, Family Courts, Special Courts, ADJ-I in each District in Punjab.	28-06-22
88.	Webinar on Matrimonial disputes and effects on the children and society overall	Guardian Courts, Family Courts, Special Courts, ADJ-I in each District in Punjab.	29-06-22
89.	Webinar on Rights of the Minor under the Guardian and Wards Act, 1890 and Family Law	Guardian Courts, Family Courts, Special Courts, ADJ-I in each District in Punjab.	30-06-22
Total <u>89</u> Webinar Sessions on various topics were conducted in the year 2022			

TRAININGS CONDUCTED ON CAMPUS

1. **1-Day Capacity Building Training Program qua Procurement Matters in terms of PPRA Rules for Officers of LHC and District Judiciary of Punjab**

The Punjab Judicial Academy conducted one-day training program on procurement matters for officers of the Lahore High Court and District Judiciary Punjab on 8th and 9th September, 2021. The purpose of the training was to sensitize and refresh the participants about procurement matters, its principles, and procedures.



About forty-six (46) participants from 17 districts attended the training program in two batches.

The training program covered a wide range of topics related to procurement, including:

- The Punjab Procurement Regulatory Authority (PPRA) Rules
- The principles of procurement
- The different types of procurement procedures
- The steps involved in procurement procedure
- Preparation, Opening, Evaluation and Rejection of Bidding Documents
- Procedure of Competitive Methods of Procurement
- Alternative Methods of Procurement
- Procedure for Pre-Qualification of Bidders and Blacklisting of Firms
- The role of the judiciary in procurement matters

This training program was conducted by experienced procurement practitioners from the public and private sectors, namely, Mr. Muhammad Arshad Baig, Director Audit, Central Police Office, Lahore, Mr. Javed Rasheed Mehboobi, District & Sessions Judge (Rtd.), Mr. Kashif Mushtaq, Chief Law & Procurement Officer, Punjab Safe Cities Authority, Lahore and Mr. Rab Nawaz Khan, Ex-Provincial Director, Local Fund Audit, Lahore. They delivered lecture to the participants and shared their knowledge and experiences. The participants were actively involved in the training and had the opportunity to discuss their own experiences and challenges with the trainers and other participants. The training program was very informative and helpful for the participants. The participants expressed their gratitude to the Punjab Judicial Academy for organizing the training program and for providing them with the opportunity to learn about procurement matters from experts in the field.

At the end, certificates were distributed amongst the participants and a group photo of the participants with Director General, PJA & Faculty members was taken.



Group Photo of the Participants of the Training (Batch-1) with DG, PJA and faculty members of the Academy

2. **12-Week Pre-Service Training Program for newly Appointed Additional District & Sessions Judges and Civil Judges-Cum-Judicial Magistrates**

Under the kind guidance of Hon'ble Chief Justice Lahore High Court/ Chairperson, BoM of PJA, the Academy has organized a 12-Week Pre-service Training Program for newly appointed 02-Additional District & Sessions Judges and 08-Civil Judges-Cum-Judicial Magistrates from 13-09-2021 to 11-12-2021.

In the inaugural ceremony, Mr. Justice (R) Abdus Sattar Asghar, Director General, Punjab Judicial Academy welcomed the newly appointed Additional District & Sessions Judges & Civil Judges and briefed them about the training program especially designed for them to inculcate professional skills, judicial ethics, conduct and behaviour inside and outside the court to groom them as good judicial officers for true discharge of justice. He further stated that the Punjab Judicial Academy is following training methodology in the form of informative, communicative and well calculated interactive sessions. He said that the lectures of high profile resource persons, mock trials, field visits and court attachment have been arranged for the trainees.

TRAINING OBJECTIVES

The objectives of pre-service training are as follows:

- To inculcate judicial skills, attitude, ethical and professional values.
- To equip judges with techniques to adopt in trial procedures and to enable them to resolve the difficulties that may arise during the trials.
- To develop their capacity of logical deduction thus contributing towards judgment writing.
- To develop administrative / managerial skills for supervising the court staff for complete command and control of the court proceedings.
- To know the use of IT in justice sector institutions.
- To make them learn about maintaining balance between work life and personal life.
- To make them understand the purpose of judicial education training being directly linked to their professional life.
- To explain the fundamental concept of law and procedure.



Director General, PJA addressing the participants at Opening Ceremony

They will learn from the experience of the high profile resource persons and use of modern techniques. He said that mock trials are mandatory and effective part of the pre-service training which impart practical knowledge of law, handling situation in courts and gain confidence with public speaking.

He said that during study visits, the participants will be familiarized with the working of different departments of Punjab Forensic Science Agency (PFSA), DNA Lab of King Edward Medical University (KEMU) etc. which will give them first-hand experience. At the end, he hoped that this training will be helpful for them in the judicial filed.



Participants of Pre-Service Training standing in the honour of National Anthem at opening ceremony

Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Lahore High Court/Chairperson, BoM, PJA also addressed the participants at opening ceremony and stated that the district judiciary the main pillar of judicial system of Pakistan. He emphasized that a judge should be honest and hardworking in performance of his judicial work. He



Hon'ble Chief Justice, LHC addressing the participants at opening ceremony of 3-Months Pre-Service Training

said that this training program would enhance the skills and capacity of the trainee judges for fair administration of justice and would prove effective in the field work, hence, the trainee judges should take to take part in the training program whole heartedly.

Appreciating the role of newly appointed Director General, PJA, Mr. Justice (R) Abdus Sattar Asghar, Hon'ble Chairperson said that he is glad to see the arrangements made to ensure the participation of honourable retired judges of the Supreme Court and the High Court to deliver lectures to the participants of the training program. He also appreciated the Punjab Judicial Academy for playing an important role in enhancing professional capacity of the judicial officers. The PJA is conducting the training courses for the judicial officers in line with the present-day requirements, he said that the Academy would definitely improve techniques and methods of teaching for achieving its objectives.

The Director General paid gratitude to the Hon'ble Chief Guest and other distinguished guests for sparing their precious time to grace the occasion. Opening ceremony ended with a Group Photo of the participants with Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Lahore High Court, Mr. Justice (R) Abdus Sattar Asghar, Director General and faculty of the Academy.



Group Photo of the Participants of 3-Months Preservice Training Course with DG PJA and Directors/Faculty Members at Opening Ceremony

Respected resource persons, former Judges of superior courts, Mr. Justice (R) Faqir Muhammad Khokhar, Mr. Justice (R) Mehmood Maqbool Bajwa, Mr. Justice (R) Asad Munir, Mr. Justice (R) Shahid Mubeen, Mr. Justice (R) Rustam Ali

Malik, Mr. Justice Sardar Ahmad Naeem, Mr. Justice (R) Abdus Sattar Asghar, the Director General, PJA, Registrar, Lahore High Court, DG, Directorate of District Judiciary LHC, DG, Case Management LHC, District & Sessions Judges, associate professors from GCU, LUMS, University of Education, Punjab University Law College, Pakistan Law College, Kinnaird College, Punjab Forensic science Agency and Motivational Speakers imparted training to the participants on different topics.

During the **first week** of the training, a visit of the Lahore High Court, Lahore was arranged for the trainees on 14th September, 2021. The trainees visited the Lahore High Court and they were briefed about the working of the High Court. They were also told about the history of the Lahore High Court and the role, it plays in the administration of justice system of Punjab. The trainees found the visit to be very interesting and informative.



Mr. Justice (R) Rustam Ali Malik sharing his knowledge and experience with the participants

During first week, they were also imparted training about workplace ethics, judicial and personal conduct of the Judges, efficiency & discipline Rules/Conduct Rules, stress management, Court Inspection–writing Inspection notes, resolving



Dr. Imran Mujaddid Rabbani delivering lecture to the participants

conflict at workplace, emotional intelligence & leadership, Forensic awareness-DNA Reports and evidentiary value thereof. Lectures on gender based violence, appearance and professional outlook, framing of issues, health & fitness/wellbeing, English language–listening skills and an overview of Land Acquisition Act.,1894,

I.T. Skills including MS Word, MS PowerPoint and MS Excel were also arranged for the participants.

In the **2nd Week** of the training, participants were imparted knowledge about land record/revenue documents, recording of evidence—summoning and attendance of witness in civil cases, trial in complaint & challan cases and difference thereof, personal development and motivation, English language—speaking & presentation skills, confrontation of the documents during trial, controlling the court room, criminal law & procedure, discharge of accused and cancellation report, Bench & Bar relations—conduct of a Judge, maintenance of court record, criminal law & procedure qua summoning of the accused, process to compel appearance, proceeding u/s 87/88 Cr.P.C, Judicial conduct and ethics, English writing and



Participants of the training attending lecture

communications skills, appraisal of evidence in civil cases, precedents and their importance, conducting the court—experiential sharing, book review and critical appreciation of book on judgment writing, recording of confession and overview of Alternative Dispute Resolution.

In the **3rd week**, the participants were sensitized about initial stages towards Sessions Trial; Conducting Trial in CNSA Cases – Sentencing Power thereof; How to decide Petition u/s 22-A & 22-B Cr.PC – Issues Relating thereof; How to deal with Habeas Corpus Petition u/s 491 Cr.PC; Murder Trial – Scrutiny of Challan; Appeals from Original Decree and Orders – Powers of Appellate Courts; Civil Revision and Review; Trial of Rape Cases – Challenges and Guidelines; Criminal

Appeals and Revisions; Bail Petition – Pre-Arrest/Post Arrest and Protective Bails – Zubair Case & Further Development; ATA Courts' Procedure in Trial; Summary Trial (Civil) under order 37 C.P.C; How to decide an application for temporary injunction - pre-requisites for grant of injunction – impact of Amendment in Schedule-I CPC; Family Appeals; Judgment Writing in Criminal Cases; Medical Evidence – Post Mortem Reports; Civil Appeals – Appraisal of Evidence; How to Conduct Murder Trial; Criminal Appeals & Revision; Jurisdiction of Civil Courts u/s 9 CPC; Scrutiny of plaint at initial stage regarding maintainability of suit; Code of Civil Procedure – Summoning Process; An Overview of latest amendments in CPC; Civil Laws & Procedure – Trial of Suits by or against Government; Family Laws & Procedure: Conducting Trial – Jurisdiction of Family Courts; Criminal Law & Statement u/s 164; Recording of Evidence in Criminal Cases – Trial by a Magistrate; Custody of Minor and visitation rights – determining factors thereof; An overview of Punjab Rented Premises Act, 2009; Summary Trial in Criminal Cases; Expeditious Disposal of Civil Cases- Impact of New Amendments; Execution of Death Warrants – Relevant Laws, Rules & Procedures thereof; How to Conduct Exhumation Proceedings; Application of Provisions of “Order 17R.1,2 &3 CPC – Conditions to invoke the provision of R.3 – Distinction between R.2 and R.3 – Difference between R.1(3) and R3”.

During **4th Week**, trainee judges were imparted training about English Language – Advanced Communication Skills; Environmental Laws – Role of Courts; Emotional Intelligence – A Tool of Court Management; Illegal Dispossession – Civil and Criminal Remedies; Crises Management & Time Management; Stress Management – Emotional intelligence; I.T Skills – Preparation of Presentation on PowerPoint; Cyber Crime – Laws – Implementation by District Court; Offences Against Religion; Health & Nutrition; Illegal Dispossession – Criminal Remedies; Admissibility & Proof – Recording and Appraisal of Evidence in Civil Cases; Criminal



Mr. Justice (R) Rauf Ahmad Shaikh sharing his knowledge & experience with the participants

Law & Procedure: Recording Statement u/s 164; Law of Inheritance; Judgment Writing (Civil Case): Structure & Sequence; Recording of Evidence of Special Witness; An overview of Intellectual Property Laws; Ouster of jurisdiction of civil courts in civil suits; Social & Professional Etiquettes; Interpretation of Statute and An Overview of Juvenile Justice System Act, 2018. Academy has invited the Hon'ble Judges of High Court and Supreme Court of Pakistan as well as District &



Mr. Justice (R) Faqir Muhammad Khokhar former Judge of Supreme Court of Pakistan sharing his knowledge & experience with the participants



Mr. Justice (R) Khalil-ur-Rehman Ramday, former Judge of Supreme Court of Pakistan sharing his knowledge & experience with the participants



Mr. Shazib Saeed, D&SJ/Director General, Case Management, LHC delivering lecture



Mr. Zawar Ahmad Sheikh, D&SJ (R) delivering lecture to the participants



Mr. Fakhar Hayat, D&SJ (R) delivering lecture to the participants



Mr. Abid Hussain Qureshi, D&SJ (R) delivering lecture to the participants

Sessions Judges and jurists who shared their knowledge, expertise and experience with the trainee judges.

In **5th week** of the training, participants were imparted training about E-Courts: Using Audio/Video Links for Recording of Evidence- Courts Services; Cyber Crimes – An overview of Prevention of electron Crimes Act, 2016; Forensic Awareness: DNA Reports; Judicial Conduct & Ethics; English Language – Non-verbal Communication Skills; Judgement Writing (Civil) – Written Assignment; Admission & Confession; how to prove a document – relevancy & admissibility of evidence in civil cases; Burden of Proof in Civil Cases; Medical Jurisprudence – Understanding Medico Legal Report; Framing of Issues; Lahore High Court Rules & Orders (Civil); An overview of latest amendments in CPC with reference to Alternate Dispute Resolution, Law & Procedure; Conducting the Court – Experiential Sharing; Understanding Mental Health & Mens Rea/Legal Issues-I; Use of Precedents in Judgment Writing – How to Find Ratio Decidendi and Obiter Dicta; An Overview of Intellectual Property Laws; Research Workshop – Propositional Based (criminal) Presentation by the Participants; Burden of Proof in Criminal Cases; Understanding Mental Health & Legal Issues-II & Framing of Charge by the experienced, competent and proficient resource persons.



Mr. Justice (R) Asad Munir sharing his knowledge & experience with the participants



Mr. Justice Sardar Ahmad Naeem sharing his knowledge & experience with the participants



Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA delivering lecture



Ms. Mahnoor Kazmi delivering lecture to the participants

LEGAL RESEARCH TRAINING:

In **Sixth & Seventh Week** of the training, Legal Research Training for the participants was arranged in Research Training Centre of Lahore High Court Lahore from 18.10.2021 to 31.10.2021. The trainees were sensitized about advanced legal research methodology: tools and techniques. They were sensitized that legal research has become much easier and quicker with the use of Information Technology as compared to the traditional methods of manually searching books and material. There are hundreds of websites and search engines which can be utilized for the purposes of finding appropriate legal precedents, articles, books and references online. For legal research, utilization of information technology tools can improve the quality of any legal writing including judgments, law books, legal articles and research papers.



Participants sitting in Research Training Centre of Lahore High Court Lahore

The participants were imparted training by Research officers of Lahore High Court, Lahore on the topics: Scope of Legal Research; Orientation and Nature of Research Work in LHCRC including Court queries; Pakistani Case Law Search; Use of Local Law Sites; Search Laws, Rules and Notifications; Foreign Case Law Search – UK and US & Indian etc.; Use of other Search Engines; Evaluation of Precedents; Use of Legal Encyclopedia and Legal Dictionaries; Book, Articles

Search and Legal Commentaries; Memorandum Drafting; and IRAC Preparation to enable them to enhance their legal knowledge through modern techniques.



Group Photo of the Participants of Pre-Service Training Programme during two-week Legal Research Training Program in Lahore High Court

During **8th week** of training, the participants were sensitized on Exercise of Revisional Jurisdiction in Criminal Cases; An Overview of Banking Laws; Trial Under Defamation Ordinance 2002; Civil Appeals – Limine Control; Aggravating & Mitigating Factors in Murder Cases – Sentencing; Sentencing in Narcotics Cases; Judgment Writing in Murder Trial Case; Difference between Sections 249 and 249-A Cr.PC – How to decide applications u/s 249-A & 265-K Cr.PC – Scope and Application; Dining Etiquettes – Table Manners; Admissibility & Evidentiary Value of Modern Devices in Criminal Cases; Application for Amendment of Pleadings u/s 6, R.17 CPC – Amendment of Written Statement – General Principles; Application for Attachment before Judgment O.38 R.5 CPC – Satisfaction of Court – Discretion; Recording of evidence through Local Commission – Consideration for Appointment of Commission for recording evidence; Status of Evidence Recorded by Commission.

During **9th Week** of the Training, Research Workshop – Propositional Based (Civil), Order Writings (Civil & Criminal) were conducted and the participants were also taught about important topics i.e. Appreciation of Evidence in Criminal Cases; Application u/s 12(2) CPC – Object – Fraud, Misrepresentation or Want of jurisdiction – Merger of Decree – Procedure – New Amendment; Admissibility & Evidentiary Value of Modern Devices in Civil Cases; Use of Forensic Evidence in Criminal cases; Judicial Discretion – Equity & Principles of Natural Justice; Anger Management and Increasing Frustration Tolerance; Judgment Writing (Criminal) – Structure & Sequence; Appreciation of Evidence in Criminal Cases; Role of Probation Laws in rehabilitation of Offenders; An Overview of Intellectual Property Laws; English Language – Judgment writing Skills; Proceedings u/s 512 Cr.PC – Object and purpose – trial in absentia – S.512 read with S.46 QSO; Cording of Compromise in Murder Trial; Judgment Writing (Criminal); Rent Appeals; Conducting the Trial (Criminal Cases) – Experiential Sharing; Limine Control – Case Management ; Confidence Building - Measures & Modes; An Overview of Civil Original Jurisdiction under the Punjab Partition of Immovable Property Act, 2012 with comparative study of jurisdiction of Revenue Officer in Partition Matter under West Pakistan Land Revenue, 1967; An Overview of Law of Succession under Succession Act, 1925 with an impact of the Punjab Letters of Administration and Succession Certificates Act, 2021.



Mr. Justice (R) Farrukh Irfan Khan former judge of Lahore High Court sharing his knowledge with the participants

In **12th Week** of training, participants were imparted training about different topics including, Procedure Relating to Trial of Mentally Disordered Accused; An Overview of Witness Protection Act, 2018; Laws Relating Trademark & Copy Rights; Proceedings against Proclaimed Offenders; Identification Parade; An Overview of Police Order, 2002 and Police Rules, 1934 as Amended till date – Investigation; Superdari and Disposal of Case Property; Judgment Writing (Civil) –

Structure & Sequence; Prison Rules; Application for Setting Aside Ex-parte proceedings and Ex-parte Decree O.9R7 & 13 CPC - Difference Between Ex-parte Proceedings and Ex-parte Decree - Setting aside ex-parte decree-essentials; Judgment Writing (Criminal) –Structure & Sequence; Court Inspection & Maintenance of Registers; Medico Legal Report – Its Importance thereof; relevancy and Admissibility of Evidence in Civil Cases; Effective Problem Solving and Decision Making Appreciation of evidence (Criminal Cases) Recording of Confession; How to conduct contempt of court proceeding; Appreciation of Evidence (Civil Cases); An overview of law of succession under succession Act, 1925 with an impact of the Punjab Letters of Administration of Succession Certificates Act, 2021; and Understanding Land Revenue Laws – Exclusion of Jurisdiction of Civil Court; Administration and Succession Certificates Act, 2021.



Ms. Bushra Zaman, Director (Research & Publications), PJA delivering lecture



DIG Prisons, Malik Mubashar Ahmed Khan delivering lecture to the trainee judges

During **13th Week**, the participants were sensitized about Stress Management – Leadership; Law of Bails – Powers of Magistrates and Additional District & Sessions Judges; Computation of Period of Limitation & Extension of Limitation Period in Certain Ceases; Conviction & Sentencing; Procedure on Forfeiture of Bond ..Section 514 Cr.P.C – Forfeiture of Bond – Essential Requirements – Recovery of Penalty – Reduction of Surety Amount; Leadership & Court Administration; Mediation – Essential Foundations; First version of Accused and its Evidentiary Value; Pre Trial Criminal Proceedings – Identification Parade; An Overview of suit valuation and Court Fee Act; Jurisprudential Developments in Pre-emption Law – an Overview of Punjab Pre-Emption Act, 1991; Judicial Good Conduct – Values of Good Judging; Compensation in Criminal Cases; Women

Protection Laws; Role of Prosecution in Criminal Justice System; Conducting the Court – Experiential Sharing; An Overview of Control of Narcotic Substances Act, 1997; Judicial Good Conduct – Values of Good Judging; Importance of Law of Evidence in Adjudication; Islamic Concept of Judging; and Computation of Period of Limitation and Extension of Limitation Period in certain cases.



Group Photo of Participants with Director Program and Resource Person

MOCK TRIALS DURING TRAINING:

In the pre-service training, Mock Trials on criminal and civil cases were also conducted for the participants wherein participants were sensitized about different legal and procedure aspects involved in the trial of cases. The participants played roles of judge, court staff, complainant, accused and witnesses. They practically learnt the court proceedings. Mock trials also helped the participants to understand handling situation and gain greater confidence with public speaking.



Participants of 03-Month Pre-Service Training Program during Mock Trials on Criminal & Civil cases

COURT ATTACHMENT:

During **10th & 11th weeks** of pre-service training, court attachment of under training 02-Additional District & Sessions Judges and 08-Civil Judges-Cum-Judicial Magistrates was arranged by the Academy from 15.11.2021 to 27.11.2021 with District and Sessions Courts Lahore so as to provide first hand practical knowledge of working in civil and criminal courts. During attachment the trainees were attached with the senior and experienced judges of district judiciary working on criminal and



Group Photo of Participants during Court Attachment at Sessions Court, Lahore

civil sides where they observed the working of the civil and criminal courts and practically went through different aspects of the judicial working, i.e. court appearance, hearing of arguments on misc. application, dictating orders thereon, writing interim orders, framing of issues in civil cases, framing of charge in criminal cases, recording of evidence in criminal and civil case, hearing of final arguments and pronouncement of judgments etc.

STUDY VISITS:

(i) Punjab Forensic Science Agency (PFSA) Lahore

Study visit of the Punjab Forensic Science Agency (PFSA) Lahore was also arranged for the participants under the supervision of Mr. Muhammad Siddique, Director (Programs), PJA on 12th October, 2021. The purpose of the visit was to introduce practical dimensions of investigation in heinous crimes to the participants and to provide them with first-hand practical experience qua crime scene, collection of evidence and its perseverance at spot and its forensic aspects and its admissibility in the case. The main objective was to equip participants with the necessary information and knowledge qua the role of forensic agencies and facilities it provides in collecting/recording data on forensic evidence.

On conclusion of the visit, the trainee judges extended their thanks to the technical staff and Director General of PFSA. They commended that the tour would be beneficial for them in enhancing their understanding of court proceedings/working and processes of evidence collection, via practical demonstrations of the subject matter. They wished that they were looking forward to similar exercises in future training sessions.



Group Photo of the Participants of Pre-Service Training Programme during study visit of the Punjab Forensic Science Agency (PFSA), Thokar Niaz Beg, Lahore

(ii) **King Edward Medical University Lahore**

During 9th Week, a study visits of **King Edward Medical University Lahore (Department of Forensic Medicine)** for participants (02-Additional District & Sessions Judges and 08-Civil Judges-Cum-Judicial Magistrates) was arranged on 9th November, 2021 under the supervision of learned Director Academics/Programs of the Punjab Judicial Academy, Ch. Muhammad Siddique. The delegation members were received by Dr. Fariha Tariq, Head of Department of Forensic Medicine. After a brief introduction, the delegation was shown the receiving/registering the dead bodies, their preservation in cold storage, transfer to autopsy room with police papers, post-mortem examinations along with visit of

various laboratories, museum and lecture theatre of Forensic Medicine Department of KEMU.



Group Photo of Participants of Pre-Service Training Program during study visit of King Edward Medical University Lahore

(iii) **Punjab Institute of Mental Health, Lahore**

One-day study tour of **Punjab Institute of Mental Health (PIMH)** was also arranged on 30th November, 2021 during the 12th Week of 03-Months Pre-Service Training Program. Ch. Muhammad Siddique, Director Academics/Program of the Academy led the delegation. Purpose of the visit of participants was to have hands-on experience with the patients. The participants interacted with the patients in order to get a better understanding of fieldwork.

CONCLUDING CEREMONY:

Concluding Ceremony of this Training Program was held on 8th December, 2021. The Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Lahore High Court, Lahore/ Chairperson, Board of Management, Punjab Judicial Academy was the Chief Guest of the Ceremony. Hon'ble Mr. Justice Shahid Jamil Khan, Judge, Lahore High Court, Lahore/Member Board of Management, Punjab Judicial Academy, Lahore also graced the occasion. Mr. Tariq Iftikhar, Director Distance Learning, Ch. Muhammad Siddique Director Program, Bushra Zaman Director

Research and Publication and Mr. Saboor Khan Additional Director PJA also attended the ceremony

Mr. Ashtar Abbas, Director (Administration) on behalf of Director General, PJA welcomed all the respected guests and participants. He paid special thanks to Hon'ble Chief Justice, Lahore High Court, Lahore for gracing the occasion.

Hon'ble Chief Justice, Lahore High Court, Lahore, Mr. Justice Muhammad

Ameer Bhatti addressed the participants and congratulated them on completion of



Mr. Ashtar Abbas, Director (Administration), PJA addressing the participants at concluding ceremony



Hon'ble Chief Justice, LHC, Mr. Justice Muhammad Ameer Bhatti addressing the participants at concluding ceremony

training successfully. He advised the participants to work with full devotion, dignity and honestly for dispensation of justice. He further said, "we have to ensure all possible measures for the welfare of common man". The Hon'ble Chief Justice also highlighted the importance of training program to achieve the desired goal with hope that this training program will equip the participants with the latest techniques and skills to achieve the objectives of dispensation of justice. His lordship also acknowledged the services of the Punjab Judicial Academy and paid gratitude to Mr. Justice (Rtd.) Abdus Sattar Asghar, the Director General, PJA for designing an excellent training program for newly appointed judges which will be beneficial for them in their field working for delivery of speedy and quality justice to the litigant public. He further advised the judicial officers to do their best in the field and listen to the parties patiently and make decisions on merit with integrity.



Ms. Namra Saleem, trainee Civil Judge expressing her views on behalf of the participants

Ms. Namra Saleem, trainee Civil Judge also expressed her views about the training program on behalf of training participants.

At the end, the Hon'ble Chief Justice, LHC Mr. Justice Muhammad Ameer Bhatti accompanied with Mr. Justice Shahid Jamil Khan and Mr. Ashtar Abbas Director (Administration), PJA, distributed certificates amongst the participants who successfully completed the training course.

The closing ceremony concluded with a group photo of the participants with Hon'ble Chief Justice, LHC, Mr. Justice Shahid Jamil Khan, and the faculty members of PJA.



Hon'ble Chief Justice, LHC, Mr. Justice Muhammad Ameer Bhatti accompanied with Mr. Justice Shahid Jamil Khan and Director (Administration), PJA distributing Certificates on completion of Training



Group Photo of participants of 03-Months Pre-Service Training Program with Hon'ble Chief Justice, Mr. Justice Muhammad Ameer Bhatti, Mr. Justice Shahid Jamil Khan and faculty of PJA at Concluding Ceremony

3. **2-Day Capacity Building Training for the Presiding Officers of Banking Courts**

Under the leadership of Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Lahore High Court/ Chairperson, Board of Management, PJA, the Academy conducted 2-Day Capacity Building Training Program for Presiding Officers of Banking Courts of Punjab from 22nd to 23rd October, 2021 with following objectives:

- (i) To understand the Financial Institutions (Recovery of Finances) Ordinance, 2001.
- (ii) Judgement writing under the Financial Institutions Ordinance, 2001 and issues in execution of decrees.
- (iii) Reflection from the Appellate Court against judgement and decree
- (iv) To understand transaction documents and Statement of Accounts.

Mr. Justice (Rtd.) Abdus Sattar Asghar, Director General of the Punjab Judicial Academy, welcomed the participants of the training and honourable guests, including Mr. Justice Muhammad Ameer Bhatti, Chief Justice of the Lahore High Court, Mrs. Justice Ayesha A. Malik and Mr. Justice Jawad Hassan, Judges of the Lahore High Court.



Mr. Justice (Rtd.) Abdus Sattar Asghar, Director General, Punjab Judicial Academy addressing the participants



Mr. Justice Muhammad Ameer Bhatti, Hon'ble Chief Justice, LHC addressing the participants

The Hon'ble Chief Justice, Lahore High Court, Lahore, Mr. Justice Muhammad Ameer Bhatti addressed the participants of the training program. He highlighted the importance of an effective judicial system for resolving financial disputes expeditiously. He said that this training program is designed to impart the requisite legal knowledge to judges of banking courts for the effective and speedy disposal of financial disputes.

He emphasized that Banking Courts in Pakistan have been established under the Financial Institution (Recovery of Finances) Ordinance, 2001 to provide a speedy summary procedure for the recovery of loans, advances, credits, and finances extended by the financial institutions operating in Pakistan to their borrowers and customers.

He said that the performance of judges of Banking Courts will build confidence of all stakeholders in the judicial system, which will be a good sign for the sustainable development of the Country and the achievement of the objectives of qualitative speedy justice delivery in the financial system. In brief, the training program is aimed at improving the capacity and competency of judges of banking courts in order to resolve financial disputes expeditiously and effectively. The



Hon'ble Chief Justice, LHC, Mr. Justice Muhammad Ameer Bhatti, Hon'ble Mrs. Justice Ayesha A. Malik and Hon'ble Mr. Justice Jawad Hassan



Group Photo of the participants (Presiding Officers of Banking Courts) with Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, LHC, Hon'ble Mrs. Justice Ayesha A. Malik, Hon'ble Mr. Justice Jawad Hassan and PJA Faculty

ceremony ended with a group photo of the participants with the Hon'ble Chief Justice, Judges LHC, DG PJA and Directors/Faculty Members.



Hon'ble Mr. Justice Jawad Hassan, Judge LHC sharing his experience with the participants

In the first session, Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court, Lahore shared his experience and skills with the trainee judges on the topic 'Understanding Financial Institutions (Recovery of Finances) Ordinance, 2001 with relevant Case Law'.

The **Second Session** was addressed by Hon'ble Mrs. Justice Ayesha A. Malik, Judge Lahore High Court, Lahore on the topic of 'Judgement Writing under the Financial Institutions Ordinance, 2001' and also shared with the participants her benign views on vital ingredients and contents to be incorporated in a judgment.



Hon'ble Mrs. Justice Ayesha A. Malik, Judge LHC sharing her experience with the participants

First session of 2nd day was conducted by Mr. Shahab Qutab, Advocate on "Executing the Decree, Issues and Procedure". Second session was conducted by Hon'ble Mr. Justice Shams Mehmood Mirza, Judge LHC, shared his valuable experience with the trainee judges on the topic of "Reflection from the Appellate Court against judgement and decree".



Hon'ble Mr. Justice Shams Mehmood Mirza, Judge LHC sharing his experience with the participants

In the third session, Hon'ble Mr. Justice Abid Aziz Sheikh, Judge LHC, shared his valuable views on the topic of "Reflection from the Appellate Court against executing orders". In fourth session, Mr. Mansoor Awan, Advocate



Hon'ble Mr. Justice Abid Aziz Sheikh, Judge LHC sharing his knowledge and experience with the participants

delivered lecture on “Reading the Transaction Documents and the Statement of the Accounts with Case Law’.

On successful completion of the training, Hon’ble Mr. Justice (Rtd.) Abdus Sattar Asghar, Director General, PJA addressed the participants and congratulated them. He addressed to the



Participant receiving Certificate on completion of Training

participants that this training will enhance their capacity towards their approach on deciding the financial issues efficiently. Thereafter, the certificates were awarded to the trainee judges by the learned Director General accompanied with PJA faculty.

4. 1-Day Operational Training of Case Flow Management System for Officials of Lahore High Court, Lahore

On the request of the Lahore High Court, Lahore, the Punjab Judicial Academy organized a 1-Day Operational Training of Case Flow Management System (CFMS) for the staff of Lahore High Court in three batches. The first batch was conducted on 26th November, 2021 for 19 officials of the Urgent Cell. The second batch was conducted on 27th November, 2021 for 24 officials of the Judicial Wing and the third batch was conducted on 24th December, 2021 for 45 data entry operators of the Lahore High Court, Lahore.

Training Objectives

- To enhance the professional skills of the officials in Case Flow Management System.
- To train the officials in case search, hearing status tracking and bench administration.
- To impart knowledge about diary maintenance, objection case handling and order recording.
- To sensitize about adding short orders; marking Attendance etc.; and Scanning Judicial Files.



The training program was designed to equip the participants with the latest techniques and skills to manage the flow of cases efficiently. The training covered a wide range of topics, including:

- An overview of the Case Flow Management System.
- How to use the system to track and manage the cases?
- How to generate reports and dashboards?
- Best practices for Case Flow Management.

Hon'ble Mr. Justice Shujaat Ali Khan, Admin Judge (I.T), Lahore High Court addressed the Participants and highlighted the main objectives of the Case Flow



Hon'ble Mr. Justice Shujaat Ali Khan, Admin Judge (I.T), Lahore High Court addressed the Participants at opening ceremony

Management System. He also highlighted the importance of training program to achieve the desired goal with the hope that this training program will equip the participants with the latest techniques and skills, to achieve the objective of Case Flow Management System.

The first batch of 19 officials from the Urgent Cell of the Lahore High Court received training on 26th November,

2021, covering the topics of Diary & Scrutiny of Cases, Objection Cases/Hearing (Fixation and removal), and Searching Case Numbers.



Mr. Jamal Ahmad, Focal Person PITB, Lahore
delivering lecture



Resource Person (I.T. Management, LHC)
delivering lecture

The second batch, comprising 24 officials from the Judicial Wing of Lahore High Court, underwent training on 27th November, 2021. They were sensitized to Searching Case Numbers, Checking Hearing Status, Bench Administration, and Bundling Features.

The third batch, consisting of 45 Data Entry Operators from Lahore High Court, received training on 4th December, 2021. Their training included Starting Hearing Sessions, Adding Short Orders, Marking Attendance, and Scanning Judicial Files.

The training was conducted by experienced and qualified instructors, Mr. Jamal Ahmad, Focal Person PITB, Lahore; Mr. Awais Afzal, Deputy Registrar (I.T. Management, LHC); Mr. Tahir Javaid, Assistant Registrar (I.T. Management, LHC). The participants were actively engaged in the training and found it to be informative and helpful. Overall, the 1-Day Operational Training of Case Flow Management System was successful. The participants were well-satisfied with the training and gained valuable knowledge and skills that will help them to manage the flow of cases more efficiently.

At the conclusion of each training batch, certificates were distributed amongst the participants by the Director (Administration) accompanied by Directors/ Faculty Members.



Mr. Ashtar Abbas, Director (Administration) along with Mr. Muhammad Saddique, Director Programme and Mr. Saboor Ahmad Khan, Additional Director distributing Certificates amongst the participants

5. 1-Week Performance Evaluation Training Program for 69 Additional District & Sessions Judges (AD&SJs)

Under the kind guidance of the Hon'ble Chief Justice, Lahore High Court/Chairperson, Board of Management, PJA, the Academy conducted a One Week Performance Evaluation Training for **69** Additional District & Sessions Judges in three batches, with each batch consisting of 23 participants.

Batch-I from 13.12.2021 to 18.12.2021, **Batch-II** from 20.12.2021 to 24.12.2021 and **Batch-III** from 27.12.2021 to 01.01.2022 were conducted.

Training was provided to the participants (Additional District & Sessions Judges) on the topics of "Murder Trial – Scrutiny of Challan – Framing of Charge and Recording of Evidence & its Appraisal Thereof"; "Aggravating &

Mitigating Factors in Murder Cases – Determining, Quantum of

OBJECTIVES

- To improve judicial and managerial skills.
- To develop the attitudes and inculcate values of best judicial practice.
- To refresh the knowledge of law and procedure for conducting trials in the District Courts.
- To refresh the knowledge of civil & criminal laws.
- To enhance and sharpen judgment writing skills.
- To assess the existing competence level of participants so as to analyze their potential for future assignment.
- To provide orientation and equip them for new assignment and role as District & Sessions Judges.

Punishment/Sentencing Thereof”; “Admissibility and Evidentiary Value of Modern Devices”; “An Overview of Illegal Dispossession Act – Civil & Criminal Remedies”; “How to decide Habeas Corpus Petitions u/s 491 Cr.PC”; “Appeal and Revision in Civil & Criminal Cases”; “Use of Precedents in Judgment Writing – How to find ratio Decidendi & Obitor Dicta”; “Summary Trial under Order XXXVII CPC”; “Judgement Writing in Civil & Criminal Cases”; “Stress Management – Emotional Intelligence and Leaderships”; “Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence”; “Assessment & Trial of Mentally Disordered Accused in Criminal Cases”; “Effective Problem Solving & Decision Making”; “Powers & Duties of Ex-officio Justice Peace u/o 22-A & 22-B Cr.P.C”; “Bail Petition – Pre-Arrest/Post-Arrest/Protective Bails – Zubair Case and further developments”; “Order Writing in Bail Petition”; “Medical Jurisprudence – Understanding Post-mortem & Medico Legal Reports and its Importance in Adjudication”; “Trial of Rape Cases – Challenges & Guidelines Thereof”; and “Trial under the Defamation Ordinance, 2002”.



Participants of **Batch-I** of 1- Week Performance Evaluation Training Program for AD&SJs in Classroom



Participants of **Batch-II** of 1- Week Performance Evaluation Training Program for AD&SJs attending Training Session

Competent and high-profile resource persons including Mr. Justice (R) Rustam Ali Malik, learned District & Sessions Judges and other academics were invited by the Academy. They shared their knowledge and experience with the participants of each batch.



Mr. Justice (R) Rustam Ali Malik sharing his knowledge with the participants



Mr. Zawar Ahmed Sheikh, D&SJ (Rtd.) delivering lecture to the participants



Mr. Munir Ahmad, D&SJ (Rtd.) delivering lecture to the participants



Ms. Bushra Zaman, Director (R&P), PJA delivering lecture to the participants

At the completion of each training batch, certificates were distributed to the participants by the Director (Administration) accompanied with Director Programme, Director Trainings (Distance Learning) and Director Research and Publications, Punjab Judicial Academy.

After the conclusion of the training program, a group photo was taken of the participants of each batch along with the Director General, PJA, and faculty members of the Punjab Judicial Academy.



Group Photo of Participants of **Batch-I** of 1- Week Performance Evaluation Training Program for AD&SJs with DG.PJA and Faculty Members



Group Photo of Participants of **Batch-II** of 1- Week Performance Evaluation Training Program for AD&SJs with PJA Faculty



Group Photo of the Participants of **Batch-III** of 1- Week Performance Evaluation Training Program for AD&SJs with PJA Faculty

6. One Week Performance Evaluation Training Program for 63 Senior Civil Judges-cum-Magistrates

Upon the request of the Hon'ble Lahore High Court, Lahore the Punjab Judicial Academy organized a "One-Week Performance Evaluation Training Program" for **63** Senior Civil Judges-Cum-Magistrates who are being considered for promotion to Additional District & Sessions Judges. The program was divided into three batches, with 21 participants in each batch, from 10.01.2022 to 29.01.2022.

Batch-I was held from 10th to 15th January, 2022, **Batch-II** was held from 17th to 22nd January, 2022 and **Batch-III** was held from 24th to 29th January, 2022.

The objectives of the training program are as follows:

- To refresh the knowledge of civil & criminal laws.
- To assess the existing competence level of participants so as to analyze their potential for future assignment.
- To enhance and sharpen judgment writing skills.
- To provide orientation and equip them for new assignment as Additional District & Sessions Judge.

The training program covered the following topics: -

- Criminal Trial – Scrutiny of Challan – Framing of Charge and Recording of Evidence & its Appraisal Thereof;
- Admissibility and Evidentiary Value of Modern Devices;
- Court and Case Management;
- How to decide Habeas Corpus Petitions u/s 491 Cr.PC;
- Aggravating & Mitigating Factors in Criminal Cases – Determining, Quantum of Punishment/Sentencing Thereof;
- Appeal and Revision in Civil & Criminal Cases;
- Trial under CNSA, 1997 – Determining Quantum of Punishment/Sentencing Thereof;
- Bail Petition – Pre-Arrest/Post-Arrest/Protective Bails – Zubair Case and further developments;
- Order Writing in Bail Petition;
- Modes to Improve Confidence of the Judges of District Judiciary;
- Professional & Workplace Ethics – Senior Junior Relations & Code of Conduct for District Judiciary;
- Summary Trial under Order XXXVII CPC;

- Medical Jurisprudence – Understanding Post-mortem & Medico Legal Reports and its Importance in Adjudication;
- Judgement Writing in Civil & Criminal Cases – Practical Assignment; Effective Problem Solving & Decision Making;
- Stress Management – Emotional Intelligence and Leaderships;
- Judicial Discretion – Equity & Principles of Natural Justice;
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases;
- Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence;
- Trial under the Defamation Ordinance, 2002;
- Powers & Duties of Ex-officio Justice of Peace u/o 22-A & 22-B Cr.P.C;
- Trial of Rape Cases – Challenges & Guidelines Thereof;
- An Overview of illegal Dispossession Act – Civil & Criminal Remedies;
- Trial of Rape Cases – Challenges & Guidelines Thereof.

The resource persons for the training program included:

1. Hon'ble Mr. Justice (R) Faqir Muhammad Khokhar, *Former Judge of Supreme Court of Pakistan*;
2. Hon'ble Mr. Justice (R) Mahmood Maqbool Bajwa;
3. Mr. Justice (R) Rustam Ali Malik;
4. Hon'ble Mr. Justice (R) Rauf Ahmad Sheikh;
5. District & Sessions Judges and
6. Prof. Dr. Arif Rasheed Malik, HoD, Forensic Medicine, SIMS, Lahore;
7. Prof. Dr. Kashif Faraz, Dean Civil Line College, Lahore;
8. Dr. Afsheen Masood, Psychologist, Punjab University; and
9. Dr. Irfan Ashiq, Director, PFSA.

The Punjab Judicial Academy invited these esteemed persons to share their knowledge and expertise with the Senior Civil Judges, participating in the training program.

At the conclusion of each training batch, certificates were distributed to the participants by the Acting Director General, PJA, along with Director Programme, Director Trainings and Director (Research & Publications), PJA.



Ms. Bushra Zaman, Director (Research & Publications), PJA distributing Certificates amongst the participants

A group photo of the participants (Senior Civil Judges) of each batch was taken with Director General and faculty members/directors of the Punjab Judicial Academy.



Hon'ble Mr. Justice (R) Mahmood Maqbool Bajwa sharing his knowledge and experience with the participants (Senior Civil Judges) of **(Batch-I)**



Ms. Bushra Zaman, Director (Research & Publications), PJA delivering lectures to the participants (Senior Civil Judges) of Performance Evaluation Training Programme **(Batch-II)**



Mr. Abid Hussain Qureshi, D&SJ (Rtd.) delivering lectures to the participants (Senior Civil Judges) of **(Batch-III)**



Group Photo of the Participants (Senior Civil Judges) of **Batch-I**



Group Photo of the Participants (Senior Civil Judges) of **Batch-II**



Group Photo of the Participants (Senior Civil Judges) of **Batch-III**

7. One Week Performance Evaluation Training Program for 204 Civil Judges-cum-Magistrates

The Punjab Judicial Academy, under the leadership of the Honorable Chief Justice, Lahore High Court, Lahore/Chairperson, Board of Management, PJA, organized one Week Performance Evaluation Training Program for **204** Civil Judges-Cum-Magistrates to prepare them for promotion to the position of Senior Civil Judges. The program was conducted in eight batches from 08.02.2022 to 02.04.2022, as follows: -

Sr. No.	Description	Participants (204)	Period	
			From	To
1.	Batch-I	25	08.02.2022	12.02.2022
2.	Batch-II	25	14.02.2022	19.02.2022
3.	Batch-III	25	21.02.2022	26.02.2022
4.	Batch-IV	25	28.02.2022	05.03.2022
5.	Batch-V	26	07.03.2022	12.03.2022
6.	Batch-VI	26	14.03.2022	19.03.2022
7.	Batch-VII	26	21.03.2022	26.03.2022
8.	Batch-VIII	26	28.03.2022	02.04.2022

The main objectives of the training were:

- To improve judicial and managerial skills.
- To refresh the knowledge of civil & criminal laws and enhance the judgment writing skills.
- To assess the existing competence level of participants so as to analyze their potential for future assignment.
- To provide orientation and equip them for new assignment as Senior Civil Judge.

The training program for Civil Judges covered the following topics: -

- Criminal Trial – Scrutiny of Challan – Framing of Charge and Recording of Evidence & its Appraisal Thereof;
- Admissibility and Evidentiary Value of Modern Devices;
- Court and Case Management;
- Law of Bail – Powers of Magistrate;
- Conduct Rules/Efficiency & Discipline;
- Sheriff Petty Accounts & Revenue Deposits;
- Custody of Minor and visitation rights – determining factors thereof;
- An Overview of Punjab Rented Premises Act, 2009;

- Family Laws & Procedure: Conducting Trial –Jurisdiction Family Courts;
- An Overview of Punjab Partition of Immovable Property Act, 2012;
- An Overview of Land Acquisition Act, 1894;
- An Overview of Latest Amendments in CPC with reference to conduct of pre-trial proceedings by administrative judges;
- Aggravating & Mitigating Factors in Criminal Cases – Determining, Quantum of Punishment/Sentencing Thereof;
- Order Writing in Bail Petition;
- Modes to Improve Confidence of the Judges of District Judiciary;
- Professional & Workplace Ethics – Senior Junior Relations & Code of Conduct for District Judiciary;
- Medical Jurisprudence – Understanding Post-mortem & Medico Legal Reports and its Importance in Adjudication;
- Judgement Writing in Civil & Criminal Cases – Practical Assignment;
- Effective Problem Solving & Decision Making;
- Stress Management – Emotional Intelligence and Leaderships;
- Judicial Discretion – Equity & Principles of Natural Justice;
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases;
- Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence;
- Salient Features of PPRA Rules - Principles of Procurement - Procurement Planning - Approval Mechanism - Specification



Ch. Muhammad Siddique, Director Programme, PJA addressing the Participants

The resource persons for the training program including judges of superior courts were invited by the Academy. They shared their experiences and knowledge with the participants.



Mr. Justice (R) Mehmood Maqbool Bajwa sharing his knowledge and experience with the participants



Syed Nasir Ali Shah, D&SJ (Rtd.) delivering lecture to the Participants



Mr. Zavar Ahmad Sheikh D&SJ (Rtd.) delivering lecture to the Participants



Ch. Munir Ahmad, D&SJ (Rtd.) delivering lecture to the Participants



Ms. Bushra Zaman, Director (Research & Publications) delivering lecture to the Participants of Batch-II

On completion of each training batch, certificates were distributed to the participants by the Acting Director General, PJA accompanied with Mr. Irfan Ahmad Saeed, the Registrar LHC, Ms. Bushra Zaman, Director (Research & Publications), PJA.

Group photos of the participants (Civil Judges) of each batch along with the faculty members of the Punjab Judicial Academy were taken.



Mr. Ashtar Abbas, Acting DG, PJA, Ms. Bushra Zaman, Director (R & P) and Mr. Irfan Ahmad Saeed, Registrar LHC distributing certificates to the participants



Group Photo of the Participants (Civil Judges) of 1-Week Performance Evaluation Training Program **(Batch-I)**



Group Photo of the Participants (Civil Judges) of
1-Week Performance Evaluation Training Program **(Batch-II)**



Group Photo of the Participants (Civil Judges) of
1-Week Performance Evaluation Training Program **(Batch-III)**



Group Photo of the Participants (Civil Judges) of
1-Week Performance Evaluation Training Program **(Batch-IV)**



Group Photo of the Participants (Civil Judges) of
1-Week Performance Evaluation Training Program **(Batch-V)**



Group Photo of the Participants (Civil Judges) of
1-Week Performance Evaluation Training Program **(Batch-VI)**



Group Photo of the Participants (Civil Judges) of
1-Week Performance Evaluation Training Program **(Batch-VII)**



Group Photo of the Participants (Civil Judges) of
1-Week Performance Evaluation Training Program (Batch-VIII)

8. General Training Program (GTP) for Additional District & Sessions Judges and Civil Judges (2019-20)

The Punjab Judicial Academy has been organizing regular training programs for judges and court staff since 2015 including the General Training Program (GTP), a regular feature of the Academy's training activities. The 6-Day GTP was launched in 2019-20 for Additional District & Sessions Judges (AD&SJs) and Civil Judges. Some batches for AD&SJs and Civil Judges were conducted in 2019-2020. The GTP-2019-20 was suspended due to the COVID-19 pandemic. It has been rescheduled in this year on the instructions of the Honorable Chairperson, Board of Management, Punjab Judicial Academy. The detail of the GTP (2019-20) batches conducted during the academic year is given below:

GTP for Additional District & Sessions Judges:

Remaining batches of 6-Day General Training Program (GTP-2019-20) of Additional District & Sessions Judges were conducted as per following schedule to enhance their skills and develop judicial conduct: -

Sr. No.	AD&SJs Batch No.	Conducted from	To	Number of Participants
1.	15	11.04.2022	16.04.2022	24
2.	16	25.04.2022	30.04.2022	24
3.	17	23.05.2022	28.05.2022	21
Total Participants				69

Mr. Ashtar Abbas, Acting Director General, PJA addressed the participants of each batch and highlighted the salient features of the training program and emphasized that PJA through GTP has aimed to improve competence and knowledge of every Judge, every year.



Mr. Ashtar Abbas, Acting Director General PJA addressing the participants of Batch-15 of AD&SJs

The General Training Program (2019-2020) for the

Additional District & Sessions Judges covered the following **topics**: -

- Professional & Workplace Ethics - Senior Junior Relations and Code of Conduct for District Judiciary
- Civil Appeals & Revisions - emphasized on the parameters to exercise revisional jurisdiction and remand of civil cases.
- What is Natural Justice? How it is to be done & its principles thereof – Judicial Discretion
- Medical Jurisprudence – Understanding Postmortem & Medico Legal Reports and its importance in Adjudication
- Judgment Writing –Structure & Sequence (Civil & Criminal Cases
- English Language – Advanced Communication/Presentation Skills
- Murder Trial – Scrutiny of Challan – Framing of Charge, Recording of Evidence & its Appraisal Thereof
- Aggravating & Mitigating Factors in Murder Trial Cases – Determining, Quantum of Punishment/Sentencing Thereof
- Conducting Trial in CNSA Cases Sentencing Power Thereof
- Stress Management – Emotional Intelligence & Leadership
- Research Methodology – How to Write Research Memo
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases
- Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence
- Workshop on Gender Sensitization
- How to decide Petition u/s 22-A & 22-B Cr.PC – Issues Relating thereof
- Health & Fitness – Sitting Posture as Workplace
- Trial of Rape Cases – Challenges and Guidelines
- Admissibility and Evidentiary Value of Modern Devices
- Judicial Conduct & Ethics through e-Learning

- Court & Case Management
- Dining Etiquettes & Table Manners
- Understanding Land Record/Revenue Documents

The resource persons for the training program included:

- Mr. Justice (R) Faqir Muhammad Khokhar, former Judge of Supreme Court of Pakistan.
- Mr. Justice (R) Mahmood Maqbool Bajwa
- Mr. Justice (R) Rustam Ali Malik
- Mr. Fakhar Hayat, D&SJ (Rtd.)
- Mr. Abid Hussain Qureshi, D&SJ (Rtd.)
- Ch. Munir Ahmad, D&SJ (Rtd.)
- Mr. Kazim Ali Malik, D&SJ (Rtd.)
- Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA.
- Ms. Bushra Zaman, Director (Research & Publications) PJA
- Mr. Khalid Naveed Dar, D&SJ (Rtd.)
- Mr. Shahzib Saeed, D.G. Case Management, Lahore High Court, Lahore.
- Syed Ijaz Qutab, D&SJ (Rtd.)
- Dr. Arif Rasheed Malik, Head of D, Forensic Medicine, SIMS, Lahore.
- Dr. Humaira Irfan, University of Education, Lahore.
- Prof. Dr. Kashif Faraz, Dean Islamia College, Lahore.
- Dr. Shahbaz Ahmad Cheema, Assistant Prof. Punjab University.
- Dr. Irfan Ashiq, Director PFSA, Lahore.
- Dr. Saima A. Khawaja, Legal Consultant on topic
- Dr Imran Mujaddid Rabbani, Instructor I.T PJA.
- Mr. Waqar Ilyas Khan, Hospitality Consultant.





Mr. Justice (R) Mahmood Maqbool Bajwa sharing his knowledge and experience with the participants



Participants of GTP (AD&SJs) attending lecture

On completion of training batches #15, 16, & 17 of GTP (2019-20) for Additional District & Sessions Judges, Mr. Ashtar Abbas, Acting Director General, PJA, addressed the participants of each batch and said, "I am confident that all of you have gained valuable knowledge through this training, which will certainly enhance your capabilities and expertise in the field.



Mr. Ashtar Abbas, Acting Director General, PJA addressing the participants at Concluding Ceremony

Your expertise will contribute to strengthening the public's confidence in the administration of justice." Representative of the participant from each training batch also expressed his/her gratitude on behalf of the participants about the training program.

At the end, Mr. Ashtar Abbas, Acting Director General PJA, accompanied by the Faculty Members/Directors of the Punjab Judicial Academy, distributed certificates to the participants of each training batch.



Mr. Ashtar Abbas, Acting Director General PJA accompanied by Faculty Members distributing Certificates amongst the Participants (AD&SJs)



Mr. Ashtar Abbas, Acting Director General PJA accompanied by Faculty Members distributing Certificates amongst the Participants (AD&SJs)

Group photos of the participants (AD&SJs) of batches 15, 16 and 17 were also taken along with Acting Director General and Faculty Members of PJA.



Group Photo of the Participants (AD&SJs) GTP 2019-20 (Batch-15)



Group Photo of the Participants (AD&SJs) of GTP 2019-20 (Batch-16)



Group Photo of the Participants (AD&SJs) of GTP 2019-20 (Batch-17)

9. GTP for Civil Judges-cum-Magistrates

Similarly, General Training Program (GTP-2019-20) for Civil Judges were also conducted to enhance their skills and develop judicial conduct as per schedule given below: -

Sr. No.	Civil Judges Batch No.	Conducted from	To	Number of Participants
1.	30	18.04.2022	23.04.2022	29
2.	31	09.05.2022	14.05.2022	30
3.	32	16.05.2022	21.05.2022	28
Total Participants				87

Mr. Ashtar Abbas, Acting Director General, PJA addressed the participants of each batch of Civil Judges and highlighted the salient features of the training program at inaugural session.



Mr. Ashtar Abbas, Acting DG, PJA addressing the Participants (Civil Judges) of GTP 2019-20 (Batch-

GTP for Civil Judges covered the following **topics**: -

- Appraisal of Evidence in Civil Cases,
- Professional & Workplace Ethics – Senior Junior Relations and Code of Conduct for District Judiciary,
- What is Natural Justice? How it is to be done & its principles thereof – Judicial Discretion,
- Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence,
- Judgment Writing –Structure & Sequence (Civil & Criminal Cases),
- Research Methodology – How to Write Research Memo
- Criminal Trial – Scrutiny of Challan – Framing of Charge, Recording of Evidence & its Appraisal Thereof,
- Workshop on Gender Sensitization,
- Dressing, Appearance & Personal/ Professional Wellbeing.
- Stress Management – Emotional Intelligence & Leadership,
- English Language–Advanced Communication/Presentation Skills,
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases,
- Medical Jurisprudence – Understanding Medico Legal Reports and Its Importance in Adjudication,

- Aggravating & Mitigating Factors in Criminal Cases – Determining, Quantum of Punishment/Sentencing Thereof,
- Judicial Conduct & Ethics through e-Learning,
- Health & Fitness – Sitting Posture at Workplace,
- Admissibility and Evidentiary Value of Modern Devices,
- Family Laws & Procedure: Conducting Trial – Jurisdiction of Family Courts,
- Judgment Writing in Civil Cases – Practical Assignment,
- Expeditious Disposal of Civil Cases – Impact of New Amendments in CPC,
- Court & Case Management,
- Dining Etiquettes & Table Manners,
- Understanding Land Record/Revenue Documents,

The resource persons for the training program included:

- Mr. Justice (R) Faqir Muhammad Khokher,
- Mr. Justice (R) Mahmood Maqbool Bajwa,
- Mr. Justice (R) Rustam Ali Malik,
- Mr. Justice (R) Rauf Ahmad Shaikh,
- The District & Session Judges (retired); as well as
- Renowned Scholars & Motivational speakers from different institutions and Forensic Science Agency.

They shared their knowledge and experience with the participants on the subjects mentioned supra to enrich their competence and capacity. Participants were also involved in the activities based on “Research Workshops (Communication/ Presentation Skills)”.



Participants (Civil Judges) of GTP 2019-20 (Batch-30)

Upon the completion of training batches 30, 31, and 32 of the Judicial Training Program (GTP), Mr. Ashtar Abbas, Acting Director General of the PJA, addressed the participants and expressed his hope that the training would significantly enhance their capabilities and expertise in the judicial field, thereby boosting the confidence of the litigant public in the justice system. Subsequently, representatives from each batch conveyed their gratitude on behalf of the participants for the valuable training program.



Representative of the Participants sharing her views on behalf of the participants

At the end, certificates were distributed amongst the participants of each batch by Mr. Ashtar Abbas, Acting Director General, PJA accompanied by Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) and Ch. Muhammad Siddique, Director Academics/ Programmes PJA and Bushra Zaman Director (R&P), PJA.



Mr. Ashtar Abbas, Acting DG, PJA along with Mr. Tariq Iftikhar Ahmad and Mr. Muhammad Siddique distributing Certificates to the Participants (Civil Judges)

Group photos of the participants (Civil Judges) of Batch 30, 31 and 32 were also taken after concluding ceremony which are given below:



Group Photo of the Participants (Civil Judges) of GTP 2019-20 (Batch-30)



Group Photo of the Participants (Civil Judges) of GTP 2019-20 (Batch-31)



Group Photo of the Participants (CJs) of GTP 2019-20 (Batch-32)

10. One Week Performance Evaluation Training Program for 02-Senior Civil Judges-cum-Magistrates

The Punjab Judicial Academy conducted three batches of a "One Week Performance Evaluation Training Program" for **63** Senior Civil Judges-cum-Magistrates from 10.01.2022 to 29.01.2022. Two Senior Civil Judges, Mr. Mazhar Gillani and Ms. Tahira Bano, were exempted from this training by the Lahore High Court. However, at the request of the Lahore High Court, the PJA conducted the same training for these two judges from 09.05.2022 to 14.05.2022 for their promotion to Additional District & Sessions Judges.

Objectives

- To refresh the knowledge of civil & criminal laws.
- To assess the existing competence level of participants so as to analyze their potential for future assignment.
- To enhance and sharpen judgment writing skills.
- To provide orientation and equip them for new assignment as Additional District & Sessions Judges.

Mr. Ashtar Abbas, Acting Director General PJA along with Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), Ch. Muhammad Siddique, Director (Programs) and Ms. Bushra Zaman, Director (Research & Publications) welcomed the participants and highlighted the salient features of training program at opening session of the training.



Mr. Ashtar Abbas, Acting Director General PJA addressing the participants

The Training covered the following **topics**: -

- Criminal Trial – Scrutiny of Challan – Framing of Charge and Recording of Evidence & its Appraisal Thereof;
- Admissibility and Evidentiary Value of Modern Devices;
- Court and Case Management;
- Parameters to decide Habeas Corpus Petitions u/s 491 Cr.PC;

- Aggravating & Mitigating Factors in Criminal Cases –Determining, Quantum of Punishment/ Sentencing Thereof;
- Appeal and Revision in Civil & Criminal Cases;
- Trial under CNSA, 1997 – Determining Quantum of Punishment;
- Bail Petition–Pre-Arrest/Post-Arrest/ Protective Bails – Zubair Case and further developments;
- Order Writing in Bail Petition;
- Professional & Workplace Ethics – Senior Junior Relations & Code of Conduct for District Judiciary;
- Summary Trial under Order XXXVII CPC;
- Medical Jurisprudence – Understanding Post-mortem & Medico Legal Reports and its Importance in Adjudication;
- Judgement Writing in Civil & Criminal Cases – Practical Assignment;
- Effective Problem Solving & Decision Making;
- Stress Management – Emotional Intelligence and Leaderships;
- Judicial Discretion – Equity & Principles of Natural Justice;
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases;
- Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence;
- Trial under the Defamation Ordinance, 2002;
- Powers & Duties of Ex-officio Justice Peace u/o 22-A & 22-B Cr.P.C;
- Trial of Rape Cases – Challenges & Guidelines Thereof;
- An Overview of illegal Dispossession Act – Civil & Criminal Remedies;
- Trial of Rape Cases – Challenges & Guidelines Thereof.

The resource persons of the training program were:

- Hon'ble Mr. Justice (R) Faqir Muhammad Khokhar;
- Hon'ble Mr. Justice (R) Mahmood Maqbool Bajwa;
- Mr. Justice (R) Rustam Ali Malik;
- Hon'ble Mr. Justice (R) Rauf Ahmad Sheikh;
- Syed Nasir Ali Shah, D&SJ (Rtd.);
- PJA and Mr. Salahuddin, D&SJ (Rtd.).
- Mr. Abid Hussain Qureshi, D&SJ (R);
- Mr. Javed Rasheed Mehboobi, D&SJ (R);
- Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), PJA;
- Ms. Bushra Zaman, Director (Research & Publications),
- Mr. Zawar Ahmad Sheikh, D&SJ (R);
- Ms. Lubna Ali, D&SJ (R);
- Mr. Kazim Ali Malik, D&SJ (R);
- Dr. Irfan Ashiq, Director, PFSA;



Ms. Bushra Zaman, Director (Research & Publications) delivering lecture to the participants of 1-Performance Evaluation Training Programme



Mr. Salahuddin, D&SJ (Rtd.) delivering lecture to the participants of 1-Performance Evaluation Training Programme

The participants appreciated the practical approach of the Academy in arranging the training program. The performance of the trainees was gauged by using different modes i.e. Trainers' Observation Report, Academic Assessment, Judgment Writing, Order Writing – Bail Petition and Code of Conduct / Attitude.

On completion of training programme, certificates were distributed to the participants by the Acting Director General, PJA along with the Director Programme, Director Training (Distance Learning) and Director (Research & Publications), PJA.



Mr. Mazhar Gillani, SCJ/OSD, Civil Court, Lahore receiving Certificate on completion of training



Ms. Tahira Bano, SCJ Narowal receiving Certificate on completion of training

11. Three Days Training Program for Judicial Officers (AD&SJs) on Gender Based Violence (GBV)

United Nations Office on Drugs and Crime (UNODC) has been working with the Government of Punjab under UNODC's Country Program-III (CP-III) Sub-Program-II on Criminal Justice and Legal Reforms, contributing to the human resource development of Criminal Justice System on the contemporary issue of Gender Based Violence (GBV).



Participants of UNODC 3-Day Training Program (Batch-I) attending Inauguration Ceremony

On the request of **UNODC** and with the approval of the Hon'ble Chief Justice Lahore High Court/Chairperson, Board of Management, PJA, the Punjab Judicial Academy organized a three-days training program in two sessions for judicial officers of Punjab on “**Essential Services Packages, Guidelines for the Victims and Survivors of Gender Based Violence (GBV)**” in collaboration with UNODC. First Batch from 24th to 26th May, 2022 and second Batch from 7th to 9th June, 2022.

Thirty (30) Additional District & Sessions Judges (AD&SJs) from different districts of Punjab were nominated for this training, 15 participants in each session.

Mr. Ashtar Abbas, Acting Director General of the Punjab Judicial Academy, welcomed the participants and provided an overview of the Training Program.

Subsequently, Mr. Aftab, Senior Training & Development Officer of UNODC, presented an introduction to



Acting Director General, Mr. Ashtar Abbas and Faculty Members of PJA attending the Inaugural Ceremony of **(Batch-I)**

UNODC Country Office Pakistan (UNODC COPAK), the Essential Service Package (ESP), and its framework.

Day one comprised of different sessions including introduction of UNODC Country Office Pakistan (UNODC COPAK), Essential Service Package (ESP) and its Framework, and a session titled “Unpacking Gender Constructs: Enhancing Understanding of

Gender Concepts (Barriers to Justice, input plus exercise and Access to Justice, Justice Chain Analysis, Gender Blind, Gender Sensitivity)”. This was followed by Practical Exercise on Myths and



Mr. Tariq Iftikhar Ahmad, Director Trainings PJA delivering lecture to the participants of **(Batch-II)**

Stereotypes within the Justice Chain Analysis. Mr. Tariq Iftikhar Ahmad, Director Training, PJA conducted a session on “Gender Sensitivity in Islamic Perspective”. The day concluded with a discussion session led by Mr. Shahid Shafique, Senior

Faculty Member, SJA on “How to improve Cooperation and Coordination among Stakeholders in GBV Cases”.

Day Two comprised of various sessions titled “Review of Day-I Activities” conducted by Mr. Aftab, Senior Training & Development Officer & Mr. Waqas, Criminal Justice & Rule of Law Coordinator, UNODC. **Session-II** was conducted by Mr. Shahid Shafiq, Senior Faculty Member, Sindh Judicial Academy on “Power Dynamics and the Violence Map. Examining Domestic Violence, Sexual Violence and Harmful: Dissecting the process.” **Session-III** was conducted by Gulamina Bilal Ahmad, practices in VAW Gender Mainstreaming & Gender Based Violence Expert UNODC on Module-3: Essential Justice and Policing Services – Investigation and Pre-trial Process” and the last **Session-IV** was conducted by Mr. Abid Hussain Qureshi, D&SJ (Rtd.) on the topic “Trial/Hearing Process of Gender Based Violence Cases”.



Mr. Abid Hussain Qureshi delivering lecture to the participants of (Batch-I)

Day Three of the training covered six sessions, Mr. Aftab, Senior Training & Development Officer & Mr. Waqas, Criminal Justice & Rule of Law Coordinator, UNODC conducted first session on the topic “Review of Day-2 Activities”. Representative of Prosecution Department, Punjab conducted session two on the topic “Punjab Government Legislations and Policy Framework in the GBV Cases”. Mr. Shahid Shafiq, Senior Faculty



Mr. Shahid Shafique, D&SJ/Senior Faculty Member, Sindh Judicial Academy, Karachi delivering lecture to the participants of (Batch-I)

Member, Sindh Judicial Academy, Karachi conducted session on the topic “Module-3: Perpetrator Accountability and Reparations/Post Trial Processes”. Dr. Saima A. Khawaja, Legal Consultant conducted session on topic “Gender Bases Violence/ Domestic Violence and Gender Sensitization”. Session five was also conducted by Mr. Shahid Shafiq on “Module-3: Safety & Protection, Coordination among Justice Agencies”.

Upon successful completion of the training program for Batch-I and Batch-II, certificates were distributed to the participants by Mr. Ashtar Abbas, Acting Director General, PJA, along with Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), PJA, Ch. Muhammad Siddique, Director Academics/Program PJA, Mr. Aftab, Senior Training & Development Officer and Mr. Faisal, Program Associate, UNODC.



Participant of **Batch-I** Receiving Certificate at Concluding Ceremony of UNODC 3-Day Training Program held on 26th May, 2022

Participant of **Batch-II** Receiving Certificate at Concluding Ceremony of UNODC 3-Day Training Program held on 9th June, 2022

The training concluded with group photos.



Group Photo of the Participants of UNODC 03 days training program (**Batch-I**)



Group Photo of the Participants of UNODC 03 days training program (Batch-II)

12. 3-Week Training Program for newly Promoted Additional District & Sessions Judges

Under the kind guidance of the Hon'ble Chief Justice Lahore High Court/ Chairperson BoM, Punjab Judicial Academy, the Academy organized a comprehensive 3-Week Training Program for newly Promoted 54-Additional District & Sessions Judges in two distinct batches of 27 participants each. Batch-I of the training was conducted from 30.05.2022 to 18.06.2022 and **Batch-II** from 20.06.2022 to 07.07.2022.

Mr. Ashtar Abbas, Acting Director General of the Punjab Judicial Academy, extended a warm welcome to the participants of each batch, highlighting the salient features and emphasizing the importance of the training program.

The 3-Week Training Program covered the following **topics**: -



Mr. Ashtar Abbas, Acting DG, PJA addressing the participants at Inauguration Ceremony

- How to decide Petition u/s 22-A & 22-B Cr.P.C – Issues Relating thereof;

- What is Natural Justice? How it is to be done and its Principles thereof – Judicial Discretion;
- Offences against Religion;
- Health & Fitness – Sitting Posture at Workplace;
- Trial Under the Defamation Ordinance, 2002;
- Exercise of Revisional Jurisdiction in Criminal Cases;
- Legal Research Methodology – Critical Thinking – How to Write Research Memo;
- Appeals from Original Decree & Orders – Powers of Appellate Courts;
- Professional & Workplace Ethics-Senior Junior Relations and Code of Conduct for District Judiciary;
- Civil & Criminal Appeals and Revision;
- English Language – Advanced Communication/ Presentation Skills;
- Assessment & Trial of Mentally Disordered Accused in Criminal Cases;
- Bail Petition – Pre-Arrest/Post Arrest/Protective Bails – Zubair Case and further developments;
- Appraisal of Evidence in Civil Cases;
- Summary Trial under Order XXXVII CPC 1908;
- An Overview of Illegal Dispossession Act, 2005 – Civil & Criminal Remedies;
- Use of Precedents in Judgment Writing - How to Find Ratio Decidendi & Obiter Dicta;
- Appraisal of Evidence in Murder Trial Cases;
- Stress Management–Emotional Intelligence & Leadership;
- Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence;
- Murder Trial – Scrutiny of Challan – Framing of Charge, Recording of Evidence & Its Appraisal Thereof;
- Compensation in Criminal Cases;
- Anger Management and Increasing Frustration Tolerance;
- Aggravating & Mitigating Factors in Murder Trial Cases – Determining, Quantum of Punishment/Sentencing Thereof;
- Trial of Rape Cases – Challenges and Guidelines;
- Medical Jurisprudence – Understanding Postmortem & Medico Legal Reports and Its Importance in Adjudication;
- Cyber Crimes – An Overview of Prevention of Electronic Crimes Act, 2016;
- Modes to Improve Confidence of the Judges of District Judiciary;
- Bench & Bar Relationship – Conduct;
- Recording of Compromise in Murder Trial Cases;
- Judgment Writing (Murder Case) – Written Assignment
- Conviction and Sentencing

- Section 302 (C) PPC – Its interpretation, implementation and Case Law thereof
- Conducting the Court – Experiential Sharing.
- Court & Case Management
- An Overview of Latest Amendments in CPC – Expeditious Disposal of Civil Cases
- Understanding Land Record/Revenue Documents

The Punjab Judicial Academy invited the following resource persons to share their knowledge and experience with the participants of the training program: -

- Hon'ble Mr. Justice (R) Faqir Muhammad Khokhar former Judge of Supreme Court of Pakistan
- Hon'ble Mr. Justice (Rtd.) Mahmood Maqbool Bajwa.
- Hon'ble Mr. Justice (R) Rauf Ahmad Sheikh.
- Hon'ble Mr. Justice (R) Rustam Ali Malik
- Syed Nasir Ali Shah, D&SJ (Rtd.)
- Mr. Fakhar Hayat, D&SJ (Rtd.)
- Mr. Salahuddin, D&SJ (Rtd.)
- Mr. Javed Rasheed Mehboobi, D&SJ (Rtd.)
- Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), PJA
- Ms. Bushra Zaman, Director (Research & Publications) PJA
- Mr. Shazib Saeed, D&SJ/DG Case Management LHC
- Mr. Kazim Ali Malik, D&SJ (Rtd.)
- Mr. Abid Hussain Qureshi, D&SJ (Rtd.)
- Ch. Munir Ahmad, D&SJ (Rtd.)
- Mian Ghulam Hussain, D&SJ (Rtd.)
- Mr. Khalid Naveed Dar, D&SJ (Rtd.)
- Mr. Suhaib Ahmed Rumi, D&SJ (Rtd.)
- Mr. Zawar Ahmad Sheikh, D&SJ (Rtd.)
- Syed Ijaz Qutab, D&SJ (Rtd.)
- Dr. M. Usman Riaz, Assistant Prof. Fatima Memorial Hospital, Lahore.
- Ms. Mahnoor Kazmi, Visiting Faculty Member of PJA.
- Dr. Shahbaz Ahmad Cheema Assistant Professor Punjab University.
- Dr. Humaira Irfan, University of Education, Lahore.
- Dr. Nasir Siddique, Director PFSA
- Dr. Ali Mohsin Qazalbash
- Dr. Afsheen Masood, Psychologist, Punjab University.

RESOURCE PERSONS



Hon'ble Mr. Justice (R) Faqir Muhammad Khokhar sharing his knowledge and experience with the



Hon'ble Mr. Justice (R) Rauf Ahmad Sheikh sharing his knowledge and experience with the Participants



Ms. Bushra Zaman, Director (Research & Publications) PJA delivering lecture



Dr. Ali Mohsin Qazalbash, Visiting Faculty Member PJA delivering lecture



Dr. Nasir Saddique, Director PFSA delivering lecture



Dr. M. Usman Riaz, Assistant Prof. Fatima Memorial Hospital, Lahore delivering lecture

LEGAL RESEARCH:

The participants were attached to the Research Center of Lahore High Court, Lahore for Legal Research Training. They were sensitized about advanced legal research methodology: tools and techniques by the Research officers of Lahore High Court, Lahore. They were briefed that legal research has become much easier and quicker with the use of Information Technology as compared to



Participants (newly promoted Additional District & Sessions Judges) of 3-Week Training Program

the traditional methods of manually searching books and material. They were also briefed that there are hundreds of websites and search engines which can be utilized for the purposes of finding appropriate legal precedents, articles, books, and references online. The participants were sensitized that utilization of information technology tools can improve the quality of any legal writing including judgments, law books, legal articles, and research papers.

COURT ATTACHMENT:

Two days' court attachment of newly promoted under training 54-Additional District & Sessions Judges was made by PJA with the "District and Sessions Courts Lahore" to provide them first hand practical knowledge of working in civil and criminal courts. During attachment the trainees were attached with the "senior and experienced judges of district judiciary" working on criminal and civil sides where they observed the working of the civil and criminal courts and practically went through different aspects of the judicial working, i.e., court appearance, hearing of arguments on misc. application, dictating orders thereon, writing interim orders, framing of issues in civil cases, framing of charge in criminal cases, recording of evidence in criminal and civil case, hearing of final arguments and pronouncement of judgments etc.

MOCK TRIALS:

Criminal Mock Trials – Cognizance of Case: Complaints & Trials – Framing of Charge – Recording of Prosecution Evidence – Recording of Statement of



Mr. Fakhar Hayat, D&SJ (Rtd.) and Mr. Shahzib Saeed, D&SJ/DG, Case Management, Lahore High Court are conducting Mock Trial

Accused u/s 342 Cr.PC were also conducted by Mr. Fakhar Hayat, D&SJ (Rtd.) and Mr. Shahzib Saeed, D&SJ/DG, Case Management, Lahore High Court for the participants wherein they were sensitized about different legal and procedure aspects involved in the trial of cases. Mock trials helped the participants to understand the practical side of law, handling situation and gain greater confidence with public speaking.

RESEARCH WORKSHOP:

Research Workshops (Communication/Presentation Skills) – Propositional bases (Criminal) were conducted for the participants by the Faculty Members of PJA. Dr. Saima A. Khawaja, Legal Consultant also conducted a Workshop on Gender Sensitization.



Faculty Members of PJA are conducting Research Workshop

STUDY TOURS:

(i) King Edward Medical University Lahore

On 10th and 28th of June, 2022, the Academy organized study visits to the King Edward Medical University Lahore (Department of Forensic Medicine) for the newly promoted under-training 54-Additional District & Sessions Judges (**Batch-I & Batch-II**) under the supervision of the Director Academics/Programs, Punjab Judicial Academy, Ch. Muhammad Siddique. Upon arrival, the delegation was warmly welcomed by Dr. Fariha Tariq, Head of the Department of Forensic Medicine. Following a brief introduction, the delegation was guided through the process of receiving and registering deceased individuals, their preservation in cold storage, transfer to the autopsy room along with police papers, and post-mortem examinations. They also had the opportunity to visit the various laboratories, museum, and lecture theatre of the Forensic Medicine Department at KEMU.

(ii) Punjab Forensic Science Agency (PFSA), Thokar Niaz Beg, Lahore

Study visits of the Punjab Forensic Science Agency (PFSA), Thokar Niaz Beg, Lahore for the under-trainee judges were also arranged on 15th June, 2022 and 6th July, 2022, under the supervision of Mr. Muhammad Siddique, Director (Programs), PJA. Purpose of these visits were to introduce practical dimensions of investigation in heinous crimes to the participants and to provide them with first-hand practical experience qua crime scene, collection of evidence and its perseverance at spot, its forensic aspects & admissibility in the case. The main objective was to equip participants with the necessary information and knowledge qua the role of forensic agencies and facilities, it provides in collecting/recording data on forensic evidence. On conclusion of the visit, the trainee judges extended gratitude to the technical staff and Director General of PFSA. They commended that the tour would be beneficial for them in enhancing their understanding of court proceedings/working and processes of evidence collection, via practical demonstrations of the subject matter. They wished that they were looking forward to similar exercises in future training sessions.

Completion of Training Program:

Upon the completion of training program, Mr. Ashtar Abbas, Acting Director General of PJA, addressed the participants during the concluding ceremony. He expressed his confidence that you, the participants, have gained valuable

knowledge that will significantly enhance your capabilities and expertise in the field.

Mr. Ashtar Abbas also stated that trainee judges will be able to boost the confidence of the litigant public in the system of administration of justice.

Representatives of participants from Batch-I and Batch-II conveyed their views on behalf of the participants, expressing appreciation for the training program and acknowledging the efforts of the PJA. In the end, certificates were distributed to the participants followed by group photo.



Mr. Ashtar Abbas, Acting DG, PJA is distributing Certificates



Group photo of the Participants (newly promoted Additional District & Sessions Judges) (Batch-I) with PJA Faculty Members



Group photo of the Participants (newly promoted Additional District & Sessions Judges) (Batch-II) with PJA Faculty Members



Online Trainings through Webinars

WEBINARS

Webinar is an online seminar or conference conducted over the internet, enabling participants from different locations to view and hear the presenter, ask questions, and engage in discussions to resolve issues. The Punjab Judicial Academy utilizes webinars for its e-learning training programs. A significant step taken by the PJA is initiation of online trainings for judges in Punjab, allowing them to learn from a distance. It is time-saving and cost-effective.

In line with its objectives as outlined in section 4(d) of The Punjab Judicial Academy Act 2007, which involves developing training courses related to the Administration of Justice using Information Technology, the Punjab Judicial Academy has conducted numerous online webinars for the members of district judiciary throughout the year.

1. Webinar for Judicial Officers of Punjab and Bar Members on “Legal Ethics, Mannerism and Good Conduct”

Two-day webinar on "Legal Ethics, Mannerism and Good Conduct" for Judges and Members of Bar Associations was conducted in two sessions on 9th and 10th August, 2021, with the objectives of sensitizing the bar and bench about legal ethics and mannerisms, as well as the code of conduct for judges and members of the Bar Associations. The Acting Director General of PJA inaugurated the program and welcomed the participants through a video link.

Mr. Justice (R) Faqir Muhammad Khokhar, former Judge of Supreme Court of Pakistan shared his knowledge with the participants on various aspects of Legal Ethics in view of the Legal Practitioners and Bar Councils Act, 1973 and he sensitized the participants about the mannerism as well as code of



Mr. Justice (R) Faqir Muhammad Khokhar sharing his knowledge and experiences with the participants

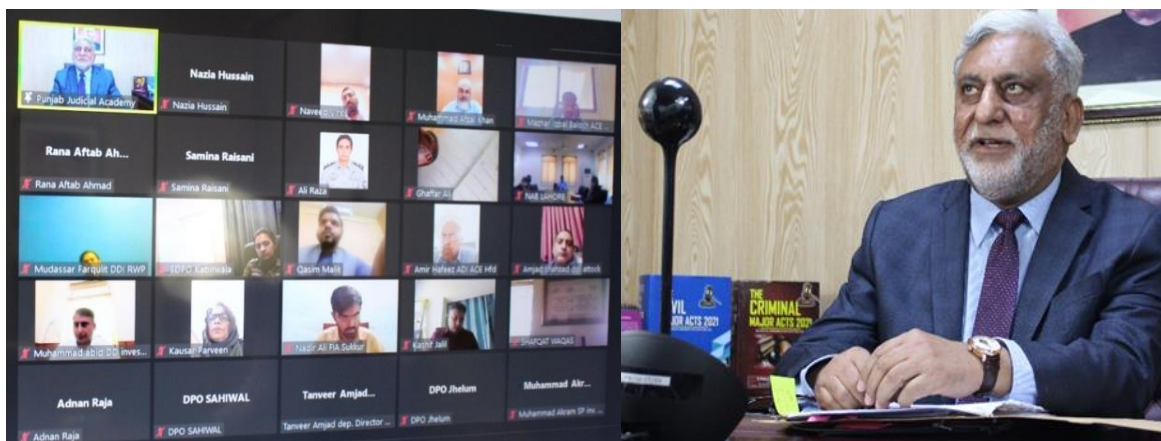
conduct for Judges and Members of Bar Association which would be helpful for the participants for conducting court proceedings.

2. 2-Day Webinar for Investigating Officers of Investigating Agencies

A two-day Webinar for Investigating Officers of Investigating Agencies on the topics “Investigation in White Collar Crimes, Use of Modern Technology and Modes to Collect Quality/Relevant Evidence” and “Legal Procedure to Expeditiously Prepare Report to be submitted to the Trial Court for further Proceedings” was conducted on 11th and 12th August, 2021 with the following objectives:

- (i) to identify the nature and scope of investigation and understand the initial responsibilities;
- (ii) to demonstrate investigative planning, decision making and recording of the investigative process;
- (iii) to understand the prosecution process within the Criminal Justice System;
- (iv) to understand how to complete the content of prosecution files and how these forms formulate a file of evidence.

The Acting Director General of the Punjab Judicial Academy inaugurated the training session and shared his views with the participants through a video-link. The first session was conducted on 11th August, 2021 on the topic **"Legal Procedure to expeditiously prepare a report to be submitted in the trial court for further proceedings"** by Honorable Mr. Justice (R) Mahmood Maqbool Bajwa, former Judge of the Lahore High Court. He shared his experience and views with the participants.



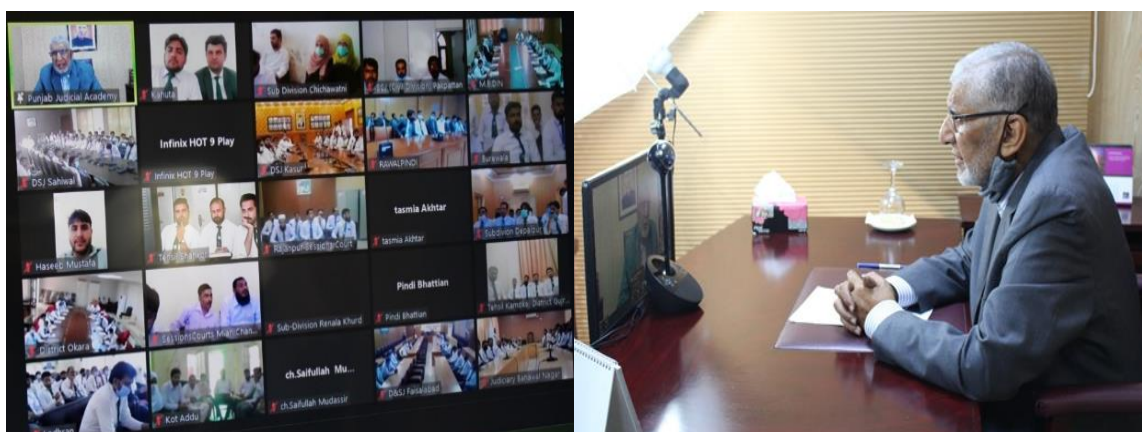
Hon'ble Mr. Justice (R) Mahmood Maqbool Bajwa sharing his knowledge & experience with the participants

The second session was conducted on 12th August, 2021 on the topic **“Investigation in White Collar Crimes, Use of Modern technology and Modes to Collect Quality/Relevant Evidence for the trial of criminal cases”** by Mr. Basharat Mehmood Shahzad, Additional Director General, FIA Headquarter. The session ended with concluding remarks by the Director Trainings (Distance Learning).

3. One Day Webinar on Case Management System for Data Entry Operators/Computer Operators of Punjab District Courts

The Punjab Judicial Academy conducted one Day Webinar on 8th September 2021 on the topic **“Online Case Management System”** for Data Entry Operators/Computer Operators of all the Districts in Punjab. The objectives of the webinar were to sensitize the participants on the detailed features of the Case Management System; guide them on entering data on a daily basis in the Online Case Management System; provide information on security keys and software features; and emphasize the importance of updating data regularly.

Justice (Retired) Abdus Sattar Asghar, Director General of PJA, inaugurated the program. The participants received training on the features of the online Case Management System (CMS) and the daily entry of data into the online CMS. They were sensitized to the security keys and the usage of the CMS software. Additionally, participants were informed about the importance of updating daily data in the court's case management system. The participants also thanked PJA for organizing this online training session as it was beneficial for them.



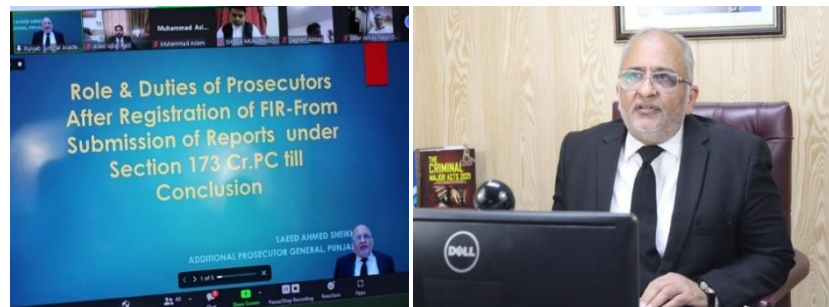
Justice (Retired) Abdus Sattar Asghar, Director General, PJA addressing the participants through video link

4. One Day Webinar for 46-Prosecutors

One-day webinar for 46 Prosecutors was organized on 9th September, 2021, on the topic **“Role and Duties of Prosecutors after Registration of FIR – From Submission of Report u/s 173 Cr.PC till the conclusion of trial”**. The objectives of the webinar were:

- To enhance the knowledge and skills of prosecutors in handling criminal cases from FIR registration to trial conclusion.
- To provide in-depth understanding of relevant laws and statutes.
- To sensitize prosecutors on assisting the Court in conducting criminal trials.
- To impart training on scrutinizing police reports and identifying legal or factual issues.
- To provide knowledge about forwarding physical remand of the accused to the court and scrutinizing documents for evidence.

The main speakers of the webinar were Mr. Munir Ahmad D&SJ (Retired) and Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), PJA. They delivered lectures on the topic mentioned above. Mr. Saeed Ahmad Sheikh, Additional Prosecutor General, imparted knowledge to the



Mr. Saeed Ahmad Sheikh, Additional Prosecutor General

participants about “Scrutiny of Reports u/s 173 Cr.P.C, requirements in this regard, rules framed for the scrutiny and the relevant law”.

The participants were also imparted knowledge about process of forwarding physical remand of accused in the court and scrutiny of documents attached with the report u/s 173 Cr.P.C to be produced in evidence from prosecution side in trial. Prosecutors were sensitized on how to assist the Court to conduct proceedings of a Criminal Trial: Requirements, Duties and Authority. They were also imparted training about the Code of Criminal Procedure 1898, Pakistan Penal Code 1860, implication of NAB Ordinance 1999, plea bargain by the accused under NAB Ordinance 1999, The Prevention of Corruption Act, 1947, Anti-Terrorism Act 1997, The Control of Narcotics Substances Act, 1997, The Customs Act 1967, the Punjab

Criminal Prosecution Service (Constitution, functions and powers) Act, 2006 and report of the prosecutors to be submitted in the court after scrutiny of report u/s 173 Cr.P.C in accordance with Punjab Criminal Prosecution Act 2006.

5. 11-Week Distance Learning Training Program for all the Judicial Officers of Punjab.

The Punjab Judicial Academy conducted eleven-week online training program for all judicial officers of Punjab (at the district and tehsil levels) from 12th October, 2021, to 22nd December, 2021. The program consisted of two webinar sessions per week covering various legal and ethical topics. The objectives of the training program were:

- To promote workplace ethics and code of conduct among participants
- To enhance court and case management skills
- To develop expertise in framing issues, recording evidence, and writing judgments in civil and criminal cases
- To improve proficiency in assessing and trialing mentally disordered accused in criminal cases
- To understand Alternative Dispute Resolution (ADR) methods and their application in courts
- To sensitize about the maintenance of court records and registers for civil and criminal cases

The Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Lahore High Court, Lahore/Chairperson, Board of Management, PJA inaugurated the training program. His Lordship addressed the participants of Batch-I through video link and said that due to COVID-19, the latest technology is being utilized by the Punjab Judicial Academy to continue training programs for the Judges to enhance their knowledge and capacity. The Director General, Punjab Judicial Academy, in his welcome address expressed his views and objectives of the online Training Program



Mr. Justice Muhammad Ameer Bhatti, Chief Justice, LHC addressing the participants through Webinar

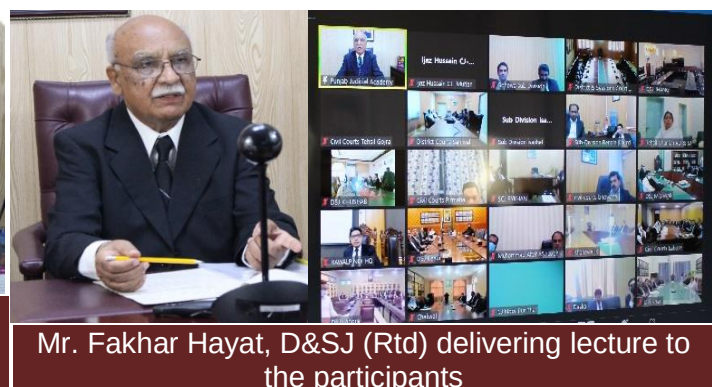
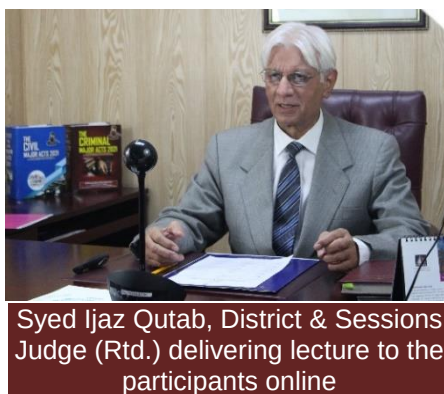
First session was conducted on 12th October, 2021. **Mr. Javed Rasheed Mehboobi**, District & Sessions Judge (Rtd.) delivered lecture through webinar to the participants of Batch-I and batch-II on the topic “Workplace Ethics/Senior Junior Relationships and Code of Conduct”.



second session conducted by **Mr. Shazib Saeed**, District & Sessions Judge/Director General, Case Management, LHC, on the topic of “Court Management and Case Management” on 20th October, 2021 and 21st October, 2021.

In third & fourth weeks, online sessions were conducted by **Mr. Fakhar Hayat**, District & Sessions Judge (Rtd.) on the topics “Framing of Issues” and “Framing of Charge in Criminal Cases” on 26th October, 2021, 28th October, 2021, 02nd November, 2021 and 04th November, 2021.

During Fifth week of training, Syed Ijaz Qutab, District & Sessions Judge (Rtd.) delivered lecture to the participants of Batch-I & II on the topic “Recording of Evidence in Civil Cases” on 09th November, 2021 and 11th November, 2021.



During **Sixth week**, two on line sessions were conducted by **Ms. Bushra Zaman**, Director Research & Publications, PJA. She delivered lecture on the topic “Recording of Evidence in Criminal Cases and Statement u/s 342 Cr.P.C” on 16th November, 2021 and 18th November, 2021.



In seventh week, Mr. Justice (R) Rustam Ali Malik shared his knowledge on “Judgment Writing in Civil Cases” with the participants during two sessions held on 23rd November, 2021 and 25th November, 2021. During the eighth week, Mr. Justice (R) Rauf Ahmad Sheikh also delivered lecture on “Judgment Writing in Criminal Cases” to the participants during two sessions held on 30th November, 2021 and 02nd December, 2021.



During the ninth week, Mr. Khalid Naveed Dar, District & Sessions Judge (Rtd.) delivered lecture on the topic “Assessment and Trial of Mentally Disordered Accused in Criminal Cases” of the participants of two sessions held on 7th December, 2021 and 9th December, 2021. In tenth week, Ms. Mahnoor Kazmi, Legal Consultant delivered lectures on “ADR with Intervention of the Courts” to the



participants. The first session was held on 14th December, 2021 and the second session was held on 16th December, 2021.

In the eleventh and last Week of the training, Mr. Justice (R) Mahmood Maqbool Bajwa shared his knowledge and experience through webinar on the topic “Maintenance of Court Record, Registers in Civil and Criminal Cases – Quarterly Inspection of Courts by concerned Judges–Requirements & Format of Inspection Note” with the participants of two sessions held on 20th December, 2021 and 22nd December, 2021.

All nominated judges attended the webinar sessions under the supervision of their respective District & Sessions Judges.

At the end of each session, learned resource person interacted with the participants and responded to their questions.



6. One-Day Online Training for Special Courts Judges through Webinar

The Punjab Judicial Academy organized one-day Distance Learning Training Program for **Special Courts Judges** of Punjab through webinar from 11th January, 2022 to 02nd February, 2022. Each day consisted of two sessions.

Mr. Ashtar Abbas, Acting Director General, PJA, addressed the participants via webinar, emphasizing that despite the challenges posed by COVID-19, the Punjab Judicial Academy is using the latest technology to ensure the continuity of training programs for Judges, empowering them to enhance their knowledge and capacity.



Mr. Ashtar Abbas, Acting Director General, PJA addressing the participants

a) Webinars for Labour Court Judges

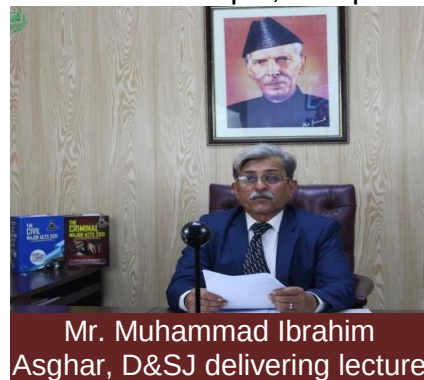
Two webinars were conducted for Labour Court Judges of Punjab on 11th January, 2022. The first session on the topic, "Discussion on Industrial Disputes, Relevant Law and Procedure" was conducted by Mian Ghulam Hussain, District & Sessions Judge (R). The second session, focused on "Definition of Employer, Worker and Workmen under The Industrial Relations Act, 2012," was conducted by Hon'ble Mr. Justice (R) Asad Munir.



Mr. Justice (R) Asad Munir delivering lecture

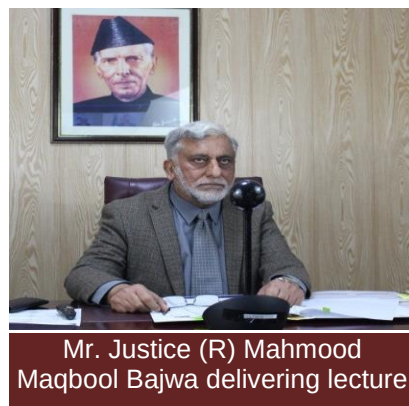
b) Webinars for Presiding Officers of Drug Courts of Punjab

Two webinars were also arranged for the **Presiding Officers of Drug Courts** of Punjab on 18th January, 2022. The first session on the topic, "Purpose, Relevant Law to Establish Drugs Courts," was led by Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), Punjab Judicial Academy, and the second session was conducted by Mr. Muhammad Ibrahim Asghar, District & Sessions Judge, on the topic "Offences, Penalties, and Procedure of the Drugs Court under the Drugs Act, 1976."



c) Webinars for Anti-Terrorism Court Judges of Punjab

Two Webinars were conducted for **Anti-Terrorism Court Judges** of Punjab on 20th January, 2022. The first session conducted by Hon'ble Mr. Justice (R) Mahmood Maqbool Bajwa on "**Recent Amendments in the Anti-Terrorism Act, 1997 – its effects**" and the 2nd Session was conducted on the topic "**Organizations involved in Terrorism – Law and Procedure as provided in Anti-Terrorism Act, 1997**" by Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), Punjab Judicial Academy.



d) Webinars for Accountability Court Judges of Punjab

Two Webinars were conducted for **Accountability Court Judges** of Punjab on 25th January, 2022. First session led by Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning), PJA focused on "Measures for Prevention of Corruption and Corrupt Practice, Section 33(c) of The National Accountability Ordinance, 1999 – Procedure and Case Law" and the second session, was conducted by



Hon'ble Mr. Justice (R) Rustam Ali Malik on "Voluntary Return and Plea Bargain under Section 25 of The National Accountability Ordinance, 1999".

e) Webinars for Banking Court Judges of Punjab

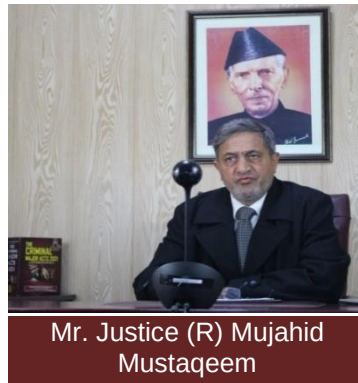
Webinar for **Banking Court Judges** was conducted on 27th January, 2022 by the Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court from Rawalpindi Bench of Lahore High Court Lahore via video link, focused on "Procedure of Banking Courts u/s 9 and 10 of the Financial Institutions (Recovery of Finances) Ordinance, 2001 – Relevant Case Laws".



Honourable Mr. Justice Jawad Hassan delivering lecture

f) Webinars for Anti-Corruption Court Judges of Punjab

Webinars were conducted for **Anti-Corruption Court Judges** of Punjab on 1st February, 2022. The first session, led by Hon'ble Mr. Justice (R) Mujahid Mustaqeem, focused on "Public Servant, subject matter of Anti-Corruption Proceedings under the relevant law (Section 2 of the Prevention of Corruption Act, 1947)". The second session was conducted by Hon'ble Mr. Justice (R)



Mr. Justice (R) Mujahid Mustaqeem



Mr. Justice (R) Rauf Ahmad Sheikh

Rauf Ahmad Sheikh on the topic "Criminal Misconduct (Section 5 of the Prevention of Corruption Act, 1947) and offences of corruption committed by public servant under section 161 to 165-A of Pakistan Penal Code (PPC) – Scope and Proceedings under Section 5 of Prevention of Corruption Act, 1947".

g) Webinars for Presiding Officers of Consumer Judges of Punjab

Webinars were organized for **Presiding Officers of Consumer Court Judges** of Punjab on 2nd February, 2022. The first session was conducted by Mr. Fakhar Hayat, District & Sessions Judge (R) on “Concept, Purpose and Function of Consumer Courts – Receipt of Complaint and Procedure under The Punjab Consumers Protection Act, 2005”. The second session led



by Mr. Maroof Ahmad Ali, District & Sessions Judge (R), focused on “Jurisdiction and Procedure of the Consumer Courts (Section 27 to 29 of Punjab Consumers Protection Act, 2005)”.

At the conclusion of each webinar session, Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA thanked all the participants and resource persons. He specifically thanked His Lordship Hon’ble Mr. Justice Jawad Hassan for sparing valuable time.

7. One-Day Online Training for Family Courts Judges in Punjab through Webinar

The Family Courts of the Punjab deals with disputes arising in family matters such as marriage, divorce, dower, maintenance, child custody, etc., and have a major impact on the society. For the capacity building of family courts judges and their proper understanding of “family litigation” i.e. jurisprudence, effects/consequences, sensitivity and the judicial approach required to decide family cases on merits, the Punjab Judicial Academy, under the kind directions of Hon’ble Chief Justice Lahore High Court/Chairperson BoM, Punjab Judicial Academy organized a series of one-day training programme for Family Courts Judges of Punjab via webinar from 26th January to 10th March, 2022 (13-Sessions).

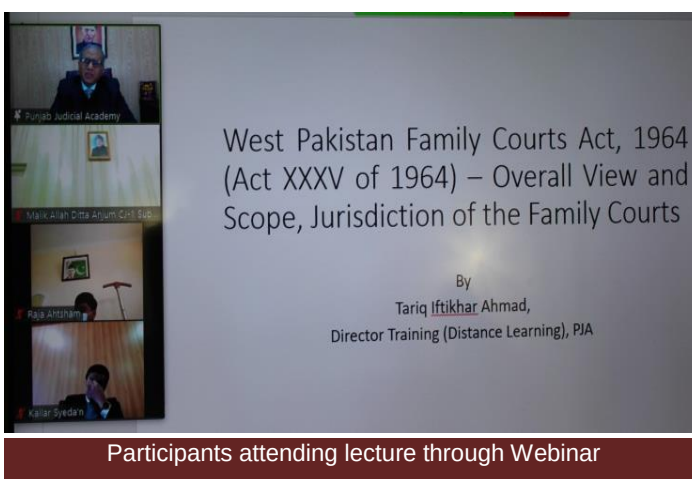
The objectives of the training program were:

- To enhance the capacity of the judges and equip them with the skills relating to family matters.

- To sensitize the Family Courts Judges about the legal framework of Family Courts in Punjab, composition, functions, jurisdiction, and specialized procedure of Family Courts, restitution of conjugal rights, domestic violence, maintenance of wife & children, and custody of children.
- To improve the skills for court controlled pre- and post-trial conciliation methods and mediation in disputes relating to marriage.

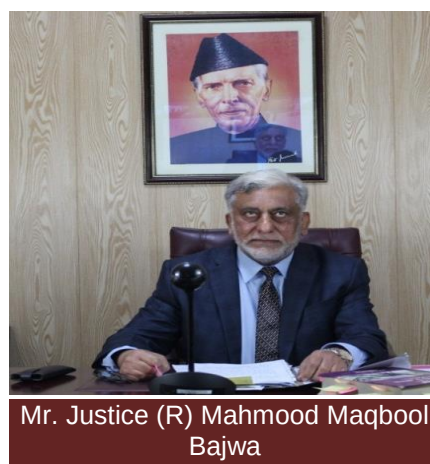
Mr. Ashtar Abbas, Director Administration, in his inaugural address gave an overview of the training program and emphasized that the objectives of the training are to clear basic concept of family litigation, its effects on the society overall so to apply proper and active judicial mind/approach.

The first session of the training program was conducted on 26th January, 2022, by Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning) PJA. The topic of the session was “West Pakistan Family Courts Act, 1964 (Act XXXV of 1964) – Overall View and Scope, Jurisdiction of the Family Courts”.



The second session of the training was conducted on 31st January, 2022, by Mr. Javed Rasheed Mahboob, District & Sessions Judge (R) on the topic “Concept of Muslim Marriage & its Jurisprudence”.

The third session of the training program was conducted on 3rd February, 2022. Hon’ble Mr. Justice (R) Mahmood Maqbool Bajwa shared his knowledge and experiences with the participants on the topic “Comparative Analysis of Marriage in Islam and other Religions”.



The fourth session of the training was conducted on 7th February, 2022, by Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning) PJA on the topic

“Importance and Effects of Pre-Trial & Post-Trial Reconciliation under the Relevant Law and Role of the Court”.

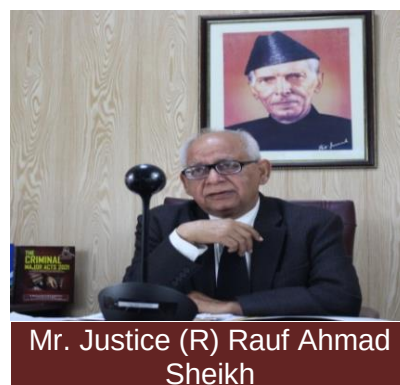
The fifth training session conducted on 10th February, 2022, by Mr. Fakhar Hayat, D&SJ (Rtd.). The topic of the training was “Matter of Custody / Guardianship of the Minors and its Effect on the Society – Preparation of Schedule of Visitation, Consideration”

The sixth and seventh training sessions were conducted on 17th February, 2022, by Honourable Mr. Justice (R) Rauf Ahmad Sheikh. The topic of the session was “Concept of Visitation in Case of Custody / Guardianship of the Minor – Preparation of Schedule of Visitation, Consideration” Additionally, Hon'ble Mr.

Justice (R) Rustam Ali Malik conducted a session on the topic “Concept of Dowry Articles, its Consequences, Law and Procedure”



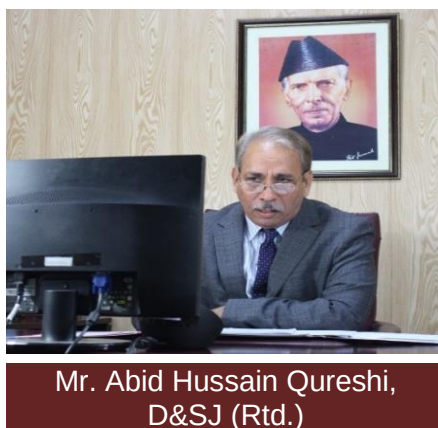
Mr. Justice (R) Rustam Ali Malik



Mr. Justice (R) Rauf Ahmad Sheikh

The eighth & ninth sessions of the training were conducted on 24th February, 2022. Mr. Abid Hussain Qureshi, D&SJ (Rtd.) delivered lecture on the topic “Maintenance Allowance for Wife and Children, Responsibility of Payment, its Concept,

Consequences, Law and Procedure”. Mr. Zawar Ahmad Sheikh, D&SJ (Rtd.) conducted ninth session on the topic “Concept of Dower, Social Norms and Cases of Recovery”



Mr. Abid Hussain Qureshi,
D&SJ (Rtd.)



Mr. Zawar Ahmad Sheikh,
D&SJ (Rtd.)

The tenth training session was conducted 28th February, 2022, by Honourable Mr. Justice (R) Mahmood Maqbool Bajwa on the topic “Latest Judgments of the Constitutional Courts on Family Laws”.

The eleventh session of the training was conducted on 3rd March, 2022. Honourable Mr. Justice (R) Shahid Mubeen shared his knowledge and experiences with the participants on the matters relating to Family Courts.



Mr. Justice (R) Shahid Mubeen

The twelfth training session was conducted on 7th March, 2022. by Ms. Mahnoor Kazmi, Legal Consultant on the topic “Emotional Intelligence in respect of Family Litigation and its Consequences”.

And the last thirteenth session of this training was conducted on 10th March, 2022, Syed Nasir Ali Shah, D&SJ (Rtd.) delivered lecture to the participants on the topic “Delay Reduction in Family Cases and Custody Disputes”.

All the Family Courts Judges of Punjab attended the above mentioned webinars. At the end of each session, the participants asked different questions and the learned resource persons answered their questions.



Syed Nasir Ali Shah,
D&SJ (Rtd.)



Ms. Mahnoor Kazmi, legal
consultant

8. Webinar for Judicial Officers on the topics relating to Principles of Natural Justice, Equity & Good Consciousness.

To develop the skills and promote the ethical values and standards of the Judicial Officers, the Punjab Judicial Academy organized webinars on the following important legal topics on 16th March, 2022, 19th March, 2022, 26th March, 2022 and 30th March, 2022:

- Principles of Natural Justice, Equity and Good Conscience - Procedure and Case Law of Hon'ble Superior Courts;
- Concept of Jurisprudence, Equity, Natural Justice, Good Conscience and Good Public Policy;
- Principles of Natural Justice and Equity in Criminal Trials – Law & Procedure; and
- Common and Islamic Law, Jurisprudence – Concept and effects on Judicial System

Mr. Ashtar Abbas, Acting Director General, PJA welcomed the participants & highlighted the salient features of training program.

Honourable Mr. Justice (R) Faqir Muhammad Khokhar, former Judge of Supreme Court of Pakistan shared his knowledge and experience with the participants in first session on the topic “Principles of Natural Justice, Equity and Good Conscience - Procedure and Case Law of Hon'ble Superior Courts”.



Mr. Justice (R) Faqir
Muhammad Khokhar

Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning) and Ms. Bushra Zaman, Director (Research & Publications), Punjab Judicial Academy delivered lectures to the participants on the topics “Concept of Jurisprudence, Equity, Natural Justice, Good Conscience and Good Public Policy” and “Principles of Natural Justice and Equity in Criminal Trials – Law & Procedure”, respectively.



Ms. Bushra Zaman,
Director (R &P), PJA



Mr. Tariq Iftikhar Ahmad,
Director Trainings, PJA

In the last session of the training program, Ms. Mahnoor Kazmi, legal consultant delivered lecture to the participants on the topic “Common and Islamic Law, Jurisprudence – Concept and effects on Judicial System”.

At the end of each session, the participants asked different questions and the learned resource persons answered their questions. The participants also thanked the Punjab Judicial Academy for organizing these online training sessions.

9. Capacity Building Training for Court Staff (Staff Officers, Readers & Ahlmads) through Webinar.

Court staff plays an important role in the court work/administration of justice. Skilled, efficient, honest and dedicated court staff is necessary for the courts. Incompetency and non-performance of the court staff create negative effects on the working and adjudication capability of the courts. Court staff provides necessary ministerial support to the judge at every stage of the litigation process. Like judges, the court staff also needs to know the rule of procedure and practice. This will ensure quality as well as delay reduction.

Different cadres of court staff like Staff Officers, Stenographers, Computer Operators, Readers, Record Keepers, Ahlmads and Nazarat Agency are important members of the paralegal staff because of their job description and, as such, they can be termed as silent servicemen. Properly trained paralegal staff provides more ease to the judges, and eventually, the litigants would not face hardship.

In view of the above, the Punjab Judicial Academy organized “Online Capacity Building Training Programme for Court Staff through Webinar” from 22nd March, 2022 to 14th June, 2022. The objectives of the training program were:

- To enhance the capacity of court staff to improve their performance and effectiveness.
- To sensitize court staff to the importance of ethical conduct and personal accountability.
- To refine the professional skills of court staff to ensure effective and efficient service delivery.
- To equip court staff with the necessary knowledge of relevant service laws and court procedures.
- To empower court staff to perform their duties with clarity, consistency, and confidence.
- To develop the skills and techniques of court staff for effective office management and professional correspondence.

Staff Officers, Readers and Ahlmads were imparted training through webinar as per following schedule:-

Cadre	Topics	Resource Person
Staff Officers	An overview of: - Civil Service Rules Punjab - The Punjab Government Servants (Conduct) Rules, 1966 - The Punjab Civil Servants (E&D) Rules, 1999	Syed Ejaz Qutab, D&SJ(R)
	• Time Management & Ethics	Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA
	• Relations and dealing with Advocates, Litigants and Court Staff	Mr. Abid Hussain Qureshi, D&SJ(R)
	• Noting & Drafting and Communication Skills	Syed Nasir Ali Shah, D&SJ (R)
	• Leave Rules and Maintenance of Service Record of Court Staff	Mr. Javed Rasheed Mehboobi, D&SJ(R)
Readers	Duties to be performed by Readers and How to Increase Efficiency & Performance	Syed Nasir Ali Shah, D&SJ(R)
Ahlmads	Duties to be performed by Ahlmads and How to Increase Efficiency & Performance	

All the trainees (Staff Officers, Readers and Ahlmads) attended the online training sessions at their respective courts without leaving their place of posting. The participants also thanked the PJA for organizing this online training program as it was beneficial for them and appreciated the efforts of the Academy.



10. Training Programs for Special Courts' Judges through Webinar

Under the esteemed guidance of the Hon'ble Chief Justice Lahore High Court/Chairperson BoM, Punjab Judicial Academy, Lahore, the Academy successfully conducted a comprehensive Training Program via Webinar for Special Courts Judges in Punjab from 23rd May, 2022 to 27th June, 2022. The primary objective of the training is to refine the skills and techniques of Special Court Judges, so they can decide cases, expeditiously.

At opening session, Mr. Ashtar Abbas, Acting Director General, PJA, emphasized the importance of Special Courts and the role of PJA in providing online training for Special Court Judges. He highlighted the use of modern technology to facilitate effective training and skill development for judges.



Mr. Ashtar Abbas,
Acting Director General, PJA



Ms. Mahnoor Kazmi,
Advocate High Court

The first session of the training was concluded on 23rd May, 2022, by Hon'ble Mr. Justice (R) Rauf A. Sheikh for the Judges of Banking Courts of Punjab on the topic "History of Banking Laws – Effects of Judgments/Orders of Banking Court on Financial Sectors"

The second Webinar Session was conducted on 25th May, 2022 by Ms. Mahnoor Kazmi, Advocate High Court for the Judges of Banking Courts, Labour Courts and Consumer Courts focused on "Alternate Dispute Resolution, its application in litigation before Special Courts".

The third webinar session was conducted on 30th May, 2022, by Mr. Arshad Chaudhry, District & Sessions Judge (Rtd.) for the Judges of courts of offences in Banks, on the topic "Jurisdiction, Law & Procedure of Courts qua Offences in Banks".



Suhaib Ahmad Rumi,
District & Sessions Judge (R)

The fourth webinar session was conducted on 1st June, 2022, by Mr. Suhaib Ahmad Rumi, District & Sessions Judge (Rtd.) for the Judges of courts of offences in Banks, Accountability Courts, Anti-Corruption Courts & Special Courts (Central), Special Courts (Control of Narcotics Substances), Special Courts (Custom, Taxation & Anti-Smuggling), and Anti-Terrorism Courts, on the topic “Stress Management & Emotional Intelligence”.

The fifth webinar session was conducted on 06th June, 2022 by Mr. Muhammad Akmal Khan, District & Sessions Judge for the Judges of Accountability Courts on the topic “Basic Concept of Accountability, relevant Law and Procedure”.

The sixth webinar session was conducted on 08th June, 2022 by Mr. Abid Hussain Qureshi, District & Sessions Judge (Rtd.) for the Judges of Anti-Corruption Courts & Special Courts (Central) on the topic “Corruption, its effects and modes to eliminate by the Courts: Law & Procedure”.



Mr. Muhammad Akmal Khan,
District & Sessions Judge

The seventh training session was conducted on 13th June, 2022, by Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA for the Judges of Special Courts (Control of Narcotics Substances) on the topic “Narcotics Substances, Drugs & Pharmaceuticals Substance: Its effects on the Society and Role of Special Courts to control – Law & Procedure”.

The eighth session was conducted on 15th June, 2022, by Ms. Bushra Zaman, Director Research & Publication, PJA for the Judges of Special Courts (Custom, Taxation & Anti-Smuggling) on the topic “Overview of Law and Procedure followed by Special Courts (Customers, Taxation & Anti-Smuggling) Punjab and punishments provided there under Section 156 of the Customs Act, 1969”. She appreciated the focus



Ms. Bushra Zaman,
Director (R &P) PJA

and interest of the participants who requested that further sessions may be arranged for discussion about Taxation matters/ laws and Money Laundering.

The ninth session was conducted on 20th June, 2022. Hon'ble Mr. Justice (R) Mahmood Maqbool Bajwa shared his valuable knowledge and experience with the participants Judges of Anti-Terrorism Courts on the topic "Role of Anti-Terrorism Courts in Countering Terrorism and its effect – Cases of Money Laundering Procedure & Law".

The tenth training session was conducted on 22nd June, 2022. Mian Ghulam Hussain, D&SJ (Rtd.) delivered lecture to the Judges of Labour Courts on the topic "Role of Courts in relation of Industrial Labour – its economic and social effect".

The eleventh training session was conducted on 27th June, 2022. Mr. Tariq Iftikhar Ahmad, Director Training (Distance Learning) PJA delivered lecture to the Judges of Consumer Courts on the topic "Concept, Purpose and Function of Consumer Courts – Receipt of Complaint and Procedure under The Punjab Consumers Protection Act, 2005".

At the end of each session, the participants thanked the learned resource persons and asked different questions relating to the topic which were duly answered by the resource persons and also appreciated the focus and interest of the participants.

11. Training Programme through Webinar on the topic "Legal, Moral and Ethical Rights of Children/Minors"

Children/minors are the future of every family and nation. During the age of minority, without any liabilities, children have legal, moral and ethical rights mainly based on love and affection of the family and society. As per the mandate of the Punjab Judicial Academy, it is a basic function to provide training, enhance knowledge and capacity building of the Judges to handle litigation relating to the rights of minors/children.

Therefore, the Punjab Judicial Academy organized a Distance Learning Training Program through Webinar for the Judges of Guardian Courts, Family Courts, Special Courts, first Additional District & Sessions Judge in every district notified to deal with cases of Child Protection Laws, Child Protection Courts as well

as District Appellate Courts of Punjab on the topic “**Legal, Moral and Ethical Rights of Children/Minors**” to sensitize them about the importance of minors’ rights to be protected through the judicial proceedings.

The training program’s objectives were to:

1. Develop the skills and techniques of Judges of Guardian Courts, Family Courts, Special Courts, First Additional District & Sessions Judges, and District Appellate Courts in handling cases related to minors' rights.
2. Enhance the quality and quantity of decisions and case disposals pertaining to minors' rights.
3. Ensure the effective implementation of Child Protection Laws, thereby promoting the well-being and protection of minors.
4. Promote child-sensitive and rights-based approaches within the judicial system.
5. Encourage the application of international best practices in upholding minors' rights.

Mr. Ashtar Abbas, Acting Director General, PJA, inaugurated the training program on 23rd June, 2022. He stressed upon the importance of safeguarding minors' rights, emphasizing that it is the court's primary responsibility.

The first training session was conducted on 23rd June, 2022, by Mr. Abid Hussain Qureshi, D&SJ (Rtd.) on the topic “Child: Legal Definition and Rights – Public Awareness in this regard”. The second session of the training was conducted on 28th



June, 2022, by Syed Nasir Ali Shah, D&SJ (Rtd.) on the topic “Basic Concept of Welfare of the Minor and its Paramount Importance”. The third training session was conducted on 29th June, 2022, by Mr. Suhaib Ahmad Rumi, D&SJ (Rtd.) on the topic “Matrimonial Disputes and effects on the Children as well as Society overall”. The fourth training session was conducted on 30th June, 2022 by Syed Nasir Ali Shah, District & Sessions Judge (R) on the topic “Rights of the Minor under the Guardian and Wards Act, 1890 and Family Law”.

At the end of each session, the participants thanked the learned resource persons and asked different questions relating to the topic which were duly answered by the resource persons who also appreciated the focus and interest of the participants.

12. Meeting with District & Sessions Judges through Webinar on Implementation of General Instructions & Policy Letters by the Lahore High Court Lahore

On the request of Hon'ble Lahore High Court, Lahore, the Punjab Judicial Academy arranged a meeting with all the District & Sessions Judges in Punjab through Webinar on 28th June, 2022 to sensitize them on **“Implementation of General Instructions & Policy Letters”**. This meeting was Co-chaired by Mr. Irfan Saeed Registrar, Lahore High Court Lahore and Muhammad Arshad Bagri, Director General, Directorate of District Judiciary, Lahore High Court, Lahore who delivered lecture to all the District & Sessions Judges of Punjab on the aforementioned topic and gave them necessary instructions on the topic.





Research & Publication Wing

RESEARCH & PUBLICATION WING

The Research & Publication Wing of the Punjab Judicial Academy works under the statutory mandate enunciated in section 4(f) of the Punjab Judicial Academy Act, 2007. Research Wing has published a number of Books, Law Journals, Newsletters and Bench Books. The basic objectives of the Research Wing are:

1. To provide research based assistance to judges on legal and judicial questions;
2. To prepare and publish books, journals, research papers, bench-books, annual reports, newsletters and other materials for stakeholders of justice system;
3. To conduct research into different legal and judicial areas for development of laws;

PJA PUBLICATIONS

(i) Quarterly Newsletters:

To elaborate on its activities, achievements, recent and upcoming events, the Research Wing of the Punjab Judicial Academy publishes a quarterly Newsletter to serve as a platform for information sharing with the public. Throughout the current year, the Punjab Judicial Academy has released four quarterly Newsletters, comprehensively covering all the activities of the Punjab Judicial Academy, undertaken during the year 2021-2022. These newsletters have also been uploaded on the official website of the Academy. Here is a detailed overview:

Newsletter 1 (July – September, 2021):

This newsletter highlighted the following key activities:

- Webinars on different topics for judges, Bar Members, Investigating Officers, Prosecutors, Court Staff (officers of Lahore High Court and District Judiciary).



- 12-Week Pre-Service Training Program 2021 for newly Appointed Additional District & Sessions Judges and Civil Judges-Cum-Judicial Magistrates.
- Other visits & events

Newsletter 2 (October – December, 2021):

This newsletter featured the following activities:



- Three Months Pre-Service Training Program 2021 for newly Appointed Additional District & Sessions Judges and Civil Judges-Cum-Judicial Magistrates
- Two Days Capacity Building Training for Presiding Officers of Banking Courts.
- One Day Operational Training of Case Flow Management System for officials of Lahore High Court, Lahore.
- One Week Performance Evaluation Training for Additional District & Sessions Judges (ADSJs).
- 11-Week Distance Learning Training Program for all the Judicial Officers of Punjab via Webinar.
- 31st Meeting of the Board of Management, Punjab Judicial Academy.
- Other visits and events.

Newsletter 3 (January – March, 2022)

This newsletter highlighted the following key activities:

- One Week Performance Evaluation Training Programs for 63-Senior Civil Judges-cum-Magistrates and 204 Civil Judges-cum-Magistrates
- Online Trainings via Webinar for judges/presiding officers of Special Courts in Punjab: Labour Court, Drug Courts, Anti-Terrorism Courts, Accountability Courts, Banking Courts, Anti-Corruption Courts and Consumer Courts,
- One Day Distance Learning Training for Family Courts' Judges in Punjab through Webinar.
- Online Training via webinar for Judicial Officers of Punjab on the topics relating to Principles of Natural Justice, Equity and Good Consciousness.



- e) Online Capacity Building Training Programme for Court Staff (Staff Officers, Readers and Ahlmdads) of all Courts of Punjab via Webinar.
- f) Other events, visits and meetings

Newsletter 4 (April –June, 2022)

This newsletter highlighted the following key activities:

- a) One Day Seminar on “The Rights of Overseas Pakistanis”
- b) General Training Programs for Additional District & Sessions Judges (Batch # 15, 16 & 17) and Civil Judges (Batch 30, 31 & 32).
- c) One Week Performance Evaluation Training Program for Senior Civil Judges-cum-Magistrates.
- d) Three Days Training Programme for AD&SJs on Gender Based Violence (GBV) in Collaboration with UNODC.
- e) Three Week Training Program for newly Promoted Additional District & Sessions Judges.
- f) Webinar for Court Staff (Staff Officers, Readers and Ahlmdads)
- g) Webinar for Special Courts’ Judges in Punjab
- h) Webinar on “Legal, Moral and Ethical Rights of Children/Minors”
- i) Meeting with District & Sessions Judges through Webinar on Implementation of General Instructions & Policy Letters by the Lahore High Court Lahore.
- j) Visits & Events and Meetings:
 - 33rd Meeting of the Board of Management of PJA.
 - Meeting with Members of the Punjab Bar Council on holding Bar Vocational Course
 - Learning Exchange Visit of delegation of Balochistan Judiciary on the Concept of Court Associated ADR organized by UNDP (Aman-o-Insaf Program)

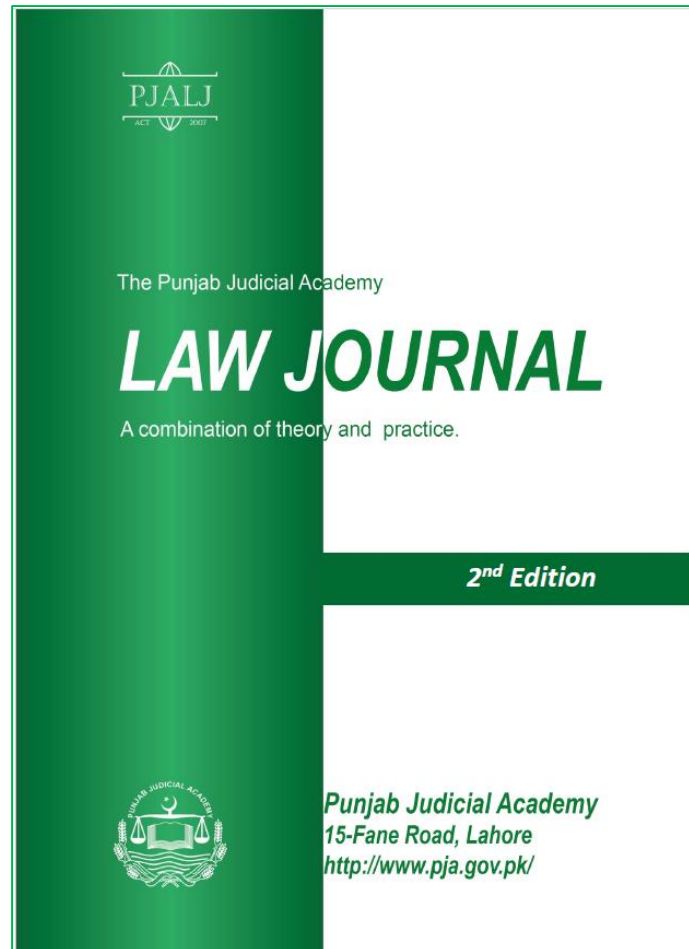


These newsletters serve as a valuable resource for anyone interested in staying informed about the latest developments in the field of law and judicial administration. They provide insights into the ongoing research activities of the Punjab Judicial Academy and demonstrate its commitment to promoting excellence in the judicial system.

(ii) Punjab Judicial Academy Law Journal (PJALJ)

The Punjab Judicial Academy is a premier training institution dedicated to impart training to judges and court staff in the Punjab province. During training activities, PJA encourages research and scholarly discussions in enriching legal knowledge, the Academy actively encourages these activities among its trainees.

In a continued effort to promote pedagogical research, PJA launched the **2nd Edition** of its Law Journal, the Punjab Judicial Academy Law Journal (PJALJ), in June, 2022. The Hon'ble Chief, Justice Lahore High Court, Lahore/Chairperson, BoM, PJA, graciously approved the publication of the PJALJ, its Editorial Board, Concept Paper and Guidelines. To ensure a comprehensive and diverse range of legal perspectives, the District Judiciary Punjab, Judicial Academies of Pakistan and law colleges were invited to contribute to the PJALJ publication.



The 2nd Edition of PJALJ featured manuscripts from esteemed contributors, including members of superior judiciary, district judiciary, court personnel, the legal fraternity, educational institutions, and academia.

Through PJALJ, the Punjab Judicial Academy has established a valuable platform for encouraging scholarly contributions from the Judiciary and Academia. This platform serves to promote high-quality legal research and knowledge among legal professionals. The PJALJ will continue to play a vital role in this endeavor, providing a space for the advancement of legal knowledge.

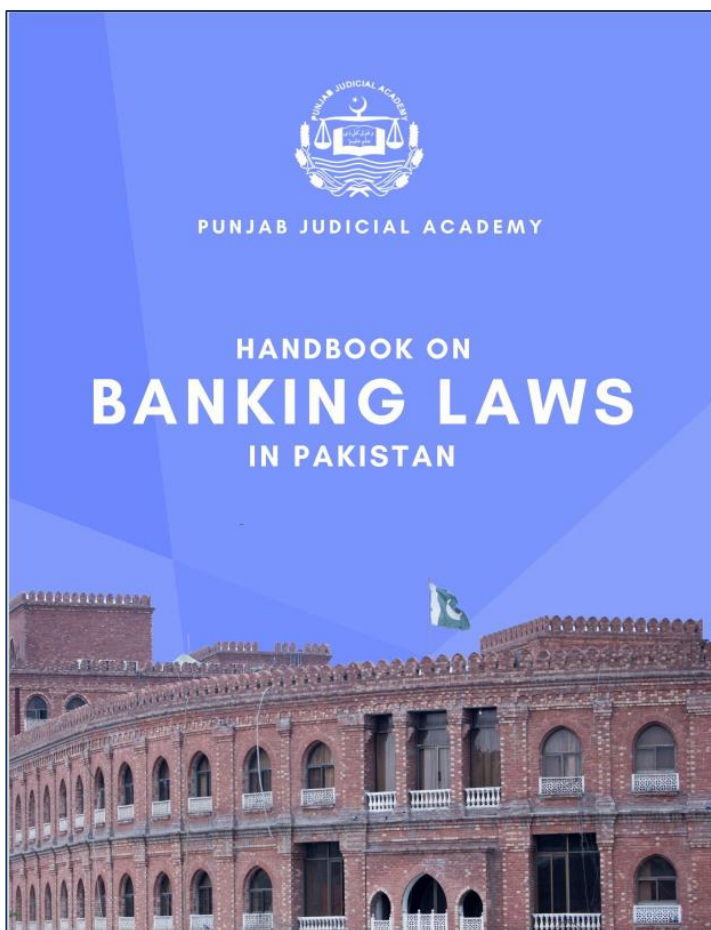
(iii) **Handbook on Banking Laws**

The Punjab Judicial Academy has published a comprehensive handbook in 2022 on banking laws titled "Handbook on Banking Laws" authored by Hon'ble Mrs. Justice Ayesha A. Malik, Judge, Supreme Court of Pakistan. This valuable resource is specifically designed to assist the Presiding Officers of Banking Courts in Punjab.

The Handbook consists of five chapters providing an overview of the governing laws in Pakistan. Chapter-1 is an introduction to the Banking Laws in Pakistan. Chapter-2 examines the different conventional banking practices and their regulations. Chapter-3 discusses the Islamic Banking, the different modes of Islamic banking and how they are regulated in Pakistan. Chapter-4 analyses the development and implementation of the

Financial Institution (Recovery of Finance) Ordinance, 2001. A detailed overview is also given in chapter 5, explaining how banking cases are addressed by the banking courts, the issues brought before, what the judiciary has been looking at considering precedents in the past and the resolution.

The handbook also explores the workings of both conventional and Islamic Banking Systems, exploring their unique characteristics, management structures, and regulatory frameworks. It also outlines the requirements for filing and instituting suits in banking courts, explaining the limitations and remedies available to both customers and financial institutions.





VISITS & EVENTS

VISITS & EVENTS

1. Seminar on “The Rights of Overseas Pakistanis”

The Punjab Judicial Academy hosted a Seminar on "The Rights of Overseas Pakistanis" in collaboration with the Lahore High Court Lahore on 9th May, 2022. The Compendium of Statutes & Citations regarding Overseas Pakistani's Cases was also launched on the same day. Hon'ble Mr. Justice Muhammad Ameer Bhatti,

Chief Justice,
Lahore High Court
graced the occasion
as chief guest.
Hon'ble Mr. Justice
Malik Shehzad
Ahmed, Senior
Puisne Judge LHC;
Hon'ble Mr. Justice
Shujaat Ali Khan,
Administrative



Judge, IT & Commercial Courts; Hon'ble Mr. Justice Sadaqat Ali Khan member, BoM, PJA; Hon'ble Mr. Justice Jawad Hassan also graced the occasion while Mr. Irfan Ahmed Saeed, Registrar LHC; Mr. Masood Arshad DG District Judiciary; Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy; Mr. Shazib Saeed DG Case Management LHC; Syed Khadim Abbas Shah, Commissioner, Punjab Overseas Pakistanis Commission; Raja Zubair, Director Legal, Punjab Overseas Pakistanis Commission along with officers of other institutions including Lahore High Court, Punjab Judicial Academy and Overseas Pakistan Commission participated in the Seminar. Ms. Mughira Munawar, Civil Judge, Lahore dealing as

Admin Judge of Overseas Pakistani Court at Lahore and other respected judges of Overseas Courts of the province also attended the Seminar.



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, LHC, Hon'ble Mr. Justice Malik Shahzad Ahmad, Senior Puisne Judge LHC; Hon'ble Mr. Justice Shujaat Ali Khan, Administrative Judge of IT Cell LHC; Hon'ble Mr. Justice Sadaqat Ali Khan; Hon'ble Mr. Justice Jawad Hassan and Mr. Ashtar Abbas, Acting Director General PJA attending the Seminar on "The Rights of Overseas Pakistanis" and Launching Ceremony of LHC Re-Structured Website

Mr. Ashtar Abbas, Acting Director General, Punjab Judicial Academy, welcomed all



Mr. Ashtar Abbas, Acting Director General, PJA addressing the Participants

the distinguished guests and the participants. He said that this Seminar is in continuation of the Seminar on "The Rights of Overseas Pakistanis" which was held on 2nd July, 2019 in the Punjab Judicial Academy, where it was pledged to serve and safeguard the rights of Overseas Pakistanis. The Punjab Judicial Academy reiterates its commitment at this juncture and ready to serve and support their

lawful rights by arranging such events.

Syed Khadim Abbas Shah, Commissioner, Punjab Overseas Pakistanis Commission briefed about the Punjab Overseas Pakistanis Commissions, its Composition, Complaint, Registration, Referral and Redressal Mechanism.



Syed Khadim Abbas Shah, Commissioner, Punjab Overseas Pakistanis Commission addressing the Participants



Mr. Johnson Bernard, Director Overseas Pakistani Cell LHC addressing the Participants

Mr. Johnson Bernard, Director Overseas Pakistani Cell, LHC provided an overview of court cases involving overseas Pakistanis and underscored the importance of ensuring their effective and timely resolution.

Raja Zubair, Director Legal, Punjab Overseas Pakistanis Commission, delivered a presentation on the comparative study of the

Punjab Overseas Pakistani Commission Act, 2014, and the Punjab Overseas Pakistanis Commission Act, 2021.

Ms. Mughira Munawar, Civil Judge, Lahore/Admin Judge Overseas Pakistani Courts, Lahore demonstrated exceptional performance in the disposal of Overseas Pakistani cases within the district judiciary of Punjab. She shared her views and experience on achieving the highest standard of case resolution for Overseas Pakistani. She expressed her gratitude to the Hon'ble Judges of the Lahore High Court, Lahore, for their invaluable guidance and insightful judgments pertaining to the rights of Overseas Pakistani. Her expeditious case resolution was highly commended by the Hon'ble Judges and participants of the Seminar.



Ms. Mughira Munawar, Civil Judge, Lahore addressing the Participants

Mr. Shazib Saeed, District & Sessions Judge/Director General, Case Management LHC, briefed about the Lahore High Court's Website (Overseas Pakistanis Portal) that serves as a facilitating tool for Overseas Pakistanis.



Mr. Shazib Saeed, Director General, Judicial & Case Management, LHC addressing the Participants

Hon'ble Mr. Justice Shujaat Ali Khan, Administrative Judge of IT Judge, Lahore High Court Lahore addressed the participants and shared his valuable views. He emphasized that overseas Pakistanis are an integral part of the nation and deserve the same rights and privileges as those residing within Pakistan. Recognizing their equal constitutional rights, separate courts have been established to address their specific concerns. Additionally, the Overseas Pakistani Cell at the Lahore High Court has been established to expedite the resolution of cases pertaining to overseas Pakistanis.



Mr. Justice Shujaat Ali Khan, Judge, Lahore High Court Lahore

Hon'ble Mr. Justice Shujaat Ali Khan further elaborated that from January, 2021 to April 2022, approximately 5,000 overseas Pakistanis cases were filed in the district judiciary of Punjab. During the same period, over 4,000 cases involving overseas Pakistanis were resolved by the district judiciary. Similarly, around 300 new cases were filed in the Lahore High Court Principal Seat and benches during the said period, out of which a large number of cases were decided by the Lahore High Court Lahore principal seat and benches. He emphasized that the process of excellence is a continuous endeavor, and advancements are made through a process of evolution. He highlighted that the utilization of advanced technology is enhancing the provision of services to the public, and every effort is being made to ensure that litigants have access to IT facilities. He further stated that the LHC website is a testament to these efforts.

Hon'ble Mr. Justice Jawad Hassan, Judge, Lahore High Court while addressing the Seminar on "The Rights of Overseas Pakistanis" shared his valuable thoughts and said that the Punjab is the first province that has taken initiatives for the rights of Overseas Pakistanis and the Lahore High Court is the first Court of Pakistan that established a Cell to solve the problems of



Hon'ble Mr. Justice Jawad Hassan Judge of Lahore High Court addressing the Participants

the overseas Pakistanis. He said the Constitution provides equal rights to the citizens and the overseas Pakistanis could not be deprived of their rights. He also said, every litigant has the right to access all kinds of information relating to his case. Therefore, the Lahore High Court is providing information relating to the cases to the petitioners through various available methods.



Participants of Seminar on the Rights of Overseas Pakistanis

The reconstructed website of the Lahore High Court has also a link in the same chain, which has made it possible to access the database of cases from the history



Mr. Toby Landau, International Lawyer
addressing the participants

of the Lahore High Court and various aspects of the Supreme Court. He said that we have made the best decision regarding the rights of overseas Pakistanis and reviewed the issues related to the pending cases of overseas Pakistanis in Pakistani Courts. He further said that under the Constitution of Pakistan all Pakistanis have equal rights.

Mr. Toby Landau, Queens Counsel, Leading International Lawyer also addressed the participants of the Seminar on the Rights of the Overseas Pakistanis held on 9th May, 2022 at PJA.

2. Launch of “Compendium of Statues & Citations regarding Overseas Pakistanis’ Cases” and Inauguration of Revamped Lahore High Court Website

During the Seminar, Hon’ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Lahore High Court, Lahore/Chairperson, BoM, PJA accompanied by Hon’ble Judges of LHC, formally inaugurated the restructured website of the Lahore High Court, including a dedicated portal for overseas Pakistanis.



Hon’ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court Lahore along with Hon’ble Judges of LHC cutting ribbon on inauguration of Re-designed Website of LHC for Overseas Pakistanis

Additionally, Hon’ble Mr. Justice Shujaat Ali Khan and Hon’ble Mr. Justice Jawad Hassan jointly

inaugurated the "Compendium of Statues & Citations regarding Overseas Pakistanis Cases", a comprehensive resource intended to guide judges and the legal fraternity in addressing the legal concerns of overseas Pakistanis.



Hon’ble Mr. Justice Shujaat Ali Khan and Hon’ble Mr. Justice Jawad Hassan jointly inaugurating the Compendium of Statues & Citations regarding Overseas Pakistanis Cases

Mr. Ashtar Abbas, Acting DG, Punjab Judicial Academy, expressed his heartfelt gratitude to the Hon’ble Chief Guest, Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Lahore High Court/Chairperson BoM, PJA for sparing his precious time for the event. He highlighted the vital role of innovation for organizational

success. Under the visionary leadership of Mr. Justice Muhammad Ameer Bhatti, the project of restructuring Lahore High Court website was undertaken with commitment and dedication by all stakeholders involved, to facilitate the litigants and Overseas Pakistanis.

Hon'ble Mr. Justice Jawad Hassan highlighted the need to upgrade the official website of LHC and its future impact. Hon'ble Mr. Justice Shujaat Ali Khan, given an overview on Reconstructed Website of Lahore High Court Lahore.



Hon'ble Chief Justice, LHC, Judges and Participants of the Seminar on the Rights of Overseas Pakistanis /Launching Ceremony of the Re-Structured Website of LHC

Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court Lahore while addressing the participants of Seminar said that transparency is essential for the development of any institution and the efficiency of the institutions is being enhanced across the world by taking advantages of advanced technology. He said that the institutions only earn a good image if the public pulse is not ignored. He further said that our Overseas Pakistanis are playing their vital role in the development of the Country by sending billions of dollars to Pakistan annually. His lordship also appreciated the efforts of Mr. Justice Shujaat Ali Khan and his team for re-structuring of Website of Lahore High Court to facilitate the litigant public to have easy access to the status of their cases. His Lordship emphasized that public face of an organization is revealed through the best



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, LHC addressing the Participants

websites which is the interpreter of the organization. He further said, “In order to maintain a good image of the institutions, it is important that public aspirations should not be brushed aside”. He further added that the most important aspect of Lahore High Court’s website is the Overseas Pakistani Portal which enables the overseas Pakistanis to know about the status of their cases.

At the end, Hon’ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore LHC distributed certificates/ shields to the Hon’ble Judges of LHC, Acting Director General, PJA and DG Case Management LHC. The Hon’ble Chief Justice Lahore High Court Lahore was also awarded the appreciation certificate to Ms. Mughira Munawar, Civil Judge, Lahore for the best disposal of Overseas Pakistanis Cases in Punjab.



Mr. Justice Shujaat Ali Khan, Administrative Judge IT, LHC receiving Shield from Hon’ble Chief Justice



Hon’ble Mr. Justice Malik Shehzad Ahmed, Senior Puisne Judge, LHC receiving Shield from Hon’ble Chief Justice



Mr. Justice Jawad Hassan, Judge LHC receiving Shield from Hon’ble Chief Justice LHC



Mr. Ashtar Abbas, Acting Director General PJA receiving Shield from Hon’ble Chief Justice LHC



Ms. Mughira Munawar, Civil Judge, Lahore receiving Certificate from Hon'ble Chief Justice



Mr. Shahzib Saeed, D&SJ/DG Case Management LHC receiving Certificate from the Hon'ble Chief Justice

On conclusion of the Seminar, Mr. Ashtar Abbas, Acting Director General PJA thanked distinguished guests and the participants and especially extended gratitude to the Hon'ble Chief Guest, Mr. Justice Muhammad Ameer Bhatti for gracing the event following a group photo of the participants with Hon'ble Chief Guest and Hon'ble Judges of Lahore High Court Lahore.



Group Photo of Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, Hon'ble Judges of LHC and Faculty Members of PJA



Group Photo of the Participants of Seminar on "The Rights of the Overseas Pakistanis"

3. Visit of Trainees of 63rd Shari'ah Course of Shari'ah Academy, International Islamic University, Islamabad

On 27th January, 2022, a group of 26 Shari'ah Trainees comprising District & Sessions Judges, Additional District Sessions Judges, Civil Judges, District Qazis, District Attorneys, Public Prosecutors and Law Officers participating in the 63rd regular Shari'ah (Islamic Law) Course at the Shari'ah Academy of the International Islamic University, Islamabad, visited the Punjab Judicial Academy. The delegation of trainees was led by Dr. Shamsul Haq Amin, Assistant Professor, Department of Trainings, Shari'ah Academy.



Trainees of 63rd Regular Shari'ah Course of the Shari'ah Academy visiting the Punjab Judicial Academy

The trainees were briefed on the Punjab Judicial Academy's functions, activities, and achievements by Mr. Tariq Iftikhar Ahmad, Director of Trainings (Distance Learning). He also provided an update on the construction of the new PJA building near Kala Shah Kaku. The delegation expressed their appreciation for the Academy's work and thanked the PJA for its hospitality. Mr. Ashtar Abbas, Acting Director General, PJA presented a souvenir to the Shari'ah trainees on behalf of PJA, which was received by Assistant Professor, Dr. Shamsul Haq Amin on behalf of the trainees.



Mr. Ashtar Abbas, Acting DG, PJA along with Directors of PJA presenting Souvenir and a set of Books published by the Academy to Dr. Shamsul Haq Amin, Assistant Professor, Shari'ah Academy, IIU, Islamabad

At the end, a group photo of the delegation with the faculty members of the Punjab Judicial Academy was taken.



Group Photo of 26-Shariah Trainees of 63rd Regular Shari'ah Course of the Shari'ah Academy, IIU, Islamabad with the Acting Director General, PJA and Faculty Members

4. Visit of the Hon'ble Chief Justice and Registrar of the Gilgit-Baltistan, Chief Court

From 6th to 8th February, 2022, the Honourable Chief Justice, Gilgit-Baltistan Chief Court, Mr. Justice Ali Baig, accompanied by the Registrar, Mr. Ghulam Abbas Chopra, undertook an official visit to the Lahore High Court, Lahore and the Punjab Judicial Academy.

This visit aimed to develop collaboration and exchange of best practices between the two judicial institutions. During their stay, the Chief Justice and Registrar



Mr. Ashtar Abbas, Acting Director General, PJA and Ms. Bushra Zaman, Director (Research & Publications), PJA welcoming the Honourable Chief Justice Gilgit-Baltistan Chief Court, Mr. Justice Ali Baig and his team

held meetings with the Chief Justice of the Lahore High Court and other senior judges. They also visited various departments of the High Court and the Academy, including the courtrooms, libraries, and training facilities. The visit was a valuable opportunity for the two judicial institutions to learn from each other and explore potential avenues for future cooperation.

Ms. Bushra Zaman, Director Research and Publications, Punjab Judicial Academy, provided a comprehensive overview of the Punjab Judicial Academy's performance and functions to the Honourable Chief Justice, Gilgit-Baltistan, Chief Court. Additionally, she updated him on the construction progress of the Punjab Judicial Academy's main Campus near Kala Shah Kaku. His Lordship expressed his appreciation for the informative briefing and commended the exemplary work being undertaken by the Punjab Judicial Academy.



Honourable Mr. Justice Ali Baig, Chief Justice, Gilgit-Baltistan, Chief Court thanking the PJA for hospitality

Furthermore, the Chief Justice, Gilgit-Baltistan, Chief Court extended his sincere gratitude to the PJA for its warm hospitality.

On behalf of the Punjab Judicial Academy, Mr. Ashtar Abbas, Acting Director General and Ms. Bushra Zaman, Director (Research and Publications), presented a commemorative gift and a collection of books published by the Punjab Judicial Academy to the Chief Justice, Gilgit-Baltistan, Chief Court.



Mr. Ashtar Abbas, Acting Director General, PJA and Ms. Bushra Zaman, Director (R&) presenting commemorative gift to Mr. Justice Ali Baig, Chief Justice, Gilgit-Baltistan, Chief Court

A commemorative group photo of the Chief Justice, Gilgit-Baltistan Chief Court, Mr. Justice Ali Baig, the Registrar, Gilgit-Baltistan, Chief Court, Mr. Ghulam

Abbas Chopra and the Faculty Members of the Punjab Judicial Academy was captured.



Group Photo of Honourable Mr. Justice Ali Baig, Chief Justice Gilgit-Baltistan Chief Court and his team with the Faculty of the Punjab Judicial Academy

5. Visit of the delegation comprising of 8 Members from Balochistan Judiciary

From May 25th to 28th, 2022, a delegation of twelve members from the Balochistan Judiciary and UNDP visited the Punjab Judicial Academy (PJA). The delegation was headed by the **Hon'ble Mr. Justice Muhammad Hashim Khan Kakar, Senior Puisne Judge, High Court of Balochistan**, along with other members:

- Mr. Rashid Mahmood, Registrar, High Court of Balochistan
- Mr. Muhammad Dawood Khan Nazar, D&SJ Quetta
- Mr. Tahir Humayun, D&SJ, Loralai
- Mr. Muhammad Ali Mubeen, ADSJ
- Mr. Usta Muhammad, ADSJ
- Malik Shoaib Sultan, Deputy Registrar, High Court of Balochistan
- Miss Saima Najam, Family Judge-III, Quetta
- Mr. Abdul Muqeet, Senior Civil Judge Hub
- Mr. Ejaz Mustafa, Access to Justice Program, Expert Balochistan UNDP
- Mr. Ijaz Ali, Court Specialist UNDP
- Mr. Qasim Ali, Vice Chairman, Balochistan Bar Council
- Mr. Noor Jan Buledi, General Secretary, Quetta Bar Association

Mr. Ashtar Abbas, Acting Director General along with Ch. Muhammad Siddique (Director Program), Mr. Tariq Iftikhar Ahmad (Director Training), Ms. Bushra Zaman, Director (R&P) and Mr. Saboor Ahmad Khan (Additional Director), Punjab Judicial Academy received the delegation and presented a bouquet to Mr. Justice Muhammad Hashim Khan Kakar, Senior Puisne Judge, High Court of Balochistan.



Mr. Ashtar Abbas, Acting Director General PJA and Directors Presenting Flower Bouquet to Mr. Justice Muhammad Hashim Khan Kakar, Senior Puisne Judge, High Court of Balochistan

The primary goal of the Balochistan judiciary delegation was to learn about the concept of court-associated Alternate Dispute Resolution (ADR). The Punjab Judicial Academy has been a leader in promoting ADR in Pakistan and also provides various training programs for judges and lawyers on the effective application of ADR techniques. This visit offered a valuable opportunity for the Balochistan Judiciary delegation to understand ADR and explore its potential implementation within the Balochistan judiciary.

In the inaugural session, the Acting Director General of PJA, Mr. Ashtar Abbas, welcomed the delegation and provided an overview of the concept of ADR, highlighting the Academy's role in capacity building. Following that, Mr. Tariq Iftikhar Ahmad, Director Trainings, PJA, presented details about the legal framework, operations, and performance of the Punjab Judicial Academy, as well as future plans, including the construction of the Kala Shah Kaku Campus. After a refreshment break, the delegation toured the premises of the Punjab Judicial Academy and expressed a keen interest in adopting the IT infrastructure and facilities developed by PJA, particularly in relation to online training programs conducted through webinars.

Honorable Mr. Justice Muhammad Hashim Khan Kakar, Senior Puisne Judge of the High Court of Balochistan, commended the efforts of PJA for establishing an effective IT system to assist judges and courts in Punjab. The delegation also visited the ongoing General Training Program 2019-20 (Batch-17) for Additional District & Sessions Judges and a three-day training program on Gender-Based Cases for judicial officers, organized in collaboration with UNODC. Honorable Mr. Justice Muhammad Hashim Khan Kakar engaged with participants from both classes during the visit.



Delegation visiting on going GTP (Batch-17) of Additional District & Sessions Judges



Delegation visiting on going 3- days training program on Gender Based Cases organized by UNODC

Following the visit to the Punjab Judicial Academy, Ms. Bushra Zaman, Director (Research & Publications), PJA, provided a briefing on the history and origin of ADR, its applications, and the underlying principles of Natural Justice in ADR. She shared with the delegation various legal provisions related to court-annexed ADR.



Ms. Bushra Zaman, Director (Research & Publications) briefing about Court Annexed ADR (Section 89-A CPC) to the Delegation

The delegation also visited the Lahore High Court Lahore on 27th of May, 2022. Hon'ble Mr. Justice Shahid Bilal Hassan, Judge Lahore High Court Lahore, welcomed the delegation and presented a bouquet to Hon'ble Mr. Justice Muhammad Hashim Khan Kakar, Senior Puisne Judge of the High Court of Balochistan, followed by tea with Hon'ble Mr. Justice Muhammad Ameer Bhatti,

Chief Justice, Lahore High Court, Lahore. Subsequently, the delegation took a group photo with the Hon'ble Chief Justice, Lahore High Court, Lahore/Chairperson, Board of Management, Punjab Judicial Academy.



Delegation of Balochistan Judiciary under the supervision of Hon'ble Mr. Justice Muhammad Hashim Khan Kakar, Senior Puisne Judge, High Court of Balochistan visiting PFSA Thokar Niaz Beg Lahore

The Punjab Judicial Academy also organized a visit to the Punjab Forensic Science Agency (PFSA), Thokar Niaz Beg, Lahore for the Baluchistan Judiciary delegation on 26th May, 2022. The Director General, PFSA and his staff warmly welcomed the Balochistan Judiciary delegation and provided them with a comprehensive understanding of the practical dimensions of investigating heinous crimes, including details about crime scene examination, evidence collection, its preservation on-site, forensic aspects, and admissibility in legal proceedings. The purpose of the PFSA visit was to familiarize the delegation members with essential information and knowledge regarding the role of forensic agencies and the facilities they provide for collecting and recording data on forensic evidence. Upon concluding the visit, the delegation expressed gratitude to the technical staff and the Director General of PFSA.

On 28th May, 2022, the delegation visited the ADR Centre at Sessions Court, Lahore. The District & Sessions Judge, Lahore and his team warmly welcomed the delegation and showcased the IT Cell of the District & Sessions Judge, Lahore. He provided the delegation with information about the installation of CCTV cameras in the courtrooms and premises of the Sessions Court for monitoring security issues. Following this, the delegation toured the ADR Centre in Lahore, where ADR proceedings were underway. Hon'ble Mr. Justice Muhammad Hashim Khan Kakar, Senior Puisne Judge of the High Court of Balochistan, took a keen interest in resolving a case through ADR and appreciated the functioning of the ADR process. Subsequently, a hi-tea was served to the delegation by the District & Sessions Judge, Lahore.

On 28th May, 2022, upon the request of the Punjab Judicial Academy, the Walled City Authority Lahore organized a recreational trip to Lahore Fort (History by Night) for the delegation of the Balochistan Judiciary, led by Hon'ble Mr. Justice Muhammad Hashim Khan Kakar, Senior Puisne Judge of the High Court of Balochistan.

The delegation first visited the tomb of the National Poet, Sir Allama Muhammad Iqbal, and offered Fatiha. The tour guide



provided participants with information about the Mughal and Sikh eras, and the honourable guests showed keen interest in revisiting the history of the subcontinent. Subsequently, they enjoyed a tour of Lahore Fort, which included a visit to the Grand Badshahi Mosque, the Magnificent Huzoori Bagh, Khoni-Gate, the World's Largest Picture Wall, the Sparkling Sheesh Mahal, the Mystifying Royal Kitchens, and classical music performances. The Directors and Officers of PJA accompanied the delegation.

The participants expressed their appreciation for the hospitality and support extended by the Punjab Judicial Academy, making their visit memorable. The tour was followed by a dinner.

6. Recreational Trip to Lahore Fort of the Participants of Pre-Service Training Program

The Academy also arranged a recreational trip to Lahore Fort (History by Night) for the participants of three months Pre-Service Training Program for AD&SJs and Civil Judge-cum-Magistrates on 11th December, 2021.



This trip was organized by the Walled City Authority, Lahore, and offered a rich source of historical knowledge about the old city of Lahore, which was surrounded by twelve (12) ancient gates during the Mughal Regime. The historical background of these twelve gates, namely (1) Lohari Gate; (2) Bhatti Gate; (3) Moochi Gate; (4) Akbari Gate; (5) Dehli Gate; (6) Yaki Gate; (7) Musti Gate; (8)

Taxali Gate; (9) Sheranwala Gate; (10) Shah-Alam Gate; (11) Kashmiri Gate; and (12) Roshnai Gate, was shared with the participants. The guide from the Walled City Authority provided a detailed narration of the history of the Mughals and Sikhs eras.

The participants were taken to see the old Kashmiri Gate, Hazoori Bagh, the tomb of the great poet Allama Iqbal, Badshahi Masjid, Lahore Fort, and Sheesh Mahal. They enjoyed the visit to these places in beautiful rickshaws arranged by the Walled City Authority. Information about the ways and manners of holding court by Ranjeet Singh was also shared with the participants. The delegation took keen interest in revisiting the history of the subcontinent and thoroughly enjoyed the tour.

The Directors and Officers of the Academy also accompanied the outgoing batch. The tour was followed by a delicious dinner at Havali Restaurant, Lahore. The participants expressed their appreciation and gratitude to the Honorable Chief Justice, LHC for his vision and hospitality. The participants acknowledged and commended his visionary leadership, which played a pivotal role in facilitating such enlightening and memorable initiatives.

At the conclusion of the tour, the members of the delegation gathered for a group photo with the Director General and the esteemed faculty members of the Punjab Judicial Academy. This moment captured the shared experiences and interactions during the visit, symbolizing the collaborative spirit and exchange of knowledge that took place throughout their time together.



Group Photo of the participants of Pre-service training programs at dinner at Havali Restaurant, Lahore

**Snapshots of Recreational Trip to Lahore Fort of the
Participants of Pre-Service Training Program**



7. 31st Meeting of the Board of Management, PJA

The 31st Meeting of the Board of Management, Punjab Judicial Academy was convened under the chairmanship of Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court, Lahore/Chairperson, Board of Management, Punjab Judicial Academy on 29th December, 2021 in the Committee Room of the Punjab Judicial Academy. Due to the medical leave of the Director General, Mr. Justice (R) Abdus Sattar Asghar, Mr. Ashtar Abbas, Director (Administration), presented the agenda items on his behalf.



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice LHC/Chairperson, BoM, PJA

Hon'ble Mr. Justice Shahid Jamil Khan; Mr. Irfan Ahmad Saeed, Registrar, LHC; Mr. Habib Ullah Amir, District & Sessions Judge, Lahore; Mr. Nadeem Sarwar, Secretary, Law & Parliamentary Affairs Department, Government of the Punjab and other respected Members of BoM, PJA, attended the meeting. At the end of Meeting, a group photo of honourable members of Board of Management, PJA with Honourable Chief Justice, Lahore High Court/Chairperson, BoM, PJA was captured.



Group Photo of Hon'ble Members of BoM, PJA with Chief Justice LHC/Chairperson at 31st Meeting of BoM, PJA

8. 32nd Meeting of Board of Management of PJA

The 32nd Meeting of the Board of Management, Punjab Judicial Academy was convened under the chairmanship of Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court, Lahore/ Chairperson, BoM, Punjab Judicial Academy on 25th February, 2022 in the Committee Room of the Academy.



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court, Lahore/ Chairperson, BoM, PJA chairing the 32nd Meeting of BoM, PJA

Due to sad demise of Mr. Justice (R) Abdus Sattar Asghar, Ex-Director General of the Punjab Judicial Academy, the post of Director General, PJA was vacant, therefore, Mr. Ashtar Abbas, Director (Administration) presented the agenda items.

Hon'ble Mr. Justice Sadaqat Ali Khan; Mr. Irfan Ahmad Saeed, Registrar, LHC; Mr. Habib Ullah Amir, District & Sessions Judge, Lahore; Mr. Nadeem Sarwar, Secretary Law & Parliamentary Affairs Department, Government of the Punjab and other respected Members of Board of Management, Punjab Judicial Academy, attended the meeting.



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice, LHC/Chairperson, BoM, PJA chairing the 31st Meeting of BoM



Hon'ble Mr. Justice Shahid Jamil Khan and Mr. Irfan Ahmad Saeed, Registrar, LHC attending 31st BoM, PJA Meeting

9. 33rd Meeting of the Board of Management of PJA

The 33rd Meeting of the Board of Management, Punjab Judicial Academy was convened under the Chairmanship of Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court, Lahore/Chairperson, Board of Management, Punjab Judicial Academy on 3rd June, 2022 in the Committee Room of the Academy. The Hon'ble Chief Justice LHC/ Chairperson, BoM, PJA and Hon'ble Mr. Justice Sadaqat Ali Khan, Senior Member of the BoM, PJA participated in the meeting online through video-link from Rawalpindi Bench of Lahore High Court.

Mr. Ashtar Abbas, Acting Director General presented agenda items; Mr. Irfan Ahmad Saeed, Registrar, LHC; Mr. Habibullah Amir, District & Sessions Judge, Lahore; Secretary Law & Parliamentary Affairs Department, Government of the Punjab and other respected Members of Board of Management, Punjab Judicial Academy, attended the meeting.



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice LHC/ Chairperson, BoM, PJA chairing 33rd Meeting online through Video-link

10. Meetings of the Performance Evaluation Committee, Lahore High Court, Lahore

On the request of the Hon'ble Lahore High Court, the Punjab Judicial Academy arranged meetings of the Performance Evaluation Committee on 13th and 14th January, 2022 to conduct interviews for the under-consideration promotion of 102 Additional District & Sessions Judges. The Committee comprised Honourable Judges of the Lahore High Court, Mr. Justice Abid Aziz Sheikh, Mr. Justice Mirza Viqas Rauf, and Mr. Justice Tariq Saleem Sheikh.

The Honourable Committee called Additional District & Sessions Judges for an interview on 13th and 14th January, 2022. Sixty candidates were interviewed on 13th January, 2022, and forty-two candidates were interviewed on 14th January, 2022 by the Committee.

11. Meeting with Members of the Punjab Bar Council regarding Bar Vocational Course

A Meeting with the Members of the Punjab Bar Council was held on 16th April, 2022, under the Chairmanship of Mr. Ashtar Abbas, Acting Director General, PJA in the Committee Room of the Punjab Judicial Academy to discuss arrangements for holding the 'Bar Vocational Course', in accordance with the Hon'ble Supreme Court of Pakistan Judgment reported as Pakistan Bar Council Vs. Federation of Pakistan **(2018 SCMR 1891)**. Ch. Muhammad Siddique, Director (Program) PJA, Mr. Tariq Iftikhar Ahmad, Director Trainings PJA, and Dr. Imran Mujaddid Rabbani, Instructor IT PJA, attended the meeting.

It was unanimously decided that PJA will share its necessary training facilities with the Punjab Bar Council for the aforementioned course. Ch. Muhammad Siddique, Director (Program) PJA, was nominated as the Focal Person for coordinating with the Punjab Bar Council.

The Members of the Bar stated that they would reschedule the 'Bar Vocational Course' before the next meeting and send a copy of the new schedule in advance to PJA for necessary arrangements.

12. Visit of under Construction Building of PJA near Kala Shah Kaku

Mr. Justice (R) Abdus Sattar Asghar, Director General, Punjab Judicial Academy accompanied by Mr. Ashtar Abbas, Director (Administration), Mr. Tariq Iftikhar Ahmad, Director Trainings (Distance Learning) and Mr. Saboor Ahmad Khan, Additional Director visited the site of under construction building of the Punjab Judicial Academy near Kala Shah Kaku (KSK) on 9th of October, 2021.

The Superintending Engineer of the Building Department, Government of Punjab, briefed the Director General, PJA regarding the Development Plan of Phase-I & II and the construction works carried out so far. Subsequently, the Director General, PJA visited and inspected the already constructed buildings, including the Academic Block, male and female hostels, and residential quarters.

The Director General, PJA, upon observing several issues requiring urgent attention on the spot, issued directions to rectify the problems such as seepage in few walls and the existence of termites. Additionally, the Director General issued directions to expedite the construction works, especially the boundary walls, to ensure the timely commissioning of the KSK Campus of the Punjab Judicial Academy. He further instructed the Building Department to keep him posted on the day-to-day progress.



Superintending Engineer, Building Department briefing the Director General, PJA regarding construction works



Executive Engineer, Building Department briefing the progress of the construction work

13. Visit of the Hon'ble Chairperson, BoM, PJA, to the Under-Construction PJA Building near Kala Shah Kaku

On 7th December, 2021, Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice Lahore High Court, Lahore/ Chairperson, Board of Management, Punjab Judicial Academy accompanied by Mr. Ashtar Abbas, Director (Administration) and Mr. Saboor Ahmad Khan, Additional Director, Punjab Judicial Academy visited the site of under-construction building of the Punjab Judicial Academy near Kala Shah Kaku (KSK).



Hon'ble Mr. Justice Muhammad Ameer Bhatti, Chief Justice LHC, accompanied with Mr. Ashtar Abbas, Director (Administration) and Mr. Saboor Ahmad Khan, Additional Director visiting under construction building of PJA at KSK

To provide a comprehensive briefing to the Hon'ble Chief Justice, Lahore High Court, Lahore, representatives from various departments attended the session. Mr. Ashtar Abbas, Director (Administration) PJA, and the Superintending Engineer, Building Department, Government of Punjab, delivered presentations on the progress of the ongoing construction work in Phase-I & Phase-II. During the briefing, the Hon'ble Chief Justice expressed concerns about the suitability of the approach road from the Motorway Toll Plaza to the PJA Complex, KSK, through the service road. Consequently, he directed the National Highway Authority (NHA) to facilitate the provision of slip roads and access to the PJA Complex within the stipulated time.

Afterward, he toured the Academic/Administrative Block-I, Male & Female Hostels, and visited the construction sites. During the visit, the Hon'ble Chief Justice identified various issues and promptly issued necessary directives on-site. Furthermore, the Hon'ble Chief Justice of the Lahore High Court directed that the construction work should be completed according to the specifications provided by the Building Department, emphasizing that the fronts of the hostel buildings should not be altered. Additionally, the Hon'ble Chief Justice instructed the Building Department to arrange for an alternate source of electricity, specifically through the provision of a solar system for the Academy.

The Hon'ble Chief Justice also desired acquisition of additional land at least 100 kanals for further extension and development of the Academy's Campus near KSK.



Superintending Engineer, Building Department
briefing the Hon'ble Chief Justice, LHC



Site Engineer briefing the Hon'ble Chief
Justice Lahore High Court, Lahore about the
construction progress

14. Recreational Visit to Ganda Singh Border, Kasur by the Participants

On 17th June, 2022, the Punjab Judicial Academy organized a recreational visit to Ganda Singh Border, Kasur, for the participants undergoing the 3-Week Training Program for newly promoted Additional District & Sessions Judges (Batch-1). The Acting Director General PJA, along with the Director Trainings (Distance Learning) and the Director of Academic/Program, joined the participants in visiting the Ganda Singh Border, Kasur.

Mr. Qaisar Nazir Butt, District & Sessions Judge, Kasur, along with the management of Ganda Singh Border, warmly welcomed the delegation. The participants and faculty of the Punjab Judicial Academy watched the flag ceremony, which was followed by tea served to the participants by the Ganda Singh Border Management. The entire trip was excellent and enjoyable. The participants and faculty of PJA expressed gratitude to the Management of Ganda Singh Border and District & Sessions Judge Kasur for their warm hospitality.



Mr. Qaisar Nazir Butt, District & Sessions Judge Kasur Welcoming the delegation at Ganda Singh Border, Kasur

Photo Gallery of the visit of Ganda Singh Border, Kasur



Group Photo of the Participants and Faculty Members of PJA at
Ganda Singh Border, Kasur



AUDIT REPORT

2021-2022

**Financial Statement for the Year
Ended June 30, 2022**



AUDIT REPORT 2020-2021
Financial Statement for the Year ended June 30, 2022

PUNJAB JUDICIAL ACADEMY

**AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED JUNE 30, 2022**

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Punjab Judicial Academy Annual Report – 2021-22

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Ilyas Saeed & Co.
Chartered Accountants

INDEPENDENT AUDITORS' REPORT TO THE MANAGEMENT OF THE PUNJAB JUDICIAL ACADEMY

Opinion

We have audited the annexed financial statement of Punjab Judicial Academy (the Academy) which comprise the statement of cash receipts and disbursements (here-in-after referred to as the financial statement) for the year then ended, and notes to the financial statement, including a summary of significant accounting policies.

In our opinion, the accompanying financial statement of the Academy is prepared, in all material respects, in accordance with cash receipts and disbursements basis of accounting described in note 2 to the financial statement.

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Academy in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statement and our auditor's report thereon.

Our opinion on the financial statement does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statement, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statement or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statement

The Board of Management is responsible for the preparation of the financial statement in accordance with cash receipts and disbursements basis of accounting described in note 2 to the financial statement, and for such internal control as the Board of Management determines is necessary to enable the preparation of the financial statement that is free from material misstatement, whether due to fraud or error.

In preparing the financial statement, Board of Management is responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Management either intends to liquidate the Academy or to cease operations, or has no realistic alternative but to do so.

Ilyas Saeed & Co.
Chartered Accountants

Those charged with governance are responsible for overseeing the Academy's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statement

Our objectives are to obtain reasonable assurance about whether the financial statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statement.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of Board of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Academy to cease to continue as a going concern.
- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Lahore

Date: February 13, 2024

Ilyas Saeed & Co.

Ilyas Saeed & Co.

Chartered Accountants

Engagement Partner: Shahid Mehmood

**PUNJAB JUDICIAL ACADEMY
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED JUNE 30, 2022**

PARTICULARS	NOTE	2022 RUPEES	2021 RUPEES
CASH AND BANK - OPENING BALANCE		712,367,512	658,166,677
RECEIPTS			
Grant in aid	3	150,000,000	198,141,000
Other receipts	4	461,984	1,427,193
Profit on bank account balance	5	58,217,935	26,877,396
		208,679,919	226,445,589
DISBURSEMENTS			
Operating expenditure	6	162,603,763	168,314,321
Purchase of assets	7	22,763,955	3,910,489
Bank charges		6,633	19,944
		185,374,351	172,244,754
NET MOVEMENT DURING THE YEAR		23,305,568	54,200,835
CASH AND BANK AS AT JUNE 30, 2022	8	735,673,080	712,367,512

The annexed notes from 1 to 11 form an integral part of this financial statement.


DIRECTOR GENERAL


MEMBER
(Sheikh Khalid Bashir)
Registrar,
Lahore High Court, Lahore

PUNJAB JUDICIAL ACADEMY
NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED JUNE 30, 2022

1 LEGAL STATUS AND PRINCIPAL ACTIVITIES

The Punjab Judicial Academy (the Academy) was established under section 3 of the Punjab Judicial Academy Act, 2007. The Academy is situated at 15-Fane Road, Lahore. The object of the Academy is to impart pre-service and in-service training to judicial officers and court personnel with a view to develop their capacity, professional competency and ethical standards for efficient and even handed dispensation of justice.

2 BASIS OF PREPARATION

This financial statement has been prepared on the cash receipts and disbursements basis of accounting.

3 GRANT IN AID	NOTES	2022 RUPEES	2021 RUPEES
Government grant		<u>150,000,000</u>	<u>198,141,000</u>
This represents grants received from the Government of Punjab for the purpose of operations of the Academy.			
4 OTHER RECEIPTS			
Receipts against workshops, trainings and meetings		-	1,225,000
Receipts against sublet of hostel rooms		340,500	105,000
Miscellaneous		<u>121,484</u>	<u>97,193</u>
		<u>461,984</u>	<u>1,427,193</u>
5 PROFIT ON BANK ACCOUNT BALANCE			
Profit on bank balance - Bank Alfalah		43,891,556	26,703,268
Profit on bank balance - NBP		143,810	174,128
Profit on bank balance - Bank Alfalah		<u>14,182,569</u>	-
		<u>58,217,935</u>	<u>26,877,396</u>

**PUNJAB JUDICIAL ACADEMY
NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED JUNE 30, 2022**

	NOTES	2022 RUPEES	2021 RUPEES
6 OPERATING EXPENDITURE			
Directors' remuneration		33,170,434	29,409,944
Staff salaries		84,949,655	93,955,820
Faculty honorarium		5,775,000	2,236,750
Travelling and conveyance		2,816,080	1,816,959
Communication charges		952,485	1,038,708
Trainings and seminars		7,531,233	5,100,320
Printing and stationery		3,010,024	4,529,941
Utility bills		9,223,048	7,334,028
Rent, rates and taxes		671,687	8,651,320
Newspaper and periodicals		598,160	503,174
Postage, courier and other expense		20,139	88,850
Repair and maintenance		1,812,206	1,741,841
Entertainment expense		284,171	843,889
Legal & Professional Charges		275,000	-
Advertisement and publicity		88,011	74,239
Catering and mess expenses		4,185,575	4,087,375
Tax on bank profits and cash withdrawals		6,605,305	6,015,486
Forms and clothing		1,400	288,397
Miscellaneous		634,150	597,280
		<u>162,603,763</u>	<u>168,314,321</u>
7 PURCHASE OF ASSETS			
Furniture and Fixture		206,310	80,400
I.T Equipment		119,925	-
Office & computer related equipments		4,500	129,472
Books		51,650	3,239,000
Crockery		-	23,379
Transport		22,240,500	-
Plant & Machinery		141,070	438,238
		<u>22,763,955</u>	<u>3,910,489</u>
8 CASH AND BANK BALANCE			
Cash at bank on saving accounts	8.1	535,623,080	491,317,512
Term deposit receipt (TDR)	8.2	200,000,000	221,000,000
Cash in hand		50,000	50,000
		<u>735,673,080</u>	<u>712,367,512</u>



Punjab Judicial Academy

Annual Report – 2021-22

PUNJAB JUDICIAL ACADEMY NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED JUNE 30, 2022

8.1 This represents balances in saving account with Bank Alfalah, Hall Road branch Lahore, bearing mark-up ranging from 6.30% to 12.25% (2021: 6.30% to 7.80%) per annum & with National Bank of Pakistan, Regal Chowk branch Lahore, bearing mark-up ranging from 5.50% to 12.25% (2021: 4.00% to 5.50%) per annum.

8.2 This represents investment in TDR of Bank Of Punjab at the fixed profit rate of 13.74% per annum issued on June 17, 2022 and its maturity date is June 17, 2023.

9 DATE OF AUTHORIZATION

This financial statement was authorized for issue on 13.02.2024 by the Board of Management of the Academy.

10 SUBSEQUENT EVENTS

No significant events have occurred subsequent to June 30, 2022.

11 GENERAL

11.1 Corresponding figures have been re-arranged and re-classified wherever necessary, for the purpose of better comparison. However, no material re-arrangement/re-classification has been made in this financial statement.

11.2 Figures have been rounded off to the nearest rupee.



DIRECTOR GENERAL



MEMBER

(Sheikh Khalid Bashir)
Registrar,
Lahore High Court, Lahore



Punjab Judicial Academy
15-Fane Road, Lahore