



# **ANNUAL PERFORMANCE & AUDIT REPORT 2019 - 2020**

**Punjab Judicial Academy**  
15-Fane Road, Lahore



# **Annual Performance & Audit Report**

## **July, 2019 – June, 2020**

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# Punjab Judicial Academy Annual Report 2019 - 2020

## **PREFACE**

The Punjab Judicial Academy (PJA) has been established under the Punjab Judicial Academy Act, 2007. The Punjab Judicial Academy functionalized in 2009, since then several training programs, workshops, seminars, symposium, conferences etc. have been conducted for judicial officers and court staff of Punjab. The curricula cover substantive and procedural aspect of civil laws, criminal laws, family laws, rent laws and Islamic laws. Academy also focuses on Computer Skills, Medical Jurisprudence, Court & Case Management, Judgment Writing, Gender Sensitization, Climate Justice, ADR and communication skills. Separate courses are also designed to impart training to Court Personnel to improve their working capacity and skills.

For Monitoring and Evaluation (M&E), PJA is following Kirkpatrick model and a team has been designated to assess the trainers, the trainees and the programs. The M&E Wing of PJA prepares and compiles the feedback questionnaires, gathers response from various stakeholders and prepares a comprehensive report for each course. The recommendations and suggestions given in the reports are considered for designing the next programs.

The Annual Report 2019-2020 shows different activities carried out by the Punjab Judicial Academy during the academic year July 2019 to June 2020. During this period, the Academy achieved most of the targets by conducting General Training Programs, In-Service and Pre-Service Training Programs and Training of PJA Staff. In addition to it, different seminars and workshops were also conducted. The training methodology of the Academy is a blend of classroom instructions, case study, syndicate discussions, extension lectures, workshops, role play, simulation exercises and mock trials.



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Due to spread of Covid-19 pandemic, most of the countries around the world including Pakistan decided to close the training/educational institutions but the Punjab Judicial Academy continued its working on Campus as well as online. The Judicial Officers and court staff of the district judiciary of Punjab (different cadres) attended the training sessions online through webinar at their respective stations. The Academy also arranged a one-week capacity building training program for its staff to raise their understanding of secretarial work, ethics, and soft skills.

The main objective of the Punjab Judicial Academy is to train judges and court staff of the District Judiciary of Punjab. As per Section 4(f) of the Punjab Judicial Academy Act, 2007, the Academy has to publish a number of books, journals, research papers and reports on important topics relating to Administration of Justice. According to Section 4(g) of the Act, it is the aim of the Academy to promote Research on Case Management, Court Management, Trial Skills and Judicial Reasoning; and as per section 4(h) encourage legal and Constitutional Research. To publish research journal and books is also a statutory functions of the Academy.

At the end, I acknowledge with gratitude the continued support of Hon'ble Chief Justice, Lahore High Court/Chairman, Board, of Management, Punjab Judicial Academy, faculty members, officers and staff of PJA in carrying forward the vision and mission of the Academy. I appreciate the efforts of Research wing in compilation and preparation of Annual Report 2019-2020. May Allah Al-mighty help and guide us.

**Ashtar Abbas**  
Acting Director General  
Punjab Judicial Academy

**MESSAGE FROM THE HON'BLE CHIEF JUSTICE,  
LHC/CHAIRPERSON, BOM, PJA**

The Punjab Judicial Academy is a premier training institution. The goal of the Academy is to train judges and court personnel so that they have the knowledge, skills, confidence and competence to provide speedy justice to the litigants. The Academy should put emphasizes on extra-curricular learning and encourage research and scholarly discussions to equip the judges with latest research in different fields.



Only dedicated, honest and professional judiciary can support the rule of law. Whatever treatment, one considers best for oneself, the same should be preferred for others too. This would certainly lay a solid impact in the society. Our judges should also possess these qualities and must work hard. Judges must hold the scale of justice even, without fear or favour. Patience, humility, grace, impartiality, clarity of thought, passion and compassion will turn the judges into a good human being and these qualities enable them to earn respect in society. A judge should audit his performance daily to determine whether the day was spent purposefully or wasted. I hope the opportunities being provided by the Academy would help the judges and court staff to improve their overall performance so that they can deliver speedy and quality justice in society.

Justice Muhammad Qasim Khan  
Chief Justice, LHC/Chairperson,  
Board of Management, PJA  
(March, 2020 to July 2021)

**MESSAGE FROM THE DIRECTOR GENERAL PJA,  
MR. HABIBULLAH AMIR**

The Punjab Judicial Academy is continuing its endeavor to provide international level judicial training to the judges and para-judicial staff in Punjab. These endeavors are in line with the spirit of its parent legislation (The Punjab Judicial Academy Act, 2007) and vision of the Hon'ble Lahore High Court, Lahore.

District Judiciary is the vanguard of judicial system. Every litigant has to cross the portals of districts courts. Judges should employ all their faculties to ameliorate the sufferings of the public. District Judiciary should be proactive and legally well-equipped so as to act promptly to redress the grievances of litigants in correct direction. Impartation of on seat legal knowledge to every judge of district judiciary is foremost ambition of the

Punjab Judicial Academy and in order to attain its goals sound efforts are underway. To get the desired purposes different programs are scheduled by the Academy like General Training Program (GTP), Seminars, Workshops etc. on multiple topics and laws.

I hope the Punjab Judicial Academy by holding such training sessions will render its services in order to equip the judges of district judiciary to serve the nation.



Mr. Habibullah Amir  
Director General PJA  
Sep. 2019 to Sep. 2020

**(Habibullah Amir)**  
Director General



## CHAPTER-1

### **PROFILES OF HON'BLE CHAIRPERSONS, BOM, PJA (2019-2020)**

#### **1. Mr. Justice Sardar Muhammad Shamim Khan**

Mr. Justice Sardar Muhammad Shamim Khan was born on 1<sup>st</sup> January 1958. He served as the **48<sup>th</sup>** Chief Justice of Lahore High Court and **12<sup>th</sup>** Chairperson of Board of Management, Punjab Judicial Academy from 1<sup>st</sup> January, 2019 to 31<sup>st</sup> December, 2019. During his career as a Judge he rendered remarkable judgments on number of important issues.



**Mr. Justice Sardar Muhammad Shamim Khan**  
January, 2019 to December, 2019

#### **2. Mr. Justice Mamoon Rashid Sheikh**

Mr. Justice Mamoon Rashid Sheikh was born on March 19, 1958, at Lahore. He did his Matriculation from St. Anthony's High School, Lahore. Thereafter, he graduated from Government College, Lahore. He obtained LL.B Degree from the Punjab University Law College Lahore. Subsequently, he attended Brunel University UK and was awarded the GDSS. He joined the legal profession by following the footsteps of his father, Mr. Justice A.R. Sheikh.



**Mr. Justice Mamoon Rashid Sheikh**  
January, 2020 to March, 2020

He founded his own law firm SSR&I in 2006. He practiced as an Advocate mainly on the civil, commercial, corporate and constitutional side. He also dealt with arbitration matters and cases involving carriage by air, land and sea. He dealt also with medical malpractice cases, insurance disputes and intellectual property disputes.

He served as a Member of the Executive Committee of the Lahore High Court Bar Association. He joined the Advocate-General Punjab's Office in 2009. He was elevated to the Bench in February, 2010. He served as **49<sup>th</sup>** Chief Justice, Lahore High Court Lahore and **13<sup>th</sup>** Chairperson, BoM, PJA from January 2020 to March, 2020.

### **3. Mr. Justice Muhammad Qasim Khan**

Mr. Justice Muhammad Qasim Khan was born on 06.07.1959 at Multan. He did his matriculation from Comprehensive School, Multan, graduation from Bahauddin Zakariya University and LLB from Gillani Law College, Multan. He started law practice in Multan. He was appointed as Assistant Advocate General, Multan in 2000.



**Mr. Justice Muhammad Qasim Khan**  
March, 2020 to July 2021

He was elevated as Judge of Lahore High Court, Lahore in January, 2010 and during his career as a Judge, he rendered remarkable judgments on number of important issues. Hon'ble Judge also remained as Administrative Judge of Anti-Terrorism Courts as well Customs Courts. He became the **50<sup>th</sup>** Chief Justice of Lahore High Court, Lahore and **14<sup>th</sup>** Chairperson, BoM, PJA on 19<sup>th</sup> March, 2020.

## **PROFILES OF THE DIRECTOR GENERALS PJA (2019-2020)**

### **1. Mr. Abdul Sattar**

Mr. Abdul Sattar, a serving District & Sessions Judge was appointed as Director General, Punjab Judicial Academy on 03.06.2019 by the Hon'ble Chief Justice, LHC/Chairperson, Board of Management, PJA. He assumed the charge for the office of the Director General, Punjab Judicial Academy on 03.06.2019.



**Abdul Sattar**  
Director General  
May 2019 to September, 2019

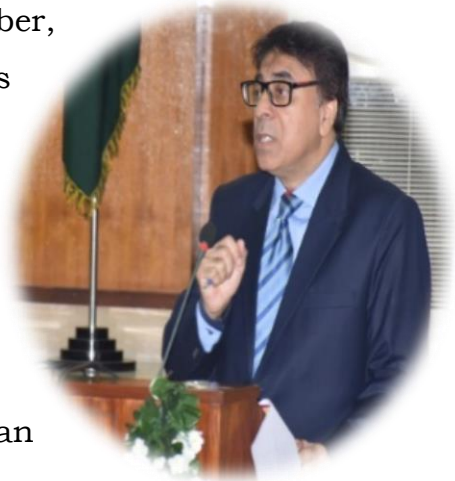
He joined district Judiciary as a Civil Judge in the year 1984. He completed his Masters in English Literature. Served across the Punjab and was promoted as Senior Civil Judge and then Additional District & Sessions Judge. As Additional District & Sessions Judge, he also discharged function as Special Judge Anti-Narcotics ANF, Special Judge Anti-Terrorism Court & Additional Registrar, Lahore High Court, Multan Bench. He was promoted as District & Sessions Judge in the year 2009 and served in various districts of Punjab. He also served as Member Inspection Team, Lahore High Court, Lahore. He also served as Judge Accountability Court, Lahore and Special Judge Anti-Narcotics, ANF, Lahore. He also served as Registrar Lahore High Court, Lahore. He served as Additional Judge of Lahore High Court, Lahore for one year 2016 - 2017.

## **2. Mr. Habibullah Amir**

Mr. Habibullah Amir a serving District & Sessions Judge was appointed as Director General of the Punjab Judicial Academy by the Hon'ble Chief Justice, LHC/ Chairperson, Board of Management, Punjab Judicial Academy on 11<sup>th</sup> September, 2019. He was well acquainted with the affairs of the Punjab Judicial Academy because previously he served as a Member of the Board of Management, PJA. He served as a Director General PJA till 12<sup>th</sup> of September, 2020.

He joined the profession of Law as an Advocate. He joined the District Judiciary as Additional District & Session Judge and served at different districts. He was promoted as D&SJ in the year 2009 and he commanded a number of districts, besides serving on ex-cadre in different courts and tribunals. His reputation of being upright, dedicated and highly professional officer earned him the prestigious slots of twice serving as Member Inspection Team and thereafter, Registrar of the Lahore High Court, Lahore.

He has also served as the Additional Judge of Lahore High Court Lahore for one year. He has participated in a number of national and international conferences as a speaker.



**Habibullah Aamir**  
Director General PJA  
Sep. 2019 to Sep. 2020



## CHAPTER-2

### INTRODUCTION

#### **Establishment of the Academy:**

The Punjab Judicial Academy was established under the Punjab Judicial Academy Act, 2007 for imparting pre-service and in-service training to the judicial officers and court personnel with a view to develop their capacity, professional competency and ethical standards for efficient dispensation of justice and matters ancillary thereto. The Academy is a body corporate having perpetual succession and a common seal with power to enter into contract and may sue or be sued by the said name.

#### **Functions of the Academy:**

The following functions of the Academy have been fully elaborated in Section-4 of the Punjab Judicial Academy Act, 2007:-

- a) Impart pre-service and in-service training to the judicial officers and court personnel;
- b) Develop the skills and techniques for court management, case management, Delay Reduction, Alternate Dispute Resolution and Judgment Writing;
- c) Conduct examinations and award certificates and diplomas;
- d) Develop training courses relating to Administration of Justice including use of information technology;
- e) Hold Conferences, Seminars, Lectures, Workshops and Symposia relating to Court Management, Administration of Justice, Law and Development and Legislative Drafting;
- f) Publish Books, Journals, Research Papers and Reports on important topics relating to Administration of Justice;
- g) Promote research on Case Management, Court Management, Trial Skills and Judicial Reasoning;
- h) Encourage legal and constitutional research;
- i) Inculcate and promote ethical values and standards in judicial officers and court personnel;



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- j) Coordinate with other educational and training institutions including the Federal Judicial Academy;
- k) Conduct training and examinations of other officers and personnel on the direction of the Board;
- l) Perform such other functions as may be assigned to it by the Board

The changing time has necessitated promulgation and amendments of different laws. New fields of legal expertise are developing, which mandated continued professional development of the members of District Judiciary and Court Personnel. The Academy undertakes to impart training to all the stake-holders of the judicial system. For this purpose, Experts, Scholars, Members of the Superior Judiciary, Medical Experts, Senior Police Officers and members of Academia are engaged.

The Academy is also committed to conduct a wide range of Research and Publication to impart knowledge. For this purpose, Academy conducts seminar, conferences in which research paper and articles are read. Reports of such activities are also published with collaboration of different national and international institutions. Academy also encourages publication of bench books for guidance of district judiciary.

### **Vision & Mission:**

The Punjab Judicial Academy's vision is to become a Center of Excellence for Judicial Education for enhancing capacity and professional efficiency of Judicial Officers and Court Staff through trainings, research and impart judicial information aimed at promoting an equitable, just and efficient judicial system. Mission of the Academy is to enhance the knowledge and skills of the stake holders of judicial system.



### **Aims & Objectives:**

The aims and objectives of the Academy is to conduct pre-service & in service training programs, conferences, workshops, seminars, symposia and interaction programs to enhance the knowledge and professional skills of the judicial officers and court personnel with a view to develop their capacity, professional competency and ethical standards for efficient dispensation of justice and matters ancillary thereto.

### **Core Values:**

The Core Values maintained by the Punjab Judicial Academy at all times are as under:

- Integrity and Decorum
- Honesty and Fairness
- Respect and Kindness
- Teamwork and Devotion
- Competence and Professional Excellence
- Transparency and Accountability





## CHAPTER-3

### MANAGEMENT OF PJA

The management and administration of the Academy vests in the Board of Management (BoM), is headed by the Hon'ble Chief Justice of Lahore High Court, Lahore as Chairperson. The Board of Management comprises of the following members:-

|        |                                                                                     |                      |
|--------|-------------------------------------------------------------------------------------|----------------------|
| (i)    | Chief Justice, Lahore High Court                                                    | Chairperson          |
| (ii)   | Two judges of the Lahore High Court nominated by the Chairperson;                   | Members              |
| (iii)  | Chairman, Planning & Development Board of the Government;                           | Member               |
| (iv)   | Registrar, Lahore High Court                                                        | Member               |
| (v)    | Additional Chief Secretary of the Government                                        | Member               |
| (vi)   | Secretary to the Government, Finance Department                                     | Member               |
| (vii)  | Secretary to the Government, Law Parliamentary Affairs and Human Rights Department; | Member               |
| (viii) | Principal, Punjab University, Law College, University of the Punjab, Lahore;        | Member               |
| (ix)   | A District & Sessions Judge nominated by the Chairperson                            | Member               |
| (x)    | Director General                                                                    | Member/<br>Secretary |



### **Powers and Functions of the Board:**

Section 8 of the Punjab Judicial Academy Act, 2007, prescribes functions of the Board of Management. The Board exercise supervisory and administrative control over all affairs of the Academy. The Board lays down the policy and program for training and approve courses of the Academy; evaluate or cause to be evaluated the performance of the Academy; approve the annual budget and revised budget estimates of the Academy; cause proper books of accounts to be maintained for all sums of money received and expenditures incurred by the Academy and arrange for the audit of accounts; determine the terms and conditions of service of the Director General and staff of the Academy; create, abolish or upgrade a post; appoint an officer in BS-16 or above; and prescribe qualifications, conditions of service and other matters relating to faculty, officers and staff.

The Board may also purchase, acquire, hire, dispose of or construct any property for the Academy; hold, control and administer the property of the Academy; receive grants-in-aid and donations from the Federal Government, the Government or any other organization, person or agency; regulate, determine and administer all matters concerning the Academy; appoint advisors, consultants and experts for assistance; appoint or hire permanent or visiting faculty; assign a specific power to a person or organization and exercise any other power ancillary to the aims and objects of the Academy.



# ACADEMIC WING



## CHAPTER-4

### **PJA ACADEMIC WING**

The Academic Wing is the main component of the Punjab Judicial Academy, and responsible to design the curriculum of training courses relating to the Administration of Justice, including use of information technology and to develop the skills and techniques for court management, case management, delay reduction, alternate dispute resolution and judgment writing etc.

This Wing is also responsible to design the training programs like General Training Programs (GTP) for In-Service Judicial Officers and Pre-Service Training Programs for newly appointed Judicial Officers. Academic Wing encourages the academic activities in the Punjab Judicial Academy by conducting seminars, workshops, national and international conferences and panel discussions etc. Academic Wing also makes arrangements of study visits for trainees of different institutions like King Edward Medical University, Lahore, Punjab Forensic Science Agency, Lahore, The Punjab Institute of Mental Health, Lahore and other Judicial Academies in Pakistan to impart practical knowledge to the participants.

### **BRIEF SUMMARY OF PERFORMANCE**

*U/S 14(1) of the Punjab Judicial Academy Act, 2007  
(Pb. Act XV of 2007)*

During this year (July, 2019 to June, 2020), the Punjab Judicial Academy has conducted various training programs. Brief summary of the training programs is given below:-

| <b>Total Courses Conducted</b> | <b>Number of Trainees</b> |
|--------------------------------|---------------------------|
| <b>82</b>                      | <b>5631</b>               |



# Punjab Judicial Academy

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### 1) General Training Program-2019-20

#### a) Additional District & Sessions Judges (AD&SJs)

| Sr. No.                            | Batch No.  | Conducted |          | Number of Trainees |
|------------------------------------|------------|-----------|----------|--------------------|
|                                    |            | From      | To       |                    |
| 1.                                 | Batch - 01 | 02-09-19  | 07-09-19 | 23                 |
| 2.                                 | Batch - 02 | 16-09-19  | 21-09-19 | 22                 |
| 3.                                 | Batch - 03 | 30-09-19  | 05-10-19 | 25                 |
| 4.                                 | Batch - 04 | 14-10-19  | 19-10-19 | 20                 |
| 5.                                 | Batch - 05 | 28-10-19  | 02-11-19 | 16                 |
| 6.                                 | Batch - 06 | 11-11-19  | 16-11-19 | 26                 |
| 7.                                 | Batch - 07 | 09-12-19  | 14-12-19 | 26                 |
| 8.                                 | Batch - 08 | 06-01-20  | 11-01-20 | 23                 |
| 9.                                 | Batch - 09 | 13-01-20  | 18-01-20 | 23                 |
| 10.                                | Batch - 10 | 20-01-20  | 25-01-20 | 26                 |
| 11.                                | Batch - 11 | 10-02-20  | 15-02-20 | 27                 |
| 12.                                | Batch - 12 | 24-02-20  | 29-02-20 | 28                 |
| 13.                                | Batch - 13 | 09-03-20  | 14-03-20 | 28                 |
| <b>Total Trainees (AD&amp;SJs)</b> |            |           |          | <b>313</b>         |

#### a) Civil Judges

| Sr. No. | Batch No.  | Conducted |          | Number of Trainees |
|---------|------------|-----------|----------|--------------------|
|         |            | From      | To       |                    |
| 1.      | Batch - 01 | 02-09-19  | 07-09-19 | 25                 |
| 2.      | Batch - 02 | 02-09-19  | 07-09-19 | 24                 |
| 3.      | Batch - 03 | 16-09-19  | 21-09-19 | 21                 |
| 4.      | Batch - 04 | 16-09-19  | 21-09-19 | 24                 |
| 5.      | Batch - 05 | 30-09-19  | 05-10-19 | 27                 |
| 6.      | Batch - 06 | 30-09-19  | 05-10-19 | 27                 |
| 7.      | Batch - 07 | 14-10-19  | 19-10-19 | 22                 |
| 8.      | Batch - 08 | 14-10-19  | 19-10-19 | 25                 |
| 9.      | Batch - 09 | 28-10-19  | 02-11-19 | 27                 |
| 10.     | Batch - 10 | 28-10-19  | 02-11-19 | 26                 |
| 11.     | Batch - 11 | 11-11-19  | 16-11-19 | 28                 |
| 12.     | Batch - 12 | 11-11-19  | 16-11-19 | 27                 |
| 13.     | Batch - 13 | 09-12-19  | 14-12-19 | 27                 |
| 14.     | Batch - 14 | 09-12-19  | 14-12-19 | 27                 |
| 15.     | Batch - 15 | 06-01-20  | 11-01-20 | 26                 |



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| Sr. No.                              | Batch No.  | Conducted |          | Number of Trainees |
|--------------------------------------|------------|-----------|----------|--------------------|
|                                      |            | From      | To       |                    |
| 16.                                  | Batch – 16 | 06-01-20  | 11-01-20 | 25                 |
| 17.                                  | Batch – 17 | 13-01-20  | 18-01-20 | 27                 |
| 18.                                  | Batch – 18 | 13-01-20  | 18-01-20 | 25                 |
| 19.                                  | Batch – 19 | 20-01-20  | 25-01-20 | 28                 |
| 20.                                  | Batch – 20 | 20-01-20  | 25-01-20 | 27                 |
| 21.                                  | Batch – 21 | 10-02-20  | 15-02-20 | 27                 |
| 22.                                  | Batch – 22 | 10-02-20  | 15-02-20 | 26                 |
| 23.                                  | Batch – 23 | 24-02-20  | 29-02-20 | 27                 |
| 24.                                  | Batch – 24 | 24-02-20  | 29-02-20 | 26                 |
| 25.                                  | Batch – 25 | 09-03-20  | 14-03-20 | 29                 |
| 26.                                  | Batch – 26 | 09-03-20  | 14-03-20 | 28                 |
| <b>Total Trainees (Civil Judges)</b> |            |           |          | <b>678</b>         |

### 2) Pre-Service Training Programs

| Sr. No.                           | Name of Training                                                                                  | Conducted |          | Number of Trainees |
|-----------------------------------|---------------------------------------------------------------------------------------------------|-----------|----------|--------------------|
|                                   |                                                                                                   | From      | To       |                    |
| 1.                                | 3-Week Training Program for newly Promoted 36 Additional District & Sessions Judges               | 27-01-20  | 15-02-20 | <b>36</b>          |
| 2.                                | 3-Months Pre-Service Training Program for newly Inducted 08 Additional District & Sessions Judges | 27-04-20  | 25-07-20 | <b>08</b>          |
| <b>Total Pre-Service Trainees</b> |                                                                                                   |           |          | <b>44</b>          |

### 3) Different Training Programs/Seminars/Workshops/Conferences

| Sr. No. | Name of Training                                                                                 | Trainees          | Conducted |          | Number of Trainees |
|---------|--------------------------------------------------------------------------------------------------|-------------------|-----------|----------|--------------------|
|         |                                                                                                  |                   | From      | To       |                    |
| 1.      | 1-Day Consultative Workshop on "Legislation for Regulation of Sale and Purchase of Acid"         | Judicial Officers | 16-07-19  | ---      | <b>18</b>          |
| 2.      | 3-Day Workshop on Gender Based Violence (GBV) cases against Women and Children<br><b>Batch-I</b> | Judicial Officers | 18-07-19  | 20-07-19 | <b>29</b>          |



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| Sr. No. | Name of Training                                                                                                                        | Trainees                 | Conducted |          | Number of Trainees |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------|----------|--------------------|
|         |                                                                                                                                         |                          | From      | To       |                    |
| 3.      | 3-Day Workshop on Gender Based Violence (GBV) cases Against Women and Children<br><b>Batch-II</b>                                       | Judicial Officers        | 25-07-19  | 27-07-19 | <b>30</b>          |
| 4.      | 3-Day Workshop on Gender Based Violence (GBV) cases Against Women and Children<br><b>Batch-III</b>                                      | Judicial Officers        | 29-07-19  | 31-07-19 | <b>30</b>          |
| 5.      | 5-Day Training Workshop for Police Officers                                                                                             | Police Officers          | 19-08-19  | 23-08-19 | <b>20</b>          |
| 6.      | 1-Day Joint Training Workshop to Improve Criminal Justice System: Challenges & Solutions to Enhance Justice Delivery in Criminal Courts | Police Officers & AD&SJs | 19-08-19  | ---      | <b>30</b>          |
| 7.      | 3-Day Workshop on Anti-Terrorism Court <b>Batch-I</b>                                                                                   | D&SJs                    | 10-10-19  | 12-10-19 | <b>09</b>          |
| 8.      | 3-Day Workshop on Anti-Terrorism Court <b>Batch-II</b>                                                                                  | D&SJs                    | 10-10-19  | 12-10-19 | <b>09</b>          |
| 9.      | 1-Day <b>Seminar</b> on "The Rights of Overseas Pakistanis"                                                                             | Judicial Officers        | 02-07-19  | ---      | <b>37</b>          |
| 10.     | 3 <sup>rd</sup> Punjab Women Judges <b>03 Days Conference</b>                                                                           | Female Judges            | 29-11-19  | 01-12-19 | <b>272</b>         |
| 11.     | 3-Day Computer Training Program for PJA Staff                                                                                           | PJA Staff                | 12-09-19  | 14-09-19 | <b>18</b>          |
| 12.     | 2-Day Training Program on Graphics Designing                                                                                            | PJA Staff                | 23-10-19  | 24-10-19 | <b>19</b>          |
| 13.     | 1-Week Capacity Building Training Program of Research Work for Civil Judges                                                             | Civil Judges             | 08-07-19  | 13-07-19 | <b>20</b>          |
| 14.     | 3-Day Training for Juvenile & Child Courts <b>Batch-I</b>                                                                               | Judicial Officers        | 18-11-19  | 20-11-19 | <b>24</b>          |
| 15.     | 3-Day Training for Juvenile & Child Courts <b>Batch-II</b>                                                                              | Judicial Officers        | 21-11-19  | 23-11-19 | <b>27</b>          |
| 16.     | 3-Day Training for Juvenile & Child Courts <b>Batch-III</b>                                                                             | Judicial Officers        | 05-12-19  | 07-12-19 | <b>28</b>          |





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| Sr. No.                   | Name of Training                                         | Trainees    | Conducted |          | Number of Trainees |
|---------------------------|----------------------------------------------------------|-------------|-----------|----------|--------------------|
|                           |                                                          |             | From      | To       |                    |
| 17.                       | 2-Day GBV Training for Prosecutors <b>Batch-I</b>        | Prosecutors | 09-12-19  | 10-12-19 | <b>35</b>          |
| 18.                       | 2-Day GBV Training for Judges                            | Judges      | 12-12-19  | 14-12-19 | <b>37</b>          |
| 19.                       | 2-Day GBV Training for Prosecutors <b>Batch-II</b>       | Prosecutors | 16-12-19  | 17-12-19 | <b>37</b>          |
| 20.                       | 2-Day GBV Training for Prosecutors <b>Batch-III</b>      | Prosecutors | 18-12-19  | 19-12-19 | <b>35</b>          |
| 21.                       | 2-Day Training Workshop for Anti-Corruption Court Judges | ATC Judges  | 29-06-20  | 30-06-20 | <b>10</b>          |
| 22.                       | 1-Day Seminar on Cyber Laws                              | Judges      | 15-02-20  | ---      | <b>162</b>         |
| <b>Total Participants</b> |                                                          |             |           |          | <b>936</b>         |

### 4) Online Training Programs for Judges & Court Staff

| Sr. No. | Name of Training                                                                                                               | Trainees | Conducted |          | Number of Trainees |
|---------|--------------------------------------------------------------------------------------------------------------------------------|----------|-----------|----------|--------------------|
|         |                                                                                                                                |          | From      | To       |                    |
| 1.      | 2-Day online Training for Court Staff of districts Attock, Bhakkar, Lahore, Bahawalnagar, Chakwal & Bahawalpur <b>Batch-1</b>  | Ahlmads  | 03-01-20  | 04-01-20 | <b>400</b>         |
| 2.      | 2-Day online Training for court staff of districts Chiniot, D.G.Khan, Faisalabad, Gujranwala, Gujrat & Lahore <b>Batch-2</b>   | Ahlmads  | 31-01-20  | 01-02-20 | <b>500</b>         |
| 3.      | 2-Day online Training for court staff of districts Hafizabad, Jhang, Kasur Khanewal, Jehlum & Lahore <b>Batch-3</b>            | Ahlmads  | 07-02-20  | 08-02-20 | <b>470</b>         |
| 4.      | 2-Day online Training for Court Staff of districts Layyah, Lodhran, M.B.Din, Mianwali, Khushab & Lahore <b>Batch-4</b>         | Ahlmads  | 21-02-20  | 22-02-20 | <b>390</b>         |
| 5.      | 2-Day online Training for Court Staff of districts Nankana Sahib, Okara, Multan, Muzaffargarh, Narowal & Lahore <b>Batch-5</b> | Ahlmads  | 06-03-20  | 07-03-20 | <b>440</b>         |



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| Sr. No. | Name of Training                                                                                                | Trainees          | Conducted |     | Number of Trainees |
|---------|-----------------------------------------------------------------------------------------------------------------|-------------------|-----------|-----|--------------------|
|         |                                                                                                                 |                   | From      | To  |                    |
| 6.      | 1-Day online Training Program for Judicial Officers of district Kasur, Khanewal & Khushab                       | Judicial Officers | 02-06.20  | --- | <b>86</b>          |
| 7.      | 1-Day online Training Program for Judicial Officers of districts Bahawalnagar, Bahawalpur & Attock              | Judicial Officers | 02-06.20  | --- | <b>66</b>          |
| 8.      | 1-Day online Training Program for Judicial Officers of districts Bhakkar, Chakwal, Chiniot, D.G.Khan & Rajanpur | Judicial Officers | 04-06.20  | --- | <b>99</b>          |
| 9.      | 1-Day online Training Program for Judicial Officers of Faisalabad                                               | Judicial Officers | 04-06.20  | --- | <b>42</b>          |
| 10.     | 1-Day online Training Program for Judicial Officers of districts Gujranwala, R. Y. Khan                         | Judicial Officers | 06-06.20  | --- | <b>108</b>         |
| 11.     | 1-Day online Training Program for Judicial Officers of districts Gujrat, Hafizabad, Jhang & Jhelum              | Judicial Officers | 06-06.20  | --- | <b>114</b>         |
| 12.     | 1-Day online Training Program for Judicial Officers of districts Layyah, Lodhran, M.B.Din & Muzaffargarh        | Judicial Officers | 08-06.20  | --- | <b>122</b>         |
| 13.     | 1-Day online Training Program for Judicial Officers of districts Mianwali, Multan & Nankana Sahib               | Judicial Officers | 08-06.20  | --- | <b>62</b>          |
| 14.     | 1-Day online Training Program for Judges of districts Narowal, Okara & Pakpattan Sharif                         | Judicial Officers | 10-06.20  | --- | <b>192</b>         |
| 15.     | 1-Day online Training for judges of districts Rawalpindi & T.T.Singh                                            | Judicial Officers | 10-06.20  | --- | <b>117</b>         |
| 16.     | 1-Day online Training for Judicial Officers of districts Sargodha & Sheikhupura                                 | Judicial Officers | 12-06.20  | --- | <b>108</b>         |



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| Sr. No.                                                                | Name of Training                                                                   | Trainees          | Conducted |     | Number of Trainees |
|------------------------------------------------------------------------|------------------------------------------------------------------------------------|-------------------|-----------|-----|--------------------|
|                                                                        |                                                                                    |                   | From      | To  |                    |
| 17.                                                                    | 1-Day online Training for Judicial Officers of districts Sialkot, Vehari & Sahiwal | Judicial Officers | 12-06.20  | --- | <b>90</b>          |
| 18.                                                                    | 1-Day online Training for Judicial Officers of district Lahore-I                   | Judicial Officers | 13-06.20  | --- | <b>174</b>         |
| 19.                                                                    | 1-Day online Training Program for Judicial Officers of Lahore-I                    | Judicial Officers | 13-06.20  | --- | <b>80</b>          |
| <b>Total Participants who received online training through Webinar</b> |                                                                                    |                   |           |     | <b>3660</b>        |

## **Detailed Training Programs (2019-2020)**

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## **1. DETAILED TRAINING PROGRAMS (2019-20)**

### **1.1 6-Day General Training Programs (2019-2020)**

General Training Program (GTP) is the signature program of the Punjab Judicial Academy. First GTP for Judicial Officers was launched in 2015 with the objective to ensure training of every Judge of District Judiciary, once a year. All judges were invited at PJA, divided in different batches. The purpose of GTP was to train judges on different aspects of judicial work to make judicial education relevant for better administration of justice.

6-Day GTP-2019-2020 was designed for Additional District & Sessions Judges (AD&SJs) and Civil Judges to impart training for controlling the courtroom environment whereby the Judges will be provided behavioral techniques to exercise confidence and authority in the courts. The second aspect of GTP was to develop and enhance their skills to conduct trial, particularly recording evidence in different categories of cases in order to ensure fair and expeditious trial and the third focus is to improve decision making process and better judgment writing.

#### **(a) Objectives of the GTP-2019-2020**

Objectives of the GTP-2019-2020 for ADSJs and Civil Judges are as under:

1. To equip the judges with skills and attitudes to control courtroom environment.
2. To enhance skills of conducting trials.
3. To sharpen the judgment writing skills.
4. To develop I.T skills for legal and judicial research
5. To inculcate healthy life style in judges

#### **(b) Training Strategy and Techniques**

The training methodology and techniques included lectures, role play, judgment writing exercises, panel discussions, case



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studies, workshops, class presentations, practice sessions, book reviews, study tours etc.

### **(c) GTP Assessment Policy:**

One of the important features of the GTP is its structured Monitoring and Evaluation Policy. The participants are assessed through a written exam to ensure that they take the activity seriously and the result of the assessment was shared with the Hon'ble Lahore High Court. Pre & post training test of the participants were conducted to determine their capacity at the start of training and improvement made after receiving the training.

### **(d) GTP Topics for AD&SJs**

GTP 2019-2020 for AD&SJs covers the following topics: -

- (i) Professional & Workplace Ethics - Senior Junior Relations and Code of Conduct for District Judiciary.
- (ii) Civil Appeals & Revisions.
- (iii) What is Natural Justice? How it is to be done & its principles thereof – Judicial Discretion.
- (iv) Medical Jurisprudence – Understanding Postmortem & Medico Legal Reports and its importance in Adjudication.
- (v) Judgment Writing – Structure & Sequence (Civil & Criminal Cases).
- (vi) English Language–Advanced Communication/ Presentation Skills.
- (vii) Murder Trial – Scrutiny of Challan – Framing of Charge, Recording of Evidence & its Appraisal Thereof.
- (viii) Aggravating & Mitigating Factors in Murder Trial Cases – Determining, Quantum of Punishment/ Sentencing Thereof.
- (ix) Conducting Trial in CNSA Cases Sentencing Power Thereof.
- (x) Stress Management – Emotional Intelligence & Leadership.
- (xi) Research Methodology – How to Write Research Memo.
- (xii) Assessment & Trial of Mentally Disordered Accused in Criminal Cases.



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- (xiii) Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence.
- (xiv) Workshop on Gender Sensitization.
- (xv) How to decide Petition u/s 22-A & 22-B Cr.PC – Issues Relating thereof.
- (xvi) Health & Fitness – Sitting Posture as Workplace.
- (xvii) Trial of Rape Cases – Challenges and Guidelines.
- (xviii) Admissibility and Evidentiary Value of Modern Devices.
- (xix) Judgment Writing in Murder Case – Practical Assignment.
- (xx) Research Workshops (Communication/ Presentation Skills).
- (xxi) Judicial Conduct & Ethics through e-Learning.
- (xxii) Court & Case Management.
- (xxiii) Dining Etiquettes & Table Manners.
- (xxiv) Understanding Land Record/Revenue Documents.

### **(e) GTP Topics for Civil Judges:**

GTP 2019-2020 for Civil Judges covers the following topics: -

- (i) Appraisal of Evidence in Civil Cases.
- (ii) Professional & Workplace Ethics – Senior Junior Relations and Code of Conduct for District Judiciary.
- (iii) What is Natural Justice? How it is to be done & its principles thereof – Judicial Discretion.
- (iv) Forensic Science in Aid of Criminal Justice System – Admissibility of Forensic Evidence.
- (v) Judgment Writing–Structure & Sequence (Civil & Criminal Cases).
- (vi) Research Methodology – How to Write Research Memo.
- (vii) Criminal Trial – Scrutiny of Challan – Framing of Charge, Recording of Evidence & its Appraisal Thereof.
- (viii) Workshops on Gender Sensitization.
- (ix) Dressing, Appearance & Personal/Professional Wellbeing.
- (x) Stress Management – Emotional Intelligence & Leadership.
- (xi) English Language – Advanced Communication/ Presentation Skills.



- ## Inauguration of GTP 2019-2020

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Hon'ble Chief Guest said that District Judiciary is backbone of Judicial system. He expressed the hope that this research based training program will enhance the capacity and skills of the judges. He impressed upon the participants to decide the cases expeditiously, strictly on merit in accordance with law, without any fear and favour.



Honble Chief Guest – Addressing the participants

During this year, **313** Additional District & Sessions Judges were trained through GTP in 13 batches and **678** Civil Judges of Punjab also received GTP training at Punjab Judicial Academy in 26 batches which were conducted w.e.f. 02.09.2019 to 14.03.2020.

Honorable retired Judges of Superior Courts namely Mr. Justice (R) Faqir Muhammad Khokher, Mr. Justice (R) Mahmood Maqbool Bajwa, Mr. Justice (R) Rustam Ali Malik, Mr. Justice (R) Rauf Ahmad Shaikh and district & Session Judges (retired) as well as renowned Scholar & Motivational speakers from different institutions and Forensic Science Agency shared their knowledge and experience with the participants to enrich their competence and capacity.

Participants were involved in the activities on “Research Workshops (Communication/Presentation Skills)”. Each/Every Participant presented research based presentations on civil and criminal proposition which were evaluated by rest of the participants and the Faculty of Punjab Judicial Academy.



Class Activity of the Participants of GTP 2019-20 (Group-1) conducted from 02-09-2019 to 07-09-2019

Representative of each batch expressed his views on behalf of the participants regarding the training program.

At the conclusion of each training program, a concluding ceremony was organized at the Academy. The Chief Guest for the event was Honorable Mr. Justice Jawad Hassan, Judge of the Lahore High Court, Lahore. He presented certificates to the participants, and the Director General of the Punjab Judicial Academy presented a souvenir to Honorable Mr. Justice Jawad Hassan.



Director General PJA presenting souvenir to Honble Mr. Justice Jawad Hassan Judge LHC

Group photos of the participants (Additional District & Sessions Judges and Civil Judges) of GTP 2019-2020 of some training batches are shared here, following each concluding ceremony.



Group Photo of the Participants **(Additional District & Sessions Judges) GTP 2019-20 (Batch-1)**  
conducted from 02-09-2019 to 07-09-2019



Group Photo of the Participants **(Civil Judges) GTP 2019-20 (Batch-1)**  
conducted from 02-09-2019 to 07-09-2019



Group Photo of the Participants **(Civil Judges) GTP 2019-20 (Batch-2)**  
conducted from 02-09-2019 to 07-09-2019





Group Photo of the Participants **(Additional District & Sessions Judges) GTP 2019-20 (Batch-2)**  
conducted from 16-09-2019 to 21-09-2019



Group Photo of the Participants **(Civil Judges) GTP 2019-20 (Batch-3)**  
conducted from 16-09-2019 to 21-09-2019



Group Photo of the Participants **(Civil Judges) GTP 2019-20 (Batch-4)**  
conducted from 16-09-2019 to 21-09-2019



Group Photo of the Participants **(Additional District & Sessions Judges) GTP 2019-20 (Batch-3)**  
conducted from 30-09-2019 to 05-10-2019



Group Photo of the Participants **(Civil Judges) GTP 2019-20 (Batch-5)**  
conducted from 30-09-2019 to 05-10-2019



Group Photo of the Participants **(Civil Judges) GTP 2019-20 (Batch-6)**  
conducted from 30-09-2019 to 05-10-2019



**1.2 Three Months Pre-Service Training Program for newly appointed 08-Additional District & Sessions Judges (27.04.2020 to 25.07.2020)**

The Hon'ble Lahore High Court, Lahore appointed 08-Additional District & Sessions Judges (AD&SJs) through Competitive Examination in

2020. On the directions of the Hon'ble Chief Justice, Lahore High Court/Chairperson PJA,

the Punjab Judicial Academy



Group Photo of newly appointed 08 Additional District & Sessions Judges (AD&SJs) with Hon'ble Chief Justice LHC, Registrar LHC, DG PJA and Faculty Members

arranged 3- Month Pre-Service Training for these newly inducted 08 AD&SJs w.e.f. 27.04.2020 to 25.07.2020.

**(a) Curriculum:**

After approval of Hon'ble Chairperson, BoM, Punjab Judicial Academy PJA, Director General PJA and Director Academic designed curriculum for 03 months pre-service training program for AD&SJs. The curriculum extensively covers substantive and procedural aspects of Civil, Criminal, Family and Rental Laws. The Academy also focused on skills of decision making, judgment writing, court and case management, conduct of trial, language and communication, I.T. Skills and ADR aspects of adjudication. It also focuses on inculcating judicial conduct and character building. It covers areas of personal management and mannerism. Soft skills of time management and stress management are also part of the curriculum. After thorough deliberations, structurally the program was divided into three segments i.e. Knowledge 30%, Skill 35% and Attitude 35%.

**(b) Objectives**

The objectives of this 3 months' pre-service training are as under: -

1. To Explain the fundamental substantive and procedural laws to the new entrants in judicial service.
2. To Impart judicial skills for conducting trials and court work.
3. To explain code of conduct for judges and its importance.
4. To Inculcate judicial attitude, moral values and complete their transformation from Bar to Bench.

**(c) Inauguration of 03 months Pre-service Training Program**

Inauguration of this 03 months Pre-service Training Program was held on 27<sup>th</sup> of April, 2020.

Hon'ble Mr. Justice Shahram Sarwar Ch. Judge Lahore High Court Lahore graced the occasion as Chief Guest in the Inaugural Ceremony. The Director General PJA welcomed the Hon'ble chief guest and participants of the course and briefly explained about the purpose of the training program.

The Hon'ble chief guest showed his pleasure on the appointment of new 08 AD&SJs. His lordship emphasized upon the hard work and decision of cases on merit in accordance with law. He impressed upon the the participants to deliver prompt Justice to litigant public.



Hon'ble Mr. Justice Shahram Sarwar Ch.  
Judge LHC addressing the participants in  
Inaugural Ceremony



Participants (newly promoted AD&SJs) attending  
opening ceremony on 27.01.2020



### (d) Training Sessions

Hon'ble Judges of Lahore High Court Lahore, District & Session Judges, renowned scholars, motivational speakers and experts shared their knowledge, experience and views with the participants. During the whole training program lectures on different topics specifically Case and Stress



Participants (newly appointed AD&SJs) receiving training

Management, Code of Conduct, Conducting of Murder Trial, Cyber Law, Intellectual Property laws, Environmental Law, Appeal Revision & Review and Research Methodology were organized for the trainees. Mock trial was also arranged for the

participants to enrich their practical skills to conduct criminal trials. One week comprehensive training for the participants was also arranged at the Federal Judicial Academy Islamabad on "Exploring Concepts in Trial Procedures".

### (e) Study Visits

During training, the participants were provided an opportunity to visit the Hon'ble Lahore High Court Lahore and given field attachments in District Courts Lahore, to grasp the working of Courts. Visit to King Edward Medical University was arranged, where the participants were provided the chance to directly view postmortem etc. A visit of Punjab Forensic Science Agency



Participants visiting LHC

was also arranged for participants to examine physical evidence from an object. A visit to Mental Health Hospital Lahore was also set out for under training Judges.

**(f) Conclusion of Pre-service Training Program**

On the successful completion of 3-months training program, concluding ceremony was held on 25<sup>th</sup> of July, 2020. The Registrar Lahore High Court, Lahore, graced the occasion as chief guest. The Director General PJA expressed his gratitude to the Hon'ble chief guest and applauded the participants on their success. The Hon'ble chief guest addressed the participants and shared his profound views about the role of Judges in providing justice to the litigants and peace in the society. He impressed upon the participants to decide cases impartially and expeditiously in accordance with law to provide speedy justice to the litigants.



On the completion of 3 months pre-service training, participant is receiving Certificate

At the end, Director General PJA, Mr. Habibullah Amir accompanied by Mr. Bahadur Ali Khan, Registrar LHC, distributed certificates amongst the participants and a souvenir was presented to the Hon'ble Chief Guest.



Group Photo of the participants (newly appointed AD&SJs) with Hon'ble Chief Justice LHC and PJA faculty

### 1.3 **Three Weeks Training Program for newly Promoted 36-Additional District & Sessions Judges (27.01.2020 to 15.02.2020)**

On the directions of the Hon'ble Lahore High Court Lahore, the Punjab Judicial Academy arranged three Weeks Training Program for newly promoted Additional Districts and Sessions Judges from 27.01.2020 to 15.02.2020 to enhance their capacity for effective and efficient decision making.

Hon'ble Mr. Justice Mamoon Rashid Sheikh, Chief Justice, Lahore High Court, Lahore graced the occasion and presided over the opening ceremony. The Director General welcomed the chief guest and shared the concept and objectives of the training program.



Chief Justice LHC addressing the participants (newly promoted AD&SJs) at opening ceremony

Hon'ble Chief Guest welcomed the participants and advised them to keep themselves updated with latest provisions of law and sensitized them with their responsibilities for better administration of justice. On completion of three weeks training program, concluding ceremony was arranged on 14<sup>th</sup> February, 2020 which was presided over by the Hon'ble Mr. Justice Mamoon



Hon'ble Mr. Justice Mamoon Rashid Sheikh, Chief Justice, LHC distributing Certificates amongst the participants

Rashid Sheikh. Chief Justice, Lahore High Court Lahore/ Chairperson, BoM, PJA. His lordship, emphasized upon the participants to follow the law to deliver prompt Justice. His lordship



distributed certificates amongst the participants, followed by group photo with the participants.



Group photo of the participants of 3-Week Training Programme for newly promoted AD&SJs

### 1.4 One-Day Seminar on the “Rights of Overseas Pakistanis” held on 2<sup>nd</sup> July, 2019

1-day Seminar on the “Rights of Overseas Pakistanis” held on 2<sup>nd</sup> July, 2019 to discuss the various challenges being faced by the overseas litigants and to devise an effective action plan to resolve those issues in accordance with law.

Sardar Muhammad Shamim Khan, Chief Justice, Lahore High Court was the Chief Guest. Governor of the Punjab, Ch. Muhammad Sarwar was the Guest of Honour.



Ch. Muhammad Sarwar, Governor of the Punjab was cordially received by the Honable Chief Guest

The Governor of the Punjab appreciated steps being taken by the Lahore High Court, Lahore for provision of speedy justice to the litigants particularly to the overseas Pakistanis and assured full cooperation & assistance by the Government in this regard.

Advocate General Punjab Mr. Ahmad Jamal Sukhera, all the designated judges dealing with cases of overseas Pakistanis and representatives of overseas Pakistanis also attended the seminar. Commissioner Punjab Overseas Pakistanis Commission, Syed Javed Iqbal Bokhari and other speakers highlighted the issues of overseas litigants. Representatives of overseas Pakistanis also appreciated the efforts of Lahore High Court, Lahore and District Judiciary for expeditiously deciding the cases of overseas Pakistanis.

Hon'ble Mr. Justice Jawad Hassan, Judge, Lahore High Court Lahore/Special Judge for Pakistani Overseas Cases in LHC, enlightened the participants about constitutional and legal frame work regarding the affairs of overseas and shared with them various



Hon'ble Mr. Justice Jawad Hassan, Special Judge for Overseas Pakistani Cases in LHC, addressing with the participants

initiatives being taken by the High Court for provision of quick justice to the overseas litigants.

The Hon'ble Chief justice in his keynote address acknowledged the role being played by the overseas in the overall national development and stressed upon the judges to ensure dispensation of prompt and quality justice to the overseas litigants in accordance with law.



Sardar Muhammad Shamim Khan, Chief Justice LHC addressing the participants of Seminar



### **E-learning Management System (E-LMS) Demonstration**

In modern world, Information Technology is being used as an effective tool of dissemination of knowledge and inculcating professional skills. Accordingly, the Academy has adopted E-learning



The Instructor (IT) talking to the judges about E-Management System through webinar

Management System for its future training activities and carried out two introductory Webinar Sessions on 5<sup>th</sup> & 6<sup>th</sup> July, 2019. The Senior Civil Judges (Civil Division), I.T focal persons and technical support personnel

of all the districts participated in these online sessions.

### **1.5 One-week Capacity Building Training Program for Civil Judges on “Research Work” (08.07.2019 to 13.07.2020)**

Under auspices of Hon’ble Lahore High Court, Lahore, the Academy organized a One-Week Training Program on Research Work arranged from 08.07.2019 to 13.07.2019 for Civil Judges to enhance their research based knowledge & capacity. The opening ceremony was graced by the Hon’ble Mr. Justice Mamoon Rashid Sheikh, Acting Chief Justice Lahore High Court. His lordship emphasized on the importance of research in improving delivery of quality justice and impressed upon the participants to grab this opportunity to learn and apply different research techniques and methodologies in their decision making. His lordship also directed the Academy to make legal research as an essential component of its entire training program. His lordship was also the



His lordship Senior Puisne Judge addressing the participants

Chief Guest of the concluding ceremony and awarded certificates to the participants, followed by group photo.



Group Phot of the Participants of One-Week Training Program on Research Work for Civil Judges conducted from 08.07.2019 to 13.07.2019

### **1.6 Three-Days Workshops on “Gender Based Violence (GBV) Cases” (18<sup>th</sup> to 31<sup>st</sup> July, 2019)**

In the meeting of National Judicial (Policy Making) Committee held on 24<sup>th</sup> of June 2019, under the Chairmanship of Hon’ble Mr. Justice Asif Saeed Khan Khosa, the Chief Justice of Pakistan, it was decided that the High Courts will establish Gender Based Violence Courts and training on GBV Laws will be imparted to D&SJ/AD&SJ from each district in Pakistan. With the approval of Hon’ble Chief Justice of Pakistan, the Punjab Judicial Academy was assigned with the task to organize training workshops on the Access to Justice and Gender Based Violence Laws in collaboration with Asian Development Bank and Law & Justice Commission of Pakistan.

#### **Objectives**

The objective of the Program is to promote awareness of Gender Based Violence Laws and Procedures to enable the participants to reflect on the link between GBV and protection in the given context.

The program was arranged in three Workshops (Workshop-I, 18<sup>th</sup> - 20<sup>th</sup> July, 2019 Workshop-II 25<sup>th</sup> - 27<sup>th</sup> July, 2019 & Workshop-III 29<sup>th</sup> - 31<sup>st</sup> July, 2019) with proportionate representation of judges from all the provinces in Pakistan and Islamabad Capital Territory.

For this purpose, ninety (90) judges were nominated by all the High Courts of Pakistan who were divided into three batches.

Training of the first batch of Addl. District & Sessions Judges from all over the Pakistan was conducted from 18<sup>th</sup> to 20<sup>th</sup> of July, 2019. Hon'ble Mr. Justice Mamoon Rashid Sheikh, Acting Chief Justice Lahore High Court, Lahore as Chief Guest inaugurated the opening ceremony.

Hon'ble Justice Miss Aalia Neelum, Focal Judge GBV Cases Courts, Punjab, Hon'ble Ms. Justice Robyn Ann Layton, other distinguished guests and members of ADB Team participated in the opening ceremony. Mr. Abdul Sattar, Director General, Punjab Judicial Academy welcomed the chief guest. In his introductory remarks, he highlighted the issues of Gender based violence in criminal



His lordship Senior Puisne Judge/ Acting Chief Justice LHC addressing the participants

courts. ADB Team comprising of eminent foreign and local experts in the field of justice and social sectors including Dr. Robyn Ann Layton, Ms. Zarizana Abdul Aziz, Ms. Saima Amin Khawaja, Ms. Sumaira Masihuddin and Ms. Samar Minallah imparted training to the participants of all the batches and discussed responses, strategies and support mechanism with the trainees to reduce and respond to incidents of GBV.

Miss. Zarizana Abdul Aziz from ADB Team shared outline and objectives of the entire program. Miss Justice Aalia Neelum, Focal Judge GBV Cases Courts also addressed the participants and she also highlighted



Hon'ble Justice Miss Aalia Neelum addressing the participants



the performance, issues and challenges of the courts dealing with GBV cases in Punjab.

On the eve of concluding ceremony, Hon'ble Mr. Justice Mamoon Rashid Sheikh, Hon'ble Senior Puisne Judge LHC was the chief guest of the closing ceremony. Other



Hon'ble Senior Puisne Judge, distributing certificates among the participants

distinguished guests also attended the program. In his keynote address, His Lordship applauded the sincere efforts of the GBV Team for imparting training on the subject. He anticipated that the training would surely enhance the understanding of GBV laws and their implementation in the courts. Hon'ble Chief Guest also highlighted the constitutional and legal aspects of gender equality and protection for the vulnerable segments of society and emphasized upon the participants to utilize this opportunity to improve quality of decision in GBV cases. He also distributed certificates to the participants. Justice Robyn Ann Layton eulogized the PJA for arranging the training program on a very short notice.



Ms. Zarizana Abdul Aziz of ADB addressing the participants



Former Justice Robyn Ann Layton sharing her experiences with the participants

The Director General, Punjab Judicial Academy expressed his gratitude to the Hon'ble Chief Guest for gracing the program with his presence. He also thanked all the respected guests for their

participation. On the conclusion of the training program, the Hon'ble Chief Guest, accompanied by the ADB Team and the Director General, PJA, distributed certificates to the participants on their successful completion of the training. The Director General, PJA then presented souvenirs to the distinguished guests.

After certificate distribution, a group photo of the participants with the Hon'ble chief guests and other distinguished guests was also taken.



Group Photo of the participant with Hon'ble Senior Puisne Judge, LHC and PJA Faculty Members

**2<sup>nd</sup> Batch** of the training was conducted from 25<sup>th</sup> to 27<sup>th</sup> July, 2019. The opening ceremony was graced by the Hon'ble Chief Justice Lahore High Court, Mr. Justice Sardar Muhammad Shamim Khan as chief guest. His lordship appreciated the program and hoped that this training shall enhance the capacity of the judges to decide GBV cases. Representative of the batch paid gratitude for arranging training on gender based violence.



Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice LHC addressing the participants



**Concluding ceremony** of this program was held on 27<sup>th</sup> July, 2019. It was a grand event as the Hon'ble Chief Justice of Pakistan, Mr. Justice Asif Saeed Khan Khosa presided the same as Chief Guest.

Hon'ble Chief Justice Lahore High Court, Lahore welcomed the Hon'ble Chief Guest, Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of



Hon'ble Chief Justice of Pakistan, Hon'ble Chief Justice LHC, Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan and DG PJA Mr. Abdul Sattar standing in the honour of National Anthem.

Pakistan, brother judges from the other High Courts and all other distinguished guests. He showed his pleasure on successful completion of the training and hoped that the participants shall get benefit from the training program in the field.

Hon'ble Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan also graced this event. Mr. Justice Irfan Saadat Khan, Senior Puisne Judge, from Sindh High Court, Mr. Justice Hashim Khan Kakar, Judge of Balochistan High Court, Miss Justice Aalia Neelum and Mr. Justice Mujahid



A fabulous welcome of Chief Justice of Pakistan by Mr. Justice Syed Mansoor Ali Shah, Mr. Justice Mujahid Mustaqeem Ahmed, Secretary Law & Justice Commission of Pakistan and others.

Mustaqim, Judges of the Lahore High Court, Lahore, Dr. Abdul

Reheem Awan, Secretary, Law & Justice Commissions of Pakistan and Ms. Xiaohong Yang, Pakistan Country Director ADB also attended the concluding ceremony

In his keynote address, the Hon'ble Chief Guest, Mr. Justice Asif Saeed Khan Khosa, Chief Justice of Pakistan, emphasized the importance of logic, fairness, and gender equality in judicial decision-making. He also stated that the key to success is will, vision, and determination. He also appreciated the efforts of ADB Team for making this program a success.



Hon'ble Chief Justice of Pakistan, addressing the participants

Hon'ble Mr. Justice Syed Mansoor Ali Shah, Judge Supreme Court of Pakistan shared his memories regarding the initiative of establishing first ever GBV court of the country at Lahore. He emphasized upon the need to establish GBV courts in all the districts of the country. He also impressed upon the GBV training of all stakeholders including judges and prosecutors of GBV courts.



Hon'ble Mr Justice Syed Mansoor Ali Shah  
Judge Supreme Court of  
Pakistan, addressing the participants

Pakistan Country Director, ADB appreciated the vision of the judicial leadership, thanked the Chief Justice of Pakistan, for approving the program, the Chief Justice of Lahore High Court and the PJA for arranging the training program. Ms. Irum Ahsan, Team Leader ADB, narrated the brief history and functions of ADB and its initiatives in Pakistan in

justice sector. She also emphasized the need to establish GBV courts in all the provinces of Pakistan. She explained how the gender sensitization plays a key role to establish a stable society. The Secretary Law and Justice Commission of Pakistan briefed the participants about the background vision and developments leading to approval and execution of the training program.

Director General PJA paid gratitude to the Hon'ble Chief Justice of Pakistan, Hon'ble Chief Justice, Lahore High Court, Lahore, Hon'ble Judges from High Courts of the country and other distinguished guests for sparing their valuable time to attend the concluding ceremony.

The Chief Guest distributed certificates to the participants on successful completion of training. At the end, souvenirs were presented to the distinguished guests.



Hon'ble Chief Justice of Pakistan presenting souvenir to Mr. Justice Mujahid Mustaqeem Ahmed.



Hon'ble Chief Justice of Pakistan presenting souvenir to the guest speaker former Justice Robyn Ann Lyton



Hon'ble Chief Justice of Pakistan presenting souvenir to the guest speakers of ADB team.



Hon'ble Chief Justice of Pakistan presenting souvenir to guest speaker Ms. Saima A. Khawaja of ADB team.



The last **Batch-3** of the training for the judges from all over Pakistan was held from 29<sup>th</sup> to 31<sup>st</sup> July, 2019. Hon'ble Chief Justice Lahore High Court, Mr. Justice Sardar Muhammad Shamim Khan was the Chief Guest in the opening ceremony. The Director General PJA welcomed the Hon'ble Chief Guest and other participants. He briefed the



The resource persons of ADB sharing their experiences with the participant

participants about the objective of the training program. The Hon'ble Judges of Superior courts and eminent Resource Persons from ADB delivered lectures to the participants. They sensitized the trainee judges about gender sensitivity and issues related to gender violence.

The Hon'ble Chief Justice Lahore High Court, Mr. Justice Sardar Muhammad Shamim Khan also graced the concluding ceremony on 31<sup>st</sup> July, 2019. He impressed upon the participants to always keep in mind the gender sensitivity while presiding courts and deciding the GBV cases. His lordship appreciated the efforts of PJA, ADB Team, Law and Justice Commission of Pakistan in organizing these National Workshops on this important issue. In the end, the Chief Guest distributed certificates amongst the participants and a group photo of the participants was also taken.

### 1.7 5-Day Training Workshop for Police Officers

On the request of the Punjab Police, Government of the Punjab, the PJA, organized 5-Day Training Workshop from 19<sup>th</sup> to 23<sup>rd</sup> August, 2019 for the Police Officers of

#### Objectives

The objective of the program was to train the selected police officers in the use of modern technique of investigation and basic tools of adult education & learning so that they may train others.

Punjab.

First day of this workshop was also attended by judicial officers, prosecutors and officers of the British Police. Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court, Lahore was the Chief Guest in the opening ceremony. His lordship highlighted new jurisprudential developments and emphasized upon the need to strictly follow the guidelines provided by the superior courts in improving the quality of investigation.



Honble Mr,Justice Jawad Haasn of Lahore High Court presiding the ceremoney. Sardar Ahmad Jamal Sukhera Advocate General Punjab and Naveed Malik Chief British Police are also present with him. from right to left

Sardar Ahmad Jamal Sukhera, Advocate General Punjab, Mr. Nadeem Aslam Chaudhry Secretary Prosecution, and Mr. Masood Saleem D.I.G Crime Punjab Police also shared their views on how to enhance the capacity and efficacy of the criminal justice system. They highlighted the latest methods of investigation, preservation of evidence and inspection of crime scene Mr. Naveed Malik and other officers from British Police also shared the practices and modern methods of investigation in UK with the participants.

Hon'ble Mr. Justice Ali Baqar Najafi, Judge Lahore High Court, Lahore highlighted the pivotal role of the investigators, prosecutors and judges in the criminal justice system and impressed upon the participants to perform their roles



The guest resource persons with the faculty of this Academy



honestly for ensuring prompt and quality justice.

Experts from Punjab Forensic Science Agency, Punjab Safe City Authority and Faculty of PJA also shared their knowledge and expertise qua investigation techniques, collection of evidence, inspection of crime scene and preservation of evidence at the spot.

Closing ceremony of first-day workshop was graced by the Hon'ble Mr. Justice Sardar Muhammad Shamim Khan, the Chief Justice, Lahore High Court, Lahore and Hon'ble Mr. Justice Ali Baqar Najafi, Judge Lahore High Court, Lahore. The Hon'ble Chief Guest impressed upon the participants to equip themselves with the latest knowledge and techniques pertinent to their respective functions. Mr. Abu Bakar Khuda Baksh, AIG (Legal) Punjab Police, appreciated the objective of training program and thanked the Hon'ble Lahore High Court, Lahore and the PJA for arranging a comprehensive training program for Punjab Police.



Director Programs of the Academy presenting souvenir to The guest resource person



Honble Chief Guest presenting souvenir to Naveed Malik Chief British Police



Group photo of the Participants with Hon'ble Chief Justice,LHC, Mr.Abu Bakar Khuda Bakhsh, AIG(Legal)Punjab Police and the faculty members of the Academy

The Director General, PJA in his concluding remarks highlighted the important role of investigators in dispensation of justice. At the end, certificates were distributed amongst the participants and souvenir were awarded to the guests.

### **1.8 3-Day Training Program on Computer Skills for PJA Staff (12.09.2019 to 14.09.2019)**

The Punjab Judicial Academy under the guidance of the Director General PJA, conducted Training Program on Basic I.T skills for its 18 employees. The main objective of this training was to provide minimum basic I.T skills to the employees of the Academy for improving their working. Mr. Imran Rabban, Instructor I.T imparted this training.



The Director general of this Academy sharing his experience with the participants

Addressing at the concluding ceremony, the Director General PJA expressed the hope that the training shall improve working of the officials. At the end, he awarded certificates to the participants on successful completion of training program.

### **1.9 Capacity Building Training Workshops for Anti-Terrorism Courts Judges conducted in two batches during the period from 10<sup>th</sup> to 23<sup>rd</sup> October, 2019.**

The Academy plays its role to provide continuous legal education to judges and court personnel. The Punjab Judicial

#### **Objectives**

The main objective of the programs was to identify issues & challenges being faced by ATC Judges and to enhance their understanding on the subjects of terrorism financing in the national and international perspective.

Academy regularly organizes training programs to enhance the

competence of judges who are serving ex-cadre in Special Courts and Tribunals. In this vein, the Academy organized two 3-day Workshops for the Presiding Judges of **Anti-Terrorism Courts**, dividing them into two batches.

**First batch** of the training workshop was conducted from 10<sup>th</sup> to 12<sup>th</sup> of October, 2019. Muhammad Qasim Khan, Administrative Judge, Anti-Terrorism Courts Punjab graced the opening ceremony of the training. His lordship impressed upon the judges of Anti-Terrorism Courts about their vital role in curbing the menace of terrorism in its all manifestations and expressed hope that the judges would work with more zeal and zest to improve delivery of justice.



The Director General PJA sharing his experiences with the trainees (ATC Judges)

Concluding ceremony was presided by Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice, Lahore High Court on 12<sup>th</sup> October, 2019. His lordship emphasized upon the participants to ensure quality and speedy justice. He distributed certificates to the participants followed by a group photo.



Group photo of the participants (ATC Judges) with Hon'ble Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice, LHC Batch-1 conducted from 10<sup>th</sup> – 12<sup>th</sup> October, 2019



**Batch-II** of the Training was held from 21<sup>st</sup> to 23<sup>rd</sup> of November, 2019. The opening and closing ceremonies, both were graced by Mr. Justice Sardar Muhammad Shamim Khan, the Chief Justice, Lahore High Court, Lahore. While addressing the participants on closing ceremony, his lordship, said that cases of terrorism are intricate which cast heavy duty upon the judges, to equip themselves with the latest knowledge and skills to effectively deal with such cases. Later on, certificates were distributed amongst the participants.



Hon'ble Mr. Justice Sardar Muhammad Shamim Khan,  
Chief Justice, LHC addressing the participants

### 1.10 1-Day Symposium on Advancing Excellence in Anti-Terrorism Courts organized on 14<sup>th</sup> November, 2019.

In collaboration with the British High Commission, the Academy organized One-day Symposium, in Pearl Continental Hotel Lahore, for all Presiding Officers of the ATC Courts in Punjab on 24<sup>th</sup> November, 2019. Mr. Justice Muhammad Qasim Khan, Admin Judge ATC Courts, Mr. Justice Shehram Sarwar Ch., Mr. Justice Anwar-UL-Haq Pannu and Mr. Justice Asjad Javaid Ghural, Hon'ble judges of the Lahore High Court, Lahore, also participated in the Symposium.



Hon'ble Mr. Justice Mamoon Rashid Sheikh, Chief Justice  
(designate) LHC and Mr. Justice Muhammad Qasim Khan,  
Judge LHC attending the Symposium



On special invitation, Mr. Justice Muhammad Hashim Khan Kakar, Judge Baluchistan High Court and Judge Amjad Nawaz from Crown Court UK also attended the Symposium.



Hon'ble Mr. Justice Shahram Sarwar Ch. And Mr. Justice Anwar-ul-Haq Pannu sharing their experiences with the participants



Hon'ble Mr. Justice Asjad Javaid Ghural and Mr. Syed Manzar Abbas Zaidi sharing their experiences with the participants

Mr. Justice Mamoon Rashid Sheikh, the Hon'ble Senior Puisne Judge of the Lahore High Court, Lahore, emphasized the importance of all stakeholders joining hands and improving the capacity of the institutions responsible for combating terrorism. Dr. Syed Manzar Abbas Zaidi, an expert in the field of criminal justice, spoke about terrorism financing in its national & international perspective.

Mr. Justice Shehram Sarwar Ch., Judge Lahore High Court, Lahore dilated on the "Use of Modern Devices in Terrorism Financing and Admissibility of Evidence obtained through modern devices".



Group Photo of Hon'ble Mr. Justice Anwar-ul-Haq Pannu, Mr. Justice Asjad Javaid Ghural, Mr. Justice Muhammad Qasim Khan, Hon'ble Mr. Justice Shahram Sarwar Ch., Mr. Justice Muhammad Hashim Khan Kakar, Judge Baluchistan High Court and Syed Manzar Abbas Zaidi (left to right)

The groups of participant judges under the supervision of their senior judicial leadership, deliberated upon the areas like protection of witnesses, challenges in identifying terrorism financing and the use of digital evidence and modern devices in trial of terrorism cases. The

recommendations of these groups were debated and the discussion was wrapped up by Mr. Justice Muhammad Qasim Khan.

Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice, Lahore High Court, Lahore while addressing the concluding ceremony pointed out the human, social, political and economic loss caused to the nation by the acts of terrorism and hoped that the suggestions and recommendations of the Symposium would be followed by the concerned quarters for beefing up efforts to control and eliminate terrorism in our homeland.

#### **1.11 Orientation Session for Data Entry Operators of the Model Courts on 11.10.2019**

Under the auspices of the Director General, Monitoring & Evaluation Cell (EJI), Islamabad, the Academy arranged one-day training session for Data Entry Operators of Model Criminal and Civil Trial Courts and Model Criminal & Civil Appellate Courts on 11<sup>th</sup> of October, 2019.



The Experts imparted training to the participants

### **1.12 2-Day Training on “Graphic Designing” for PJA Staff (23<sup>rd</sup> & 24<sup>th</sup> October, 2019)**

The Punjab Judicial Academy regularly organizes training programs to enhance the capacity of its staff. On 23<sup>rd</sup> & 24<sup>th</sup> October, 2019, PJA arranged a two-day training program for its staff on graphic designing skills. Experts from the Punjab Information & Technology Board imparted this training to the faculty of PJA



The Director R&P, PJA distributing certificates among the participants

### **1.13 Nationwide Training Workshops on Child Justice (18<sup>th</sup> to 20<sup>th</sup> and 21<sup>st</sup> to 23<sup>rd</sup> of November, 2019)**

The Academy, in collaboration with the Group Development Pakistan (GDP), arranged successive training workshops on Child Justice for the judges from all over Pakistan, dividing them into three groups. They were trained in effective methods for dealing with child justice issues. Ms. Valerie Khan from Group Development Pakistan (GDP) and her team including Mr. Sharafat Ali trained the judges.



The Resource Persons of GDP sharing their experiences with the participants



**First Workshop** was held from 18<sup>th</sup> to 20<sup>th</sup> November, 2019 which was inaugurated by Mr. Justice Muhammad Sardar Shamim Khan, Hon'ble Chief Justice, Lahore High Court, Lahore. His Lordship sensitized the participants about the rights of children and stressed upon



The Director Program, PJA distributing certificates among the participants

them to create a child friendly environment in court proceedings. In concluding ceremony, his lordship emphasized upon the participants to decide juvenile cases carefully and sensibly.

**Second Workshop** was organized from 21<sup>st</sup> to 23<sup>rd</sup> November, 2019.

The opening and concluding ceremonies were graced by Mr. Justice Sardar Muhammad Shamim Khan, Hon'ble Chief Justice Lahore High Court, Lahore. In his address, his lordship emphasized upon the



Group Photo of participants with the Director General, faculty and the team of GDP

participants to make the welfare of children as their utmost priority.

**Third Workshop** was conducted from 5<sup>th</sup> to 7<sup>th</sup> December, 2019. In inaugural ceremony, Mr. Justice Sardar Muhammad Shamim Khan, Hon'ble Chief Justice, Lahore High Court, Lahore was the Chief Guest, who emphasized upon the participant to create a child friendly



environment during court proceedings involving juveniles on either side.

The concluding ceremony was presided by Ms. Jazeela Aslam, Director Programs of this Academy. She applauded the contribution of GDP in arranging such like programs and hoped that the judges would become more child sensitive in the performance of their functions.

**1.14 Third Punjab Women Judges Conference organized from 29<sup>th</sup> November to 1<sup>st</sup> December, 2019 at Nishat Hotel, Lahore**

To discuss the role of women judges in developing gender perspective, the Punjab Judicial Academy under the auspices of the Lahore High Court, Lahore organized three days Punjab Women Judges' Conference from 29<sup>th</sup> November to 1<sup>st</sup> December, 2019 at Nishat Hotel, Johar Town, Lahore.



Hon'ble Mr. Justice Umar Ata Bandial, Mr. Justice Ijaz-ul-Ahsan, Judges Supreme Court of Pakistan presiding the session. Mr. Shazib Saeed, D&SJ Chakwal, Ms. Farkhanda Arshad, AD&SJ Lahore and Mr. Awais Malik Senior Civil Judge Pakpattan were also present

Mr. Justice Gulzar Ahmad, the Hon'ble Senior Puisne Judge, Supreme Court of Pakistan was the chief guest of the inaugural ceremony. The Hon'ble Chief Justice, LHC, Mr. Justice Syed Muhammad Mazahar Ali Akbar Naqvi, Mrs. Justice Ayesha A. Malik and the Director General, PJA warmly welcomed the Chief Guest.

In his welcome address, the Director General PJA talked about the role and commitment of the Academy in imparting training on the subject of ethics for the Judges. Mrs. Jazeela Aslam, Director Program

PJA shared the history of previous conferences and spoke about the aims and objectives of the present conference.

Mrs. Justice Ayesha A. Malik, Hon'ble Judge Lahore High Court, Lahore in her address

emphasized on the importance of having gender perspective in upholding the rule of law. She also



Mrs. Justice Ayesha A. Malik addressing in the ceremony

focused on the use of gender-neutral language and providing a more gender sensitive court environment.

In his inaugural address, the Hon'ble Chief Justice, Lahore High Court, Lahore, paid gratitude to Mr. Justice Gulzar Ahmad, Hon'ble Senior Puisne Judge, Supreme Court of Pakistan for gracing this occasion. His lordship acknowledged the difficulties being faced by the women in performing their functions His lordship stated that it is the primary responsibility of the judiciary to effectively address the worries of the marginalized groups of the society.

In his keynote address, Hon'ble Mr. Justice Gulzar Ahmad highlighted the role of the gender perspective in sustainable developments of a country. His lordship further stated that a gender perspective is a cornerstone of



Mr. Justice Gulzar Ahmad, Senior Puisne Judge, Supreme Court of Pakistan, Chief Guest of the inaugural ceremony addressing the participants of Conference

healthy and creative society and the women judges have a key role to play in developing this perspective. His lordship emphasized upon the

need of increasing the number of female judges in the judiciary and suggested that preference should be given to training of female judges.

### Day-2:

The proceedings of 2<sup>nd</sup> day were divided into three sessions. Mr. Justice Umar Ata Bandial, Mr. Justice Ijaz-UL-Ahsan, Judges Supreme Court of Pakistan and Mr. Justice Mamoon Rashid Sheikh, Chief Justice (designate), Lahore High Court presided each session. Other



Hon'ble guests of 2<sup>nd</sup> Day of the Conference Mr. Justice Umar Ata Bandial, Mr. Justice Ijaz-UL-Ahsan, Judges Supreme Court of Pakistan, Mr. Justice Shujaat Ali Khan and Mrs. Justice Ayesha A. Malik attending the Conference

honourable guests for the day included Mr. Justice Shujaat Ali Khan, Mrs. Justice Ayesha A. Malik, Mr. Justice Abid Aziz Sheikh, Mr. Justice Shahid Jamil, Hon'ble Mr. Justice Shehram Sarwar Ch., Mr. Justice Sajid Mehmood Sethi, Mr. Justice Mujahid Mustaqeem Ahmad, Mr. Justice Jawad Hassan and Justice (R) Mrs. Nasira Javed Iqbal.

Hon'ble Mr. Justice Mamoon Rashid Sheikh while presiding the session on "Gender in Criminal Justice System", concluded the discussion and recommended that the judges must be constantly sensitized on gender perspective so that their judgement may not be influenced by their personal beliefs and implicit biases. He said that to protect the legal rights of victims and to ensure a fair trial for all, while reporting of incidents, media personnel should also be gender sensitized.

Mr. Masroor Zaman, District & Session Judge Kasur, Ms. Sara Bilal, Team Leader, Justice Project Pakistan and Mrs. Zoe Richard,

Legal Advisor, INLOPDAT, U.S Embassy, during this session shared their views on different topics.

Mr. Justice Ijaz-UL-Ahsan, Judge, Supreme Court of Pakistan



Mr. Justice Ijaz-UL-Ahsan, Judge, Supreme Court of Pakistan presiding the session on "Gender and Digital World"

presided the session, on "Gender and Digital World".

While concluding the session, his lordship highlighted the adverse impacts of cybercrimes in the country at large, with special focus on

its disastrous effects upon victims belonging to

marginalized segments of the society. His lordship emphasized upon exploring means for enhancing the deterrence of the existing laws and expanding the scope of remedies for the victim. He also emphasized that the judiciary, executive and the legislature must work together to achieve cyber security. During this session, Ms. Sarwat Butt, Director FIA, Mr. Usama Khilji, Research Associate, BOLOBI, Ms. Anoshay Shaigan from Courting the Law and Ms. Benazir Jatoui from, Asia Foundation, shared their views on various topics.

The third session titled "Gender in Civil Justice System" was presided by Mr. Justice Umar Ata Bandial, Judge, Supreme Court of Pakistan. His lordship while concluding the session observed that



Mr. Justice Umar Ata Bandial, Judge, Supreme Court of Pakistan presiding the third session on Gender in Civil Justice System

the institution of the judiciary grows and prospers only on the basis of the trust reposed in it by the public. So, to uphold this sacred trust, judges must have the integrity, competence and good temperament.



His lordship advised the judges that good reputation they earn is the real asset of their lives.

Psychologist, Ms. Amina Liaqat Mansoori, Mr. Muhammad Amir Munir, AD&SJ, Ms. Afshan Ejaz, AD&SJ spoke on different subjects. Mrs. Uzma Akhtar Chughtai, D&SJ Gujrat, Mr. Shazib Saeed, D&SJ Chakwal, Ms. Farkhanda Arshad, AD&SJ Lahore and Mr. Awais Malik, Senior Civil Judge Pakpattan, were the panellist in the session on the topic of “Maintaining of Court Decorum” chaired by his lordship.

### **Day-3:**

The proceedings of third day focused on developing the gender perspective through gender neutral language and the gender responsive

system. Mr. Justice Asif Saeed Khan Khosa, Chief Justice of Pakistan was the chief guest for the last day. His lordship was welcomed by



Group Photo of Hon'ble judges and organizers of the 3<sup>rd</sup> Punjab Women Judges Conference

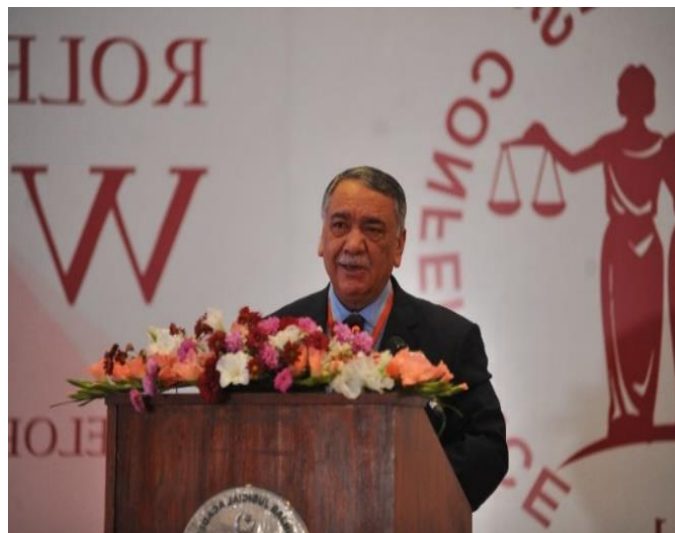
the Chief Justice Lahore High Court, Mr. Justice Mamoon Rashid Sheikh, Chief Justice, Lahore High Court (designate), Mrs. Justice Ayesha A. Malik, Mr. Justice Asjad Javaid Ghural, Mr. Justice Jawad Hassan and the Director General of the Academy.

Ms. Fauzia Viqar, Chief Executive Officer, Rah Center for Management and Development, Ms. Maliha Zia, Director, Legal Aid Society, Karachi and Ms. Munazza Hassan, Professor Lahore School of

Economics also presented their papers on different topics in the conference.

Mrs. Justice Ayesha A. Malik, in her address recapitulating the proceedings of the previous two days, stressed upon the need to make “Gender Perspective”, an all-inclusive concept and recommended, firstly, regular gender sensitivity training for judges; secondly, establishing one window system to facilitate the female litigants; thirdly, applying of Bangalore guidelines and lastly, the use of gender neutral language in the courts.

Hon’ble Mr. Justice Asif Saeed Khosa, Chief Justice of Pakistan in his keynote address, while appreciating Pakistani women for becoming active part of the judicial system, emphasized on the need for women to maintain their individuality in conducting the court proceedings. He advised them to remain kind, compassionate, considerate and stressed upon the importance of dispensing prompt and



Hon’ble Mr. Justice Asif Saeed Khan Khosa, Chief Justice of Pakistan sharing his experiences with the participants

quality justice, saying that Allah Almighty loves those who dispense justice without any fear and favour. His lordship applauded the efforts of ADB and the Provincial judiciaries in translating the initiative of setting up country wide gender-based violence courts into a near reality. He appreciated the efforts of everyone involved in organizing the conference, and he thanked the Chief Justice of the Lahore High Court and the Chief Justice-designate for inviting him. He also expressed his appreciation for the efforts of Mrs. Justice Ayesha A. Malik in organizing the conference.

The Director General PJA paid gratitude to all those who collaborated with the Academy in arranging this event. Hon'ble Chairperson also appreciated the performance of the Academy and thanked the organizers who extended their support in the successful organization of 3<sup>rd</sup> Punjab Women Judges Conference. In the end, souvenir was presented to Mr. Justice Asif Saeed Khan Khosa, Chief Justice of Pakistan. After the presentation of souvenirs, group photos were taken of the organizers of the conference, women judges, and the Hon'ble Chief Guest.



The Director General presenting souvenir to the Hon'ble Mr. Justice Asif Saeed Khan Khosa, Chief Justice of Pakistan



Group Photo of the participants of the 3<sup>rd</sup> Punjab Women Judges Conference



Group photo of the Participants with guests and organizers of the 3<sup>rd</sup> Punjab Women Judges Conference held from 29<sup>th</sup> November to 1<sup>st</sup> December, 2019 at Nishat Hotel, Lahore



### **1.15 Nationwide 2-Day Training Workshops on “GBV Laws” for Prosecutors and Judges organized in 04 Batches**

Second round of Training on “Gender Based Violence Laws” was organized by the Punjab Judicial Academy in collaboration with the Law and Justice Commission of Pakistan and the Asian Development Bank. The previous round of training was specifically designed for the judges, but this time, in addition to judges, more than one hundred Prosecutors from all over Pakistan were also trained by foreign and local experts of ADB Team.

#### **Batch-I (Prosecutors):**

The first batch consisting of Prosecutors was conducted from 9<sup>th</sup> to 10<sup>th</sup> December, 2019. Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice Lahore High Court, presided the opening ceremony and emphasized on the prosecutors to enhance their skills and knowledge and perform their functions honestly and diligently. The closing ceremony was presided by the Director General, PJA, who awarded certificates to the successful participants.

#### **Batch-II (Prosecutors):**

The second two-day training program was held from 16<sup>th</sup> to 17<sup>th</sup> December, 2019 for the prosecutors. Director General PJA sensitized the participants about objectives and scope of training program. He emphasized that it is the need of the hour to maintain gender sensitive atmosphere in the courts by all stakeholders of justice system.



Hon'ble Mr. Justice Mamoon Rashid Sheikh, Chief Justice designate LHC distributing certificates among the participants



**Batch-III (Prosecutors):**

This program was also arranged for Prosecutors. Inaugural ceremony was presided by the Director General of the Academy, whereas its concluding ceremony was presided over by Mr. Justice Mamoon Rashid Sheikh, Chief Justice (Designate) Lahore High Court. His lordship while addressing the participants laid emphasis on having a gender sensitive judicial system for protecting the weaker segments of the society.

**Batch-IV (Judges):**

This three days training program was held from 12<sup>th</sup> to 14<sup>th</sup> December, 2019 for judges only. The opening ceremony was presided by the Director General of this Academy and concluding ceremony was graced by the Mr. Justice Mamoon Rashid Sheikh, Chief Justice (Designate) Lahore High Court. His lordship emphasized that the judges must be fully aware of national and international standards of gender sensitivity and they should ensure observance of these standard in the court proceedings.

**1.16 3-Week Training for newly Promoted Additional District & Sessions Judges (27.01.2020 to 15.02.2020)**

On the directions of Hon'ble Lahore High Court, Lahore, the Punjab Judicial Academy organized Three-Weeks Training Program for newly promoted Additional Districts and Sessions Judges from 27<sup>th</sup> January, 2020 to 15<sup>th</sup> February, 2020, to enhance their capacity for effective and efficient decision making. Hon'ble Mr. Justice Mamoon Rashid Sheikh, Chief Justice, Lahore High Court Lahore/



Chief Justice, LHC addressing the participants at opening ceremony

Chairperson of BoM, PJA, graced the occasion and presided over the opening ceremony. The Director General welcomed the chief guest and shared the concept & objectives of the training program. Hon'ble

Mr. Justice Mamoon Rashid Sheikh, Chief Justice, Lahore High Court Lahore/The Chairperson of BoM, PJA welcomed the participants and advised them to keep themselves updated with latest the provisions of law and sensitized them with their responsibilities for better administration of justice.

Hon'ble Judges of Lahore High Court and other notable Resource Persons shared their experience with the participants. During training program lectures on various important topics were delivered by the Hon'ble Judges of Lahore High Court and other notable Resource Persons. Participants were facilitated to hold mock



Chief Justice, Lahore High Court distributing Certificate to the participants on completion of training

murder trial. Study tours to Punjab Forensic Science Agency and King Edward Medical College were also arranged to impart them with practical knowledge. Concluding ceremony was held on 14<sup>th</sup> February, 2020. Honourable Mr. Justice Mamoon Rashid Sheikh, Chief Justice,



Guest Speakers of Seminar on Cyber Law

Lahore High Court, Lahore graced the event as Chief Guest.

His lordship, emphasized upon the participants to follow the constitution and law to deliver the prompt Justice.

Hon'ble Chief Guest

distributed certificates amongst the participants followed by the group photo with the participants.

### **1.17 1-Day Seminar on Cyber Law.**

The Punjab Judicial Academy organized 1-Day Seminar on “Cyber Law” at Nishat Hotel Emporium Mall, Lahore on 15<sup>th</sup> February, 2020. The main objective of the Seminar was to bring all the stakeholders of Legal System, sit together at one forum and discuss effects of cyber-crime in the society and the practical difficulties in implementation of cyber laws. The Director General, Mr. Habibullah Amir welcomed the distinguished guests. He highlighted the issues and emphasized upon the need to lessen the difficulties of the victims of cyber-crime.



Mr. Habib Ullah Amir, Director General, PJA addressing the participants at opening sessions

The Hon’ble Chief Justice, Lahore High Court, Lahore presided over first-half of the Seminar. Hon’ble Mr. Justice Gulzar Ahmed, Chief Justice of Pakistan was the Guest of Honour. Hon’ble Mr. Justice Muhammad Qasim Khan, Hon’ble Mr. Justice Shahzad Ahmad Khan, Hon’ble Mr. Justice Shahid Waheed, Hon’ble Mr. Justice Ali Baqar Najafi, Hon’ble Mr. Justice Tariq Saleem Sheikh, Hon’ble Mr. Justice Jawad Hassan and other



Mr. Justice Malik Shahzad Ahmad Khan, Mr. Justice Muhammad Qasim Khan, Mr. Justice Gulzar Ahmed, Chief Justice of Pakistan and Mr. Justice Mamoon Rashid Sheikh, Chief Justice, Lahore High Court (Standing from right to left)

distinguished guests including Cyber Experts, Forensic Experts, experts from FIA and International Organizations participated in the Seminar. The experts shared their knowledge, views and developments regarding cyber-crimes, use of social media and digital violence against gender.



Hon'ble Mr. Justice Gulzar Ahmad, Chief Justice of Pakistan appreciated the efforts of the Punjab Judicial Academy and showed his pleasure on arranging the seminar on core issues of cyber-crime. His lordship said that cyber-crime is a threat to the society which is increasing day by day.



Honourable Mr. Justice Gulzar Ahmed, Chief Justice of Pakistan addressing the participants

Participants of the seminar attentively attended the seminar. They appreciated objectives and scope of the seminar. At the end, souvenirs were presented to the distinguished guests and the Director General of the Academy expressed his gratitude and thanked all the guests/participants for their participation and the Hon'ble Chief Guest for their support and gracing the occasion. A group photo of the participants of seminar with the chief guest was also taken to memorize the event.



Group Photo of the participants of Seminar on Cyber Law held on 15 February, 2020



### 1.18 2-Day Training Workshop for Anti-Corruption Court Judges (29<sup>th</sup> to 30<sup>th</sup> June, 2020)

The Punjab Judicial Academy organized two days' Workshop for Anti-Corruption Court Judges from 29<sup>th</sup> to 30<sup>th</sup> of June 2020. Esteemed resource persons imparted training and shared their views and experiences on the subject.

Hon'ble Mr. Justice Shehram Sarwar Ch. addressed the participants on inaugural ceremony as Chief Guest and advised them to ensure prompt justice under the Law. The Director General, PJA shared his experience with the participants.

On successful completion of the training program the Chief Guest, Hon'ble Mr. Justice Syed Shahbaz Ali Rizvi impressed upon the participants to learn from each other and to never compromise on justice at any cost.



At the end, certificates were distributed amongst the participants followed by a group photo of the participants with the Chief Guest.



Group Photo of the Participants of the Cyber Crimes with the Chief Guest



# ONLINE TRAININGS

## CHAPTER-5

### **2. ONLINE TRAININGS CONDUCTED DURING THE YEAR 2019-2020**

E-Learning is a method of learning by utilizing modern technology to access educational curriculum beyond traditional classrooms. The Punjab Judicial Academy has introduced e-learning programs through Webinar which is the second component of General Training Program (GTP). One of the outstanding initiatives of PJA is launching of this distance learning training programs for all the judges and court personnel in Punjab. It is expected that this program will revolutionize the training methodology being time saving and cost effective. Webinar means a seminar conducted over the internet, allowing participants in different locations to see and hear the presenter and ask questions to resolve the issues. Following webinars have been arranged for members of district judiciary as a part of GTP.

#### **2.1 Two Days Online Training Program for Record Keepers (Ahlmads)**

First batch of two days training for Record Keepers (Ahlmads) of District Judiciary from districts Bhakkar, Chakwal, Attock, Bahawalnagar, Bahawalpur & Lahore was conducted on 3<sup>rd</sup> & 4<sup>th</sup> of January, 2020 through video link in the Academy. Mian Mudassar Umar Bodla, AD&SJ/Senior Instructor PJA imparted training to the participants of 1<sup>st</sup> batch through video link.

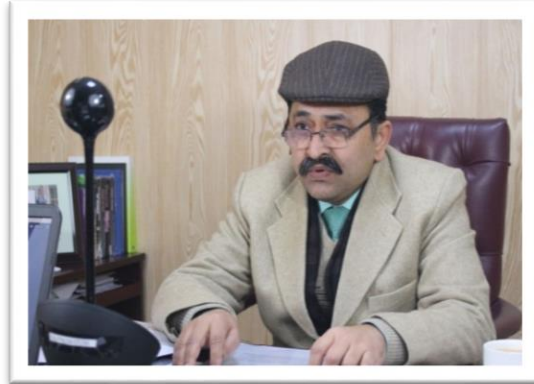


Mian Mudassar Umar Bodla, AD&SJ/Sr.  
Instructor imparting training through video link

The Director General PJA in his opening address explained the participants about the purpose of this training i.e. to train the Record

Keepers about the procedure of record keeping, record maintenance, indexing, consignment and preservation.

The second batch of Webinar training session for Record Keepers (Ahlmads) of district Hafizabad, Jhang, Khanewal, Jehlum, Kasur & Lahore was also conducted through video link on 7<sup>th</sup> & 8<sup>th</sup> of February, 2020. Mr. Muhammad Khalid Khan, AD&SJ/Senior Instructor PJA imparted training through video link to the participants of 2<sup>nd</sup> Batch.



Mr. Muhammad Khalid Khan, AD&SJ/  
Sr. Instructor imparting training through Webinar

### **2.2 Online Training Program for Judicial Officer of Punjab 02.06.2020 to 13.06.2020)**

The Punjab Judicial Academy conducted various online Training Programs for one thousand, four hundred & sixty (1460) Judicial Officers (Additional District & Sessions Judges and Civil Judges) of the Punjab in different batches were conducted (two sessions per day) from 2<sup>nd</sup> to 13<sup>th</sup> of June, 2020, on the topic, “How to Conduct/Decide Civil & Criminal Cases as well as Appeals against WAPDA/LESCO etc.”

#### **Objective**

The main objective of the online training program was to equip the judges with relevant laws and precedents relating to WAPDA/LESCO cases etc. and to discuss the common issues and errors in conducting trial of Civil & Criminal cases.

**Sessions-I & II** of Webinar were organized on 2<sup>nd</sup> of June, 2020. In Session-I eighty-six (86) Judicial Officers (AD&SJ and Civil Judges) participated from the districts Kasur, Khanewal and Khushab. In Session-II, sixty-six (66) Judicial



Officers (AD&SJ and Civil Judges) participated from the districts Attock, Bahawalnagar and Bahawalpur.

**Sessions-III & IV** of Webinar were arranged on 4<sup>th</sup> June, 2020. In Session-III, ninety-nine (99) Judicial Officers (AD&SJ and Civil Judges) participated from the districts Bhakkar, Chakwal, Chiniot, D.G. Khan and Rajanpur). In Session-IV, forty-two (42) Judicial Officers (AD&SJ and Civil Judges) participated from the district Faisalabad only.

**Sessions-V & VI** of Webinar were arranged on 6<sup>th</sup> of June, 2020.

In Session-V, one hundred & eight (108) Judicial Officers (AD&SJ and Civil Judges) participated from the districts Gujranwala and R.Y. Khan. In Session-VI, one hundred & fourteen (114) Judicial Officers (AD&SJ and Civil Judges)



Resource Persons delivering lectures online to the participants

also participated from the districts Gujrat, Hafizabad, Jhang and Jhelum.

**Sessions-VII & VIII** of Webinar were arranged on 8<sup>th</sup> of June, 2020. In Session-VII, one hundred and twenty-two (122) Judicial Officers (AD&SJ and Civil Judges) participated from the



Participants from different districts attending training through Webinar

districts Layyah, Lodhran, M.B. Din and Muzaffargarh. In Session-VIII, sixty-two (62) Judicial Officers (AD&SJ and Civil Judges) participated from the districts Mianwali, Multan, and Nankana Sahib.

**Sessions-IX & X** of Webinar were arranged on 10<sup>th</sup> of June, 2020. In Session-IX, one hundred & ninety-two (192) Judicial Officers (AD&SJ and Civil Judges) participated from the districts Narowal, Okara and Pakpattan Sharif. In Session-X, one hundred & seventeen (117) Judicial Officers (AD&SJ and Civil Judges) participated from the districts Rawalpindi and Toba Tek Singh.

**Sessions-XI & XII** of Webinar were arranged on 12<sup>th</sup> of June, 2020. In Session-XI, one hundred & eight (108) Judicial Officers (AD&SJ and Civil Judges) participated from the districts Sargodha & Sheikhupura. In Session-XII, ninety (90) Judicial Officers (AD&SJ and Civil Judges) participated from the districts Sialkot, Vehari and Sahiwal.

**Sessions-XIII & XIV** of Webinar were arranged on 13<sup>th</sup> of June, 2020. In these sessions, two hundred & fifty-four (254) Judicial Officers (AD&SJ and Civil Judges) participated from the district Lahore.



Resource Persons delivering lectures online to the participants



# RESEARCH & PUBLICATIONS WING

## CHAPTER-6

### **PJA RESEARCH & PUBLICATION WING**

Research & Publication Wing of the Punjab Judicial Academy works under the statutory mandate enunciated in section 4(f) of the Punjab Judicial Academy Act, 2007. Research wing has published number of books, reports, Newsletters and Bench books etc. The basic objectives of the Research Wing are:

1. To provide research based assistance to judges on legal and judicial questions;
2. To prepare and publish books, journals, research papers, bench-books, newsletters and other materials for stakeholders of justice system;
3. To conduct research into different legal and judicial areas for development of laws.

### **PJA PUBLICATIONS**

The following are publications of PJA Research Wing: -

- (a) PJA Quarterly Newsletters
- (b) Punjab Judicial Academy Law Journal (PJALJ)
- (c) Guidelines on Writing Judgments
- (d) General Guidelines for Process Servers and Baliffs of District Courts Punjab
- (e) District Judiciary Bench Book



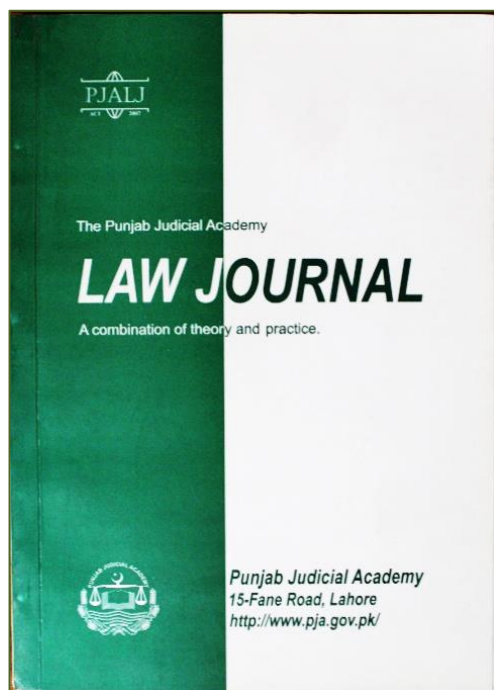
**(a) PJA Quarterly Newsletters:**

To elaborate its activities, achievements, recent and upcoming events, the Research Wing of the Punjab Judicial Academy published quarterly Newsletter to provide a window for information sharing with the public. Up till now, seventeen issues of the PJA Newsletters have been published.



**(b) Punjab Judicial Academy Law Journal (PJALJ):**

The Punjab Judicial Academy is a premier training institution to train judges and court staff in the Punjab. During training activities,

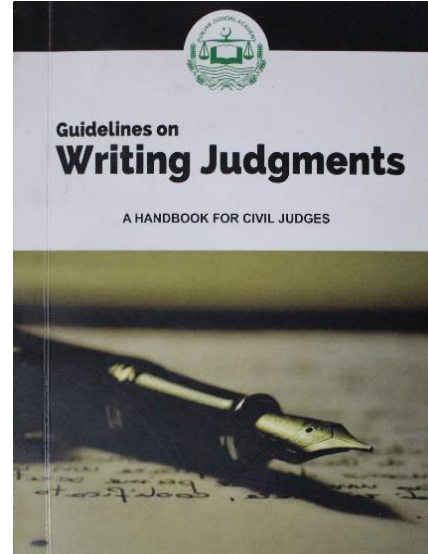


PJA encourage research and scholarly discussions. PJA has launched its first Law Journal (PJALJ) in the year 2020 with the intention of promoting pedagogical research. Hon'ble Chief Justice Lahore High Court, Lahore/Chairperson, BoM, PJA has graciously given the approval for publication of Law Journal of PJA, and approved its Editorial Board, Concept Paper and Guidelines. The District Judiciary Punjab was invited

to contribute in the publication of PJALJ. The manuscripts of the Superior Judiciary, District Judiciary, Court personnel, legal fraternity, educational institutions & academia were made part of first PJALJ. Law Journal of PJA has provided a plat-form for scholarly contribution from Judiciary and Academia.

**(c) Guidelines on Writing Judgments a Handbook for Civil Judges**

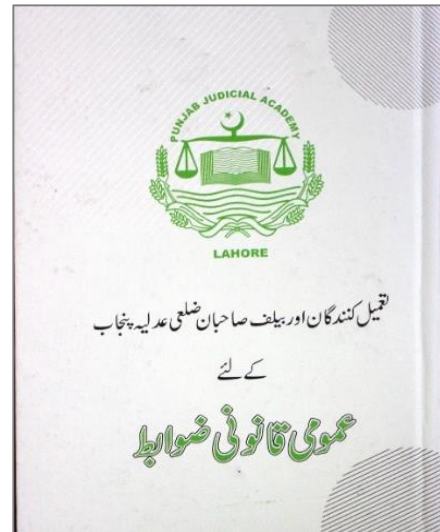
This handbook is an effort to provide guidelines for civil judges for writing orders and judgments. In preparing these guidelines, assistance has been sought from works of many renowned judges and jurists. It would be useful and instructive for the civil judges which will help them in deciding cases expeditiously.



**(d) Handbook for the Process Serving Agency Titled:-**

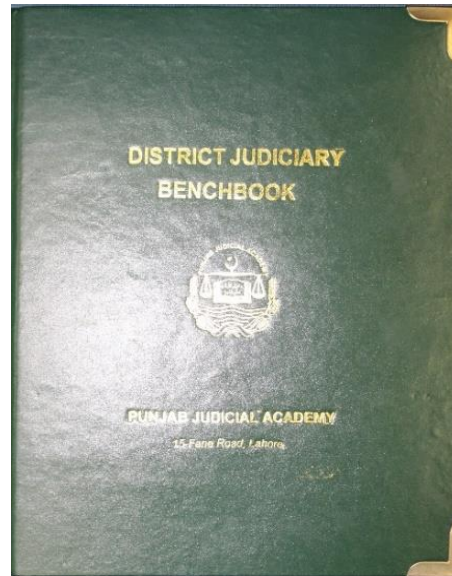
تعمیل کنندگان اور بیلف صاحبان ضلعی عدلیہ پنجاب - عمومی قانونی ضوابط

The Punjab Judicial Academy has responsibility to assist all the stakeholders of judicial system including the members of process serving agency. So, Research Wing of the Academy has published a book upon responsibilities of Process Servers and Bailiffs regarding serving of summons and execution of warrants. It provides guidance for Process Serving Agency in discharge of its duties.



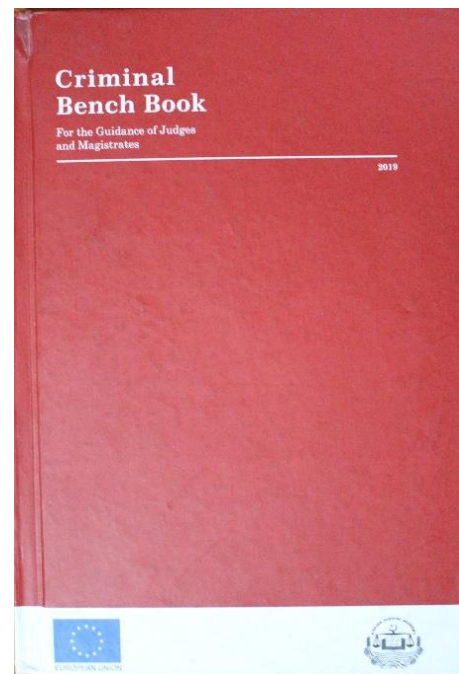
**(e) District Judiciary Bench Book**

Research Wing of PJA got published its Bench Book containing comprehensive guidelines of civil & criminal law and procedure. The Bench book was distributed amongst the Judges of District Judiciary of Punjab. It would be beneficial for the District Judiciary in managing and deciding the cases expeditiously.



**(f) Criminal Bench Book & Criminal Procedure in Pakistan:**

The European Union (EU) through Access to Justice Project (EU-PA2J) has supported the people of Pakistan through a number of actions. The European Union (EU) has also contributed in the training of Judicial Officers of Punjab. In this regard, the European Union Punjab Access to Justice Project has contributed two books in the year 2019 i.e. Criminal Bench Book & Criminal Procedure in Pakistan with the support and help of the Lahore High Court, Punjab Judicial Academy and Government of the Punjab. During the year 2019, some books were provided to the Punjab Judicial Academy for further distribution among the Judicial Officers/trainees as per detail given below:-





## Punjab Judicial Academy Annual Report 2019 - 2020

| Sr. No. | Name of Book                   | Qty. Received |
|---------|--------------------------------|---------------|
| 1.      | Criminal Bench Book            | 2172          |
| 2.      | Criminal Procedure in Pakistan | 1988          |

These books were distributed among the Hon'ble Judges of LHC, Judicial Officers of Punjab, PJA Faculty Members and participants of different training courses of the Academy during the reporting year as per detail given below: -

| Sr. No. | Names of Books                 | Donor   | Books    |             |
|---------|--------------------------------|---------|----------|-------------|
|         |                                |         | Received | distributed |
| 1.      | Criminal Bench Book            | EU-PA2J | 2172     | 2113        |
| 2.      | Criminal Procedure in Pakistan |         | 1988     | 1971        |



# **VISITS & EVENTS**

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## CHAPTER-7

### 3) VISITS & EVENTS

#### 3.1 Visit of the Chief Justice LHC/Chairperson, BoM, PJA of under Construction Building of PJA near Kala Shah Kaku

To monitor the progress of under construction Campus of the Punjab Judicial Academy at Kala Shah Kaku, the Hon'ble Chief Justice, LHC/Chairperson, Board of Management



Under construction building of PJA at Kala Shah Kaku

of the Academy visited on 1<sup>st</sup> of October, 2019. The Director General, Members of the BoM and Members of the Project Steering Committee welcomed his lordship and briefed him about the progress made in the scheme. The Chairperson passed directions to all concerned to ensure timely completion of the project.



Welcome of Hon'ble Chairperson at Kala Shah Kaku by the Director General & others



Hon'ble chairperson visiting the under-construction campus



Hon'ble Chairperson presiding meeting with all the concerned

### **3.2 ADR Committee Meeting organized on 11th October, 2019 to Discuss the Progress of ADR Centers**

To monitor the progress of ADR Centers in Punjab, ADR Committee of the Lahore High Court called a meeting hosted by the Academy on 11<sup>th</sup> of October, 2019. Mr. Justice Shahid Bilal Hassan, head of the Committee presided this meeting with all the District & Sessions Judges of Punjab and all the Mediators of the ADR Centers.



Hon'ble Mr. Justice Ch. Muhammad Masood Jahangir  
welcomed by the Director General PJA

District & Sessions Judge Lahore in his presentation highlighted the working and performance of ADR centers at Lahore. Mr. Ahmad Waheed Khan, Senior Advocate, Supreme Court of Pakistan/Member of the committee emphasized upon the importance of ADR in resolution

of disputes. Mr. Justice Ch. Muhammad Masood Jahangir, Judge Lahore High Court/Member of the Committee, stressed upon the judges to apply the ADR strictly

in accordance with existing statutory provisions. Mr. Justice Shahid Bilal Hassan shared his vision regarding enhancing the capacity and performance of the ADR centers for quick and amicable resolution of disputes.



Hon'ble Mr. Justice Shahid Bilal Hassan presiding the meeting. Mr. Justice Ch. Muhammad Masood Jahangir, Mr. Ahmad Jamal Sukhera Advocate General Punjab and Mr. Ahmad Waheed Khan, Senior Advocate Supreme Court of Pakistan are also present.

### **3.3 Delegation from Peshawar High Court and K.P Judicial Academy visited PJA on 20<sup>th</sup> November, 2019**

To have an orientation about working of the ADR system in Punjab, a delegation comprised of Dr. Shakeel Azam Awan, Dean, Faculty, other officers K.P.K Judicial Academy, officers of Peshawar High Court, visited the Punjab Judicial Academy on 20<sup>th</sup> of November, 2019.



The Registrar Peshawar High Court, The Dean Faculty KP Judicial Academy visiting the premises of PJA

The Director General PJA warmly welcomed the delegation. Mian Mudassar Umar Bodla, AD&SJ/Senior Instructor PJA briefed the delegation about working and performance of the Academy. Ms. Shazia Munawar Makhdoom, Senior Instructor briefed them about the ADR programs and the trainings conducted by the Academy.



The Director General presenting souvenir to the Dean Faculty KP Judicial Academy

### **3.4 Meeting of the Project Steering Committee held on 25<sup>th</sup> of November, 2019**

On 25<sup>th</sup> of November 2019, the Director General chaired a meeting of the Project Steering Committee to evaluate the progress of construction of campus at Kala Shah Kaku. The Director General emphasized the concerned departments to immediately take necessary steps to ensure completion of work in time.



### **3.5 26<sup>th</sup> Meeting of the Board of Management, PJA held on 9<sup>th</sup> of December, 2019**

26<sup>th</sup> Meeting of the Board of Management, PJA held on 9<sup>th</sup> of December, 2019 under the chairmanship of the Chief Justice LHC/Chairperson, BoM PJA, Mr. Justice Sardar Muhammad Shamim Khan to discuss the agenda items. Mr. Justice Mujahid Mustaqeem Ahamd, Mr. Justice Jawad Hassan, Registrar, Lahore High Court and other members attended the meeting.



Hon'ble Chairperson, BoM, PJA presiding the 26<sup>th</sup> Meeting of BoM held on 9<sup>th</sup> December, 2019



Group photo of the Hon'ble Members of the Board of Management of PJA at 26<sup>th</sup> Meeting held on 9<sup>th</sup> December, 2019

### **3.6 27<sup>th</sup> Meeting of the Board of Management PJA held on 14<sup>th</sup> of March, 2020**

27<sup>th</sup> meeting of the Board of Management, Punjab Judicial Academy held on 14<sup>th</sup> of March, 2020 under the chairmanship of Mr. Justice Mamoon Rashid Sheikh, Chief Justice, Lahore High Court, Lahore/ Chairperson to discuss the agenda items. Mr. Justice Jawad Hassan, Judge, Lahore High Court, Lahore, Ashtar Abbas Registrar, Lahore High Court, District & Sessions Judge Lahore and other honourable members of the Board attended the meeting. Agenda Items were thoroughly discussed in the meeting and necessary instructions were passed thereon.



Mr. Justice Mamoon Rashid Sheikh, Chairperson, BoM. PJA presiding the 27<sup>th</sup> Meeting of BoM



Group Photo of the Members of the Board of Management, PJA at 27<sup>th</sup> Meeting held on 14<sup>th</sup> March, 2020

### **3.7 Farewell Dinner in the honour of outgoing Chairperson BoM, PJA arranged on 27<sup>th</sup> of December, 2019**

On 27<sup>th</sup> of December 2019, the Academy arranged a farewell dinner in the honour of its Chairperson, Mr. Justice Sardar Muhammad Shamim Khan on the eve of his superannuation, at Lahore Gymkhana Club Lahore.



Mr. Justice Sardar Muhammad Shamim Khan, Mr. Justice Syed Arshad Hussain Shah, Chief Judge Supreme Appellate Court, Gilgit Baltistan, Mr. Justice Mujahid Mustaqeem Ahmed, Mr. Justice Jawad Hassan judges, LHC and others

On special invitation of PJA, Mr. Justice Syed Arshad Hussain Shah, Chief Judge, Supreme Appellate Court, Gilgit Baltistan also attended this dinner. Mr. Justice Mujahid Mustaqeem Ahmed and Mr. Justice Jawad Hassan, Members Board of Management of the Academy also graced the occasion. Mr. Abdul Sattar, Registrar, Lahore High Court, other respected officers of the Lahore High Court, Director General and faculty members of PJA were also attend an event.



Director General PJA and others presenting the souvenir to Hon'ble Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice LHC

The Director General PJA thanked the Hon'ble Chairperson for his continuous guidance, support and patronage of the Academy. The Chief Justice appreciated the working and performance of the Academy.

The staff members of the Punjab Judicial Academy also arranged a farewell function on 30<sup>th</sup> of December, 2019 in the honour of the outgoing Chairperson, Board of Management of the Academy. The staff members expressed gratitude to the Chairperson for various steps taken by his lordship for their welfare. His lordship thanked the



Director General, faculty and staff members and advised them to continue to work with zeal and zest for objectives of the Academy.



Group Photo of PJA faculty members and guests with Chief Justice, LHC



Group Photo of PJA faculty members & LHC Officers with outgoing Chief Justice, LHC/Chairperson BoM on 30<sup>th</sup> December, 2019



Group Photo of PJA staff & faculty members with outgoing Chief Justice, LHC/Chairperson BoM on 30<sup>th</sup> December, 2019



### **3.8 Farewell functions on the transfer and retirement of faculty members of PJA.**

**Mr. Mansoor Ahmad Khan**, District & Session, Judge/Director, Administration, PJA on superannuation of his service, retired on 28<sup>th</sup> of November, 2019. PJA arranged a farewell dinner in his honour at Gymkhana Club Lahore. The Director General PJA and the faculty members paid tribute to Mr. Mansoor Ahmad Khan on successful completion of his illustrious service career. His successor in PJA was Mr. Shazib Saeed D&SJ, Judge.



Mr. Mansoor Ahmad Khan

**Mrs. Jazeela Aslam**, District & Session, Judge/Director, Programs PJA, after rendering invaluable services to the Punjab Judicial Academy for a number of years was transferred and posted as District & Session Judge, Kasur on 9<sup>th</sup> of December, 2019. The Academy arranged a farewell dinner in her honour at Gymkhana Club Lahore. The Director General PJA appreciated her role and services to the Academy. Her successor in the Academy was Mrs. Shahida Saeed, D&SJ.



Ms. Jazeela Aslam

### **3.9 Oath taking Ceremony of newly confirmed Judge of Lahore High Court, Mr. Justice Shakil-ur-Rehman Khan**

Hon'ble Mr. Muhammad Qasim Khan, Chief Justice, Lahore High Court administered the oath to the newly confirmed judge, Mr. Justice Shakil-ur-Rehman Khan on 21<sup>st</sup> of April, 2020 in a ceremony held at main Auditorium of the Punjab Judicial Academy. Hon'ble Judges of Lahore High Court, Federal and Provincial Law Officers, Senior Lawyers, LHC officials and family members of Mr. Justice Shakil-ur-Rehman Khan attended the ceremony.



Mr. Justice Shakil-ur-Rehman Khan taking oath



Honourable Judges of Lahore High Court, Federal and Provincial Law Officers, Senior Lawyers, LHC Officers and family members of Mr. Justice Shakil-ur-Rehman Khan participated in the Ceremony

### **3.10 Launching Ceremony of PJA Publications held on 2<sup>nd</sup> of June, 2020**

The Punjab Judicial Academy has published the various books and first Law Journal (PJALJ). In this regard, Launching Ceremony was arranged on 2<sup>nd</sup> of June, 2020 in the Auditorium of the Academy. Hon'ble Mr. Justice Muhammad Qasim Khan, Chief Justice Lahore High Court, Lahore was the Chief Guest. Hon'ble Mr. Justice Syed Shahbaz Ali Rizvi along with the Registrar, Director General, Directorate of District Judiciary and the District & Sessions H.R also graced the event. The detail of publications is given below: -



Hon'ble Chief Justice LHC Mr. Justice Muhammad Qasim Khan accompanied by Mr. Justice Syed Shahbaz Ali Rizvi, Registrar LHC and DG, PJA cutting the ribbon

- Punjab Judicial Academy Law Journal (PJALJ)
- Guidelines on Writing Judgments
- General Guidelines for Process Servers and Baliffs of District Courts Punjab

The Director General PJA welcomed the guests and briefly explained about the newly published books and objectives of the Webinar for judicial officers in Punjab. Hon'ble Chief Justice, Lahore High Court, Lahore appreciated the efforts of PJA. His lordship addressed all the District Courts in Punjab through Video link. He advised the participants not to compromise on justice at any cost and provide speedy justice to the litigants.



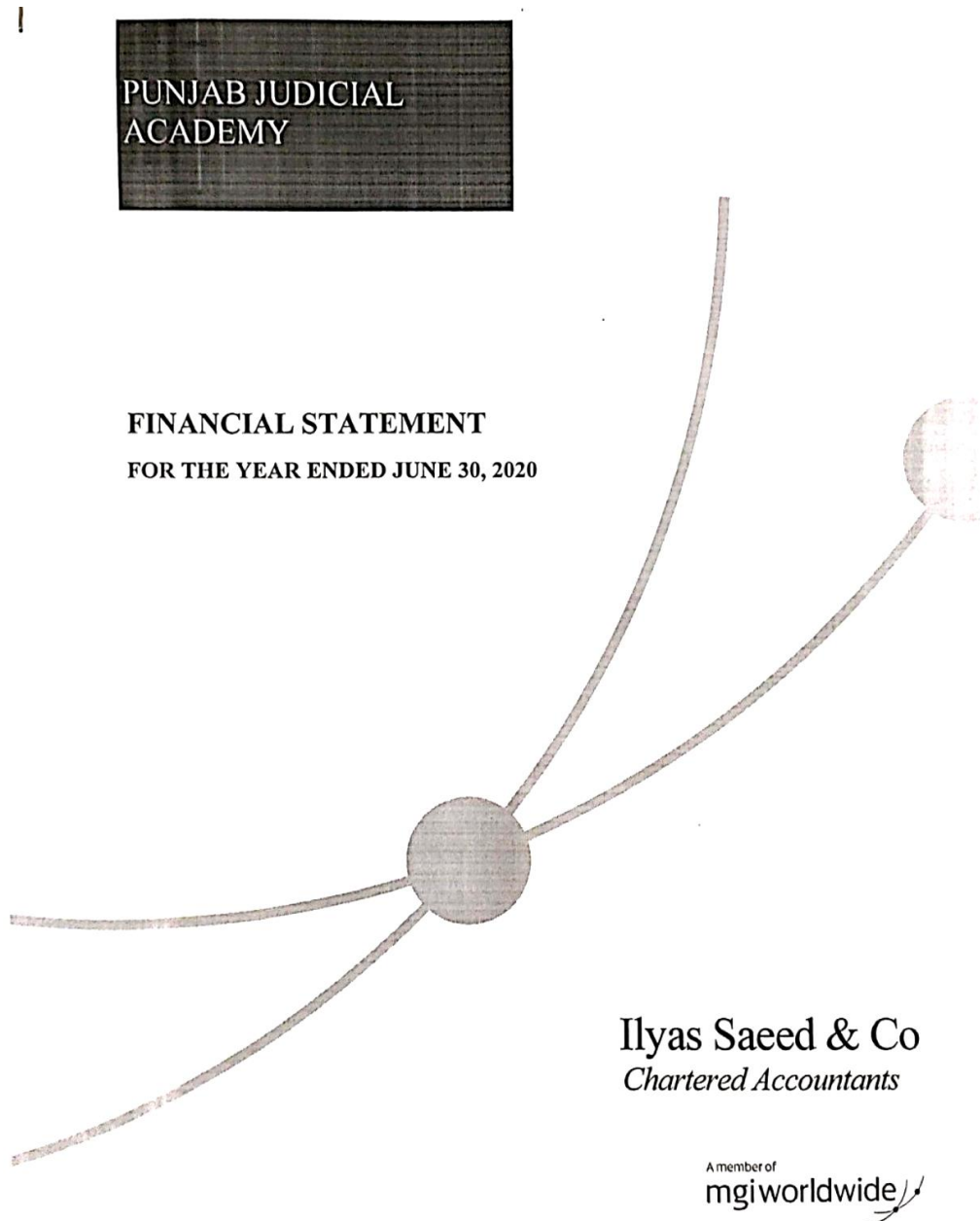


**AUDIT REPORT  
2019-2020  
(Financial Statement  
for the Year Ended  
June, 30, 2020)**



## CHAPTER-8

### 4) **FINANCIAL STATEMENT FOR THE YEAR ENDED JUNE, 30, 2020**





# Punjab Judicial Academy Annual Report 2019 - 2020

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**Ilyas Saeed & Co.**  
*Chartered Accountants*

## INDEPENDENT AUDITORS' REPORT TO THE MANAGEMENT OF THE PUNJAB JUDICIAL ACADEMY

### Opinion

We have audited the annexed financial statement of Punjab Judicial Academy (the Academy) which comprise the statement of cash receipts and disbursements (here-in-after referred to as the financial statement) for the year then ended, and notes to the financial statement, including a summary of significant accounting policies.

In our opinion, the accompanying financial statement of the Academy is prepared, in all material respects, in accordance with cash receipts and disbursements basis of accounting described in note 2 to the financial statement.

### Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Academy in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statement and our auditor's report thereon.

Our opinion on the financial statement does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statement, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statement or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Management and Those Charged with Governance for the Financial Statement

The Board of Management is responsible for the preparation of the financial statement in accordance with cash receipts and disbursements basis of accounting described in note 2 to the financial statement, and for such internal control as the Board of Management determines

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is necessary to enable the preparation of the financial statement that is free from material misstatement, whether due to fraud or error.

In preparing the financial statement, Board of Management is responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Management either intends to liquidate the Academy or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Academy's financial reporting process.

#### **Auditor's Responsibilities for the Audit of the Financial Statement**

Our objectives are to obtain reasonable assurance about whether the financial statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statement.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of Board of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Academy to cease to continue as a going concern.



# Punjab Judicial Academy Annual Report 2019 - 2020

**Ilyas Saeed & Co.**

*Chartered Accountants*

- We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Ilyas Saeed & Co.*

**CHARTERED ACCOUNTANTS**

Engagement Partner: IMRAN ILYAS

LAHORE: February 13, 2024





# Punjab Judicial Academy

## Annual Report 2019 - 2020

### PUNJAB JUDICIAL ACADEMY STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED JUNE 30, 2020

| PARTICULARS                       | NOTE | 2020<br>RUPEES | 2019<br>RUPEES |
|-----------------------------------|------|----------------|----------------|
| CASH AND BANK - OPENING BALANCE   |      | 603,383,130    | 471,975,203    |
| <b>RECEIPTS</b>                   |      |                |                |
| Grant in aid                      | 3    | 150,000,000    | 236,781,000    |
| Other receipts                    | 4    | 5,525,949      | 1,541,789      |
| Profit on bank account balance    | 5    | 64,447,163     | 40,847,936     |
|                                   |      | 219,973,112    | 279,170,725    |
| <b>DISBURSEMENTS</b>              |      |                |                |
| Operating expenditure             | 6    | 162,777,460    | 145,505,848    |
| Purchase of assets                | 7    | 2,270,386      | 2,102,807      |
| Bank charges                      |      | 141,719        | 154,143        |
|                                   |      | 165,189,565    | 147,762,798    |
| NET MOVEMENT DURING THE YEAR      |      | 54,783,547     | 131,407,927    |
| CASH AND BANK AS AT JUNE 30, 2020 | 8    | 658,166,677    | 603,383,130    |

The annexed notes from 1 to 11 form an integral part of this financial statement.

  
DIRECTOR GENERAL

  
MEMBER

(Sheikh Khalid Bashir)  
Registrar,  
Lahore High Court, Lahore



# Punjab Judicial Academy

## Annual Report 2019 - 2020

### PUNJAB JUDICIAL ACADEMY

#### NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

#### FOR THE YEAR ENDED JUNE 30, 2020

#### 1 LEGAL STATUS AND PRINCIPAL ACTIVITIES

The Punjab Judicial Academy (the Academy) was established under Section 03 of the Punjab Judicial Academy Act, 2007. The Academy is situated at 15-Fane Road, Lahore. The objective of the Academy is to impart pre-service and in-service training to judicial officers and court personnel with a view to develop their capacity, professional competency and ethical standards for efficient and even handed dispensation of justice.

#### 2 BASIS OF PREPARATION

This financial statement has been prepared on the cash receipts and disbursements basis of accounting.

| 3 GRANT IN AID   | NOTES | 2020<br>RUPEES     | 2019<br>RUPEES     |
|------------------|-------|--------------------|--------------------|
| Government grant |       | <u>150,000,000</u> | <u>236,781,000</u> |

This represents grants received from the Government of Punjab for the purpose of operations of the Academy.

#### 4 OTHER RECEIPTS

|                                                    |                  |                  |
|----------------------------------------------------|------------------|------------------|
| Receipts against workshops, trainings and meetings | 5,345,150        | 1,400,805        |
| Receipts against sublet of hostel rooms            | 153,860          | -                |
| Miscellaneous                                      | 26,939           | 140,984          |
|                                                    | <u>5,525,949</u> | <u>1,541,789</u> |

#### 5 PROFIT ON BANK ACCOUNT BALANCE

|                                       |                   |                   |
|---------------------------------------|-------------------|-------------------|
| Profit on bank balance - Bank Alfalah | 39,886,514        | 40,529,076        |
| Profit on bank balance - NBP          | 19,351            | 318,860           |
| Profit on bank balance - Bank Islami  | 24,541,298        | -                 |
|                                       | <u>64,447,163</u> | <u>40,847,936</u> |

#### 6 OPERATING EXPENDITURE

|                           |            |            |
|---------------------------|------------|------------|
| Directors' remuneration   | 20,750,387 | 13,595,936 |
| Staff salaries            | 94,328,647 | 86,962,197 |
| Faculty honorarium        | 2,291,130  | 2,999,840  |
| Travelling and conveyance | 3,301,727  | 4,590,343  |
| Communication charges     | 1,493,215  | 1,643,293  |
| Trainings and seminars    | 5,653,581  | 9,635,391  |
| Printing and stationery   | 2,169,013  | 2,370,552  |
| Utility bills             | 6,173,180  | 5,806,501  |



# Punjab Judicial Academy

## Annual Report 2019 - 2020

### PUNJAB JUDICIAL ACADEMY

#### NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

FOR THE YEAR ENDED JUNE 30, 2020

|                                          | NOTES                                                                                                                                                                                                                                                                                                               | 2020<br>RUPEES     | 2019<br>RUPEES     |
|------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------------------|
| Rent, rates and taxes                    |                                                                                                                                                                                                                                                                                                                     | 3,870,819          | 4,840,190          |
| Newspaper and periodicals                |                                                                                                                                                                                                                                                                                                                     | 1,356,103          | 201,841            |
| Postage, courier and other expense       |                                                                                                                                                                                                                                                                                                                     | 60,583             | 145,713            |
| Repair and maintenance                   |                                                                                                                                                                                                                                                                                                                     | 1,730,264          | 894,865            |
| Entertainment expense                    |                                                                                                                                                                                                                                                                                                                     | 570,505            | 216,037            |
| Advertisement and publicity              |                                                                                                                                                                                                                                                                                                                     | 5,000              | 4,000              |
| Catering and mess expenses               |                                                                                                                                                                                                                                                                                                                     | 6,618,540          | 5,887,096          |
| Tax on bank profits and cash withdrawals |                                                                                                                                                                                                                                                                                                                     | 11,790,598         | 5,323,849          |
| Forms and clothing                       |                                                                                                                                                                                                                                                                                                                     | -                  | 12,000             |
| Miscellaneous                            |                                                                                                                                                                                                                                                                                                                     | 614,168            | 376,204            |
|                                          |                                                                                                                                                                                                                                                                                                                     | <u>162,777,460</u> | <u>145,505,848</u> |
| <b>7 PURCHASE OF ASSETS</b>              |                                                                                                                                                                                                                                                                                                                     |                    |                    |
| Furniture and Fixture                    |                                                                                                                                                                                                                                                                                                                     | 106,249            | 500,458            |
| I.T Equipment                            |                                                                                                                                                                                                                                                                                                                     | 872,568            | -                  |
| Office & computer related equipments     |                                                                                                                                                                                                                                                                                                                     | 33,700             | 120,355            |
| Books                                    |                                                                                                                                                                                                                                                                                                                     | 86,268             | 929,646            |
| Software                                 |                                                                                                                                                                                                                                                                                                                     | 24,326             | 21,540             |
| Crockery                                 |                                                                                                                                                                                                                                                                                                                     | 172,445            | 54,552             |
| Plant & Machinery                        |                                                                                                                                                                                                                                                                                                                     | 974,830            | 476,256            |
|                                          |                                                                                                                                                                                                                                                                                                                     | <u>2,270,386</u>   | <u>2,102,807</u>   |
| <b>8 CASH AND BANK BALANCE</b>           |                                                                                                                                                                                                                                                                                                                     |                    |                    |
| Cash at bank on saving accounts          | 8.1                                                                                                                                                                                                                                                                                                                 | 658,136,677        | 403,355,270        |
| Term deposit receipt (TDR)               |                                                                                                                                                                                                                                                                                                                     | -                  | 200,000,000        |
| Cash in hand                             |                                                                                                                                                                                                                                                                                                                     | 30,000             | 27,860             |
|                                          |                                                                                                                                                                                                                                                                                                                     | <u>658,166,677</u> | <u>603,383,130</u> |
| <b>8.1</b>                               | This represents balances in saving account with Bank Alfalah, Hall Road branch Lahore, bearing mark-up ranging from 7.40% to 7.80% (2019: 5.01% to 8.50% ) per annum and with National Bank of Pakistan, Regal Chowk branch Lahore, bearing mark-up ranging from 6.50% to 11.25% (2019: 4.50% to 10.25%) per annum. |                    |                    |
| <b>8.2</b>                               | This represents investment in TDR of Bank Islami at the fixed profit rate of 11.55% per annum on maturity and was mature on May 4, 2020.                                                                                                                                                                            |                    |                    |



# Punjab Judicial Academy

## Annual Report 2019 - 2020

### PUNJAB JUDICIAL ACADEMY NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED JUNE 30, 2020

#### 9 DATE OF AUTHORIZATION

This financial statement was authorized for issue on 13.02.2024 by the Board of Management of the Academy.

#### 10 SUBSEQUENT EVENTS

No significant events have occurred subsequent to June 30, 2020.

#### 11 GENERAL

11.1 Corresponding figures have been re-arranged and re-classified wherever necessary, for the purpose of better comparison. However, no material re-arrangement/re-classification has been made in this financial statement.

11.2 Figures have been rounded off to the nearest rupee.

  
DIRECTOR GENERAL

  
MEMBER

(Sheikh Khalid Bashir)  
Registrar,  
Lahore High Court, Lahore





**PUNJAB JUDICIAL ACADEMY**

**15-Fane Road, Lahore**

**Email: [info@pja.gov.pk](mailto:info@pja.gov.pk)**

**Website: [www.pja.gov.pk](http://www.pja.gov.pk)**

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