



ANNUAL PERFORMANCE & AUDIT REPORT 2018 - 2019

Punjab Judicial Academy
15-Fane Road, Lahore



Punjab Judicial Academy
Annual Report 2018 - 2019

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ



Punjab Judicial Academy
Annual Report 2018 - 2019



Annual Performance & Audit Report

July, 2018 – June, 2019

Prepared By

Research & Publications Wing

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PREFACE

The Punjab Judicial Academy (PJA) was established under the Punjab Judicial Academy Act, 2007. As per section 9 (8) of the Act the Director General shall submit 'Annual Report' to the Board qua performance of the Academy.

The Annual Report 2018-2019 shows different activities carried out by the Punjab Judicial Academy during the academic year July, 2018 to June, 2019. During this period, PJA conducted various training programs including General Training Programs, Pre-Service Trainings, Training of Trainers (ToT) and trainings of court staff. In addition, different workshops, seminars, symposium and conferences were also conducted.

The curricula covered substantive and procedural aspect of civil laws, criminal laws, family laws, rent laws and Islamic laws. The Academy also focused on computer skills, medical jurisprudence, court & case management, judgment writing skills, communication skills. Gender sensitization, climate justice and ADR. Separate courses for court personnel were also arranged.

The training methodology at the Academy is a combination of classroom instructions, case study, syndicate discussions, extension lectures, workshops, role play, simulation exercises, research work and mock trials. Distance learning through webinars was also being conducted. The participants were provided opportunities to visit Punjab Forensic Science Agency and Punjab Safe City Authority to apprise them of the modern techniques of investigation and the assistance provided by these institutions in resolution of the matters brought before the courts. The purpose was to prepare all the stakeholders of the justice system for providing speedy and



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inexpensive justice without fear and favour to all the segments of the society.

PJA has adopted Kirkpatrick model for Monitoring and Evaluation (M&E). A team has been designated to assess the trainers, the trainees and the programs. The M&E Wing of PJA prepares and compiles the feedback questionnaires, gathers response from various stakeholders and prepares a comprehensive report for each course. The recommendations and suggestions given in the reports are considered for designing the next programs.

I acknowledge with gratitude, continuous support of the Hon'ble Chief Justice, Lahore High Court/Chairman, Board, of Management, Punjab Judicial Academy, faculty members, officers and staff of PJA in carrying forward the vision and mission of the Academy. I also acknowledge the efforts of Research Wing in compilation and preparation of this annual report. May Allah Al-mighty help and guide us.

Ashtar Abbas

Acting Director General
Punjab Judicial Academy

MESSAGES

MESSAGE FROM THE CHAIRPERSON, BOARD OF MANAGEMENT, PJA

We are living in an era, where increasingly, attention is being paid to the role and significance of the judiciary. Judges have a duty to perform their judicial work professionally and diligently. This gigantic task demands them to work hard and to distinguish themselves. They should have great professional ability, acquired, maintained and enhanced through training. They need to work with dignity, honesty and impartially for providing justice to the litigants. They should also focus on enhancing their research techniques and competency by hard work and dedication. They are responsible to ALLAH Almighty for the justice, they deliver to the society



I wish and hope that the Punjab Judicial Academy will continue to impart more knowledge and expertise to the members of district judiciary, so that they can deliver speedy and quality justice.

Justice Sardar Muhammad Shamim Khan
Chief Justice, LHC/Chairperson, BoM, PJA

MESSAGE FROM THE DIRECTOR GENERAL, PJA

The Punjab Judicial Academy is continuing its endeavor to provide international level judicial training to the judges and para-judicial staff in Punjab. These endeavors are in line with the spirit of its parent legislation (The Punjab Judicial Academy Act, 2007) and vision of Hon'ble Lahore High Court, Lahore.

The General Training Program (GTP) is a flagship program of the Academy. It was initiated in 2015. As a sequel to previous, GTP 2018 is in progress. GTPs are meant to provide in-service training to every judge of District Judiciary at least once a year. These Programs address the key requirement of continued professional development of the judges of District Judiciary and are based on the motto **“every judge every year”**. In addition to GTPs, other pre-service and in-service training programs are also conducted by the Academy.



Owing to the commitment and efforts of our highly professional resource persons, well equipped and highly trained faculty members, PJA is now a leading judicial training institute of Pakistan. The Academy is also focusing on the training of para-judicial staff of District Judiciary Punjab. Training programs for the establishment of the Hon'ble Lahore High Court have also been arranged.

We are focusing on improving and reforming judicial education and training with a view to bring a positive change in the judicial system all over the Punjab. The report in hand reflects different activities conducted by the Academy from July, 2018 to June, 2019.

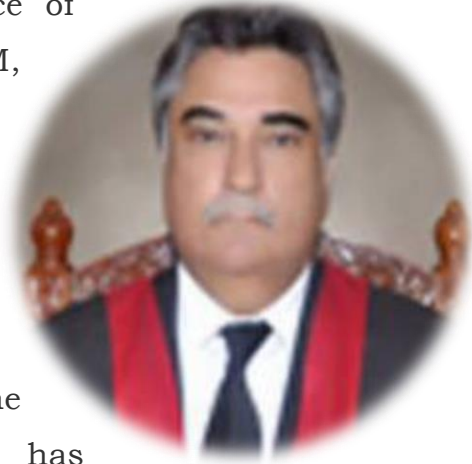
Fakhar Hayat

Former Director General
Punjab Judicial Academy

**Profiles of Hon'ble Chairpersons, BoM, PJA
(2018-2019)**

Hon'ble Mr. Justice Muhammad Yawar Ali
(February, 2018 to October, 2018)

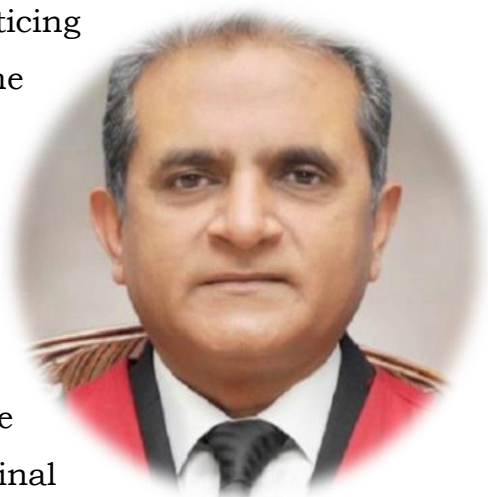
Hon'ble Mr. Justice Muhammad Yawar Ali is a Pakistan based jurist who served as 46th Chief Justice of Lahore High Court/Chairperson BoM, PJA from February, 2018 to October, 2018. He received his LL. B (Honors) degree from Leeds University in the United Kingdom. He started his professional career as a visiting lecturer at Punjab University Lahore during the early years of his law practice. He has authored a book published in 1999 titled 'The Effect of Revolutions on Legal-Order Within States'.



Hon'ble Mr. Justice Muhammad Anwaarul Haq
(October, 2018 to December, 2018)

Hon'ble Mr. Justice Muhammad Anwaarul Haq was born on 1st January, 1957. He has been a practicing advocate at the High Courts and Supreme Court of Pakistan since 1983 and 2003 respectively. He also remained Legal Advisor (Panel Advocate) for different public & private institutions.

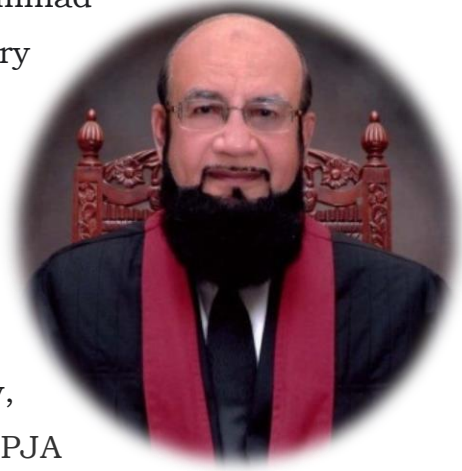
Mr. Justice Muhammad Anwaarul Haq participated in the "Hague Forum Training on International Criminal Law" in Hague, Netherlands from 17th to 27th of April, 2012. He was elevated as Judge of Lahore High Court on 19th February 2010. He



became 47th Chief Justice of Lahore High Court Lahore on 22nd October 2018. He remained Chairperson BoM, PJA from October, 2018 to December, 2018

Hon'ble Mr. Justice Sardar Muhammad Shamim Khan
(January, 2019 to 31st December, 2019)

Hon'ble Mr. Justice Sardar Muhammad Shamim Khan was born on 1st of January 1958. He practiced as an Advocate of High Court in different fields of law. He was elevated as Judge of Lahore High Court on 19th February 2010. He became 48th Chief Justice of Lahore High Court Lahore on 1st of January, 2019. He remained Chairperson BoM, PJA from January to December, 2019



Profiles of Director Generals, PJA (2018-2019)

(i) **Mr. Fakhar Hayat, D&SJ (Rtd.)**

Mr. Fakhar Hayat, D&SJ (Rtd.) was appointed as Director General, PJA. He has brilliant career and vast experience in judicial education and training. He was previously served as Director General, Federal Judicial Academy, Islamabad. He served as Director General, PJA from May, 2018 to January, 2019.



Mr. Fakhar Hayat
May 2018- Jan 2019

(ii) **Mr. Nazir Ahmed Gajana, D&SJ (Rtd.)**

Mr. Nazir Ahmed Gajana, D&SJ (Rtd.) also served as Director General, Punjab Judicial Academy. He performed his duties as Director General, PJA from January 2019 till May, 2019. He served in many districts as District & Sessions Judge. Upon his appointment as a Secretary, Government of the Punjab, Law & Parliamentary Affairs Department, he resigned from the office of the Director General, PJA and joined his new assignment.



Mr. Nazir Ahmad Gajana
Jan 2019 - May 2019

(iii) **Mr. Abdul Sattar, D&SJ**

The Hon'ble Chief Justice, LHC/Chairperson, Board of Management, PJA appointed Mr. Abdul Sattar as Director General, Punjab Judicial Academy. He assumed the charge for the office of the Director General, Punjab Judicial Academy on 03.06.2019. Previously, he served as Member Inspection Team LHC and Registrar Lahore High Court, Lahore. He also served as Additional Judge of the Lahore High Court, Lahore for one year.



Mr. Abdul Sattar
June 2019 to Sep.2019



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CHAPTER 1

INTRODUCTION

Establishment of the Academy

The Punjab Judicial Academy was established under the Punjab Judicial Academy Act, 2007 for imparting training to the judicial officers and court personnel with a view to develop their capacity, professional competency and ethical standards for efficient dispensation of justice and matters ancillary thereto. The Academy is a body corporate having perpetual succession and a common seal with power to enter into contract and may sue or be sued by the said name.

Functions of the Academy

The functions of the Academy have been elaborated in Section-4 of the Act, 2007: -

- a) Impart pre-service and in-service training to the judicial officers and court personnel;
- b) Develop the skills and techniques for court management, case management, delay reduction, alternate dispute resolution and judgment writing;
- c) Conduct examinations and award certificates and diplomas;
- d) Develop training courses relating to administration of justice including use of information technology;
- e) Hold conferences, seminars, lectures, workshops and symposia relating to court management, administration of justice, law and development and legislative drafting;
- f) Publish books, journals, research papers and reports on important topics relating to administration of justice;
- g) Promote research on case management, court management, trial skills and judicial reasoning;
- h) Encourage legal and constitutional research;
- i) Inculcate and promote ethical values and standards in judicial officers and court personnel;
- j) Coordinate with other educational and training institutions including the Federal Judicial Academy;



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- k) Conduct training and examinations of other officers and personnel on the direction of the Board;
- l) Perform such other functions as may be assigned to it by the Board.

With the changing times, promulgation and amendments of different laws are introduced to meet with the variations. Consequently, new fields of legal expertise are developing which required continuous professional development of the members of district judiciary and court personnel. The Academy undertakes to impart training to all the stake-holders of the judicial system. For this purpose, experts, scholars, members of the superior judiciary, renowned lawyers, medical experts, senior police officers and members of academia are engaged.

The Academy is also committed to conduct a wide range of research and publication to disseminate knowledge. The Academy conducts seminar, conferences in which research papers and articles are read. Reports of such activities are also published with collaboration of different national and international institutions. Academy also encourages publication of bench books for the guidance and on seat assistance of district judiciary.

Board of Management (BoM) of PJA

The management and administration of the Academy vests in the Board of Mangement (BoM), headed by the Hon'ble Chief Justice of Lahore High Court as Chairperson. The Board of Management comprises of the following members: -

(i)	Chief Justice, Lahore High Court	Chairperson
(ii)	Two judges of the Lahore High Court nominated by the Chairperson;	Member
(iii)	Chairman, Planning & Development Board of the Government;	Member
(iv)	Registrar, Lahore High Court	Member
(v)	Additional Chief Secretary of the Government	Member



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(vi)	Secretary to the Government, Finance Department	Member
(vii)	Secretary to the Government, Law Parliamentary Affairs and Human Rights Department;	Member
(viii)	Principal, Punjab University, Law College, University of the Punjab, Lahore;	Member
(ix)	A District & Sessions Judge nominated by the Chairperson	Member
(x)	Director General	Member/ Secretary

Powers and Functions of the Board

(1) Section 8 of the Punjab Judicial Academy Act, 2007 prescribes the functions of the Board. The Board shall-

- (a) exercise supervision and control over the affairs of the Academy;
- (b) lay down the policy and program for training and approve courses of the Academy;
- (c) evaluate or cause to be evaluated the performance of the Academy;
- (d) approve the annual budget and revised budget estimates of the Academy;
- (e) cause proper books of accounts to be maintained for all sums of money received and expenditures incurred by the Academy and arrange for the audit of accounts;
- (f) determine the terms and conditions of service of the Director General and staff of the Academy;
- (g) create, abolish or upgrade a post;
- (h) appoint an officer in BS-16 or above; and
- (i) prescribe qualifications, conditions of service and other matters relating to faculty, officers and staff.

(2) The Board may-

- (a) purchase, acquire, hire, dispose of or construct any property for the Academy;
- (b) hold, control and administer the property of the Academy;
- (c) receive grants-in-aid and donations from the Federal Government, the Government or any other organization, person or agency;



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- (d) regulate, determine and administer all matters concerning the Academy;
- (e) appoint advisors, consultants and experts for assistance;
- (f) appoint or hire permanent or visiting faculty;
- (g) assign a specific power to a person or organization; and
- (h) exercise any other power ancillary to the aims and objects of the Academy.

Vision:

The Punjab Judicial Academy's vision is to become a Center of Excellence for the Judicial Education focused on enhancing capacity and professional efficiency of Judicial Officers of the district judiciary of Punjab through trainings, research and dissemination of judicial information aimed at promoting an equitable, just and efficient judicial system.

Mission:

The Academy's mission is to enhance the knowledge and skills of the Judicial Officers of district judiciary of Punjab and bring positive changes among them through continuing judicial education and research in order to promote a fair, accountable, trustworthy and accessible judicial system.

Core Values:

The Core values adhered to at the Punjab Judicial Academy are as under: -

- Integrity and Decorum
- Honesty and Fairness
- Respect and Kindness
- Teamwork and Devotion
- Competence and Professional Excellence
- Transparency and Accountability
- Academic Excellence and Reliability



Academic Wing



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CHAPTER-2

ACADEMICS WING

PJA Academic Wing is responsible to design the curricula of training courses relating to administration of justice, use of information technology, to develop the skills and techniques for court and case management, delay reduction, alternate dispute resolution and judgment writing etc. This Wing is also responsible to design and regulate the training programs by arranging resource persons having experience and expertise in their respective fields. Academics Wing encourages the academic activities in the Punjab Judicial Academy by conducting interactive sessions, seminars, workshops, national/international conferences and panel discussions.

BRIEF SUMMARY OF THE PERFORMANCE

*Under Section 14(1) of the Punjab Judicial Academy Act, 2007
(Pb. Act XV of 2007)*

During this year (July, 2018 to June, 2019), the Punjab Judicial Academy has conducted various training programs for Judicial officers and court personnel. PJA conducted pre-service, in-service trainings and general training programs for judicial officers. These training programs were conducted face to face and online through webinar. Punjab Judicial Academy aimed to impart training to every judge, every year and to equip the judges of district judiciary with latest legal knowledge for fair administration of justice and to enable them to use modern techniques for improving the power of decision making and quality of judgment. Summary of the training programs conducted by the Punjab Judicial Academy during this year (from July 2018 till June 2019) is given below in tabulated form: -

Total Courses Conducted	Number of Trainees
96	7103



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1) General Training Program-2018

a) Additional District & Sessions Judges (AD&SJs)

Sr. No.	GTP-2018	Conducted		Number of Trainees
		From	To	
1.	Batch - 09	09-07-18	14-07-18	13
2.	Batch - 10	06-08-18	11-08-18	19
3.	Batch - 11	27-08-18	01-09-18	27
4.	Batch - 12	03-09-18	08-09-18	24
5.	Batch - 13	10-09-18	15-09-18	28
6.	Batch - 14	24-09-18	29-09-18	26
7.	Batch - 15	08-10-18	13-10-18	25
8.	Batch - 16	22-10-18	27-10-18	29
9.	Batch - 17	05-11-18	10-11-18	22
10.	Batch - 18	19-11-18	24-11-18	25
11.	Batch - 19	03-12-18	08-12-18	22
12.	Batch - 20	10-12-18	15-12-18	32
Total Trainees (AD&SJs)				292

b) Civil Judges

Sr. No.	GTP-2018	Conducted		Number of Trainees
		From	To	
1.	Batch - 17	09-07-18	14-07-18	24
2.	Batch - 18	09-07-18	14-07-18	19
3.	Batch - 20	06-08-18	11-08-18	17
4.	Batch - 19	06-08-18	11-08-18	19
5.	Batch - 21	27-08-18	01-09-18	22
6.	Batch - 22	27-08-18	01-09-18	19
7.	Batch - 23	03-09-18	08-09-18	24
8.	Batch - 24	03-09-18	08-09-18	28
9.	Batch - 25	10-09-18	15-09-18	25
10.	Batch - 26	10-09-18	15-09-18	26
11.	Batch - 28	24-09-18	29-09-18	27
12.	Batch - 27	24-09-18	29-09-18	27
13.	Batch - 30	08-10-18	13-10-18	26
14.	Batch - 29	08-10-18	13-10-18	26
15.	Batch - 32	22-10-18	22-10-18	25
16.	Batch - 31	22-10-18	22-10-18	25
17.	Batch - 33	05-11-18	10-11-18	28
18.	Batch - 34	05-11-18	10-11-18	25
19.	Batch - 35	19-11-18	24-11-18	26
20.	Batch - 36	19-11-18	24-11-18	24
21.	Batch - 37	03-12-18	08-12-18	28
22.	Batch - 38	03-12-18	08-12-18	28
23.	Batch - 39	10-12-18	15-12-18	23
24.	Batch - 40	10-12-18	15-12-18	30
25.	Batch - 41	17-12-18	22-12-18	31
Total Trainees Civil Judges				622



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2) Six Months Pre-Service Training Programs (2018)

Sr. No.	Name of Training	Conducted		Number of Trainees
		From	To	
1.	06 Months Pre-Service Training Program for newly appointed 21 Civil Judges-Cum-Judicial Magistrates	02-07-18	21-12-18	21
2.	06 Months Pre-Service Training Program for newly Inducted 08 Additional District & Sessions Judges	03-12-18	30-05-19	08
Total Trainees				29

3) Different Training Programs conducted by PJA

Sr. No.	Name of Training	Trainees	Conducted		Trainees
			From	To	
1.	1- Week Training Program for newly appointed Qazis of Balochistan	Qazis/Civil Judges	05-07-18	11-07-18	15
2.	1-Day Orientation Program on "Rationalization of Judicial Work into Three Divisions" for Senior Civil Judges-Cum-Magistrates	Senior Civil Judges	11-07-18	---	110
3.	3-Day Training Program on the Mechanism of Referral on ADR Sponsored by the Asia Foundation (TAF) for Judicial Officers	Batch-1	26-07-18	28-11-18	24
		Batch-2	29-11-18	01-12-18	29
		Batch-3	03-12-18	05-12-18	16
4.	1-Week Capacity Building Training for PJA Staff	PJA Staff	18-07-18	23-07-18	14
5.	3-Day Symposium on "Judicial Forensic Awareness" for Anti-Terrorism Courts Judges	ATC Judges	27-09-18	29-09-18	25
6.	1-Week Training of Trainers (ToT) for Administrative Judge/Civil Judges	Administratives /Civil Judges	15-10-18	20-10-18	14
7.	2-Day Training of Trainers on "Gender Based Violence Cases"	Judicial Officers (Misc.)	20-03-19	21.03.19	20



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Sr. No.	Name of Training	Trainees	Conducted		Trainees
			From	To	
8.	1-Day Training of Trainers (ToT) Workshop on "Gender Sensitivity"	Judicial Officers (Misc.)	22-03-19	---	20
9.	3-Day ToT Course on Judicial Conduct and Ethics in collaboration with UNODC	Judicial Officers (Misc.)	15-04-19	17-04-19	22
10.	1-Day Workshop on "Mental Health and Mens Rea" in Collaboration with JPP	Misc. Judicial Officers	16-02-19	---	25
11.	6-Day Workshop for Senior Civil Judges (Family Division) (Batch-I)	Senior Civil Judges	04-03-19	09-03-19	21
12.	6-Day Workshop for Senior Civil Judges (Family Division) (Batch-II)	Senior Civil Judges	11-03-19	16-03-19	22
13.	3-Day Workshop for Banking Court Judges (Batch-I)	D&SJ's	20-03-19	22-03-19	18
14.	3-Day Workshop for Banking Court Judges (Batch-II)	D&SJ's	04-04-19	06-04-19	18
15.	6-Day Workshop for Senior Civil Judges (Criminal Division) (Batch-I)	Senior Civil Judges	25-03-19	30-03-19	18
16.	6-Day Workshop for Senior Civil Judges (Criminal Division) (Batch-II)	SCJs	11-03-19	16-03-19	18
17.	1-Day Joint Workshop on "Investigation and Rights of Accused - Issues & Challenges"	SCJs/ Prosecutors/ Investigators	28-03-19	---	30
18.	1-Day Joint Workshop on "Investigation and Rights of Accused - Issues & Challenges"	SCJs/ Prosecutors/ Investigators	04-04-19	---	30



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Sr. No.	Name of Training	Trainees	Conducted		Trainees
			From	To	
19.	6-Day Workshop for Senior Civil Judges (Civil Division) (Batch-I)	SCJs	08-04-19	13-04-19	18
20.	6-Day Workshop for Senior Civil Judges (Civil Division) (Batch-II)	SCJs	22-04-19	27-04-19	18
21.	2-Day Workshop for Anti-Terrorism Court Judges on "Key Procedures of Punjab Witness Protection Act" (Batch-I)	Judicial Officers (Misc.)	19-04-19	20-04-19	25
22.	2-Day Workshop for Anti-Terrorism Court Judges on "Key Procedures of Punjab Witness Protection Act" (Batch-II)	Judicial Officers (Misc.)	26-04-19	27-04-19	27
23.	1-Day Workshop on Advancing Excellence in Anti-Terrorism Courts	ATC Judges	28-04-19	---	17
24.	3-Day Workshop for Labour Court Judges	D&SJs	02-05-19	04-05-19	19
25.	3-Day Workshop for Consumer Court Judges	D&SJs	11-06-19	13-06-19	15
26.	3-Day Workshop on Legislative Drafting	Judicial Officers (Misc.)	18-06-19	20-06-19	13
27.	2-Day Workshop on Court Procedure & Office Procedure (Batch-I)	Staff from Ministry of Law, Govt. of Pakistan	28-06-19	29-06-19	32
28.	2-Day Workshop on Court Procedure & Office Procedure (Batch-II)	Staff from Ministry of Law, Govt. of Pakistan	28-06-19	29-06-19	31
29.	1-Day Seminar on Breast Cancer Awareness Sponsored by Pink Ribbon	Female Judges/ Staff	14-03-19	---	120



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Sr. No.	Name of Training	Trainees	Conducted		Trainees
			From	To	
30.	1-Day Seminar on The Rights of Overseas Pakistanis	Judicial Officers (Misc.)	02-07-19	---	37
31.	5-Day Training Program for Lahore High Court Staff (Batch-I)	Junior Clerk (BS-11)	19-02-19	23-02-19	26
32.	5-Day Training Program for Lahore High Court Staff (Batch-II)	Junior Clerk (BS-11)	19-02-19	23-02-19	26
33.	5-Day Training Program for Lahore High Court Staff (Batch-III)	Junior Clerk (BS-11)	26-02-19	02-03-19	27
34.	2-Day Training on “Financial Management” for Ministerial Staff of Ex-cadre Courts of Ministry of Law, Govt. of Pakistan	Ministerial Staff of Ex-Cadre Courts	24-06-19	25-06-19	43
35.	2-Day Training on “Ethics and IT-Skills” (Batch-1)	Ministerial Staff	26-06-19	27-06-19	29
36.	2-Day Training on “Ethics and IT-Skills” (Batch-2)	Ministerial Staff	26-06-19	27-06-19	30
37.	2-Day Workshop on Court Procedure & Office Procedure (Batch-I)	Ministerial Staff	28-06-19	29-06-19	32
38.	2-Day Workshop on Court Procedure & Office Procedure (Batch-II)	Ministerial Staff	28-06-19	29-06-19	31
Total Participants					1125



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4) Online Trainings through Webinars

Sr. No.	Name of Webinar	Trainees	Conducted		Number of Trainees
			From	To	
1.	Webinar on "Cancellation and Discharge Report" (Different districts of Punjab)	Civil Judges	06-07-18	---	161
2.	Webinar on "Reappraisal of Evidence in Civil Appeal" (different districts)	AD&SJs	07-07-18	---	36
3.	Webinar on "How to Conduct Summary trials under (OXXXVII, Code of Civil Procedure)" for district Lahore	AD&SJs	20-10-18	---	50
4.	Webinar on "How to conduct trial in cases under The Punjab Partition of Immoveable Property Act, 2012" of district Lahore.	Civil Judges	19-10-18	---	80
5.	Webinar on "How to conduct trial in cases under The Punjab Partition of Immoveable Property Act, 2012" (different districts)	Civil Judges	02-11-19	---	114
6.	Webinar on "How to conduct summary trials under (OXXXVII, Code of Civil Procedure)" (different districts)	AD&SJs	03-11-18	---	47
7.	Webinar on "How to conduct trial in cases under The Punjab Partition of Immoveable Property Act, 2012"	Civil Judges	16-11-18	---	93
8.	Webinar on "How to conduct Summary Trials under (OXXXVII, Code of Civil Procedure)"	AD&SJs	17-11-18	---	43
9.	Webinar on "How to conduct trial in cases under The Punjab Partition of Immoveable Property Act, 2012"	Civil Judges	21-12-18	---	108
10.	Webinar on "How to conduct summary trials under (OXXXVII, Code of Civil Procedure)"	AD&SJs	22-12-18	---	52



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Sr. No.	Name of Webinar	Trainees	Conducted		Number of Trainees
			From	To	
11.	2-Day Training program for Court Staff through Webinar of (Attock, Bahawalnagar, Bahawalpur, Bhakkar, Lahore (Batch-1))	Process Serving Agency	27-02-19	28-02-19	450
12.	2-Day Training program for Court Staff through Webinar of (Chakwal, Chiniot, D.G.Khan, Faisalabad, Lahore (Batch-2))	Process Serving Agency	13-03-19	14-03-19	560
13.	2-Day Training program for Court Staff through Webinar of (Gujranwala, Gujrat, Hafizabad, Jhang, Lahore (Batch-3))	Process Serving Agency	27-03-19	28-03-19	481
14.	2-Day Training program for Court Staff through Webinar of (Jehlum, Kasur, Khanewal, Khushab, Lahore (Batch-4))	Process Serving Agency	10-04-19	11-04-19	560
15.	2-Day Training program for Court Staff through Webinar at (Layyah, Lodhran, M.B.Din, Lahore (Batch-5))	Process Serving Agency	24-04-19	25-04-19	400
16.	2-Day Training program for Court Staff through Webinar at (Mianwali, Multan, Lahore Muzaffargarh, Nankana Sahib, Batch-6)	Process Serving Agency	08-05-19	09-05-19	450
17.	2-Day Training program for Court Staff through Webinar of (Narowal, Okara, Lahore Pakpattan, R.Y. Khan, (Batch-7))	Process Serving Agency	22-05-19	23-05-19	450
18.	2-Day Training program for Court Staff through Webinar of (Rajanpur, Rawalpindi, Sahiwal, Sargodha, Lahore (Batch-8))	Process Serving Agency	12-06-19	13-06-19	450
19.	2-Day Training program for Court Staff through Webinar at (Sheikhupura, Sialkot, Toba Tek Singh, Vehari, Lahore (Batch-9))	Process Serving Agency	26-06-19	27-06-19	450
Total Participants					5035



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1. Detailed Training Programs conducted on Campus

1.1 General Training Programs (2018)

a) Introduction

General Training Program (GTP) is the signature program of the Punjab Judicial Academy. The first GTP for Additional District & Sessions Judges and Civil Judges was launched in 2015 with the objective to ensure training of every judge of District Judiciary, once a year. For this purpose, all judges were invited at PJA in different batches. The purpose was to make the judicial education relevant for better administration of justice through training of judges on different aspects of judicial work.

GTP-2018 was designed on six days face-to-face training program as well as online through Webinar for Additional District & Sessions Judges and Civil Judges

GTP-2018 was specially designed to impart training for controlling the courtroom environment. The judges were provided behavioral techniques to exercise confidence and authority in the courts. The second aspect of the program was to develop and enhance skills for conducting trial, particularly recording evidence in different categories of cases in order to ensure fair and expeditious trial. The third focus was to improve decision making process and better judgment writing. In short, the theme of GTP, was based to encompass a judge's entire court work as follows:

- Control
- Conduct
- Decide



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b) Objectives

Objectives of GTP-2018 for Additional District & Session Judges and civil judges are the same which are given as under:-

1. To equip the judges with skills and attitudes to control courtroom environment.
2. To enhance skills of conducting trials.
3. To sharpen the judgment writing skills.
4. To develop I.T skills for legal and judicial research.
5. To inculcate healthy life style in judges

c) Training Strategy and Techniques

The training methodology and techniques include; lectures, role play, judgment writing exercises, panel discussions, case studies, workshops, class presentations, practice sessions, book reviews, research, essay/article writing and study tours.

d) GTP TOPICS

(i) MAIN TOPICS FOR TRAINING OF AD&SJS

The GTP 2018 for AD&SJs covered the following main topics for study: -

1) Controlling the Court

- (a) Bench Bar Interaction: Problems and solutions
- (b) Relevant aspects of Judicial Code of Conduct and Lawyers' Code of Conduct
- (c) Creating safe and gender sensitive courtroom environment

2) Conducting the Trial: Recording and Appraisal of Evidence

- (a) Issues in recording evidence in:
 - Rape cases
 - Illegal Dispossession Act
 - Murder cases
- (b) Narcotics cases
- (c) Relevancy and admissibility of documentary evidence in civil cases (revenue documents)



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- (d) Appraisal of Evidence and Record in Criminal Cases
- (e) Procedure and court room environment in special cases

3) Judgment Writing

- (a) Statutory requirements for judgment writing
- (b) Appreciation of evidence and appraisal of record in Appeals
- (c) English Language Communication Skills in Judgment Writing

4) Personal Management and I.T Skills

- (a) Effective communication skills
- (b) Personal Development
- (c) Self-discipline
- (d) Health and Nutrition
- (e) ICT Skills

(ii) MAIN TOPICS FOR TRAINING OF CIVIL JUDGES

The GTP-2018 for civil judges covered the following main topics for study:-

1) Controlling the Court

- (a) Bench Bar Interaction: Problems and Solutions
- (b) Relevant aspects of Judicial Code of Conduct and Lawyers' Code of Conduct
- (c) Creating safe and gender sensitive environment

2) Conducting the Trial: Recording of Evidence

- (a) Issues in recording evidence in:
 - Magisterial trial
 - Family cases
 - Rent cases
 - Civil cases
- (b) Relevancy and admissibility of evidence (revenue documents) Dealing with objections in recording of evidence – when & how to close the evidence.
- (c) Procedure and court room environment in special cases.

3) Judgment Writing

- (a) Statutory requirements for judgment writing.
- (b) Appreciation of evidence and appraisal of record especially family laws/inheritance cases
- (c) Language and grammar

4) Personal Management and ICT Skills

- (a) Effective communication skills
- (b) Personal Development
- (c) Self-discipline
- (d) Health and Nutrition
- (e) ICT Skills

During the year 2018, two hundred & ninety-two **(292)** Additional District & Sessions Judges were trained through GTP in 12 batches and six hundred & twenty-two **(622)** Civil Judges also received training at the Punjab Judicial Academy in 25 batches. These training batches were conducted w.e.f. 09.07.2018 to 22.12.2018.



Participants (AD&SJs & Civil Judges) receiving GTP 2018

GTP Batch-9 of ADSJs and Batches-17 & 18 of Civil Judges were conducted by the Academy from 09.07.2018 to 14.07.2018. Hon'ble Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice Lahore High Court Lahore/Chairperson, BoM, PJA was the chief guest of the concluding ceremony which was held on 14.07.2018. While addressing the participants, he sensitized the trainees about the importance of judging in Islam. He emphasized that judgeship is not a job but a sacred duty having countless blessing in the world here-in-after, if performed in true spirit.



Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice, LHC addressing the participants

He congratulated the participants on the completion of their training course. The Director General PJA thanked his lordship for sparing his time for interaction with the trainee judges and sharing his valuable thoughts with them.



Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice, LHC distributing certificates amongst the participants

In the end, certificates were distributed amongst the participants by the Hon'ble Chief Justice, LHC/Chairperson, BoM, PJA.

On special request made by the Secretary Law, Azad Government of the State of Jammu and Kashmir, Law, Justice, Parliamentary Affairs and Human Rights Department, Muzaffarabad, four Civil Judges/ Magistrates and two Additional District & Sessions Judges from AJ&K were included in each batch of General Training Program 2018. The participants (especially from Azad Jammu and Kashmir) shared their views and



Ms. Jazeela Aslam, Director Program, PJA addressing the Participants of GTP

appreciated the efforts made by the Academy. They also thanked the Academy for provision of boarding and accommodation. GTP-2018 training batches of AD&SJs and Civil Judges were conducted successfully by the Punjab Judicial Academy.



Participants of GTP receiving Computer training



Participants of GTP receiving training

Proficient, experienced, competent and high profile resource persons including Hon'ble Judges of Superior Courts, learned District & Sessions Judges and resource persons from renowned institutions were invited by the Academy to deliver lectures to the participants of the GTP.



Mr. Nazir Ahmed Gajana, D&SJ (Rtd.) delivering lecture to the Participants of GTP

They shared their knowledge and experience with the participants.

The concluding ceremony of each training program was held at campus of PJA. Representatives of the participants from each training batch expressed their views on behalf of the participants. The Director General, PJA motivated the participants to do justice in accordance with law. He impressed upon the participants to keep on acquiring



Mr. Fakhar Hayat D&SJ (Rtd.), Director General PJA addressing the participants of GTP at concluding ceremony

knowledge and mastering relevant skills and apply the same in their work with an honest dedication. On the completion of each training program, certificates were distributed amongst the participants.

Group photos of the participants of each batch of GTP 2018 were also taken.



Group Photo of the Participants of GTP Batch-9 (ADSJs)
Held from 09.07.2018 to 14.07.2018



Group Photo of the Participants of GTP Batch-17 (Civil Judges)
Held from 09.07.2018 to 14.07.2018



Group Photo of the Participants of GTP Batch-18 (Civil Judges)
Held from 09.07.2018 to 14.07.2018



Group Photo of the Participants of GTP Batch-10 (ADSJs)
Held from 06.08.2018 to 11.08.2018



Group Photo of the Participants of GTP Batch-19 (Civil Judges)
Held from 06.08.2018 to 11.08.2018



Group Photo of the Participants of GTP Batch-20 (Civil Judges)
Held from 06.08.2018 to 11.08.2018



Group Photo of the Participants of GTP Batch-11 (ADSJs)
Held from 27.08.2018 to 01.09.2018



Group Photo of the Participants of GTP Batch-21 (Civil Judges)
Held from 27.08.2018 to 01.09.2018



Group Photo of the Participants of GTP Batch-22 (Civil Judges)
Held from 27.08.2018 to 01.09.2018

1.2 6-Month Pre-Service Training Program for newly appointed 21-Civil Judges

Through competitive examination, conducted by the Hon'ble Lahore High Court Lahore, twenty-one (21) candidates were selected as Civil Judges-cum-Magistrates including first ever blind judge in Pakistan, Mr. Yousaf Saleem. He was gold medalist of University of the Punjab LLB (Honors) program in 2014.



Mr. Yousaf Saleem (visually impaired) became Pakistan's first blind judge taking oath for the post of civil judge

The Punjab Judicial Academy under its mandate given in the Punjab Judicial Act, 2009 has arranged Pre-Service training program for newly inducted judicial officers. Initially twelve (12) weeks Pre-Service Training was arranged for newly inducted judges. After learning from experiences and keeping in view the needs of new judges the Punjab Judicial Academy has designed a structured six months Pre-Service Training Program for newly appointed 21 Civil Judges-cum-Magistrates w.e.f. 02.07.2018 to 21.12.2018.



Participants of 6-Months Pre-service Training Program receiving training

This pre-service training program for Civil Judges-cum-Magistrates was prepared after extensive discussions, surveys and consultations with various stakeholders of justice system including all the District and Sessions Judges of Punjab. All the serving D&SJs keeping in view their practical experience and needs of subordinate

judicial officers (Civil Judges) have given their input in designing the



Mr. Amir Munir Mughal, AD&SJ delivering lecture to the Participants of 6-Months Pre-service Training Program

training program. Some of the Hon'ble Judges of Lahore High Court Lahore also provided their valuable advice in designing this program. This program was divided into three terms. Term-1 concluded on 31st August,

Term-2 concluded on 31st October while Term-3 concluded in the third week of December 2018.

a) Objectives of the Pre-Service Training Program (2018)

Objectives of the Pre-Service Training Program-2018 are given as under:-

1. Explain and refresh the fundamental substantive and procedural laws to the new entrants in judicial service.
2. Impart judicial skills for conducting trials and court work.
3. Inculcate judicial attitude, values and adherence to code of conduct of judicial officers.

b) Curriculum:

The curriculum extensively covered substantive and procedural aspects of Civil, Criminal, Family and Rental Laws. This also focused on skills of decision making, judgment writing, court and case management, conduct of trial, language and communication, I.T. Skills and ADR aspects of adjudication. It also focused on inculcating judicial conduct and character building. It covered areas of personal management and mannerism. Soft skills of time management and stress management were also part of the curriculum. After thorough deliberations, structurally the program was divided into three segments i.e. Knowledge 30%, Skill 35% and Attitude 35%. This



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program was formally inaugurated by the Director General of the Punjab Judicial Academy on 2nd of July, 2018.

c) Assessment Policy:

The overall activities in the six-month Pre-Service Training Program carry 500 marks in total. Out of which 220 marks were for academic subjects which were assessed through formal examinations. The remaining 280 marks were adjudged by the faculty.

d) Academic Assessment

The examinees were required to obtain at least 50% marks for passing each subject and must obtain an overall aggregate of 60% of the total marks. Examinations were conducted in the following categories: -

First Term – Foundation (150 Marks)	Marks
a) Punctuality	10
b) Observation field trip Report	10
c) Book Review/Essays /Research Articles	20
d) Communication Skills (Written/Verbal)	20
e) I.T Skills	10
f) Trainer's Observer Report	10
g) Academic Assessment	60
Total	150
Second Term – Civil (150 Marks)	Marks
a) Punctuality	10
b) Observation field trip/Court Attachment	20
c) Communication Skills (Written/Verbal)	10
d) I.T Skills	10
e) Trainer's Observer Report	10
f) Academic Assessment (Civil, Rent & Family Laws)	30
g) Book Review/Essays /Research Articles	10
h) Judgment Writing skills	30
i) Order Writing skills	20
Total	150
Third Term – Criminal (200 Marks)	Marks
a) Punctuality	10
b) Observation field trip/Court Attachment	20
c) Communication Skills (Written/Verbal)	20
d) I.T Skills	10
e) Trainer's Observer Report	10
f) Academic Assessment (Civil, Criminal, Rent & Family laws)	30
g) Book Review/Essays /Research Articles	20
h) Judgment Writing skills	30
i) Order Writing skills	30
j) Sports/Study Tour	20
Total	200

**e) Inaugural Ceremony of Pre-Service Training organized on
2nd July, 2018**

Inaugural Ceremony of this training program was held on 2nd July, 2018 in the Auditorium of the Punjab Judicial Academy. Mr. Fakhar Hayat, Director General PJA addressed the participants and highlighted the role of the judge in administration of justice in the society. He shared his experience and judicial tenure with the participants. The



Participants of 6-Months Pre-service Training Program assembled at opening ceremony and standing in the honor of National Anthem

faculty members and staff members of the Academy were introduced to the participants. In the ceremony, newly appointed judges introduced themselves and shared their views about the program. Participants alongwith Mr. Nadeem Ahmad Sohail Cheema & Ms. Ayesha Khalid, Senior Instructors, PJA visited the campus of Academy. Senior Instructor PJA also briefed the functions of different departments of the Academy.

Academy engaged proficient, experienced, competent and high profile resource persons including Hon'ble Judges of Constitutional Courts, District & Sessions Judges and resource persons from renowned institutions to deliver lectures and impart knowledge to the participants. Academy disseminated knowledge and information based on research work by using modern techniques. Participants were also acquainted with the IT skills. They used computer lab to endeavor Microsoft word and Microsoft excel. They also learnt the research methodology using different online research engines. They were engaged in practical assignments of mock trial, research presentation and writing orders/judgments

f) Extra-Curricular Activities of the Trainee Civil Judges

Pre-Service Training Program also focused on extra-curricular activities for the trainees to develop different dimensions of their personalities.

Visits for the trainees to Wahga Border & Army Museum were arranged by the Academy. In addition to it, a cricket match between the Environmental Tribunal Punjab and Trainees and Trainers of the Punjab Judicial



Academy was also held at Gymkhana Cricket Club, Lahore.



g) Concluding Ceremony of Pre-Service Training

Concluding Ceremony of Pre-Service Training Course for Newly Inducted Civil Judges 2018 was held on 21st December, 2018 in the



Mr. Justice Muhammad Anwaar-ul-Haq, Chief Justice, LHC addressing the Participants of 6-Months Pre-service Training Program at concluding ceremony

Auditorium of Punjab Judicial Academy. Chief Justice of Lahore High Court Lahore Mr. Justice Muhammad Anwaar-ul-Haq was the chief guest. The function was started with the recitation of Holy Qur'an followed by the National Anthem. The

Designated Chief Justice LHC, Mr. Justice Sardar Muhammad Shamim Khan, Mr. Justice Mamoon Rasheed Sheikh, Mr. Justice Farrukh Irfan Khan, Justice (R) Mr. Faqir Muhammad Khokar, Justice (R) Mr. Rustam Ali Khan, Registrar LHC, also graced the occasion. The Director General PJA and faculty members were also present in the ceremony.

Mr. Fakhar Hayat, DG PJA welcomed the participants and Hon'ble guests. Mr. Yousaf Saleem, Civil Judge appreciated the efforts made by the Academy during their tenure of six months training at PJA. He paid gratitude to the Hon'ble Chief Justice LHC/Chairperson, BoM, PJA, Director General PJA



Mr. Fakhar Hayat, DG PJA addressing the participants of concluding ceremony of pre-service training

and faculty members for imparting knowledge by using modern techniques and providing training on IT skills.

In the end, top position holders were awarded shields in overall performance, best judgment writing, best book review and best research article categories. The Director General PJA presented souvenirs to the Hon'ble Chief Justice and Designated Chief Justice of Lahore High Court Lahore. The participants of the batch also presented souvenir to



Mr. Fakhar Hayat, DG PJA presenting shield to the guest of honour, Mr. Justice Muhammad Anwaar-ul-Haq, Chief Justice, LHC

the Director General of the Academy. The ceremony was concluded



Group Photo of Participants (Civil Judges) of Pre-Service Training Programme
(2nd July, 2018 to 21st December, 2018)



Participants (newly appointed Civil Judges) of Pre-Service Training Programme
conducted from 2nd July, 2018 to 21st December, 2018 presenting painting to PJA

with a group photo of trainees with the Hon'ble chief guest, Judges of the LHC and faculty members of PJA.

1.3 7-Day Pre-Service Training Program for newly appointed 15-Qazis of High Court of Balochistan

The Punjab Judicial Academy mainly focuses on training of judges and court staff of the district judiciary Punjab. However, it also takes pride in extending cooperation to other federating units in judicial training. This inter-provincial cooperation provides opportunity to PJA to understand the training methodologies being employed in other provinces. It also gives opportunities to trainee judges from Punjab to interact with their fellows from other provinces.

In line with the above policy, Judges from Azad Jammu & Kashmir attended GTP-2018 in different batches. Moreover, on the request of Hon'ble High Court of Balochistan, 7-day Pre-Service Training Program for newly appointed fifteen (15) Qazis of High Court of Balochistan was arranged by PJA from 5th of July, 2018 to 11th of July, 2018. In addition to academic activities, study visits were also arranged for trainees (Qazis). They were taken to Punjab Forensic Science Agency (PFSA), Safe City Authority Lahore, Wahga Border and Army Museum Lahore. 21-Civil Judges, attending 6-Month Pre-Service Training at PJA also joined them in these visits. At the end, of program, a formal concluding ceremony was held on 11th of July, 2018 in the Auditorium of the Academy. Hon'ble Senior Puisne Judge,



Mr. Justice Muhammad Anwaarul Haq chief and Hon'ble Mr. Justice (R) Muhammad Nadir Khan, Director General, Balochistan Judicial Academy

Mr. Justice Muhammad Anwaarul Haq graced the ceremony as chief guest. Hon'ble Mr. Justice (R) Muhammad Nadir Khan, Director General,

Balochistan

Judicial

Academy joined

the ceremony on

the special

request of the

Director General

PJA. The

Director General

PJA in his

concluding

remarks

thanked the

distinguished

guests for their

participation in

the event and

congratulated

the participants

on successful

completion of

their training.

Hon'ble

Mr. Justice

Muhammad Anwaarul Haq appreciated the cooperation amongst the judicial academies. He congratulated the participants on successful completion of their training and also distributed certificates to them. The Director General, Balochistan Judicial Academy thanked the



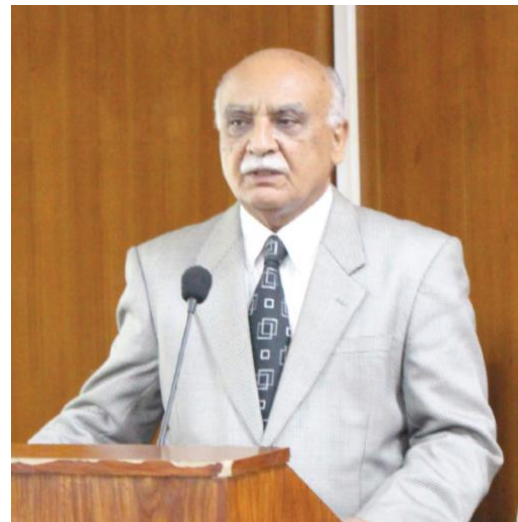
Hon'ble Lahore High Court and Punjab Judicial Academy for arranging the training for newly appointed Qazis.



Group photo of the participants of 7-Day Pre-Service Training Program for newly appointed 15 Qazis of Balochistan

1.4 **1-Week Capacity Building Training Program for the Employees of the PJA**

The Director General PJA, Mr. Fakhar Hayat believes that a training institution can only impart better training if it focuses on continued professional development of its own staff as they play a vital role in improving the quality of training. A series of trainings for PJA staff were also arranged which covered multiple areas from personal wellbeing to professional excellence. 2nd phase of the One Week Capacity Building Training Program of the Staff of PJA was conducted from 18-07-2018 to 23-07-2018. The Director General emphasized the importance of continued professional development upon the participants of the program and hoped that participants would take keen interest in the training program to improve their skills which would be beneficial for the institution.



Mr. Fakhar Hayat, DG, PJA addressing the participants at opening ceremony



Group Photo of the Participants of 1-Week Capacity Building Training program for PJA Staff conducted from 18-07-2018 to 23-07-2018

1.5 1-Week Training of Trainers (ToT) for Administrative Civil Judges

The Punjab Judicial Academy is committed to impart quality training, matching with international standards. To achieve this aim, Training of Trainers is a mandatory requirement. The Academy organized 6-day Training of Trainers for 14-Administrative Civil Judges on Amendments in CPC from 15.10.2018 to 20.10.2018. The concluding ceremony of this training program was held on 20.10.2018.

Director General PJA, Director Academics and faculty members attended the ceremony. The participants of the training



Group Photo of the Participants (Administrative Civil Judges) of 1-Week Training of Trainers (15-10-2018 to 20-10-2018)

shared their views and appreciated the efforts made by the Academy. In the end, certificates were awarded to the participants and a group photo was also taken.

1.6 3-Day Symposium on “Judicial Forensic Awareness”

The Punjab Judicial Academy in cooperation with British High Commission CAPRI (Counter Terrorism Associated Prosecution Reform Initiative) Project launched a series of training programs. Third Symposium on “Forensic Judicial Awareness” was conducted from 27th to 29th September, 2018 for the judges of Anti-Terrorism Courts, Punjab. Twenty-five (25) judges of Anti-Terrorism Courts participated in this Symposium as trainee. Hon’ble Mr. Justice Mehmood Maqbool Bajwa, Judge Federal Shariat Court, Hon’ble Mr. Justice ® Faqir Muhammad Khokhar, Mr. Mark Smith and experts from Punjab Forensic Science Agency (PFSA) conducted different sessions in the training.



Participants of 3rd Symposium on Forensic Judicial Awareness attending lecture

At the end, concluding ceremony was held which was graced by the Registrar, Lahore High Court Lahore, Mr. Bahadur Ali Khan and Mr. Fakhar Hayat, Director General PJA, faculty members of Academy and its staff. Director General PJA welcomed the chief guest and



Mr. Bahadur Ali Khan, Registrar LHC accompanied by DG PJA, Mr. Fakhar Hayat distributing Certificates among the participants

the participants of the ceremony. The Chief Guest appreciated the efforts of the Academy in providing latest practical knowledge on forensic issues to the participants of training.

Thereafter, certificates were distributed amongst the participants followed by a group photo with the chief guest.



Different Training Sessions of 3rd Symposium on Forensic Judicial Awareness conducted by Hon'ble Resource Persons



Group Photo of the Participants of 3-Day Symposium with PJA Faculty

1.7 1-Day Orientation Program on "Rationalization of Judicial Work" for Senior Civil Judges-Cum Magistrates

The Punjab Judicial Academy conducted a one-day orientation program on "Rationalization of Judicial Work into Three Divisions" for 110-Senior Civil Judges-cum-Magistrates on 17th November, 2018. Mr. Fakhar Hayat, Director General PJA welcomed the participants and briefed about the training program. Mr. Shakil Ahmad, Registrar Lahore High Court shared his views and highlighted the important areas of the training program.

Orientation on allocation of work in Civil Division, Criminal Division, and Family Division was briefed. The program also included the topics on "Delay Reduction and Case-Flow Management" and

“How to be Proactive Judge” conducted by Mr. Javed Rasheed Mehboobi, D&SJ (Rtd.) and Syed Qasim Ali Shah.

In the end, concluding ceremony was held in the Auditorium of PJA. Hon’ble Mr. Justice Muhammad Anwaar-ul-Haq Chief Justice of Lahore High Court Lahore was the Chief Guest. The Registrar of LHC, Director General DDJ-LHC, Director General PJA, Director Academics and Faculty members were also present in the ceremony. Certificates were also awarded to the participants and a group photo was also taken.



Mr. Fakhar Hayat, DG PJA presenting shield to Mr. Justice Muhammad Anwaar-ul-Haq, Chief Justice LHC at concluding ceremony



Group Photo of Participants (110- Senior Civil Judges-cum-Magistrates) of 1-Day Orientation on “Rationalization of Judicial Work into Three Divisions”

1.8 **6-Months Pre-Service Training Program for newly appointed 8-AD&SJs**

Both theoretical knowledge and empirical knowledge have their own entities and significance. For proper dispensation of justice, a judicial officer must possess both of them. In the past there was no concept of structured pre-service training for newly selected judicial officers and only some weeks pre-service training was usually given. In the year 2018,

Objectives

Objectives of the training are:

- to sensitize the new entrants about the practical implications of substantive and procedural laws;
- to promote judicial skills, required for conducting trials;
- to help them in conceiving judicial code of conduct in its true perspective and to enable them to safely pass through the metamorphosis, i.e. from a lawyer to a judge;
- development of a graceful and balanced personality is also one of the primary object of the training and for this purpose special attention has been paid to the “personality development”.

PJA has arranged a Six Months Pre-Service Training for newly selected eight (8) Additional District and Sessions Judges from 03.12.2018 to 30.05. 2019.

The opening ceremony was graced by the Hon’ble Chief Justice, Lahore High Court Lahore as Chief Guest. Director General, PJA welcomed the chief guest and participants. He briefly explained the purpose of the training program. The Chief Guest showed his pleasure on the appointment of Additional District & Sessions Judges. His Lordship emphasized upon the participants to follow Constitution & Law to deliver prompt Justice.



Participants and guests in the Opening Ceremony standing in the honour of National Anthem

During training, Hon’ble Judges of Lahore High Court, renowned scholars and experts shared their knowledge and

experiences with the participants. Lectures on different topics were



Participants (AD&SJs) during visits of different institutions

also arranged for the participants especially on Case & Stress Management, Code of Conduct, Conducting of Trial, Cyber Law, I.P Law, Environmental Law, Appeal Revision & Review and Research Methodology. Mock trial was also arranged for the participants.

The participants were also provided an opportunity to visit the Hon'ble Lahore High Court, Lahore and field attachments in District Courts, Lahore to have a grip on working of Courts. Visits to King Edward Medical University, Punjab Forensic Science Agency, Mental Health Hospital Lahore, Camp Jail Lahore (Meeting with IG Prisons) and Prosecution Department (Center for Professional Development) Lahore were also arranged, where they were provided the chance to view post-mortem directly and the use of latest technology to examine physical evidence from an object.



Participants (AD&SJs) of Pre-Service Training Program presenting scenery (painting) to the Academy at conclusion of the training

In order to promote inter-provincial harmony at the level of judicial academies, with an aim to expose trainee judges to different socio-legal milieus and to broaden mental horizon of newly inducted Additional District and Sessions Judges, one-week training

program for newly appointed Additional District & Sessions Judges were arranged from 21st to 26th January, 2019 at Federal Judicial Academy Islamabad, Sindh Judicial Academy Karachi and Khyber Pakhtunkhwa Judicial Academy, Peshawar.

First ever six months long pre-service training for eight newly inducted Additional District & Sessions Judges was successfully completed in May, 2019.

Concluding ceremony of this training took place on 30th May, 2019 in the Academy which was presided over by the Hon'ble Chief Justice Lahore High Court Lahore Mr. Justice Sardar Muhammad Shamim Khan. In his remarks, the Hon'ble Chief Guest expressed that the participants will get benefit from this intensive training program and will perform their duties and functions honestly and efficiently.



Hon'ble Chief Justice awarding the certificate amongst the Participants (AD&SJs) on completion of Pre-Service Training Program

Family members of the newly inducted judges and the resource persons of the training program also participated in the event Ceremony was followed by a group photo.



Group Photo of the Participants (AD&SJs) of Pre-Service Training Program with the Hon'ble Chief Justice LHC, D.G. PJA and faculty Members of the Punjab Judicial Academy

1.9 Lecture on 'Environmental Law' by Prof. Nicholas Robinson Pace

Right to environment is an inalienable right of every human being. Though there are umpteen legal systems prevailing in different countries of the world having diverse social backgrounds but when it comes to protection of environment, their goal is the same. Nations of the world are of the view that there should have been a harmonious and unified

approach regarding the environmental issues. In bringing about environmental justice, role of judiciary is also very important. Different environmental



[Group Photo of the Participants of lecture on environmental law](#)

laws have been promulgated in the country to achieve the goal to protect the environment. In this backdrop, on the initiative of Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court Lahore, lecture on Environmental Law was arranged by Punjab Judicial Academy on 28-01-2019.

Prof. Nicholas Robinson, Pace Law School, New York was the speaker. Worthy Director General, Fakhar Hayat, Dr. Pervaiz Hasan, eminent environmentalist and the District & Sessions Judges of Punjab attended this lecture. The Prof. Nicholas Robinson apprised the participants about the global efforts made with respect to the



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implementation of environmental laws. He emphasized upon the importance of the objectives to protect environment.

1.10 5-Day Pre-Service Training Program for newly Appointed 79-Junior Clerks in Lahore High Court

On the request of the Hon'ble Lahore High Court Lahore, the Punjab Judicial Academy arranged Five Days Pre-Service Training Program for newly appointed 79 Junior Clerks (BPS-11) in Lahore High Court Establishment. The participants were divided into three batches as per following schedules:

Batch I & II 19-02-2019 to 23-02-2019

Batch III 26-02-2019 to 02-03-2019

Inaugural Ceremony of this training program was started with the recitation of Holy Quran and National Anthem. The welcome address was given by Mr. Nazir Ahmed Gajana, Director General PJA. The following topics were included in the training:

- Record keeping and maintenance of files
- Noting and Drafting
- Correspondence (Inter-Departmental and with other Departments / public)
- Financial Rules
- Leave Rules
- I.T Skills
- Lahore High Court Staff Rules (Efficiency & Discipline)
- Personal Development (Hygiene and Cleanliness)
- Time Management / Ethics

The concluding ceremony of this event was held in the Auditorium of PJA. The participants of the training shared their views and appreciated the efforts made by the Academy. In the end, certificates were awarded to the participants. The session was followed by a group photo of the participants with the faculty members of the Punjab Judicial Academy.



Group Photo of the participants of Pre-Service Training Program (Junior Clerks) **Batch-1**
(19-02-2019 to 23-02-2019)



Group Photo of the participants of Pre-Service Training Program (Junior Clerks) **Batch-2**
(19-02-2019 to 23-02-2019)



Group Photo of the participants of 5-day Pre-Service Training Program for Junior Clerks of
LHC **(Batch-3)** (26-02-2019 to 02-03-2019)

1.11 1-Day Workshop on Mental Health and Mens Rea

A Workshop on **“Mental Health and Mens Rea”** was held in the Punjab Judicial Academy in collaboration with Justice Project Pakistan (**JPP**) on 16-02-2019. Welcome address was delivered by Mr. Nazir Ahmad Gajana, Director General, Punjab Judicial Academy. He emphasized in his address that mental health of an accused is a factor which cannot be altogether brushed aside at the time of evaluating his culpability and that a judge must possess elementary knowledge of different mental illnesses / ailments because without having this knowledge, he will not be in a position to appreciate the impact of such ailment on the culpability of the accused. The resource persons of the Workshop were Mr. Robin Maher, Dr. Mustafa Ali Mufti and Barrister Sahar Bilal. They delivered lectures on following topics:

- Why does Mental Health matter in Criminal Cases?
- How can Psychiatrists assist the Courts in Criminal Proceeding?
- Illness in a Criminal Defendant and How should courts Respond?
- How do Psychiatrists Detect Malingering and make proper Diagnosis Examinations?

Hon’ble Mr. Justice Muhammad Farrukh Irfan Khan, Judge LHC attended the concluding session and awarded certificates to the participants. The session was followed by a group photo.



Group Photo of the Participants of 1-Day Workshop on “Mental Health and Mens Rea”
organized on 16.02.2019

1.12 **6-Day Training Program for Senior Civil Judges (Family Division)**

The Punjab Judicial Academy arranged 6-Day Training Program for Senior Civil Judges (Family Division). The training program was divided into two batches as per following schedules:

Batch-I	=	04-03-2019 to 09-03-2019
Batch II	=	11-03-2019 to 16-03-2019

The welcome address was given by Mr. Nazir Ahmed Gajana, Director General PJA at inaugural ceremony. The major topics included in training were:

- Child Custody- Rights of Non- Custodial Parent.
- Domestic Violence in Family Cases.
- Common Mistakes committed by Family Courts.
- Challenges and Solutions in Family Cases and Custody Disputes.
- Visitation Schedule- Exercise on Preparation and Implementation.
- Suits for Recovery of Dower - The Impact of Amendments.
- Issues & Challenges in Dowry Cases.
- How to determine Maintenance Allowance-Precedents & Case Law.
- Case Study: Mediation in Family Cases.
- One Day Workshop on Hague Convention on Child Abduction with collaboration of Centre for Rule of Law Initiative/British High Commission, Islamabad.



Participants (Senior Civil Judges Family Division) attending lecture

- Understanding Child Psychology in Custody Disputes.
- Structure and Sequence of Family Laws in Pakistan with recent amendments in Punjab.



Hon'ble Mrs. Justice Ayesha A. Malik, Judge Lahore High Court sharing her knowledge & experience with the Participants

The **concluding ceremony** of this event was held in the Auditorium of PJA. The participants of the training shared their views and appreciated the efforts made by the Academy. Director General of PJA, Director Academics, Director Research & Publications and faculty members also attended the ceremony. Representative of the batch, expressed his views about the training program and appreciated the efforts of PJA on holding an informative and interactive training program.



Mr. Khalid Mehmood Bhatt, Director (R&P)/Acting Director General PJA distributing Certificates amongst the participants

In the end, certificates were awarded to the participants and group photos of the participants with PJA faculty were also taken.



Group Photo of the Participants Senior Civil Judges (Family Division) of 06 Day Training Program of Batch-I (04-03-2019 to 09-03-2019)



Group Photo of the Participants Senior Civil Judges (Family Division) of 06 Day Training Program of Batch-II (11-03-2019 to 16-03-2019)

1.13 **3-Day Training Workshop for Banking Court Judges**

The Punjab Judicial Academy organized three days Training Workshop for Banking Court Judges of Punjab. They were divided into two batches. Batch-I was conducted from 20.03.2019 to 22.03.2019 and Batch-II was conducted from 04.04.2019 to 06.04.2019.

Inaugural Ceremonies of Batch-I and Batch-II were held in the Auditorium of the Academy which was attended by the Directors and faculty members of PJA. Welcome address was given by Mr. Nazir Ahmad Gajana, Director General PJA.

Chief guest of the ceremony was Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice Lahore High Court, Lahore. Hon'ble Mr. Justice Muhammad Farrukh Irfan Khan, Judge Lahore High Court, Lahore also attended the ceremony. Hon'ble Chief Justice in his inaugural address highlighted the significance of Banking Courts in the maintenance of a secure economic ambience in the society.



Banking Court Judges attending the 3-Day Training at PJA

The major topics included in training were:

- An overview of Banking Laws and the role of Banking Courts.
- Understanding Financial Concepts.
- Issues in banking courts on housing finance, foreclosure and mortgage finance.
- Issues and Challenges in implementation of banking laws.
- Procedural Issues in Banking Courts: Experiential Sharing.
- Formulation of Recommendations and Presentations.

Eminent resource persons and Hon'ble Judges of Constitutional Courts were engaged by the Academy to impart training to the Judges of Banking Courts. The learned resource



Hon'ble Chief Justice, LHC distributing certificates amongst the participants (Banking Court Judges)

persons shared their knowledge and experiences with the participants

and highlighted the significance of execution of decree in Banking Courts.

Concluding ceremonies of 3-Day Training Workshop for Judges of Banking Courts of Batch-I & Batch-II were held on 22-03-2019 and 06.04.2019, respectively. Hon'ble Mr. Justice Farrukh Irfan Khan was the Chief Guest of concluding ceremony Batch-I and Hon'ble Chief Justice, Lahore High Court Lahore, Mr. Justice Sardar Muhammad Shamim Khan was the Chief Guest of concluding ceremony of Batch-II. Director General PJA, Director Academics, Director Admin and Faculty members were also present in the ceremony. The participants of the workshop shared their views and appreciated the efforts made by the Academy.

In the end, certificates were awarded to the participants and group photo was also taken.



Group Photo of the participants (Banking Court Judges) of 3-Day Workshop (Batch-I)
(20th to 22nd March, 2019)

1.14 **6-Day Training Workshop for Senior Civil Judges (Criminal Division)**

The Punjab Judicial Academy arranged 6-Day Training Workshop for 36 Senior Civil Judges (Criminal Division) divided into

two batches. Batch-I was conducted from 25.03.2019 to 30.03.2019 and Batch-II was conducted from 11.03.2019 to 16.03.2019.

Inaugural Ceremony

of Batch-I was held on 25.03.2019 and Batch-II on 11.03.2019. Mr. Nazir Ahmad Gajana, Director General, PJA inaugurated

the training program. Chief Guest of the ceremony was Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice Lahore High Court, Lahore. Hon'ble Chief Justice in his inaugural address highlighted the pivotal role of Magistrates in society.

Eminent and experienced Resource

Persons and Hon'ble Judges of Superior Judiciary shared their experience and knowledge on the the following main topics;



Mr. Muhammad Abu Bakar Siddique Bhatti, AD&SJ/Senior Instructor PJA delivering lecture to the participants



Participants attending concluding ceremony

- Appreciation of Post-Mortem Report in Criminal Trial.
- An overview of Juvenile Justice System Act, 2018.
- Case Management in Criminal Courts.
- Workshop on Identification Parade.
- Workshop on Sentencing Guidelines.
- Supervisory Role of Magistrate.
- Workshop with Investigators and Prosecutors on investigation and rights of the accused- issues & challenges.
- Workshop on Judicial Forensic Awareness.
- Gender Sensitization.
- Gender Based Violence Cases.

Concluding ceremonies of the Training Workshop for Senior Civil Judges (Criminal Division) Batch-I & Batch-II were held on 30-03-2019 and 06-04-2019 respectively. Chief Justice Lahore High Court Lahore Mr. Justice Sardar Muhammad Shamim Khan was the Chief Guest. The Director General of PJA, Director Academics, Director Admin and Faculty members were also present in the ceremony. The participants of the workshop shared their views and appreciated the efforts made by the Academy.



Hon'ble Chief Justice distributing Certificates amongst the participants

In the end, certificates were awarded to the participants followed by a group photo of each batch with the chief guest.



Group photo of participants of 6-Day Training Workshop for Senior Civil Judges (Criminal Division)
Batch-I (25.03.2019 to 30.03.2019)

1.15 Seminar on “Breast Cancer Awareness”

Pakistan has the highest rate of breast cancer in Asia. Every 9th Woman in Pakistan is facing a high risk of contracting breast cancer. Though this disease is deadly, yet it is not incurable. In order to disseminate awareness about breast cancer, Punjab Judicial Academy in collaboration with Pink Ribbon, the only organization working in

Pakistan on this issue, arranged a Seminar on “Breast Cancer Awareness” in the Auditorium of Punjab Judicial Academy on 14th March, 2019.

Female staff of Lahore High Court, Lahore, female Judges of district Lahore, female faculty & staff of the Punjab Judicial Academy attended the Seminar.

Mr. Omer Aftab, CEO of Pink Ribbon and



Participants receiving shields

Farzana Shahzad Khan Senior Instructor PJA, inaugurated the session. Miss Sonia, the Senior Manager of Pink Ribbon gave presentation, which was followed by question answer session. Awareness material was also distributed amongst the participants.

1.16 6-Day Training Workshop for Senior Civil Judges (Civil & Criminal Division)

Senior Civil Judges have certain special functions and jurisdictions.

Training programs were scheduled for them by the Punjab Judicial Academy in batches, focusing mainly on increasing judges' capacity in their respective



Hon'ble Mr. Justice Muhammad Amir Bhatti sharing his knowledge & experiences with the Participants

specialized areas. Six days training program was organized for Senior Civil Judges of Civil Division from 1st to 6th of April, 2019.

Similar training programs for Senior Civil Judges of **Criminal Division** were also arranged in two batches. Batch-I from 8th to 13th and Batch-II from 22nd to 27th April, 2019. Notable feature of these programs were the lectures delivered by Hon'ble judges of the Lahore High Court namely Mr. Justice Muhammad Amir Bhatti and Mr. Justice Jawad Hassan.



Hon'ble Mr. Justice Jawad Hassan sharing his knowledge and experience with the participants

Hon'ble Mr. Justice Jawad Hassan was the Chief Guest of concluding ceremony which was held on 13th April, 2019. The worthy Director General of PJA, Director Academics, Director Admin and Faculty members were also present in the ceremony. The participants of the workshop shared their views and appreciated the efforts made



Hon'ble Mr. Justice Jawad Hassan distributing certificates amongst the participants



Group Photo of the Participants (Senior Civil Judges) Civil Division of Six Day Training Workshop with Hon'ble Mr. Justice Jawad Hassan and Faculty of the Academy

by the Academy. In the end, certificates were awarded amongst the participants followed by a group photo of the participants with chief guest.



Group photo of participants of 6-Day Training Workshop for Senior Civil Judges (Criminal Division)
Batch-II (11.03.2019 to 16.03.2019)

1.17 2-Day Training of Training (ToT) Workshop on "Gender Based Violence Cases" and "Gender Sensitivity"

The Punjab Judicial Academy conducted two days Training of Trainers Workshop (ToT) on **"Gender Based Violence Cases"** and **"Gender-Sensitivity"** from 21.03.2019 to 22.03.2019.

Inaugural ceremony was chaired by Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice Lahore High Court Lahore. Hon'ble Mr. Justice Muhammad Farrukh Irfan Khan, Judge Lahore High Court, Lahore also attended the inaugural session. Welcome address was delivered by Director General PJA Mr. Nazir Ahmad Gajana. Director Administration, Director Academics, Director Research and Faculty members also joined the ceremony.



Hon'ble Chief Justice LHC
addressing at Inaugural ceremony

Judge Robyn Laytton, Ex-Judge of Supreme Court of South Australia guided both the workshops and apprised the participants with every nuance of “Gender Based Violence Cases” & “GenderSensitivity”. The participants fervidly took part in both the workshops. Closing session of both the workshops was arranged jointly which was chaired by Hon’ble Mr. Justice Muhammad Farukh Irfan Khan who appreciated efforts of Academy for arranging workshops on sensitive issues of the society. In the end, certificates were awarded followed by group photo.



Judge Robyn Laytton sharing her knowledge & experience with the participants



DG PJA presenting certificate to Judge Robyn Laytton



Group Photo of the Participants of 2-Day Training of Training Workshop on Gender Bases Violence Cases and Gender Sensitivity

1.18 1-Day Workshop on “Investigation and Rights of Accused-Issues Challenges”

Pursuant to the directions of the Police Reforms Committee of the Supreme Court of Pakistan, Abu Bakar Khudabaksh, Additional



Ms. Farzana Shahzad, Senior Instructor PJA delivering lecture

Inspector General of Police, Investigation Branch, Punjab requested the Director General, Punjab Judicial Academy, Lahore to arrange a joint workshop for investigators, prosecutors and Judges in order to sensitize Senior Police Officers about the

shortcomings in police investigations that result in large number of acquittals. In order to deliberate over those common issues, which impede the smooth functioning of criminal justice system, a One-Day Joint Workshop on “Investigation & Rights of Accused-Issues & Challenges” for Investigators, Prosecutors and Judges was arranged by the Punjab Judicial Academy on 04-04-2019.



Participants attending Workshop on “Investigation & Rights of Accused-Issues & Challenges”

The Hon’ble Chief Justice Lahore High Court Lahore, Mr. Sardar Muhammad Shamim Khan was the Chief Guest of Inaugural Ceremony. Welcome address was delivered by the Director General PJA Mr. Nazir Ahmad Gajana. Director Administration, Director

Academics, Director Research and Faculty members were also present in the Ceremony.

Senior Civil Judges (Criminal Division) of eighteen districts, S.P (Investigation) of 6 Districts and 6 prosecutors, of the rank of Additional Prosecutor General and Deputy Prosecutor General attended the workshop. All the three batches remained engrossed in daylong discussion ruminating over those lacunae in investigation which smooth the way for the acquittal of the accused.

At the end of the day, representative of each batch, presented suggestions before the group of panelist which was headed by Mr. Nazir Ahamd Gajana, DG, Punjab Judicial Academy. Mr. Abu Bakar Khudabaksh, Additional Inspector General of Police, Investigation Branch, Punjab and Jahangir Asif, Director General, Center for excellence Prosecution department.

The Director General, Punjab Judicial Academy in his closing address, regarded the workshop as a harbinger of robust change in the investigation process. He said that Judges, investigators and prosecutors are the three pillars of criminal justice system. The participants of the workshop appreciated the efforts made by the Academy. In the end, certificates were awarded followed by group photo of the participants with the faculty of the Academy.



Group Photo of the Participants of 1-Day Workshop on Investigation and Rights of Accused-Issues and Challenges

1.19 3-Day Training of Trainers (ToT) on “Judicial Conduct and Ethics” Organized by PJA in Collaboration with UNODC

The Punjab Judicial Academy has been organizing training programs and events in collaboration with International Organizations on different areas.

There is growing need to impart continuous education and training to the judicial officers and court staff on various aspects of judicial conduct and ethics. This requires grooming by dedicated



Major (Rtd.) Aftab Ahmad, Resource Person from UNODC

resource persons from within the subordinate judiciary. In collaboration with United Nations Office on Drugs and Crime (UNODC), the Academy arranged a 3 days' national level training



Participants including Mr. Ghulam Rasool Somroo, Registrar Sindh High Court

program “Training of the Trainers (ToT) on Judicial Ethics and Conduct”.

Registrar of the Hon’ble Sindh High Court, the Director General, Balochistan Judicial Academy, faculty members of this Academy and

judges of the district judiciary from the provinces of Sindh, KPK and Balochistan participated in the training program.



Participants of 03 days' national level training program "Training of the Trainers on Judicial Ethics and Conduct"

The Hon'ble Chief Justice Lahore High Court, Lahore inaugurating this program, highlighted religious, moral and ethical sanctions mandating the judicial personnel to follow the best practices on multiple aspects of judicial conduct. The experts from the UNODC imparted training on diverse topics including planning, designing, evaluating of the course and various tools of effective teaching. The Academy also arranged study and recreational tours of important historical places and sites of Lahore for the participants.

Concluding Ceremony was held on 17th of April, 2019 in the Auditorium of the Academy. The Hon'ble Mr. Justice Muhammad Ameer Bhatti was the Chief Guest of ceremony. Welcome address was delivered by Director General PJA, Mr. Nazir Ahmad Gajana. Director Administration, Director Academics, Director Research and Faculty



Participants at Wagha



Wazir Khan



Participants at Historic Shahi Oila



Participants at the shrine of Great Sufi Hazrat Data Gani

members and other distinguished guests also joined the ceremony. Hon'ble Mr. Justice Muhammad Ameer Bhatti emphasized upon the importance of strict adherence to and practice of ethical conduct by the judges. In the end,

certificates were awarded to the participants followed by a group photo with the chief guest.



Participants of 3 days' national level training program "Training of the Trainers on Judicial Ethics and Conduct"

1.20 2-Day Workshop for Anti-Terrorism Court Judges on "Key Procedures of the Punjab Witness Protection Act"

The Academy, as part of its program to enhance the capacity of judges of special courts in their relevant areas, organized two successive workshops of two days each. The main objective of training of judges was to apply the regime of witness's protection with special reference to newly promulgated Punjab Witness Protection Act, 2018. The first workshop was held on 19th & 20th of April, 2019 which was attended by the judges of Anti-Terrorism Courts from Punjab. The concluding ceremony was presided over by the Hon'ble Mr. Justice Mehmood Maqbool Bajwa, Judge LHC.



Hon'ble Mr. Justice Mehmood
Maqbool Bajwa addressing the
Participants

The second program took place from 26th to 27th of April, 2019. The concluding ceremony was



Participants attending lecture

presided by Hon'ble Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice, Lahore High Court, Lahore who emphasized upon the participants to fully apply the principles and the procedures laid down in the relevant laws for ensuring convenience, protection and safety of the witnesses.

1.21 1-Day Joint Workshop on Advancing Excellence in Anti-Terrorism Courts

Under the auspicious of the Hon'ble Lahore High Court Lahore, one-day Workshop on "Advancing Excellence in Anti-Terrorism Courts" was organized by PJA in collaboration with British High Commission in Pearl Continental Hotel, Lahore on 28th of April, 2019. The purpose of the workshop was to identify the issues and challenges being faced by the ATC Judges in protection of witness, to find solutions to those problems and to formulate concrete proposals and recommendation for enhanced performance in ATCs.



Hon'ble Chief Justice delivering
inaugural address

Judges of Anti-Terrorism Courts Punjab, local and foreign experts participated in the Workshop. The representative of British High Commission briefly introduced the objectives of this workshop. The opening ceremony was graced by Hon'ble Chief Justice Lahore High Court Lahore, Mr. Justice Sardar Muhammad Shamim Khan as Chief Guest.



Hon'ble Chief Justice and Mr. Justice Muhammad Amir
Bhatti in the Conference

Mr. Justice Muhammad Qasim Khan, Mr. Justice Amin-ud-Din Khan, Mr. Justice Muhammad Ameer Bhatti, Mr. Justice Asjad Javaid Ghural and Mr. Justice Sardar Sarfraz Ahmad Dogar presided as panelist in different sessions. At the end, various proposals were formulated for improving the Anti-Terrorism legal system, performance and working of Anti-Terrorism Courts.

Mr. Justice Muhammad Qasim Khan, Admin Judge Anti-Terrorism Courts presided over the concluding ceremony. He expressed the hope that the Presiding Officers of the Anti-Terrorism Courts will fully utilize the learnings of the conference while dealing with the cases and the policy makers shall give serious consideration to the recommendations for improvement chalked out in the Conference. His lordship thanked his brother judges for attending the Conference and providing invaluable



Hon'ble Justice Muhammad Qasim Khan,
Admin Judge, ATC addressing at
concluding ceremony



Mr. Justice Muhammad Qasim Khan
presenting Souvenir to Hon'ble Mr. Justice
Asjad Javaid Ghural



Mr. Justice Muhammad Qasim Khan
presenting Souvenir to Mr. Justice Amin-
ud-Din Khan



Mr. Justice Muhammad Qasim Khan
presenting Souvenir to Mr. Shamas-ud-Din
Makkon from CAPRI Program, British High



Mr. Justice Muhammad Qasim Khan
presenting Souvenir to Mr. Justice Sardar
Muhammad Sarfraz Dogar

input, guidance and suggestions for improving the delivery of justice in the Anti-Terrorism Courts. His lordship also distributed souvenirs to the speakers and brother judges.

1.22 3-Day Training Workshop for Labour Courts Judges

As a part of its program of arranging specialized workshops for ex-cadre courts, the Punjab Judicial Academy arranged 3-Day Training Workshop for Judges of Labour Court of Punjab to enhance the capacity of labour courts from 2nd to 4th of May, 2019. Gracing the concluding ceremony, Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court, Lahore impressed upon the participants to perform their functions and duties efficiently.



Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court Lahore addressing the participants

The Director General of PJA, Director Academics, Director Admin, Director Research & Publications and Faculty members also attended the concluding ceremony. The participants of the workshop shared their views and appreciated the efforts made by the Academy. At the end, certificates were awarded to the participants followed by a group photo of the participants.



Group Photo of the Participants of 3-Day Training Workshop for Labour Court Judges with DG PJA and Faculty Members

1.23 3-Day Workshop for Consumer Courts Judges

In continuation of training courses for the Presiding Officers of Ex-cadre courts, the Academy arranged 3-Day Workshop for Judges of Consumer Courts to enhance the capacity of Consumer Courts from 11th to 13th of June, 2019. At opening ceremony of this workshop, Mr. Abdul Sattar, Director General PJA welcomed the distinguished guests and participants of the workshop. Hon'ble Chief Guest, Mr. Justice Mamoon Rashid Sheikh, Senior Puisne Judge, Lahore High Court, Lahore in his opening remarks laid emphasis on understanding importance of the rights of the consumer. He also emphasized upon the participants to keep themselves abreast of the latest developments in various fields of law and decide the matter brought before them expeditiously by strictly applying relevant law.



Mr. Justice Mamoon Rashid Sheikh
addressing the participants

Closing Ceremony of this workshop was held on 13th June, 2019. Hon'ble Mr. Justice Mamoon Rashid Sheikh, Senior Puisne Judge, Lahore High Court, Lahore was the chief guest of the Ceremony. The Registrar, Lahore High Court, Lahore, Director General, Punjab Judicial Academy and the Faculty Members were also present in the Ceremony. The



Hon'ble Senior Puisne Judge Awarding Certificate to the
Participants

participants of the workshop shared their views and appreciated the efforts made by the Academy. At the end, certificates were awarded to the participants. Ceremony was followed by a group photo with the Chief Guest.



Group Photo of the participants, guests and faculty members with the Hon'ble Senior Puisne Judge, Mr. Justice Mamoon Rashid Sheikh

1.24 3-Day Workshop on “Legislative Drafting”

The Punjab Judicial Academy organized 3-day workshop on Legislative Drafting for the officers of Legislative Wing of Lahore High Court and faculty members of PJA from 18th June, 2019 to 20th June, 2019.

Esteemed resource persons, former Judges of Supreme Court of Pakistan, Judges of Lahore High Court, former Law Secretary Punjab Government and other notable speakers imparted training and shared their views & experiences on legislation and drafting techniques. On successful completion of the program, participants were awarded with certificates on 20th June, 2019.

Objective

The objective of program was to enhance the capacity building of the participants to overcome obstacles in legislative drafting and develop practical legislative drafting skills.

1.25 2-Day Workshop on “Financial Management” of Ministerial Staff of Ex-Cadre Courts of Ministry of Law, Govt. of Pakistan

On the request of Ministry of Law and Justice, Government of Pakistan, the Punjab Judicial Academy arranged 2-Day Training Workshop for ministerial staff of ex-cadre courts. The schedule was divided in four categories and



Participants of 2-Day Training Workshop of ministerial staff of ex-cadre courts attending lecture

groups. First group of 2-day workshop on “Financial Management” conducted from 24th to 25th of June, 2019. The purpose of the program was to augment the capacity of the officers in systematic, efficient and actual knowledge of Financial Management. Renowned resource persons imparted training and contributed their knowledge and experience on financial rules, budget schedules and practical handling of audit and accounts issues.

On the eve of concluding Ceremony, Director General PJA expressed his thanks to the Ministry of Law for arranging training program for their staff at the Punjab Judicial Academy and hoped that the participants would give best outcome in the fields. At the end certificates were distributed among them, followed by group photo.



Group photo of the participants of 2-Day Training Workshop of ministerial staff of ex-cadre courts with PJA Faculty

1.26 2-Day Workshop on “Ethics & IT Skills” of Ministerial Staff of Ex-Cadre Courts of Ministry of Law, Govt. of Pakistan

In continuation of training programs organized for the employees of ex-cadre courts, on the request of Ministry of Law and Justice, Govt. of Pakistan, the Punjab Judicial Academy organized 2-day workshop on “Ethics & I.T skills” for two groups of participants from 26th June, 2019 to 27th June, 2019.

The idea behind this program was to enable the participants to identify and follow ethical standards designed by their parent department from time to time and to equip the participants with basic I.T techniques, to use and apply information technology in their work. Notable speakers contributed their knowledge and experiences on Ethics, Code of Conduct and I.T skills.

In concluding ceremony, the Director General, PJA expressed satisfaction upon undertaken activity, after listening to the responses of group leaders, of two batches and hoped that such sessions shall continue in future. At the end, certificates were distributed among the participants. The ceremony was concluded, followed by a group photo.



Group photo of the participants of 2-day workshop on “Ethics & I.T Skills” with PJA Faculty

1.27 2-Day Workshop on “Court Procedure & Office Procedure” of Ministerial Staff of Ex-Cadre Courts

The Punjab Judicial Academy organized 2-day workshop on Courts Procedure and Office Procedure for ministerial staff of ex-cadre courts of Ministry of Law, Government of Pakistan in two groups of the participants from 28th of June, 2019 to 29th of June, 2019.

The objective of the program was to enhance the capacity of the participants to ensure consistency, effectiveness responsibility and accountability in applying rules and policies in their office work. Valuable resource persons imparted the training and shared their expertise on noting drafting, E&D rules and procedure in courts.

In the last session of the program, the Director General, PJA sent off the participants with a vision that they will give best outcome in their fields and paid thanks to the Ministry of Law & Justice, Govt. of Pakistan, for arranging such training program. Certificates were also awarded to the participants and group photos were taken for record of PJA.



Group photo of the participants of 2-day workshop on Courts Procedure and Office Procedure for ministerial staff of ex-cadre courts



Online Trainings

CHAPTER-3

2. ONLINE TRAININGS

E-Learning is a method of learning by utilizing modern technologies to access educational curriculum beyond traditional classrooms. The Punjab Judicial Academy has introduced e-learning programs through Webinar which was the second component of GTP-2018. One of the outstanding initiatives of PJA was launching of the distance learning, online training programs for all the judges in Punjab. This program revolutionized the training methodology. Webinars were conducted over the internet, by saving time and cost effectively, allowing the participants in different location to see and hear the presenter, to ask questions and interact with the presenter. Different webinars have been arranged for judicial officers as a part of GTP 2018.

2.1 Online address of the Hon'ble Chief Justice, LHC with the female Judges of Punjab

In acknowledgment of the importance of women in Justice System and with a view to boost up their morale, the Hon'ble Chief Justice Lahore High Court Lahore, Mr. Justice Sardar Muhammad Shamim Khan addressed all the female Judicial Officers of Punjab through live Webinar from Punjab Judicial Academy on 6th February, 2019.

The Hon'ble Mr. Justice Mamoon Rashid Sheikh, Senior Puisne Judge Lahore high Court, Lahore also graced the event.



Hon'ble Chief Justice LHC, Mr. Justice Sardar Muhammad Shamim Khan, Hon'ble Mr. Justice Mamoon Rashid Sheikh, Senior Puisne Judge LHC, Registrar LHC and DG PJA standing in the honour of National Anthem

The Registrar, Lahore High Court, Lahore, the Director General, Punjab Judicial Academy, Director General, Directorate of District Judiciary (DG-DDJ), LHC, District & Sessions Judge, Human Resource LHC, Director Academics, Punjab Judicial Academy and all the faculty members of PJA also attended the session. Female Judicial Officers posted at Lahore, Kasur, and Sheikhupura attended the session, in person.



Hon'ble Chief Justice Lahore High Court, Mr. Justice Sardar Muhammad Shamim Khan, Hon'ble Mr. Justice Mamoon Rashid Sheikh, Senior Puisne Judge LHC and Registrar LHC sitting in opening ceremony

Hon'ble Chief Justice LHC, in his address lauded the role of female judges in the administrations of justice. His lordship highly praised the role of female judicial officers in making the idea of "Evening Court" successful. He also applauded female judges for making the notion of Alternate Dispute Resolution (ADR) fruitful. The Hon'ble Chief Justice laid great emphasis on the point that female judges should strive hard to work shoulder to shoulder with their male colleagues and no one should get this impression that female judges are evading their responsibilities.

Hon'ble Chief Justice assured all female judges that Lahore High Court being cognizant of the problems of female judges will make every effort to redress them. He announced that a "Female Judicial Officers Welfare Committee" has been constituted under the auspices of Hon'ble Mrs. Justice Ayesha A. Malik

He also underscored the significance of punctuality, politeness and gentle behavior of judges in the performance of judicial duties.



Group Photo of Female Judges (Participants) with the Hon'ble Chief Justice LHC, other distinguished guests and PJA faculty members

2.2 Online Training Program for Court Staff (Bailiffs and Process Servers)

Process-serving Agency is an inextricable part of the judicial system. An efficient process serving agency is indispensable for smooth administration of justice. PJA has launched a Webinar Program to bring about awareness in Bailiffs and Process-servers about the scope of their work wherein Process-Servers and Bailiffs of different districts interacted not only to enhance their professional skills but also to know the solution of their practical problems, which they have to face while performing their duties. During the first quarter Webinar Sessions were conducted from 27th February, 2019 to 28th March, 2019 on the topics of service of summons for process servers and execution of warrants for bailiffs.



2.3 Online Address of Hon'ble Mr. Justice Sardar Muhammad Shamim Khan, Chief Justice, LHC to all the D&SJs and Presiding Officers of Model Criminal Trial Courts

Provision of inexpensive and expeditious justice is the cherished aim of every civilized society. Cost-effective and speedy dispensation of justice is a right which has been vouchsafed by the Constitution of Pakistan. While

following the vision of the Hon'ble Chief Justice of Pakistan, Mr. Asif Saeed Khan Khosa and also considering the "Expeditious Justice Initiative"



of the National Judicial Policy Making Committee, the Hon'ble Chief Justice, Lahore High Court, Lahore, Mr. Sardar Muhammad Shamim Khan addressed all the District & Sessions Judges of Punjab and Additional District and Sessions Judges of Model Criminal Trial Courts on 29-03-2019 through webinar. Mr. Ashtar Abbas the Director General, Directorate of District Judiciary (DDJ), LHC highlighted the aims and objectives of the Model Criminal Trial courts.

The Hon'ble Chief Justice, in his address highlighted the salient features of the Model Criminal Trial Courts and urged all the District & Sessions Judges and Additional District & Sessions Judges of model courts to make efforts to accomplish the dream of expeditious and inexpensive dispensation of justice. He highlighted the miseries faced by litigant public due to delay in decision of criminal cases. He expected that judges of model courts will do their best to reduce their miseries. According to his lordship "Model Criminal Trial Courts" are need of the hour, to avoid inordinate delay in the disposal of criminal cases.



Visits & Events

VISITS & EVENTS

1) Oath Taking Ceremony of newly appointed 21 Civil Judges-cum-Magistrates

Oath taking ceremony of newly appointed Civil Judges-Cum-Magistrates was held in the Punjab Judicial Academy on 2nd July, 2018. Mr. Bahadur Ali Khan, Registrar, Lahore High Court, Lahore administered oath to the new judges. The ceremony was chaired by Mr. Justice Muhammad Yawar Ali, Hon'ble Chief Justice, Lahore High Court, Lahore.



Newly appointed 21-Civil Judges at Oath Taking Ceremony

Hon'ble Chief Justice LHC/Chairperson BoM, PJA sensitized the new judges about their duties. The newly inducted judges joined the training program of their pre-service training at PJA on the same day.

2) Inaugural Ceremony of the Pilot Project on Case Management

Rule Committee of the Hon'ble Lahore High Court, Lahore has revised the High Court Rules & Orders to incorporate new pre-trial mechanism in civil trials. In this regard, a Pilot Project was launched on 28-07-2018 for orientation of judges from three (3) districts on the new amendments.



Hon'ble Mr. Justice Ijaz UI Ahsan Judge of Supreme Court of Pakistan, Hon'ble Chief Justice LHC, Mr. Justice Muhammad Yawar Ali, Hon'ble Chief Justice of Pakistan, Mr. Justice Mian Saqib Nisar, Hon'ble Mr. Justice Umar Ata Bandial Judge Supreme Court of Pakistan and Hon'ble Mr. Justice Muhammad Anwaar-ul-Haq, Senior Puisne Judge LHC.

Hon'ble Chief Justice of Pakistan, Mr. Justice Mian Saqib Nisar was the Chief Guest of the ceremony. Hon'ble Mr. Justice Umar Ata Bandial and Hon'ble Mr. Justice Ijaz UI Ahsan, Judges of Supreme Court of Pakistan also graced the occasion.

Proceedings of the ceremony were conducted by Mr. Fakhar Hayat, Director General PJA. In his opening remarks, he welcomed all the distinguished guests. The Director General highlighted the adoptability



mechanism in the Civil Procedure Code 1908, which allows Rules Committee of High Courts to make necessary amendments, to meet with the changing requirements.

While addressing, the Hon'ble Chief Justice, Lahore High Court, Mr. Justice Muhammad Yawar Ali highlighted the importance of new amendments made by the Rules Committee. His lordship expressed that new amendments will go a long way to ensure speedy justice. He also appreciated the efforts made by the members of the committee to complete the task of amending the rules pertaining to civil trials. He thanked Hon'ble Chief Justice of Pakistan and other Hon'ble Judges of the Supreme Court of

Pakistan for gracing the occasion. He also appreciated PJA for arranging the program.

Hon'ble Mr. Justice Shahid Karim, Judge Lahore High Court, highlighted the efforts of the Rules Committee in drafting these amendments. His lordship pointed out that committee meticulously examined every clause of the existing rules to complete the process of amendments in two years.

Hon'ble Chief Justice of Pakistan, Mr. Justice Mian Saqib Nisar explained the importance of substantive and procedural laws in the administration of justice. He commended the efforts of Rules Committee to amend the procedural rules and observed that amendments in the substantive laws are of paramount importance to ensure speedy justice.

3) 16th Meeting of Board of Management, PJA

16th Meeting of Board of Management (BoM) of the Punjab Judicial Academy was held on 3rd August, 2018 under the chairmanship of Hon'ble Mr. Justice Muhammad Yawar Ali, Chief Justice Lahore High Court Lahore/Chairperson, BoM, PJA. All Hon'ble Members of BoM, PJA attended the meeting.



Hon'ble Mr. Justice Muhammad Yawar Ali, Chief Justice LHC/Chairperson, BoM PJA chairing the 16th Meeting of Board of Management

In this meeting Board directed for early completion of PJA Kala Shah Kaku Campus, timely preparation of Annual Reports and drafting of different rules. Board also desired to robustly activate the Research Wing of the Punjab Judicial Academy.

4) 17th Meeting of Board of Management, PJA

17th Meeting of the Board of Management was convened in the committee room of the Punjab Judicial Academy on 15th of November, 2018 under the chairmanship of the Hon'ble Mr. Justice Muhammad Anwaar-ul-Haq, Chief Justice Lahore High Court Lahore/Chairperson, Board of Management Punjab Judicial Academy. The

meeting was started with the recitation of Holy Quran by the Director General and welcome remarks by the Hon'ble Chairperson. The



Hon'ble Mr. Justice Muhammad Anwaar-ul-Haq, Chief Justice LHC/Chairperson, BoM PJA chairing the 17th Meeting of BoM

Director General presented the agenda items. All the Hon'ble Members of BoM attended the Meeting.

5) 18th Meeting of Board of Management, PJA

18th Meeting of the Board of Management was convened in the Committee Room of the Punjab Judicial Academy on 7th of December, 2018 under the chairmanship of Hon'ble Mr. Justice Muhammad Anwaarul Haq, Chief Justice Lahore High Court, Lahore/Chairperson, BoM, PJA. The Registrar, LHC, District & Session Judge Lahore and all other Hon'ble Members of BoM, PJA attended the meeting. The Director General, Member/Secretary presented agenda of the meeting.

6) 19th Meeting of Board of Management, PJA

19th Meeting of the Board of Management was convened in the Committee Room of the Punjab Judicial Academy on 27th December, 2018 under the chairmanship of Hon'ble Mr. Justice Muhammad Anwaarul Haq, Chief Justice Lahore High Court, Lahore/Chairperson,

BoM, PJA. Hon'ble Mr. Justice Sardar Ahmad Naeem, Judge Lahore High Court, Lahore, The Registrar, LHC and all other Hon'ble Members of BoM, PJA attended the meeting. The Director General, Member/Secretary presented agenda of the meeting.

7) 20th Meeting of the Board of Management, PJA

20th Meeting of the Board of Management (BoM) was held on 03.01.2019 in the Committee Room of the Academy wherein only one Agenda Item for appointment of new Director General of the Punjab Judicial Academy was discussed and all the members of the Board unanimously approved that new Director General may be appointed under section 9 of the Punjab Judicial Academy Act, 2007.



Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice LHC/Chairperson, BoM PJA chairing the 20th Meeting of BoM

8) 21st Meeting of Board of Management, PJA

21st Meeting of the Board of Management was held in the Committee Room of the Punjab Judicial Academy, Lahore, on 1st February, 2019. The meeting was chaired by the Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice Lahore High Court Lahore/Chairperson Board of Management Punjab Judicial Academy, Lahore.

Hon'ble senior members of the board, Mr. Justice Muhammad Farrukh Irfan Khan, Judge Lahore High Court and Mr. Justice Mujahid Mustaqeem Ahmed, Judge Lahore High Court and other respectable members attended the meeting. The Director General PJA presented the agenda items of the meeting.



Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice LHC/Chairperson, BoM PJA
chairing the 21st Meeting of BoM

9) 22nd Meeting of Board of Management, PJA

22nd Meeting of the Board of Management was held on 8th February, 2019 in the Committee Room of the Punjab Judicial Academy. The meeting was chaired by the Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice Lahore High Court Lahore/Chairperson Board of Management Punjab Judicial Academy.

Hon'ble Mr. Justice Muhammad Farrukh Irfan Khan, Judge Lahore High Court, Lahore, Hon'ble Mr. Justice Mujahid Mustaqeem Ahmed, Judge Lahore High Court, Lahore and all other members of BoM attended the meeting.

The meeting was started with the recitation of Holy Quran and Mr. Nazir Ahmad Gajana, D.G PJA, presented the agenda items of the meeting for deliberations and decisions of BoM.



Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice LHC/Chairperson, BoM PJA
chairing the 22nd Meeting of BoM

10) 23rd Meeting of Board of Management, PJA

23rd Meeting of Board of Management Punjab Judicial Academy was held on 20th March, 2019. Along with certain other agenda items, approval of Annual Development Program (ADP) 2019-20 (Phase-II) of the construction of Punjab Judicial Academy Complex at Kalar near Kala Shah Kaku was also considered and it was



Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice LHC/Chairperson, BoM PJA chairing the 23rd Meeting of BoM

decided that revised proposal will be discussed in the next meeting. All the Hon'ble Members BoM, PJA attended the meeting.

11) 24th Meeting of Board of Management, PJA

24th Meeting of Board of Management, Punjab Judicial Academy was held on 29th March, 2019 certain significant decisions were taken including approval of Annual Development Program (ADP) 2019-20 (Phase-II) of the Construction of Punjab Judicial Academy Complex near Kala Shah Kaku and approval of proposed Annual Budget for the financial year 2019-20 of the PJA.



Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice LHC/Chairperson, BoM PJA chairing the 24th Meeting of BoM

12) 25th Meeting of Board of Management, PJA



Hon'ble Mr. Justice Sardar Muhammad Shamim Ahmad Khan, Chief Justice LHC/Chairperson, BoM PJA presiding the 25th Meeting of BoM

The 25th Meeting of the Board of Management PJA was convened in the Committee-Room of this Academy on 3rd June, 2019. The Acting Director General PJA presented the agenda items, inter-alia the appointment of Director General of the Punjab Judicial Academy as the post was vacant due to resignation of former Director General PJA. Hon'ble Chairperson, Board of Management, PJA Mr. Justice Sardar Muhammad Shamim Khan nominated Mr. Abdul Sattar, District & Sessions Judge as the Director General PJA.

13) Brain Storming Meeting to Improve the Quality of Judicial Training

Hon'ble Mr. Justice Muhammad Anwaarul Haq, Chief Justice, LHC/Chairperson, BoM, PJA was keen to seek the support of intelligentsia

for improving the quality of judicial

training and add social context to it.

In this regard, a meeting was organized on

14-07-2018 at PJA in which top academics



Hon'ble Mr. Justice Muhammad Anwaarul Haq, Chief Justice, LHC/Chairperson, BoM, PJA presiding the meeting

and judicial educators were invited. Hon'ble Mr. Justice Muhammad Anwaarul Haq chaired the meeting as Acting Chief Justice, Lahore High Court. The Director General briefed the participants about the programs and activities of PJA. Mr. Nadeem Ahmad Sohail Cheema, Senior Instructor PJA, briefed about Monitoring & Evaluation mechanism being followed at the Academy. Meeting was also attended by Hon'ble Mr. Justice Shahid Karim, Judge Lahore High Court/Member Board of Management PJA, Dr. Shazia Qureshi, Principal Punjab University Law College, Lahore, Dr. Ali Mohsin Qazalbash LUMS, Mr. Shakil Ahmad, D&SJ, Mr. Javed Rasheed Mahboobi, D&SJ (R) and others. The Hon'ble Chair stressed that training modules should be framed in a manner to reflect a visible improvement in the quality of justice being delivered by the district judiciary. The Chair desired to frame the rules under the governing law and to make the research and publication wing of the Punjab

Judicial Academy active. All the experts in the meeting shared their opinions to improve the quality of judicial training.



Group photo of the participants of the meeting with Hon'ble Mr. Justice Muhammad Anwaarul Haq, Chief Justice, LHC/Chairperson, BoM, PJA

14) Meeting of Renowned Publishers for Authentic Publication of Laws

Hon'ble Senior Puisne Judge Lahore High Court, Mr. Justice Muhammad Anwaarul Haq, Member BoM PJA was keen to upgrade



Hon'ble Mr. Justice Muhammad Anwaarul Haq, Chief Justice, LHC/Chairperson, BoM, PJA presiding the meeting

the judicial system by all means. He felt need for authentic publication of law books. His lordship was of opinion that access to justice can only be ensured by providing access to law, published in an authentic manner.

To materialize this idea, a meeting of renowned publishers chaired by Hon'ble Mr. Justice Muhammad Anwaarul Haq was called at PJA on 15-09-2018. The followings attended the meeting:

1. Ms. Faryal Farooq, Manager Sales Representative Oxford University Press, Lahore.
2. Mrs. Nuzhat Akhtar, Incharge Regional Office Pakistan Book Foundation Pakistan, Lahore.
3. Mr. Abdul Qayoum, Managing Director Punjab Curriculum & Textbook Board, Lahore.
4. Mr. Afzaal Ahmad, Director Production and Procurement Punjab Curriculum & Textbook Board, Lahore.
5. Mr. Amjad Pervaiz, Director Press & Publications, University of the Punjab, Lahore.
6. Mr. M. Zubair Saeed, Partner PLD Publishers, Lahore.

In the meeting, it was decided that a mechanism for publication of authentic and inexpensive law books should be developed. Need for creation of Law Books Authority was also felt to certify the authenticity of published books. The meeting also considered the launching of research journals for judges and lawyers to promote research activities.

15) Rule Committee Meeting for framing PJA Employees Service Rules

In 16th Meeting of Board of Management, PJA held on 03-08-2018, Board desired framing of different rules including Service Rules, Budget Rules and Medical Facilities Rules etc. for the employees of the Academy.

Members of the Rule Committee were the Director



Rule Committee Meeting held on 04.09.2018

General PJA, representative of Secretary Law & representative of Secretary Finance, Govt. of the Punjab. The Director General PJA convened a meeting of the Rule Committee on 04-09-2018, to ensure rule based governance of PJA. In the meeting deliberations on the draft of different rules were made. Mr. Salah-ud-Din, Secretary Law Government of the Punjab attended the meeting to facilitate the early framing of rules as desired by the Board.

16) Enhancing Institutional Cooperation, MoU Signed between The Asia Foundation (TAF) & The Punjab Judicial Academy

Alternate Dispute Resolution (ADR) is one of the key solutions to deal with the growing backlog of court cases. PJA arranges different training on ADR. To further strengthen the element of training, MoU was signed with The Asia Foundation on 11.07.2018 for capacity building of judges on ADR. The purpose and scope of the MoU was as under:-



Mr. Fakhar Hayat, DG PJA and representative of The Asia Foundation signing the MoU

1. to conduct a series of training sessions targeting judges from 36 districts of Punjab;
2. create a cadre of certified mediators to work in Punjab with a database of their particulars;
3. to build the capacity of PJA and institutionalize ADR and introduce an ADR certification training for lawyers and judges as a continuing legal education program;
4. to improve awareness of ADR mechanisms among bar associations, academia, civil society and local communities;
5. to enhance interest among legal professionals in promoting the use of ADR as a reputable and viable mechanism in the judicial system with a focus on the private as well as the court-annexed mediation models in Punjab;

6. to raise public awareness on the use of ADR centers thus established;
7. to engage litigants, particularly women, youth and vulnerable groups to receive ADR support.

17) Visit of Deputy Commissioner's Office Lahore

Trainees (Civil Judges) of Pre-service Training Program visited the Deputy Commissioner Office, Lahore on 25th September, 2018 under the supervision of Mr. Shakeb Imran, Senior Civil Judge, Lahore. They were briefed regarding the working procedures of DC office, Lahore.



Group photo of the trainees of Preservice Training Program during visit of Deputy Commissioner's Office Lahore

18) Meeting of the Members of BoM, PJA at under Construction PJA Building, KSK

On the directions of the Hon'ble Chief Justice, Lahore High Court Lahore/Chairperson, BoM, PJA, Meeting of the Members of Board of Management, Punjab Judicial Academy was arranged on 18th October, 2018 at under construction building of PJA, Kala Shah



Hon'ble Chief Justice, Lahore High Court Lahore/Chairperson, BoM, PJA visiting under construction PJA building at KSK

Kaku to review the progress of construction work of new PJA Complex.



Hon'ble Chief Justice, LHC/Chairperson, BoM, PJA Mr. Justice Muhammad Anwaarul Haq presiding the meeting with the members of BoM at under construction building of PJA, KSK

19) Indian Lawyers Visit

Indian Lawyers delegation visited the Punjab Judicial Academy on 04-01-2019 along with the members of Punjab Bar Council, Lahore, Pakistan. A delegation consisted of 32 participants and presided over by Sardar Partab Singh, Chairman Executive Punjab and Harayana Bar Council, India.

Mr. Fakhar Hayat, Director General, Punjab Judicial Academy, warmly welcomed the delegation. Mr.



Miss Jazeela Aslam, Director Programme PJA accompanied by PJA Faculty Members welcoming the delegation of Indian lawyers

Nadeem Ahamd Sohail Cheema, AD&SJ/Senior Instructor of PJA briefed the delegation about the working and key activities of the Academy. In his address, guest speaker, Sardar Harpeet Singh, President Punjab & Harayana High Court Bar Association India,

shared his views regarding the good relationship of both countries and appreciated the hospitality and love of Pakistan community. The visit was followed by a group photo and lunch.



Group Photo of the delegation of Indian Lawyers with PJA Faculty Members

20) Study Visit of Probationer Officers of Civil Services Academy, Walton, Lahore

A study visit was made by Probationer Officers (46th Batch) of Civil Services Academy, Walton Lahore, under the supervision of Mr. Muhammad Aamir Munir, AD&SJ/Syndicate Advisor CSA on 26.01.2019. They were briefed about the working of the Punjab Judicial Academy and activities conducted on ADR. The trainee officers appreciated the briefing and found it fruitful for their capacity building. The visit was followed by lunch.

21) Appointment of Mr. Nazir Ahmad Gajana as Director General, PJA

Mr. Nazir Ahmad Gajana, District & Sessions Judge (Rtd.) assumed the charge of the office of the Director General, Punjab Judicial Academy on 01-02-2019. The new Director General, has rendered services for District Judiciary for a span of about 34 years. He remained posted as District & Sessions Judge in eleven districts including Lahore, Gujranwala and Faisalabad.



Mr. Nazir Ahmad Gajana, D&SJ
(Rtd.)

22) Visit of Director General, Balochistan Judicial Academy

Hon'ble Mr. Justice (R) Syed Anwar Aftab, Director General, Baluchistan Judicial Academy visited the Punjab Judicial Academy from 14th to 16th February, 2019. During visit, the Director General, Baluchistan Judicial Academy keenly observed the working of Punjab Judicial Academy, curriculum/syllabus, service structure and attended classroom lectures with an intention to run the business of Baluchistan Judicial Academy on the same lines.



Hon'ble Mr. Justice (R) Syed Anwar Aftab, Director General, Baluchistan Judicial Academy visiting PJA

23) Visits of Faculty Members of Shariah Academy, International Islamic University, Islamabad.

Shariah Trainees and Faculty Members of Shariah Academy, International Islamic University, Islamabad visited the Punjab Judicial Academy on 15th February, 2019. The trainees were briefed by the Director General PJA, Mr.



Hon'ble Mr. Justice (R) Syed Anwar Aftab, DG, Baluchistan Judicial Academy and Mr. Nazir Ahmad Gajana, DG PJA presenting shields to Shariah Trainees and Faculty Members of

Nazir Ahmad Gajana about the performance/functions and activities of the Academy. He also highlighted the construction work of the

Punjab Judicial Academy building at Kala Shah Kaku. The delegation appreciated the briefing and working of the Academy and thanked the Punjab Judicial Academy for hospitality.

On behalf of the Punjab Judicial Academy, Director General, PJA presented a souvenir to the Shariah trainees/faculty members. At the end, a group photo of the delegation with the faculty members of the Punjab Judicial Academy was taken.



Group Photo of Shariah Trainees and Faculty Members of Shariah Academy, International Islamic University, Islamabad with PJA Faculty Members and Director General

24) PJA Faculty Members toured China

On the invitation of the Government of the People's Republic of China, three-member delegation of the Punjab Judicial Academy comprising of Senior Instructors namely Ms. Farzana Shahzad Khan, Mr. Waseem Ahmad Sheikh and Mr. Muhammad Khalid Khan, along with Judicial Officers across the Country visited China from 18th May, 2019 to 2nd June, 2019.



Group Photo of PJA Faculty Members at China

This visit proved fruitful for the faculty members in enhancing their own understanding of the working of the legal and judicial system of China. Taking this opportunity, the delegation exchanged

with the Chinese host, the ideas for exploring different avenues of mutual understanding and cooperation between the Academy and the judicial training institute of the host country.

25) Inauguration PJA – E Learning Management System

Launching Ceremony of E-Learning Management Program was held in the Auditorium of Punjab Judicial Academy on 29th of May, 2019. Hon'ble Mr. Justice Jawad Hassan, Judge Lahore High Court Lahore was the chief guest. Welcome address was delivered by Director General, PJA. Chairman Punjab Information Technology Board (PITB), Mr. Azfar Manzoor presented the introduction of the program. Ms. Saima Sheikh, Additional Director General PITB, presented orientation and elaborated that the said system will make PJA trainings a credible bench mark, will reduce the operational time and efforts, streamline the process and create a repository of online resources of new laws, amendments, latest judgements and training's reading materials. Hon'ble Mr. Justice Jawad Hassan praised the efforts of PITB in facilitating the Academy in this regard. PITB and PJA also signed an MoU. At the end souvenirs were distributed among the developers of the system.



Group Photo of PJA faculty members and DG PJA with Hon'ble Mr. Justice Jawad Hassan (Chief Guest) at Inaugural Ceremony of E-Learning Management Program

26) Send-off Ceremony of former Director General, Mr. Nazir Ahmed Gajana

Upon his appointment as a Secretary to Government of the Punjab, Law & Parliamentary Affairs Department, Mr. Nazir Ahmed Gajana resigned from the office of the Director General, PJA.

On 01.06.2019, a farewell ceremony was arranged in the honour of outgoing

Director General by the staff and faculty of the Academy. Ch. Humayun Imtiaz, Registrar, Lahore High Court, Mr. Ashtar Abbas, the Director General, Directorate of District Judiciary, Lahore High Court,



Registrar, Lahore High Court
Presenting Souvenir to former D.G

Lahore besides other senior officers of the Lahore High Court, Lahore also participated in the ceremony. The staff and faculty members of the Academy expressed their best wishes to the outgoing Director General, which were reciprocated by him. In the end, souvenir was presented to the former Director General.

27) Appointment of the Director General PJA, Mr. Abdul Sattar, D&SJ

Mr. Abdul Sattar, a serving District & Sessions Judge was appointed as Director General of the Punjab Judicial Academy on 03.06.2019. After doing Law Graduation from the Punjab University Law College and qualifying PCS (Judicial) examination, he joined district Judiciary as a Civil Judge in the year 1984.

During his service, he completed his Masters in English Literature. He was promoted as a District & Sessions Judge in the year 2009 and served in the field in various districts. He served on Ex-Cadre posts as Member Inspection Team, Lahore High Court, Lahore, Judge Accountability Court, Lahore, Special Judge Anti-



Mr. Abdul Sattar, D&SJ

Narcotics, ANF, Lahore, Registrar Lahore High Court, Lahore. He also served as a Judge of Lahore High Court, Lahore for one year (2016-17). He assumed charge of the office of Director General, Punjab Judicial Academy on 03.06.2019.

Prior to his appointment as Director General PJA, he was also invited by this Academy many a times as guest speaker on different legal topics. He also served as a member Board of Management, PJA. He contributed a paper on Legal Education in National Judicial Conference organized by the Hon'ble Supreme Court of Pakistan in 2010 at Islamabad. He also attended a colloquium of Intellectual Property Laws held in Singapore.

28) Video-link Conference with D&SJs of Punjab

A Video Link Conference of District & Sessions Judges on Future Vision of PJA 2019-20 held on 17th of June, 2019. Inaugural remarks were delivered by the Director General Punjab Judicial Academy. The proceedings were conducted by Ms. Jazeela Aslam D&SJ/Director Program PJA. Academic Calendar 2019-20, was presented by Mr. Nadeem Ahmad Sohail Cheema, ADSJ/Senior Instructor PJA. Ms. Shazia Munawar, Senior Instructor and Mr. Imran Mujaddid Rabbani,

Instructor IT briefed the features of E-learning Management System of Punjab Judicial Academy and how Academy will use this system in future to provide better services to the trainee participants. All the

D&SJ's of Punjab were also requested to share their valuable suggestions for the planning of future vision of the Academy, particularly for General



Training

[Video link Conference of District & Sessions Judges](#)

Program for Civil Judges and ADSJs, which they duly shared and were noted for inclusion in respective training programs. At the end, Mr. Abdul Sattar, DG, PJA concluded the session with a vote of thanks.

29) Construction of new Campus of the Punjab Judicial Academy at Kala Shah Kaku

Presently the Punjab Judicial Academy (PJA) is functioning in the building of Lahore High Court Lahore adjacent to the office of the Advocate

General Punjab Lahore. The building is quite inadequate to accommodate the trainee



[PJA new under construction building at Kala Shah Kaku](#)

judges from all over the Punjab. To cater for the future requirements for the next coming decades, the Government of the Punjab decided to

establish a new building for the Punjab Judicial Academy. In this regard, a land measuring 397 kanal 7 marlas in village Kallar, near Kala Shah Kaku interchange has been arranged.

The project comprises of two parts (i) Buildings Services (ii) Roads Network. Building portion, consisting of:

- a) Main Administrative, Building
- b) Male Hostel
- c) Female Hostel
- d) Turbine Pump
- e) OHWT
- f) Underground (WR)
- g) Boundary wall
- h) Main Gate, Control rooms
- i) External / internal w/s sewerage, Sui Gas external / External Power Supply etc.
- j) Construction of 16 Residence, for grade 1-10, Group I, II & III have been completed as 93%, 32% as 95% respectively.



A view of new PJA under construction building at Kala Shah Kaku

The 2nd Phase consists of roads, network in the vicinity of the project area. The Board of Management, PJA has desired earliest completion of the project.



A view of new PJA constructed building at Kala Shah Kaku



Audit Report 2018 - 2019

(Financial Statement for the Year Ended
June 30, 2019)



Punjab Judicial Academy
Annual Report 2018 - 2019

CHAPTER-5

Audit Report 2018-19
(Financial Statement for the Year Ended June 30, 2019)

PUNJAB JUDICIAL
ACADEMY

FINANCIAL STATEMENT
FOR THE YEAR ENDED JUNE 30, 2019

Ilyas Saeed & Co
Chartered Accountants

A member of
mgiworldwide



Punjab Judicial Academy Annual Report 2018 - 2019

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INDEPENDENT AUDITORS' REPORT TO THE MANAGEMENT OF THE PUNJAB JUDICIAL ACADEMY

Opinion

We have audited the annexed financial statement of Punjab Judicial Academy (the Academy) which comprise the statement of cash receipts and disbursements (here-in-after referred to as the financial statement) for the year then ended, and notes to the financial statement, including a summary of significant accounting policies.

In our opinion, the accompanying financial statement of the Academy is prepared, in all material respects, in accordance with cash receipts and disbursements basis of accounting described in note 2 to the financial statement.

Basis for Opinion

We conducted our audit in accordance with the International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Academy in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan (the Code) and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statement and our auditor's report thereon.

Our opinion on the financial statement does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statement, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statement or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statement

The Board of Management is responsible for the preparation of the financial statement in accordance with cash receipts and disbursements basis of accounting described in note 2 to

Other Offices: Islamabad – Karachi – Gujranwala
A member firm of MGI, an international network of independent accounting, audit, tax and consulting firms

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Ilyas Saeed & Co.
Chartered Accountants

the financial statement, and for such internal control as the Board of Management determines is necessary to enable the preparation of the financial statement that is free from material misstatement, whether due to fraud or error.

In preparing the financial statement, Board of Management is responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Management either intends to liquidate the Academy or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Academy's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statement

Our objectives are to obtain reasonable assurance about whether the financial statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statement.

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Academy's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of Board of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Academy's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Academy to cease to continue as a going concern.



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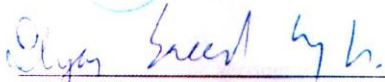
Ilyas Saeed & Co.

Chartered Accountants

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matter

The receipt & disbursement statement of the Academy for the previous year was audited by another firm of Chartered Accountants who expressed an unmodified opinion dated June 11, 2021.


CHARTERED ACCOUNTANTS
Engagement Partner: IMRAN ILYAS
LAHORE: February 13, 2024



Punjab Judicial Academy

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PUNJAB JUDICIAL ACADEMY STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED JUNE 30, 2019

PARTICULARS	NOTE	2019 RUPEES	2018 RUPEES
CASH AND BANK - OPENING BALANCE		471,975,203	346,790,815
RECEIPTS			
Grant in aid	3	236,781,000	254,705,000
Other receipts	4	1,541,789	4,279,865
Profit on bank account balance	5	40,847,936	21,288,063
		279,170,725	280,272,928
DISBURSEMENTS			
Operating expenditure	6	145,505,848	138,090,843
Purchase of assets	7	2,102,807	16,909,704
Bank charges		154,143	87,992
		147,762,798	155,088,540
NET MOVEMENT DURING THE YEAR		131,407,927	125,184,388
CASH AND BANK AS AT JUNE 30, 2019	8	603,383,130	471,975,203

The annexed notes from 1 to 11 form an integral part of this financial statement.


DIRECTOR GENERAL


MEMBER

(Sheikh Khalid Bashir)
Registrar,
Lahore High Court, Lahore



Punjab Judicial Academy

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PUNJAB JUDICIAL ACADEMY

NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS

FOR THE YEAR ENDED JUNE 30, 2019

1 LEGAL STATUS AND PRINCIPAL ACTIVITIES

The Punjab Judicial Academy (the Academy) was established under Section 03 of the Punjab Judicial Academy Act, 2007. The Academy is situated at 15-Fane Road, Lahore. The objective of the Academy is to impart pre-service and in-service training to judicial officers and court personnel with a view to develop their capacity, professional competency and ethical standards for efficient and even handed dispensation of justice.

2 BASIS OF PREPARATION

This financial statement has been prepared on the cash receipts and disbursements basis of accounting.

3 GRANT IN AID	NOTES	2019 RUPEES	2018 RUPEES
Government grant		<u>236,781,000</u>	<u>254,705,000</u>

This represents grants received from the Government of Punjab for the purpose of operations of the Academy.

4 OTHER RECEIPTS

Receipts against workshops, trainings and meetings	1,400,805	1,877,939
Receipts against sublet of hostel rooms	-	6,000
Receipts against sale of assets	-	1,210,000
Miscellaneous	140,984	1,185,926
	<u>1,541,789</u>	<u>4,279,865</u>

5 PROFIT ON BANK ACCOUNT BALANCE

Profit on bank balance - Bank Alfalah	40,529,076	7,783,509
Profit on bank balance - NBP	318,860	13,504,554
	<u>40,847,936</u>	<u>21,288,063</u>

6 OPERATING EXPENDITURE

Directors' remuneration	13,595,936	17,826,444
Staff salaries	86,962,197	69,245,241
Faculty honorarium	2,999,840	2,241,230
Travelling and conveyance	4,590,343	3,143,093
Communication charges	1,643,293	1,682,805
Trainings and seminars	9,635,391	16,717,794
Printing and stationery	2,370,552	4,897,362
Utility bills	5,806,501	5,135,364





Punjab Judicial Academy

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PUNJAB JUDICIAL ACADEMY NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED JUNE 30, 2019

	NOTES	2019 RUPEES	2018 RUPEES
Rent, rates and taxes		4,840,190	3,515,708
Newspaper and periodicals		201,841	326,216
Postage, courier and other expense		145,713	115,409
Repair and maintenance		894,865	1,343,372
Entertainment expense		216,037	1,526,355
Advertisement and publicity		4,000	163,515
Catering and mess expenses		5,887,096	6,978,368
Tax on bank profits and cash withdrawals		5,323,849	3,082,067
Forms and clothing		12,000	150,500
Miscellaneous		376,204	-
		<u>145,505,848</u>	<u>138,090,843</u>
7 PURCHASE OF ASSETS			
Furniture and Fixture		500,458	704,136
Vehicles		-	14,607,680
Office & computer related equipments		120,355	896,686
Books		929,646	545,117
Software		21,540	49,250
Crockery		54,552	106,835
Plant & Machinery		476,256	-
		<u>2,102,807</u>	<u>16,909,704</u>
8 CASH AND BANK BALANCES			
Cash at bank on saving accounts	8.1	403,355,270	271,946,447
Term deposit receipt (TDR)	8.2	200,000,000	200,000,000
Cash in hand		27,860	12,195
Stamps in hand		-	16,561
		<u>603,383,130</u>	<u>471,975,203</u>
8.1	This represents balances in saving account with Bank Alfalah, Hall Road branch Lahore, bearing mark-up ranging from 5.01% to 8.50% (2018: 5.01%) per annum & with National Bank of Pakistan, Regal Chowk branch Lahore, bearing mark-up ranging from 4.25% to 10.25% (2018: 3.75% to 4.5%) per annum.		
8.2	This represents investment in TDR of Bank Alfalah Limited at the fixed profit rate of 6.25% per annum on maturity and its maturity date is December 29, 2018. Afterwards this investment is made in TDR of Bank Islami at the fixed profit rate of 11.55% per annum on maturity and will mature on May 4, 2020.		





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PUNJAB JUDICIAL ACADEMY NOTES TO STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS FOR THE YEAR ENDED JUNE 30, 2019

9 DATE OF AUTHORIZATION

This financial statement was authorized for issue on 13.02.2024 by the Board of Management of the Academy.

10 SUBSEQUENT EVENTS

No significant events have occurred subsequent to June 30, 2019.

11 GENERAL

11.1 Corresponding figures have been re-arranged and re-classified wherever necessary, for the purpose of better comparison. However, no material re-arrangement/re-classification has been made in this financial statement.

11.2 Figures have been rounded off to the nearest rupee.


DIRECTOR GENERAL


MEMBER

(Sheikh Khalid Bashir)
Registrar,
Lahore High Court, Lahore



PUNJAB JUDICIAL ACADEMY

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